



Career Pathways Committee

CareerSource Tampa Bay

Oct 19, 2022 9:00 AM - 10:00 AM EDT

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A. Next Meeting: January 18, 2023



Career Pathways Committee Minutes

CareerSource Tampa Bay
Jul 20, 2022 at 9:00 AM EDT

Attendance

Members Present (Remote):

Felicia Bell, Elizabeth Gutierrez, Graham Hadley, Geordie Hyland, Robert Blount, III

Members Absent:

Thayne Swenson

Attendance

Staff Present (Remote):

Saleema Bennett, Dr. Byron Clayton, Sheila Doyle, John Flanagan, Kay Jefferson, Chad Kunerth, Anna Munro, Tammy Stahlgren, Doug Tobin, Jennifer Wilson

Guests Present (Remote):

Nicole Beverley -EDSI

Board Liaison Present (Remote):

Ken Jones

- I. Call to Order, Roll Call and Welcome (Presenters: Geordie Hyland)

Chair Geordie Hyland called the meeting to order at 9:01 a.m. There was a quorum present. Meeting attendees briefly introduced themselves.

- II. Public Comments

There was none.

- III. Discussion Items

- A. Career Pathways Committee Membership, Duties and Responsibilities (Presenters: Dr. Byron Clayton)

The Committees Duties and Responsibilities were reviewed.

By- Laws

Section 7.10 – Career Pathways Committee Membership, Duties and Responsibilities

The Career Pathways Committee's general responsibilities shall include, but not be limited to:

- Reviewing and recommending for Board approval of strategies to address the need to prepare residents for high-demand jobs with sustainable career pathways with local employers within targeted industry sectors;
- Reviewing and recommending for Board approval of strategies to engage with employers, industry associations, partner agencies, apprenticeship programs, educational institutions, and staffing companies in accordance with the committee's strategic plan;
- Reviewing and providing feedback of the enrollment and performance reports of individuals receiving career pathways training and development assistance;
- Reviewing and providing feedback of customer survey feedback to ensure resident input is received and evaluated and where practical made part of the service delivery plan;
- Providing assistance with planning, operational, and other matters relating to the provision of career pathways services and initiatives; and
- Provide assistance with marketing and promoting high-demand career opportunities to residents, students and their families.

B. Workforce Development Landscape and Key Priorities (Presenters: Dr. Byron Clayton)

There will be 2 priorities that this committee will be focused on:

- 1) Increase job seeker awareness of career options & pathways.
- 2) Increase business engagement in talent development.

The committee asked for data that supports the need of the Workforce Development Key Priorities.

The Skills Gap Analysis that was completed by EMSI will be sent to the committee.

C. Alignment of Current Projects with Priorities (Presenters: Dr. Byron Clayton)

Currently there are 9 current projects that align with the Key Priorities. It will be up to the committee to pick which projects they would like to work on.

1. Career Pathways Portal (TIS/WTP)
2. HCPS/HCC Student Engagement (TIS/WTP)
3. Future Career Academy Collaboration (TIS/WTP)

4. Credit for Prior Learning (TIS/WTP)
5. Apprenticeships Committee (MWC)
6. Alliance for Workforce Innovation (TIS/WTP)
7. Career-Focused Students Campaign (TIS/WTP)
8. Data Sharing w/ HCPS (TIS/WTP)
9. Youth Success Research - Phase 1 (UWS)

IV. Information Items

There were none.

V. Adjournment

The meeting adjourned at 10:00 a.m.

Minutes prepared by Tammy Stahlgren, Administrative Services Coordinator.

DRAFT

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3. Approval of Minutes - July 20, 2022 Meeting
4. Discussion Items
 - a. Announcement of New Chair
 - b. Career Pathways Committee Purpose
 - c. Career Pathways Strategy
 - d. Status Updates
 - Career Pathways Portal
 - HCPS Partnership Building
 - Career Pathways Workshops
5. Adjournment
 - a. Next Career Pathways Committee Meeting – January 18, 2023

