



Special Board of Directors Meeting

CareerSource Tampa Bay

Jun 27, 2022 2:00 PM - 2:30 PM EDT

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Pledge of Allegiance





Action Item

Regional Targeted Occupations List

Background

The Department of Economic Opportunity's (DEO) Bureau of Labor Market Statistics (LMS) published the 2022-2023 Statewide Demand Occupational Lists on the Department's website on April 29th, 2022. The Statewide Demand Occupations list identifies the labor market needs of Florida's business community and encourages job training based on those needs, with emphasis on jobs that are both in high demand and high skill/high wage and is used as a baseline for establishing the local Targeted Occupations List (TOL). The occupations listed in the statewide Demand Occupation List meet the following selection criteria:

- Have a Florida Department of Education training level of PSAV Certificate or College Credit Certificate/Associate Degree.
- Have 500 annual openings and average growth rate of 1.6% or 1,500 annual openings with any positive growth.
- Have a mean wage of \$25.28/hour and entry wage of \$16.14/hour.

The Local Workforce Development Boards (LWDBs) develop and use their TOLs to identify occupations for which eligible adults and dislocated workers may receive training assistance under the Workforce Innovation and Opportunity Act (WIOA). Pursuant to the TOL requirements, as described in CareerSource Florida's Administrative Policy 082, each LWDB is required to develop its LTOL, in consultation with local business and industry representatives, using the LMS-generated Demand Occupations Lists, as well as including additional occupations to their lists that are based on local demand. A TOL may be updated when occupations are deleted or added. In addition, each local board may add or delete occupations to its current TOL based on the demand of local employers. This process and revised Local Area Targeted Occupations Lists do not require approval by CareerSource Florida, Inc.(CSF). Annual updates are due to DEO and CSF no later than July 1st.

Process: Staff reviewed the new 2022-23 Regional Demand Occupations List for Hillsborough County against the current Regional Targeted Occupational List (RTOL). Staff identified several occupational areas that dropped from the 2022-23 Regional Demand Occupations List that they are recommending to either remove due to lack of opportunities in training and/or employment or through the update to Standard Occupation Classification (SOC), add to the RTOL list for Welfare Transition, Supplemental Nutrition Assistance Program (SNAP), or add to the RTOL list for WIOA Adult and Dislocated Worker list.

RECOMMENDATION

Staff recommend approval of two 2022-23 Regional Targeted Occupations Lists for CSTB comprised of the DEO 2022-23 State and Regional Targeted Occupational Lists and the additional occupations recommended by CSTB.

