



Career Pathways Committee Minutes

CareerSource Tampa Bay
Jul 20, 2022 at 9:00 AM EDT

Attendance

Members Present (Remote):

Felicia Bell, Elizabeth Gutierrez, Graham Hadley, Geordie Hyland, Robert Blount, III

Members Absent:

Thayne Swenson

Attendance

Staff Present (Remote):

Saleema Bennett, Dr. Byron Clayton, Sheila Doyle, John Flanagan, Kay Jefferson, Chad Kunerth, Anna Munro, Tammy Stahlgren, Doug Tobin, Jennifer Wilson

Guests Present (Remote):

Nicole Beverley -EDSI

Board Liaison Present (Remote):

Ken Jones

I. Call to Order, Roll Call and Welcome (Presenters: Geordie Hyland)

Chair Geordie Hyland called the meeting to order at 9:01 a.m. There was a quorum present. Meeting attendees briefly introduced themselves.

II. Public Comments

There was none.

III. Discussion Items

A. Career Pathways Committee Membership, Duties and Responsibilities (Presenters: Dr. Byron Clayton)

The Committees Duties and Responsibilities were reviewed.

By- Laws

Section 7.10 – Career Pathways Committee Membership, Duties and Responsibilities

The Career Pathways Committee's general responsibilities shall include, but not be limited to:

- Reviewing and recommending for Board approval of strategies to address the need to prepare residents for high-demand jobs with sustainable career pathways with local employers within targeted industry sectors;
- Reviewing and recommending for Board approval of strategies to engage with employers, industry associations, partner agencies, apprenticeship programs, educational institutions, and staffing companies in accordance with the committee's strategic plan;
- Reviewing and providing feedback of the enrollment and performance reports of individuals receiving career pathways training and development assistance;
- Reviewing and providing feedback of customer survey feedback to ensure resident input is received and evaluated and where practical made part of the service delivery plan;
- Providing assistance with planning, operational, and other matters relating to the provision of career pathways services and initiatives; and
- Provide assistance with marketing and promoting high-demand career opportunities to residents, students and their families.

B. Workforce Development Landscape and Key Priorities (Presenters: Dr. Byron Clayton)

There will be 2 priorities that this committee will be focused on:

- 1) Increase job seeker awareness of career options & pathways.
- 2) Increase business engagement in talent development.

The committee asked for data that supports the need of the Workforce Development Key Priorities.

The Skills Gap Analysis that was completed by EMSI will be sent to the committee.

C. Alignment of Current Projects with Priorities (Presenters: Dr. Byron Clayton)

Currently there are 9 current projects that align with the Key Priorities. It will be up to the committee to pick which projects they would like to work on.

1. Career Pathways Portal (TIS/WTP)
2. HCPS/HCC Student Engagement (TIS/WTP)
3. Future Career Academy Collaboration (TIS/WTP)

4. Credit for Prior Learning (TIS/WTP)
5. Apprenticeships Committee (MWC)
6. Alliance for Workforce Innovation (TIS/WTP)
7. Career-Focused Students Campaign (TIS/WTP)
8. Data Sharing w/ HCPS (TIS/WTP)
9. Youth Success Research - Phase 1 (UWS)

IV. Information Items

There were none.

V. Adjournment

The meeting adjourned at 10:00 a.m.

Minutes prepared by Tammy Stahlgren, Administrative Services Coordinator.