



Youth Development Committee Meeting

Minutes

CareerSource Tampa Bay
May 18, 2022 at 9:00 AM EDT

I. Call to order, Welcome and Roll Call (Presenters: John Howell)

John Howell called the meeting to order at 9:01 a.m. There was a quorum present.

Attendance

Members Present (Remote):

Warren Brooks, John Howell, Geordie Hyland, Dr. Brian Mann, Richard Padilla, Roy Sweatman, Thayne Swenson, Ocea Wynn

Members Absent:

Tom Aderhold, Dr. Vanity Barr-Little, Felicia Bell, Jim Junecko, Jason Woody

Staff Present (Remote):

Saleema Bennett, Conchita Canty-Jones, Danielle Copeland, Leondra Foster, Kay Jefferson, Chad Kunerth, Anna Munro, Don Shepherd, Tammy Stahlgren, Doug Tobin, April Torregiante, Jennifer Wilson, Michelle Zieziula

Guests Present (Remote):

Leerone Benjamin, Nicole Beverly - EDSI

II. Public Comments

There were none.

III. Pledge of Allegiance (Presenters: John Howell)

John Howell led the Pledge of Allegiance.

IV. Action / Discussion Items

- A. Approval of Minutes - February 16, 2022 Youth Development Committee Meeting (Presenters: John Howell)

Motion:

To approve the minutes of February 16, 2022 Youth Development Committee Meeting.

Motion moved by Roy Sweatman and motion seconded by Thayne Swenson. The motion carried.

V. Information Items

A. Tampa Bay Hires Update (Presenters: Don Shepherd)

Highlights

- Shared success stories of the program.
- Overview of the Year-Round Youth Services Program.
 - Paid Work Experience YTD served: 120 participants (including ACE).
 - Occupational Skills Training YTD served: 126 Youth.
- Key upcoming dates for the Tampa Bay Summer Hires Program were reviewed.
- Reviewed United Way Suncoast Grant and the Florida Medical Clinic Foundation of Care Grant.

B. Special Projects Update

Conchita Canty-Jones provided highlights from the CSTB top 10 accomplishments that have been completed with Hillsborough County Public Schools. Conchita Canty-Jones has been pivotal in community outreach and engagement activities, and has placed a high priority on increasing awareness of Tampa Bay Summer Hires.

C. ACE Program Update (Presenters: Saleema Bennett)

Apprenticeship-to-Career Empowerment (ACE 2.0) runs from April - September 2022. A summary was provided on the program. Program success stories were shared.

D. PY 21-22 Youth Development Strategic Goals Dashboard Update (Presenters: Chad Kunerth)

There was a high level review of our Future Workforce Dashboard, which is a component of our Strategic Goals. Many of our goals status are listed as "in progress" but will be changing to "met goal" after the Tampa Bay Summer Hires program occurs next month.

We want to grow the Tampa Bay Summer Hires into a year-round self-sustaining program. We are still in the process of developing that sustainability plan, and it is expected to be completed this program year.

- E. WIOA Primary Indicators of Performance: PY 2122 July 21-March 22 (Presenters: Chad Kunerth)

YOUTH MEASURES

In quarter three we saw some improvement overall, but the youth measures are where we're not meeting our goals.

Specifically for youth, second quarter after exit, our goal is to get 82% of those youth who have exited this program, we're currently we're at 70.6%, which is 86% of goal, we need to be at 90% of goal in order to meet this these metrics. It's definitely possible to to reach this goal, we just really need to track the youth and use all of our available resources to ensure that those that have exited a minimum second quarter have obtained employment.

On the median wage second quarter after exit, we are exceeding this goal at 103% of goal.

Next measure is employed fourth quarter after exit, very similar to the second quarter. Our goal, for that is 85% which is pretty high, we're about 80% of goal. When the school year ends, we get those seniors a diploma and that meets the credential attainment and the next measure which is measurable skill gains.

There is a lot of activity that happens in this last quarter when school ends and hopefully we get credentials and measurable skills gains for these youth.

The employed fourth quarter goes back to calendar year 2020 When everything was being impacted by the pandemic. The other thing to remember is our goals are negotiated with the Department of Economic Opportunity and if the state goals were our goals, we would only have four yellows not the ones that you're seeing in front of us.

STATE MEASURES

For the state measures we're meeting or exceeding all of our goals.

Employed fourth quarter after exit, all the regions are meeting or exceeding goals except for us, we are at 79% of goal for credential attainment, so there's just a lot of a lot of work to do on our end. It would probably be beneficial to reach out to those other regional boards to learn their practices.

The next step, would be to create sort of a project plan that our team would put in place to try to figure out how to make progress, because these are really important benchmarks.

F. WIOA Youth Historical Performance (Presenters: Chad Kunerth)

There was a discussion regarding where this organization was five years ago, and whether numbers and performance claims prior to the reorganization, may not be accurate. There was discussion about successes and areas that need improvement. There was marked interest in collaborating and pitching in to do good for the people of the community through the enhancement to the youth services program.

G. Marketing and Public Relations Update (Presenters: Doug Tobin)

Marketing has been focused on promoting the Tampa Bay Summer Hires program.

The new Youth Website launched in December 2021 - www.TampaBayHires.com or www.Tampabaysummerhires.com

In July of 2022 CareerSource Tampa Bay will be launching their new website.

H. Adjusted Lower Living Standard Income Level for 2022 (Presenters: April Torregiante)

The new adjusted lower living standard income level for 2022 was reviewed. No discussion occurred.

I. LWDB 15 DEO Quality Assurance Monitoring Review Program Year 21-22 (Presenters: April Torregiante)

No discussion occurred.

VI. Future Business

There was none.

VII. Adjournment

The meeting adjourned at 10:15 a.m.

Minutes submitted by Tammy Stahlgren, Administrative Services Coordinator.