2022-23 Proposed Regional Demand Occupations List WT, SNAP and WIOA Youth Only

SOC Code†	HSHW††	Occupational Title†	% Growth	Openings	Mean	Entry	FLDOE Training Code	In EFI Targeted Industry	Qualifying Level†††
111021	HSHW	General and Operations Managers	1.53	874	37.30	22.15	5	Yes	R
112021	HSHW	Marketing Managers	1.89	155	47.79	28.50	5	Yes	R
112022	HSHW	Sales Managers	1.96	51	32.65	18.11	3	Yes	S
113010	HSHW	Administrative Services and Facilities Managers	0.85	130	27.47	20.95	3	Yes	R
113011	HSHW	Administrative Services Managers	1.8875	155	49.6	28.19	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	4.22	67	21.31	13.84	4	No	S
113031	HSHW	Financial Managers	0.51	1229	20.88	14.46	4	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.0875	5	47.82	26.1	4	Yes	S
119021	HSHW	Construction Managers	1.46	139	24.62	17.33	3	Yes	R
119051	HSHW	Food Service Managers	0.13	201	31.94	19.80	4	Yes	R
119081	HSHW	Lodging Managers	0.36	12	30.03	12.79	3	Yes	S
119111	HSHW	Medical and Health Services Managers	1.36	60	22.45	14.13	3	Yes	S
119141	HSHW	Property, Real Estate, and Community Association Managers	1.49	450	19.29	14.08	3	No	R
119198	HSHW	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	0.67	142	18.55	12.67	3	No	S
119199	HSHW	Managers, All Other	0.975	N/A	55.82	30.94	4	Yes	R
131020	HSHW	Buyers and Purchasing Agents	2.49	126	23.21	14.71	3	No	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	1.27	160	41.09	26.78	5	Yes	R
131041	HSHW	Compliance Officers	0.54	517	32.08	20.85	3	Yes	R
131051	HSHW	Cost Estimators	2.33	224	23.31	13.98	4	Yes	R
131071	HSHW	Human Resources Specialists	2.31	16	40.63	24.08	3	Yes	S
131111	HSHW	Management Analysts	1.53	106	20.50	15.05	5	No	R
131121		Meeting, Convention, and Event Planners	1.94	82	29.26	20.05	4	Yes	R
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.62	195	33.34	19.16	3	Yes	R
131151	HSHW	Training and Development Specialists	2.14	259	72.18	47.18	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	1.59	95	51.04	31.50	5	Yes	R
131198	HSHW	Project Management Specialists and Business Operations Specialists, All Other	1.60	88	40.14	25.53	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.725	4531	31.82	19.35	4	Yes	R
132011	HSHW	Accountants and Auditors	1.35	150	44.51	24.71	3	Yes	R
132051	HSHW	Financial Analysts	1.825	262	44.04	26.36	5	Yes	R
132052	HSHW	Personal Financial Advisors	1.64	377	42.76	26.34	4	Yes	R
132053	HSHW	Insurance Underwriters	0.675	77	35.11	23.03	3	Yes	R
132072	HSHW	Loan Officers	1.84	562	24.81	15.93	3	Yes	R
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	1.14	131	29.18	22.23	3	Yes	R
132099	HSHW	Financial Specialists, All Other	1.525	1860	28.7	16.38	3	Yes	S
151131	HSHW	Computer Programmers	-0.1125	95	39.01	21.29	3	Yes	R
151133	HSHW	Software Developers, Systems Software	3.075	991	50.38	32.15	5	Yes	R
151134	HSHW	Web Developers	1.6375	83	37.17	21.91	3	Yes	R
151141	HSHW	Database Administrators	1.825	101	46.47	28.39	4	Yes	R
151211	HSHW	Computer Systems Analysts	2.19	279	57.42	28.17	4	No	R
151212	HSHW	Information Security Analysts	0.94	111	31.06	19.79	4	No	R
151231	HSHW	Computer Network Support Specialists	1.82	101	47.48	25.83	4	Yes	R
151232	HSHW	Computer User Support Specialists	1.68	194	19.95	15.61	3	Yes	R
151241	HSHW	Computer Network Architects	1.35	38	27.16	18.73	4	Yes	S
151244	HSHW	Network and Computer Systems Administrators	1.87	485	22.07	14.99	3	No	R

151245	HSHW	Database Administrators and Architects	0.10	357	31.21	22.07	5	No	R
151256	HSHW	Software Developers and Software Quality Assurance Analysts and Testers	1.82	261	35.54	20.90	3	Yes	R
151257	HSHW	Web Developers and Digital Interface Designers	2.79	382	67.52	36.96	5	Yes	R
151299	HSHW	Computer Occupations, All Other	1.00	94	23.93	17.17	3	No	R
172051	HSHW	Civil Engineers	1.44	436	29.20	20.63	4	No	R
172112	HSHW	Industrial Engineers	2.04	109	20.16	12.91	3	No	S
173011		Architectural and Civil Drafters	1.44	254	31.25	20.21	3	No	R
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	0.27	262	43.44	24.56	4	No	R
173027		Mechanical Engineering Technicians	1.4875	7	28.3	19.91	4	No	R
173029		Engineering Technicians, Except Drafters, All Other	1.8875	32	28.08	19.63	4	No	R
173031		Surveying and Mapping Technicians	1.625	58	20.05	14.83	3	Yes	R
194091		Environmental Science and Protection Technicians, Including Health	2.3	23	18.84	13.52	3	No	R
194092		Forensic Science Technicians	1.725	21	26.51	18.91	3	No	R
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	0.77	1042	29.22	18.43	4	Yes	R
211093		Social and Human Service Assistants	2.06	52	19.36	13.33	3	No	R
211094		Community Health Workers	2.58	83	19.21	15.88	5	Yes	R
211099		Community and Social Service Specialists, All Other	N/A	N/A	N/A	N/A	3	No	S
212021		Directors, Religious Activities and Education	1.27	55	20.11	14.05	5	No	R
232011		Paralegals and Legal Assistants	1.18	209	29.82	19.20	3	Yes	R
232093		Title Examiners, Abstractors, and Searchers	0.12	116	25.68	20.03	3	Yes	R
251194	HSHW	Vocational Education Teachers, Postsecondary	1.7875	3	34.324	18.737	4	Yes	S
251199		Postsecondary Teachers, All Other	0.92	780	23.91	14.31	3	No	R
252011		Preschool Teachers, Except Special Education	2.2375	373	14.74	10.82	4	No	R
252012	HSHW	Kindergarten Teachers, Except Special Education	0.22	32	28.13	21.12	5	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.15	237	26.37	16.86	3	Yes	R
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	0.1125	79	25.53	19.5274	5	No	R
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	4	No	S
259041		Teacher Assistants	0.7375	28	13.316	10.2538	3	No	R
271024		Graphic Designers	1.84	1274	54.47	25.27	4	Yes	R
271025		Interior Designers	1.92	104	24.59	16.20	4	Yes	R
272012	HSHW	Producers and Directors	3.76	177	39.11	21.08	5	No	R
273031		Public Relations Specialists	1.23	158	23.39	15.68	4	Yes	R
274011		Audio and Video Technicians	1.47	263	21.87	15.06	3	No	R
291126	HSHW	Respiratory Therapists	1.16	1254	20.31	12.55	3	No	S
291141	HSHW	Registered Nurses	2.04	492	30.39	19.66	5	Yes	R
291292	HSHW	Dental Hygienists	1.26	47	37.17	33.91	4	Yes	R
292010		Clinical Laboratory Technologists and Technicians	2.66	80	41.41	28.18	5	Yes	R
292011		Medical and Clinical Laboratory Technologists	2.325	63	24.45	15.06	4	Yes	R
292012		Medical and Clinical Laboratory Technicians	2.325	63	24.45	15.06	4	Yes	S
292031		Cardiovascular Technologists and Technicians	2.625	32	24.43	13.98	3	No	R
292032	HSHW	Diagnostic Medical Sonographers	3.73	85	33.62	27.10	3	Yes	R
292033		Nuclear Medicine Technologists	2.3625	26	37.15	29.83	4	No	R
292034	HSHW	Radiologic Technologists and Technicians	1.31	109	27.94	18.92	3	Yes	R
292041		Emergency Medical Technicians and Paramedics	1.425	82	15.19	12.28	4	Yes	R
292051		Dietetic Technicians	2.4375	12	14.91	10.83	3	No	R
292052		Pharmacy Technicians	1.33	358	17.33	14.74	3	Yes	R