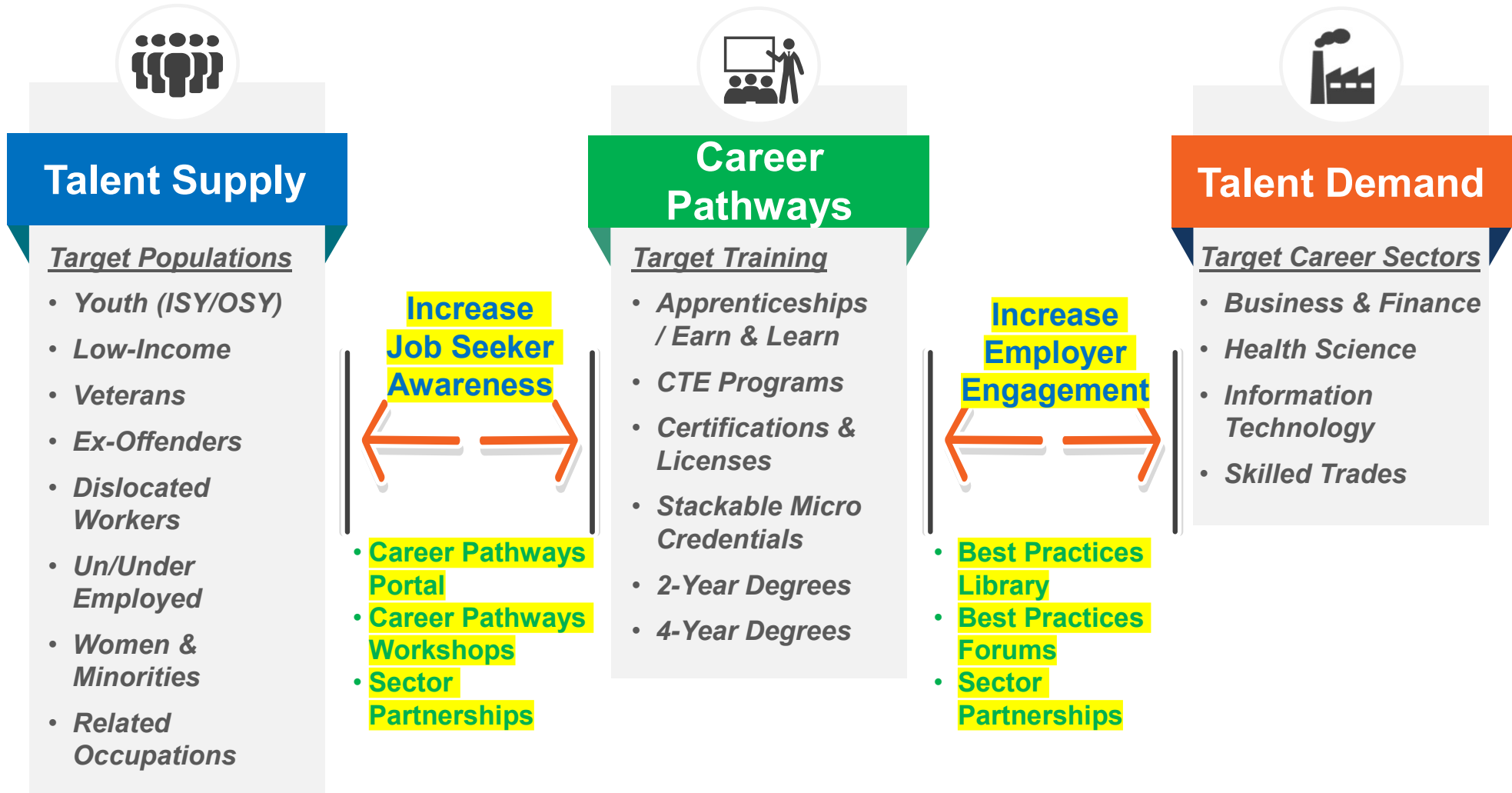
Career Pathways Committee Purpose



To provide feedback, guidance and assistance to advance the career pathways strategy and related programs and services.

- Refer to Section 7.10 of the CSTB bylaws for career pathways committee membership, duties and responsibilities.

Derived from talent pipeline components, key gaps and strategic priorities.



Additional Questions, Feedback or Discussion?

