



Special Executive Committee Meeting Minutes

CareerSource Tampa Bay
Feb 11, 2022 at 12:00 PM EST

Attendance

Members Present (Remote):

Tom Aderhold, Michael Bach, Richard Bennett, Benjamin Hom, Steve Morey, Donald Noble

Members Absent:

Sean Butler, Gwen Myers, Sophia West

Attendance

Members Present (Remote):

Sheila Doyle, Barry Martin, Tammy Stahlgren

Guests Present (Remote):

Robert Newland

I. Call to order, Welcome and Roll Call (Presenters: Benjamin Hom)

Chair Ben Hom called the meeting to order at 12:00 p.m. There was a quorum present.

II. Pledge of Allegiance (Presenters: Tom Aderhold)

Tom Aderhold led the pledge of Allegiance.

III. Public Comments

There were none.

IV. Action item/Discussion items

A. CEO Evaluation and Compensation (Presenters: Benjamin Hom)

Based on a 360-degree evaluation by the Executive Committee and Direct Reports to the CEO, and an Executive Compensation Analysis prepared by Robert Newland Associates, the following motion was presented.

Motion:

To approve a Retro Wage Adjustment of 3.5% to January 2021 (CEO did receive a 3% Cost of Living Adjustment in 2021), a 4% Cost of Living Adjustment and a 7.5% Performance Adjustment effective January 1, 2022.

Motion moved by Donald Noble and motion seconded by Richard Bennett.

Motion Carried.

V. Information Item

A. 360 Questionnaire CSTB CEO Evaluation - Executive Committee

Nine members of the Executive Committee participated in the evaluation. The overall average rating was of 4.43 out of 5. There were no ratings below meet average.

B. 360 Questionnaire CTSB CEO Evaluation - Direct Reports

All of the six direct reports asked to complete the evaluation did so. The overall average rating was a 4.10 out of 5. There were no ratings below meet average.

VI. Adjournment

The meeting was adjourned at 1:03 pm. Minutes prepared by Tammy Stahlgren, Administrative Service Coordinator.