292053		Psychiatric Technicians	2.15	931	16	12.78	3	Yes	S
292055		Surgical Technologists	-0.27	359	19.38	15.02	3	Yes	S
292056		Veterinary Technologists and Technicians	3.79	42	16.86	13.27	4	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	4.29	149	44.55	26.69	3	Yes	R
292071		Medical Records and Health Information Technicians	2	210	21.83	15.68	4	Yes	R
292081		Opticians, Dispensing	1.1825	27	21.83	14.11	4	Yes	S
292098		Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	1.74	912	32.51	15.40	3	Yes	R
292099		Health Technologists and Technicians, All Other	2.0625	1577	21.44	15.7	3	Yes	R
311011		Home Health Aides	3.3125	964	12.44	10.48	3	Yes	S
311014		Nursing Assistants	2.2875	875	14.74	12.46	3	Yes	S
311015		Patient Care Technicians (Orderlies)	3.3125	795	13.36	10.82	3	Yes	S
312021	HSHW	Physical Therapist Assistants	1.96	350	22.58	18.95	3	Yes	R
319011		Massage Therapists	4.2	109	21.02	12.64	3	Yes	R
319091		Dental Assistants	1.73	143	21.15	15.35	3	Yes	R
319092		Medical Assistants	1.17	172	35.53	22.60	4	Yes	R
319093		Medical Equipment Preparers	2.2	29	18.15	14.78	3	No	R
319097		Phlebotomists	2.77	34	31.65	17.11	4	No	S
319099		Healthcare Support Workers, All Other	1.85	60	19.76	13.77	3	Yes	R
332011		Firefighters	1.80	86	19.50	13.30	3	Yes	S
333012		Correctional Officers and Jailers	0.09	357	22.23	15.98	3	No	R
333051	HSHW	Police and Sheriff/Es Patrol Officers	2.19	749	41.56	21.56	5	Yes	R
339032		Security Guards	1.7	987	14.75	11.14	3	No	S
351011		Chefs and Head Cooks	3.21	667	29.20	17.00	5	Yes	R
352014		Cooks, Restaurant	4.7375	1424	14.43	12.15	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.13	124	70.16	36.79	5	Yes	R
372021		Pest Control Workers	4.56	262	55.15	29.79	5	Yes	R
391098		First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	3.60	694	16.09	13.50	3	Yes	S
395011		Barbers	1.775	481	17	10.39	3	No	R
395012		Hairdressers, Hairstylists, and Cosmetologists	1.775	481	17.02	10.39	3	No	R
395092		Manicurists and Pedicurists	4.975	18	15.82	11.79	3	No	R
395094		Skincare Specialists	4.175	49	20.84	12.58	3	No	R
411011		First-Line Supervisors of Retail Sales Workers	2.00	210	21.05	13.90	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	2.17	81	23.89	14.56	4	No	R
413011		Advertising Sales Agents	2.43	135	25.49	13.19	3	Yes	R
413021		Insurance Sales Agents	1.58	194	40.38	26.04	4	Yes	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.93	209	19.43	15.68	3	No	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.44	148	22.95	16.51	3	No	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2.41	479	23.17	16.09	3	Yes	R
419021		Real Estate Brokers	2.60	185	46.57	20.91	5	No	R
419022		Real Estate Sales Agents	0.97	481	49.13	27.96	5	No	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	3	No	S
433031		Bookkeeping, Accounting, and Auditing Clerks	3.20	99	17.25	13.65	3	Yes	R
434051		Customer Service Representatives	0.7875	4286	17.96	13.2	3	Yes	S
434131		Loan Interviewers and Clerks	3.62	65	32.08	26.33	4	Yes	S
434161		Human Resources Assistants, Exc. Payroll	0.4625	69	20.51	15.34	3	Yes	R
435011		Cargo and Freight Agents	1.62	252	22.01	15.23	3	No	R

