



# Youth Development Committee Meeting

## Minutes

CareerSource Tampa Bay  
Nov 17, 2021 at 9:00 AM EST

### **Attendance**

#### **Members Present (Remote):**

Tom Aderhold, Felicia Bell, Warren Brooks, John Howell, Geordie Hyland, Jim Junecko, Dr. Brian Mann, Richard Padilla, Roy Sweatman, Jason Woody

#### **Members Absent:**

Dr. Vanity Barr-Little, Thayne Swenson, Ocea Wynn

### **Attendance**

#### **Members Present (Remote):**

Wesley Barr, Saleema Bennett, Kay Jefferson, Chad Kunerth, Anna Munro, Don Shepherd, Tammy Stahlgren, Doug Tobin, Jody Toner, Jennifer Wilson

#### **Guests Present (Remote):**

Leerone Benjamin, Nicole Beverley, Joanne Ortiz

#### **Board Liaison Present (Remote):**

Ken Jones

I. Call to order, Welcome and Roll Call (Presenters: Tom Aderhold)

Tom Aderhold called the meeting to order at 9:00 a.m. There was a quorum present.

II. Pledge of Allegiance (Presenters: Tom Aderhold)

Tom Aderhold led the Pledge of Allegiance.

III. Public Comments

There were none.

IV. Action / Discussion Items

A. Approval of Minutes - August 18, 2021 Youth Development Committee Meeting (Presenters: Tom Aderhold)

**Motion:**

To approve the August 18, 2021, Youth Development Committee Meeting Minutes.

Motion moved by John Howell and motion seconded by Richard Padilla. Motion carried.

V. Information Items

- A. PY 21-22 Youth Development Strategic Goals Data Dictionary (Presenters: Chad Kunerth)

High Level overview of the Live Strategic goals dashboards were reviewed. The Florida Department of Revenue has a new hire table that in the beginning of of this Program Year was in a format that could not be used with Employ Florida. As a result, placement services were not recorded for individuals who obtained employment (verified through new hire table) and were within 180 days from the last date of service. CSTB has matched those individuals who can have a placement service recorded and have recorded those numbers in our placement numbers. DEO has indicated plans to go back and record those missed placement services for all regions in the state but to date, this has not occurred. Going forward we're getting good data it's just a matter of capturing those placements that weren't captured while it was down.

No discussion occurred.

- B. Primary Indicators of Performance: PY 2021-2022 July-September (Presenters: Chad Kunerth)

In this discussion we are focused on Youth Measures. There were a lot of increases for the metrics.

"Employed 2nd qtr - after exit" goal is 82, we are at 68.10, which is 83.05% of goal.

"Median wage 2nd qtr - after exit" goal is being exceeded, achieving 114% of goal. Our goal did go up \$200 for the quarter.

"Employed 4th qtr - after exit" performance was the exact same as quarter four with the goal increasing by 2%.

"Credential attainment" goal remains at less than 90% of goal, we've made quite a bit of progress, with a little over 20% increase in that metric so that definitely should be should be noted.

"Measurable skills" increased a little over 3% from quarter four.

There's there's a lot of work going into this metric to ensure that we're we're capturing reliable data because we are well below what our what our goal is, but

our goal also went up by 5. We were not meeting goal in the 4th qtr, and yet our goal has increased by by 5.

Those are the main youth metrics for the primary indicators of performance.

C. Update CSTB Policies

Presenters: Jody Toner

On-the-Job Training Policy and the CSTB Paid Work Experience Policy has been modified.

No discussion occurred.

D. Tampa Bay Hires Update (Presenters: Jennifer Wilson)

Highlights:

- Paid Work Experience - 50 YTD Placements.
- Increased wage in October to \$13/hr.
- Shifting to a year-round program.
- Penn Foster GED Graduation Ceremony - scheduled for December 10, 2021 at CSTB 9215 North Florida location.
- A meeting invite will be sent to the Youth Committee members.

E. Summer Job Connection 2021 Recap (Presenters: Jennifer Wilson)

- 2021 Metrics were reviewed.
- Discussion encouraging employers to be more open in their hiring practices, including willingness to hire youths with a disability.

F. ACE Program Update (Presenters: Don Shepherd)

The ACE Program is up and running with a first year target of of 100 apprenticeship trainees and this program may be able to be continued for an additional two years. Information Technology Techs and Aircraft Electronics Technicians are two areas with great promise we believe.

G. Special Projects Update

There was no discussion.

VI. Future Business

Resource Fair was held on November 16, 2021. It was suggested that our committee would benefit from having someone from the Children's Board come and talk to us about services they provide including a partner portal that they offer at no charge.

We would like to have them provide CSTB staff a DEMO in order for us to learn more, so that we can see the alignment of partnering with that organization and then bring it back to the Youth Development Committee.

#### VII. Adjournment

The meeting was adjourned at 10:32 a.m.

Minutes submitted by Tammy Stahlgren, Administrative Service Coordinator.