



# Career Pathways Committee Minutes

CareerSource Tampa Bay  
Oct 19, 2022 at 9:00 AM EDT

## **Attendance**

### **Present:**

Members: Felicia Bell (remote), Graham Hadley (remote), Robert Blount, III (remote), Roy Sweatman (remote)

### **Absent:**

Members: Elizabeth Gutierrez, Thayne Swenson

## **Staff Attendance**

### **Present:**

Members: Saleema Bennett (remote), Dr. Byron Clayton (remote), Leondra Foster (remote), Chad Kunerth (remote), Michelle Schultz (remote), Tammy Stahlgren (remote), Doug Tobin (remote), April Torregiante (remote), Michelle Zieziula (remote)

Guests: Paul Casebolt - EDSI (remote)

### I. Call to Order, Roll Call and Welcome (Presenters: Graham Hadley)

Graham Hadley filled in for the Chair and called the meeting to order at 9:02 a.m. There was a quorum present.

Roy Sweatman President of Southern Manufacturing, was welcomed to the meeting. He is a new member of this committee.

### II. Public Comments

There was none.

### III. Action Item

- A. Approval of Minutes - July 20, 2022 Career Pathway Committee Meeting Minutes (Presenters: Graham Hadley)

#### **Motion:**

To approve the minutes from July 20, 2022 Career Pathways Committee meeting.

Motion moved by Robert Blount, III and motion seconded by Felicia Bell. Motion carried.

### IV. Discussion Items (Presenters: Dr. Byron Clayton)

A. Announcement of New Chair (Presenters: Dr. Byron Clayton)

Elizabeth Gutierrez, CEO of Enterprising Latino's, will be the new committee Chair. Previous Chair Geordie Hyland is no longer serving on the board, as he moved on to a different position. Rugina Castillo, Community Engagement and Diversity Coordinator, City of Tampa will be joining this committee as a community member.

B. Career Pathways Committee Purpose (Presenters: Dr. Byron Clayton)

The purpose of the committee was reviewed:

To provide feedback, guidance and assistance to advance the career pathways strategy and related programs and services.

C. Career Pathways Strategy (Presenters: Dr. Byron Clayton)

Our strategy is focused on the connector points between Talent Supply, Talent Demand, and Career Pathways.

The first part of our strategy is to increase Job Seeker Awareness and the second part of our strategy is to increase Employer Engagement.

Feedback Discussion on Job Seeker Awareness

- The committee agreed that there should be a lot of focus in this area. We should engage potential job seekers in places where this information will reach them, including exposures in non-traditional ways.

Feedback Discussion on Employer Engagement

- We need to get more companies involved and encourage partnering with training providers. We should increase our outreach to community organizations that focus on youth, low-income individuals, veterans, or ex-offenders.
- Discussion occurred on ways to get more employers involved, i.e. tours.
- The Committee agreed that this is an important area to focus on, and to bring people to the table who we can educate about Career Pathways' mission, so that we can achieve higher engagement.

Discussion occurred on Career Pathways

- Should we focus on connecting existing pathways between jobseekers and employers, or focus on building new pathways?

- Credential Review Committee - career pathways that involve credentials should be brought to this committee's attention because it could be used to increase the incumbent workers training funding received by CSTB. Dr. Clayton is on a workgroup committee and will provide updates to this committee.
- Fostering partnerships for both the Job Seeker and Employers. This will be a big part of what we need to do as an organization. We will be asking this committee for feedback on ways to assist in connections.

D. Status Updates (Presenters: Dr. Byron Clayton)

1. Career Pathways Portal

Dr. Clayton provided the committee with a brief demonstration of the Career Pathways Portal. The Career Pathways Portal is scheduled to go live the week of October 24, 2022.

2. HCPS Partnership Building

Meetings with HCPS leadership since the last Career Pathways Committee meeting:

- Addison Davis – HCPS Superintendent
- Michael McAuley – HCPS Chief of Staff (2 meetings)
- Dr. Thomas Weeks – HCPS Chief Information Officer
- Nadia Combs – School Board Chair
- Henry “Shake” Washington – School Board Member
- Lynn Grey – School Board Member
- Jessica Vaughn – School Board Member

Key topics included:

- School board workshop
- Data sharing agreement
- Quality jobs for Summer Hires program
- Career Pathways Workshops
- High schools to pilot workshops
- HCC workshop for HCPS counselors on 11/3/2022

3. Career Pathways Workshop

Career Pathways Workshop focus on three pillars:

- Awareness
- Access
- Action

V. Adjournment

The meeting was adjourned at 9:58 a.m.

Minutes prepared by Tammy Stahlgren, Administrative Services Coordinator.