436011	HSHW	Executive Secretaries and Executive Admin. Assistants	-1.125	213	26.47	17.82	3	Yes	R
436013		Medical Secretaries and Administrative Assistants	2.31	381	17.15	13.65	3	Yes	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.97	244	30.94	21.37	3	No	R
472021		Brickmasons and Blockmasons	1.20	89	18.67	14.00	3	No	R
472031		Carpenters	N/A	N/A	N/A	N/A	4	No	S
472044		Tile and Stone Setters	1.78	997	35.86	18.97	4	Yes	R
472051		Cement Masons and Concrete Finishers	1.42	239	32.76	19.32	4	No	R
472073		Operating Engineers and Other Construction Equipment Operators	2.27	133	27.29	15.59	5	Yes	R
472111		Electricians	2.36	83	29.47	20.45	3	Yes	R
472121		Glaziers	2.52	47	17.61	13.49	3	No	R
472131		Insulation Workers, Floor, Ceiling, and Wall	2.0125	21	18.6	13.38	3	No	R
472141		Painters, Construction and Maintenance	1.65	50	N/A	N/A	3	No	S
472151		Pipelayers	1.76	148	20.45	15.43	3	Yes	R
472152		Plumbers, Pipefitters, and Steamfitters	1.74	345	27.93	14.18	3	No	R
472181		Roofers	1.2375	261	19.78	14.34	3	No	R
472211		Sheet Metal Workers	0.85	35	23.05	16.59	3	No	R
472221		Structural Iron and Steel Workers	1.00	32	24.45	15.11	3	No	R
472231		Solar Photovoltaic Installers	N/A	N/A	N/A	N/A	3	No	R
474011	HSHW	Construction and Building Inspectors	2.23	1304	34.28	25.69	4	Yes	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	4.16	69	29.62	24.98	4	Yes	S
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.85	250	69.11	33.78	5	Yes	R
492094	HSHW	Electronics Repairers, Commercial and Industrial Equip.	1.3375	15	25.42	18.83	3	Yes	R
492098		Security and Fire Alarm Systems Installers	0.94	843	31.49	15.07	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.31	265	38.94	16.90	3	Yes	R
493021		Automotive Body and Related Repairers	1.76	43	33.71	15.63	3	No	R
493023		Automotive Service Technicians and Mechanics	0.12	218	21.61	13.32	3	No	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.10	221	30.07	21.21	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	2.01	160	22.86	17.92	3	Yes	R
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.84	380	34.91	17.53	5	No	R
499041		Industrial Machinery Mechanics	2.22	104	23.09	16.48	3	No	R
499044		Millwrights	1.3125	15	20.99	16.39	3	No	R
499052		Telecommunications Line Installers and Repairers	3.08	991	48.63	29.75	5	Yes	R
499071		Maintenance and Repair Workers, General	1.69	206	18.37	12.75	3	No	R
511011	HSHW	First-Line Supervisors of Production and Operating Workers	3.17	147	20.55	13.81	5	Yes	R
514011		Computer-Controlled Machine Tool Operators, M & P	0.7625	1	19.63	13.94	3	Yes	S
514012	HSHW	Computer Controlled (CNC) Mach. Tool Programmers, M & P	1.75	4	26.49	19.07	3	Yes	S
514041		Machinists	2.33	68	23.78	17.94	3	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	1.26	277	24.34	15.77	3	No	R
514199		Metal and Plastic Machine Workers, all other	0.575	397	19.1	14.55	2	Yes	S
519083		Ophthalmic Laboratory Technicians	2.6	46	15.51	12.35	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.13	96	21.07	15.69	3	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	N/A	N/A	3	No	S