1. Topic: CSTB Career Pathways Strategy

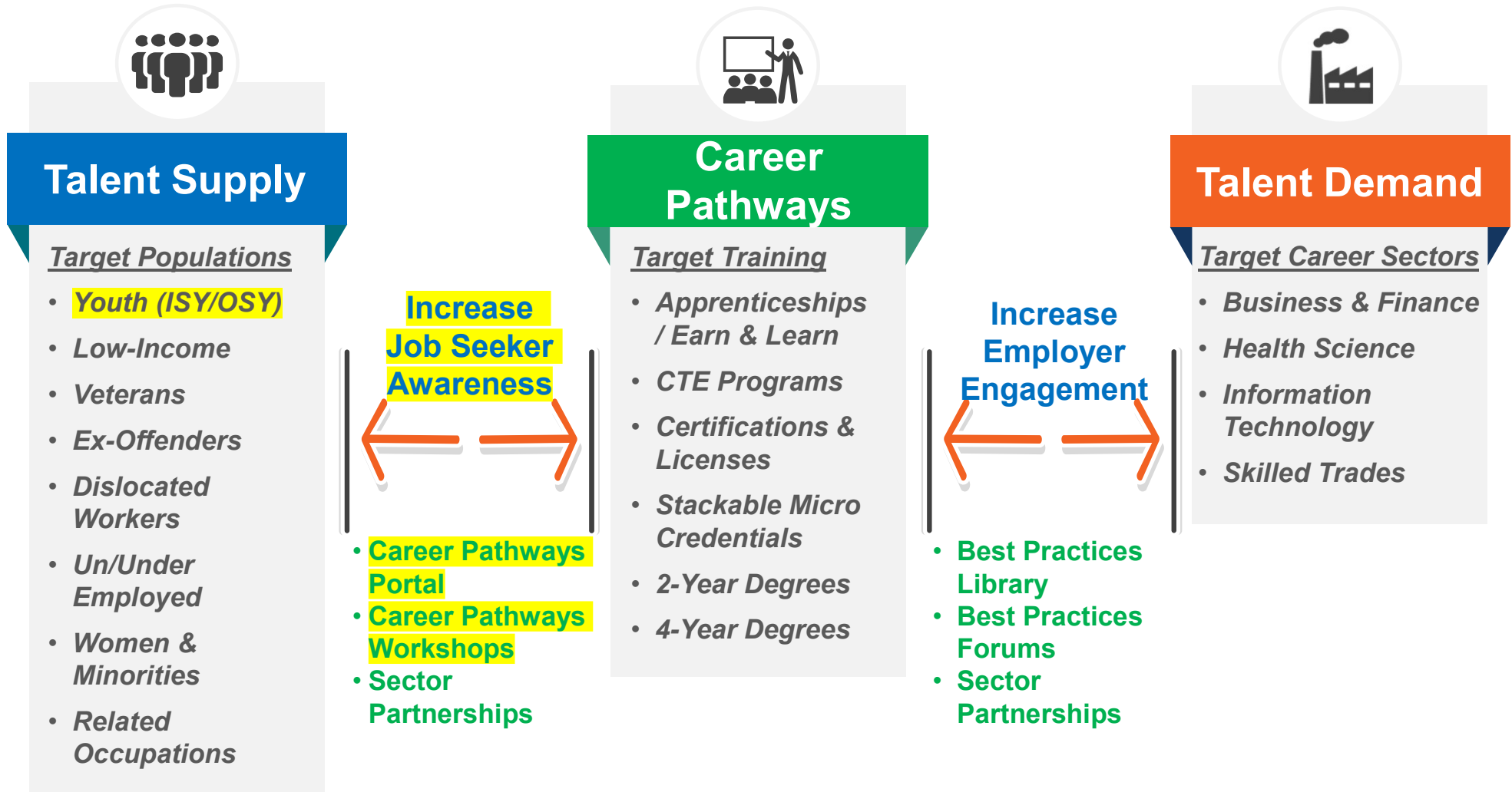
- a. Increase job seeker awareness (talent supply)
- b. Increase employer engagement (talent demand)
- c. Foster sector partnerships to connect talent supply, talent demand, and career pathways.



Career Pathways Strategy – Status Updates



Derived from talent pipeline components, key gaps and strategic priorities.



Targeted Career Sectors in Hillsborough County

Choose a sector to begin your journey



Business and Finance



Healthcare / Health Sciences



Information Technology



Skilled Trades

1. Meetings with HCPS leadership since the last Career Pathways Committee meeting:
 - Addison Davis – HCPS Superintendent
 - Michael McAuley – HCPS Chief of Staff (2 meetings)
 - Dr. Thomas Weeks – HCPS Chief Information Officer
 - Nadia Combs – School Board chair
 - Henry “Shake” Washington – School Board Member
 - Lynn Grey – School Board Member
 - Jessica Vaughn – School Board Member

2. Key topics included:

- School board workshop
- Data sharing agreement
- Quality jobs for Summer Hires program
- Career Pathways Workshops
- High schools to pilot workshops
- HCC workshop for HCPS counselors on 11/3/2022

Career Pathways Workshops focus on three pillars:

- ❑ AWARENESS of the different types of career pathways with pros and cons of each, along with specific programs in each category that are available to Hillsborough County residents.
- ❑ ACCESS to “on-ramps” for each career pathway, including how to take advantage of free services and subsidies available to different talent populations.
- ❑ ACTION required to get the assistance and resources needed to enter their chosen career pathway.

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