533021		Bus Drivers, Transit and Intercity	1.675	58	21.9	14.56	3	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	1.74	269	30.48	16.50	5	Yes	R
535011		Sailors and Marine Oilers	-2.5	-2	20.24	14.41	3	No	S
535021		Captains, Mates, and Pilots of Water Vessels	1.63	83	36.87	21.14	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.89	168	20.74	15.20	3	Yes	R

On 2223 State or Surrounding Region List

On 2122 not on 2223. Recommend approve for all programs

On 2122 not on 2223. Recommend approval for WT, SNAP, and WIOA Youth Funds

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality).

†††Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.

2022-23 Proposed Regional Demand Occupations List WIOA Adult and Dislocated Worker Only

SOC Code†	HSHW††	Occupational Title†	% Growth	Openings	Mean	Entry	Code	Targeted Industry	Level†††
111021	HSHW	General and Operations Managers	1.53	874	37.30	22.15	5	Yes	R
112021	HSHW	Marketing Managers	1.89	155	47.79	28.50	5	Yes	R
112022	HSHW	Sales Managers	1.96	51	32.65	18.11	3	Yes	S
113010	HSHW	Administrative Services and Facilities Managers	0.85	130	27.47	20.95	3	Yes	R
113011	HSHW	Administrative Services Managers	1.89	155	49.6	28.19	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	4.22	67	21.31	13.84	4	No	S
113031	HSHW	Financial Managers	0.51	1229	20.88	14.46	4	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.09	5	47.82	26.10	4	Yes	S
119021	HSHW	Construction Managers	1.46	139	24.62	17.33	3	Yes	R
119051	HSHW	Food Service Managers	0.13	201	31.94	19.80	4	Yes	R
119081	HSHW	Lodging Managers	0.36	12	30.03	12.79	3	Yes	S
119111	HSHW	Medical and Health Services Managers	1.36	60	22.45	14.13	3	Yes	S
119141	HSHW	Property, Real Estate, and Community Association Managers	1.49	450	19.29	14.08	3	No	R
119198	HSHW	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	0.97	481	49.13	27.96	1.06	No	S
119199	HSHW	Managers, All Other	0.98	N/A	55.82	30.94	4	Yes	R
131020	HSHW	Buyers and Purchasing Agents	2.49	126	23.21	14.71	3	No	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	1.27	160	41.09	26.78	5	Yes	R
131041	HSHW	Compliance Officers	0.54	517	32.08	20.85	3	Yes	R
131051	HSHW	Cost Estimators	2.33	224	23.31	13.98	4	Yes	R
131071	HSHW	Human Resources Specialists	2.31	16	40.63	24.08	3	Yes	S
131111	HSHW	Management Analysts	1.53	106	20.50	15.05	5	No	R
131121		Meeting, Convention, and Event Planners	1.94	82	29.26	20.05	4	Yes	R
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.62	195	33.34	19.16	3	Yes	R
131151	HSHW	Training and Development Specialists	2.14	259	72.18	47.18	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	1.59	95	51.04	31.50	5	Yes	R
131198	HSHW	Project Management Specialists and Business Operations Specialists, All Other	1.60	88	40.14	25.53	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.73	4531	31.82	19.35	4	Yes	R
132011	HSHW	Accountants and Auditors	1.35	150	44.51	24.71	3	Yes	R
132051	HSHW	Financial Analysts	1.83	262	44.04	26.36	5	Yes	R
132052	HSHW	Personal Financial Advisors	1.64	377	42.76	26.34	4	Yes	R
132053	HSHW	Insurance Underwriters	0.68	77	35.11	23.03	3	Yes	R
132072	HSHW	Loan Officers	1.84	562	24.81	15.93	3	Yes	R
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	1.14	131	29.18	22.23	3	Yes	R
132099	HSHW	Financial Specialists, All Other	1.53	1860	28.70	16.38	3	Yes	S
151131	HSHW	Computer Programmers	-0.11	95	39.01	21.29	3	Yes	R
151133	HSHW	Software Developers, Systems Software	3.08	991	50.38	32.15	5	Yes	R
151134	HSHW	Web Developers	1.64	83	37.17	21.91	3	Yes	R
151141	HSHW	Database Administrators	1.83	101	46.47	28.39	4	Yes	R
151211	HSHW	Computer Systems Analysts	2.19	279	57.42	28.17	4	No	R
151212	HSHW	Information Security Analysts	0.94	111	31.06	19.79	4	No	R
151212	HSHW	Information Security Analysts	4.80	67	44.55	26.69	3	Yes	S
151231	HSHW	Computer Network Support Specialists	1.82	101	47.48	25.83	4	Yes	R
151232		Computer User Support Specialists	1.68	194	19.95	15.61	3	Yes	R
151241	HSHW	Computer Network Architects	1.35	38	27.16	18.73	4	Yes	S
151244	HSHW	Network and Computer Systems Administrators	1.87	485	22.07	14.99	3	No	R
151244	HSHW	Network and Computer Systems Administrators	1.82	108	40.38	26.04	4	Yes	R
151245	HSHW	Database Administrators and Architects	0.10	357	31.21	22.07	5	No	R

151256	HSHW	Software Developers and Software Quality Assurance Analysts and Testers	1.82	261	35.54	20.90	3	Yes	R
151257	HSHW	Web Developers and Digital Interface Designers	2.79	382	67.52	36.96	5	Yes	R
151299	HSHW	Computer Occupations, All Other	1.00	94	23.93	17.17	3	No	R
172051	HSHW	Civil Engineers	1.44	436	29.20	20.63	4	No	R
172112	HSHW	Industrial Engineers	2.04	109	20.16	12.91	3	No	S
173011		Architectural and Civil Drafters	1.44	254	31.25	20.21	3	No	R
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	0.27	262	43.44	24.56	4	No	R
173029		Engineering Technicians, Except Drafters, All Other	1.89	32	28.08	19.63	4	No	R
194092		Forensic Science Technicians	1.73	21	26.51	18.91	3	No	R
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	0.77	1042	29.22	18.43	4	Yes	R
211093		Social and Human Service Assistants	2.06	52	19.36	13.33	3	No	R
211094		Community Health Workers	2.58	83	19.21	15.88	5	Yes	R
211099		Community and Social Service Specialists, All Other	N/A	N/A	N/A	N/A	3	No	S
212021		Directors, Religious Activities and Education	1.27	55	20.11	14.05	5	No	R
232011		Paralegals and Legal Assistants	1.18	209	29.82	19.20	3	Yes	R
232093		Title Examiners, Abstractors, and Searchers	0.12	116	25.68	20.03	3	Yes	R
251194	HSHW	Vocational Education Teachers, Postsecondary	1.79	3	34.324	18.737	4	Yes	S
251199		Postsecondary Teachers, All Other	0.92	780	23.91	14.31	3	No	R
252012	HSHW	Kindergarten Teachers, Except Special Education	0.22	32	28.13	21.12	5	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.15	237	26.37	16.86	3	Yes	R
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	0.11	79	25.53	19.5274	5	No	R
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	4	No	S
271024		Graphic Designers	1.84	1274	54.47	25.27	4	Yes	R
271025		Interior Designers	1.92	104	24.59	16.20	4	Yes	R
272012	HSHW	Producers and Directors	3.76	177	39.11	21.08	5	No	R
273031		Public Relations Specialists	1.23	158	23.39	15.68	4	Yes	R
274011		Audio and Video Technicians	1.47	263	21.87	15.06	3	No	R
291126	HSHW	Respiratory Therapists	1.16	1254	20.31	12.55	3	No	S
291141	HSHW	Registered Nurses	2.04	492	30.39	19.66	5	Yes	R
291292	HSHW	Dental Hygienists	1.26	47	37.17	33.91	4	Yes	R
292010		Clinical Laboratory Technologists and Technicians	2.66	80	41.41	28.18	5	Yes	R
292011		Medical and Clinical Laboratory Technologists	2.33	63	24.45	15.06	4	Yes	S
292012		Medical and Clinical Laboratory Technicians	2.33	63	24.45	15.06	4	Yes	S
292031		Cardiovascular Technologists and Technicians	2.63	32	24.43	13.98	3	No	R
292032	HSHW	Diagnostic Medical Sonographers	3.73	85	33.62	27.10	3	Yes	R
292033		Nuclear Medicine Technologists	2.36	26	37.15	29.83	4	No	R
292034	HSHW	Radiologic Technologists and Technicians	1.31	109	27.94	18.92	3	Yes	R
292041		Emergency Medical Technicians and Paramedics	1.43	82	15.19	12.28	4	Yes	R
292052		Pharmacy Technicians	1.33	358	17.33	14.74	3	Yes	R
292053		Psychiatric Technicians	2.15	931	16	12.78	3	Yes	S
292055		Surgical Technologists	-0.27	359	19.38	15.02	3	Yes	S
292056		Veterinary Technologists and Technicians	3.79	42	16.86	13.27	4	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	4.29	149	44.55	26.69	3	Yes	R
292098		Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	1.74	912	32.51	15.40	3	Yes	R
292099		Health Technologists and Technicians, All Other	2.06	1577	21.44	15.70	3	Yes	R
312021	HSHW	Physical Therapist Assistants	1.96	350	22.58	18.95	3	Yes	R
319091		Dental Assistants	1.73	143	21.15	15.35	3	Yes	R

319092		Medical Assistants	1.17	172	35.53	22.60	4	Yes	R
319097		Phlebotomists	2.77	34	31.65	17.11	4	No	S
319099		Healthcare Support Workers, All Other	1.85	60	19.76	13.77	3	Yes	R
332011		Firefighters	1.80	86	19.50	13.30	3	Yes	S
333012		Correctional Officers and Jailers	0.09	357	22.23	15.98	3	No	R
333051	HSHW	Police and Sheriff/Es Patrol Officers	2.19	749	41.56	21.56	5	Yes	R
339032		Security Guards	1.70	987	14.75	11.14	3	No	S
351011		Chefs and Head Cooks	3.21	667	29.20	17.00	5	Yes	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.13	124	70.16	36.79	5	Yes	R
372021		Pest Control Workers	4.56	262	55.15	29.79	5	Yes	R
391098		First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	3.60	694	16.09	13.50	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	2.00	210	21.05	13.90	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	2.17	81	23.89	14.56	4	No	R
413011		Advertising Sales Agents	2.43	135	25.49	13.19	3	Yes	R
413021		Insurance Sales Agents	1.58	194	40.38	26.04	4	Yes	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.93	209	19.43	15.68	3	No	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.44	148	22.95	16.51	3	No	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2.41	479	23.17	16.09	3	Yes	R
419021		Real Estate Brokers	2.60	185	46.57	20.91	5	No	R
419022		Real Estate Sales Agents	0.97	481	49.13	27.96	5	No	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	3	No	S
433031		Bookkeeping, Accounting, and Auditing Clerks	3.20	99	17.25	13.65	3	Yes	R
434131		Loan Interviewers and Clerks	3.62	65	32.08	26.33	4	Yes	S
435011		Cargo and Freight Agents	1.62	252	22.01	15.23	3	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.97	244	30.94	21.37	3	No	R
472021		Brickmasons and Blockmasons	1.20	89	18.67	14.00	3	No	R
472031		Carpenters	N/A	N/A	N/A	N/A	4	No	S
472044		Tile and Stone Setters	1.78	997	35.86	18.97	4	Yes	R
472051		Cement Masons and Concrete Finishers	1.42	239	32.76	19.32	4	No	R
472073		Operating Engineers and Other Construction Equipment Operators	2.27	133	27.29	15.59	5	Yes	R
472111		Electricians	2.36	83	29.47	20.45	3	Yes	R
472121		Glaziers	2.52	47	17.61	13.49	3	No	R
472141		Painters, Construction and Maintenance	1.65	50	N/A	N/A	3	No	S
472151		Pipelayers	1.76	148	20.45	15.43	3	Yes	R
472152		Plumbers, Pipefitters, and Steamfitters	1.74	345	27.93	14.18	3	No	R
472211		Sheet Metal Workers	0.85	35	23.05	16.59	3	No	R
472221		Structural Iron and Steel Workers	1.00	32	24.45	15.11	3	No	R
472231		Solar Photovoltaic Installers	N/A	N/A	N/A	N/A	3	No	R
474011	HSHW	Construction and Building Inspectors	2.23	1304	34.28	25.69	4	Yes	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	4.16	69	29.62	24.98	4	Yes	S
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.85	250	69.11	33.78	5	Yes	R
492094	HSHW	Electronics Repairers, Commercial and Industrial Equip.	1.34	15	25.42	18.83	3	Yes	R
492098		Security and Fire Alarm Systems Installers	0.94	843	31.49	15.07	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.31	265	38.94	16.90	3	Yes	R
493021		Automotive Body and Related Repairers	1.76	43	33.71	15.63	3	No	R
493023		Automotive Service Technicians and Mechanics	0.12	218	21.61	13.32	3	No	R

493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.10	221	30.07	21.21	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	2.01	160	22.86	17.92	3	Yes	R
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.84	380	34.91	17.53	5	No	R
499041		Industrial Machinery Mechanics	2.22	104	23.09	16.48	3	No	R
499044		Millwrights	1.31	15	20.99	16.39	3	No	R
499052		Telecommunications Line Installers and Repairers	3.08	991	48.63	29.75	5	Yes	R
499071		Maintenance and Repair Workers, General	1.69	206	18.37	12.75	3	No	R
511011	HSHW	First-Line Supervisors of Production and Operating Workers	3.17	147	20.55	13.81	5	Yes	R
514011		Computer-Controlled Machine Tool Operators, M & P	0.76	1	19.63	13.94	3	Yes	S
514012	HSHW	Computer Controlled (CNC) Mach. Tool Programmers, M & P	1.75	4	26.49	19.07	3	Yes	S
514041		Machinists	2.33	68	23.78	17.94	3	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	1.26	277	24.34	15.77	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.13	96	21.07	15.69	3	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	N/A	N/A	3	No	S
533021		Bus Drivers, Transit and Intercity	1.68	58	21.9	14.56	3	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	1.74	269	30.48	16.50	5	Yes	R
535021		Captains, Mates, and Pilots of Water Vessels	1.63	83	36.87	21.14	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.89	168	20.74	15.20	3	Yes	R

On 2223 State or Surrounding Region List

On 2122 not on 2223. Recommend approve for all programs

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality).

†††Qualifying Level.

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFL - Enterprise Florida, Inc.

Occupations Recommended for Removal

SOC Code†	HSHW	Occupational Title	% Growth	Openings	Mean	Entry	Level
111011	HSHW	Chief Executives	0.18	60	\$ 112.86	\$ 53.82	S
112011		Advertising and Promotions Managers	1.88	12	\$ 45.34	\$ 26.89	R
119031		Education Administrators, Preschool and Child Care Center/Program	1.91	16	\$ 23.22	\$ 16.72	R
131022		Wholesale and Retail Buyers, Except Farm Products	0.13	3	\$ 31.43	\$ 18.02	R
151132	HSHW	Software Developers, Applications	3.08	991	\$ 50.38	\$ 32.15	S
191029		Biological Scientists, All Other	0.41	1	\$ 31.34	21.38	R
251191		Graduate Teaching Assistants	N/A	N/A	N/A	N/A	R
259099		Education, Training, and Library Workers, All Other	1.39	114	\$ 21.33	\$ 12.05	R
274031		Camera Operators, Television, Video, and Motion Picture	4.76	17	\$ 32.72	\$ 15.38	R
274032		Film and Video Editors	4.94	64	\$ 28.89	\$ 16.84	S
274099		Media and Communication Equipment Workers, All Other	2.11	235	\$ 41.13	\$ 24.24	S
291124		Radiation Therapists	2.84	6	\$ 44.61	\$ 34.47	R
319094		Medical Transcriptionists	1.85	8	\$ 16.06	\$ 12.74	R
331012		First-Line Supervisors of Police and Detectives	0.98	42	\$ 47.63	\$ 33.56	R
331021		First-Line Supervisors of Fire Fighting and Prevention Workers	1.08	24	\$ 35.78	\$ 21.36	R
331099		First-Line Superv., Protective Service Workers, All Other	1.43	78	\$ 24.71	\$ 16.31	S
332021		Fire Inspectors and Investigators	1.00	13	\$ 35.01	\$ 24.59	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	2.28	101	\$ 20.26	\$ 14.86	R
373012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	1.11	44	\$ 18.04	\$ 13.68	S
391021		First-Line Supervisors of Personal Service Workers	2.91	40	\$ 21.77	\$ 14.80	S
399021		Private Detectives and Investigators	1.70	75	\$ 27.23	\$ 16.08	S
436012		Legal Secretaries	-1.30	59	\$ 23.97	\$ 16.17	R
451011		First-Line Supervisors of Farming, Fishing, and Forestry Workers	-1.05	-2	\$ 27.57	\$ 17.48	R
493092		Recreational Vehicle Service Technicians	2.54	20	\$ 23.46	\$ 15.85	S
531031		First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	1.75	434	\$ 26.43	\$ 17.16	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	-0.38	-1	\$ 100.11	\$ 44.64	S

Related Occupations on RTOL Lists



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