



Career Pathways Committee Minutes

CareerSource Tampa Bay
Jan 18, 2023 at 9:00 AM EST

Board Members Attendance

Present:

Members: Felicia Bell (remote), Rugina Castillo (remote), April Neuman (remote), Roy Sweatman (remote), Elizabeth Gutierrez (remote), Robert Blount, III (remote), Thayne Swenson (remote)

Absent:

Members: Graham Hadley

Staff Attendance

Present:

Members: Saleema Bennett (remote), Paul Casebolt (remote), Leondra Foster (remote), Chad Kunerth (remote), Don Shepherd (remote), Dr. Byron Clayton (remote), Anna Munro (remote), Tammy Stahlgren (remote), Doug Tobin (remote), April Torregiante (remote), Michelle Zieziula (remote)

Board Liaison : Ken Jones (remote)

I. Call to Order, Roll Call and Welcome (Presenters: Elizabeth Gutierrez)

Madam Chair called the meeting to order at 9:02 a.m. There was a quorum present. April Neuman was introduced. She was appointed to the Board on November 16, 2022. April is the Senior Vice President at Ultimate Medical Academy. Rugina Castillo was introduced. She is a new member of this committee. Rugina is the Community Engagement and Diversity Coordinator with the City of Tampa.

II. Public Comments

There were none.

III. Action Item

- A. Approval of Minutes - October 19, 2022 Career Pathway Committee Meeting Minutes (Presenters: Elizabeth Gutierrez)

Motion:

To approve the minutes of October 19, 2022 Career Pathway Committee Meeting Minutes.

Motion carried.

IV. Discussion Items (Presenters: Dr. Byron Clayton)

A. Project Updates (Presenters: Dr. Byron Clayton)

Dr. Clayton explained to the committee that he will be incorporating project updates to each meeting's agenda. All projects relevant to the Career Pathways Committee will be addressed.

B. Master Credentials List Update (Presenters: Dr. Byron Clayton)

The Credentials Review Committee shall identify nondegree and degree credentials of value to be included in the Master Credentials List (MLC). Anyone can submit new credentials for the list.

The list can be found on the CareerSource Florida's Website:

<https://careersourceflorida.com/boardroom/florida-credentials-review-committee/master-credentials-list/> There are currently 511 Credentials grandfathered from the CAPE List.

Dr. Clayton will keep this committee updated as he is serves on this committee.

C. Career Pathways Strategy Update (Presenters: Dr. Byron Clayton)

The Career Pathway Strategy was updated to include Training and Employment Barriers. The Strategy is a work in progress, as we get more input from this committee, it will continue to change and grow.

D. New Americans with Occupational Credentials (Presenters: Dr. Byron Clayton)

Discussion occurred about New Americans with Credentials as an untapped talent population in Hillsborough County.

As the population continues to grow, are there new Americans who have occupational credentials and untapped talent for us in Hillsborough County?
How do we help new Americans find work?

How can we help agencies connect with this group?

The school district has a program to help families that are new to the district. The families must have citizenship status documentation.

Lutheran Catholic Services and Department of Children Services were agencies discussed that assist refugees.

Do we think employers would be open to hiring them? Certain jobs (defense work) require the employee to be a US citizen or permanent resident.

V. Adjournment

The meeting was adjourned at 10:02 a.m.

Minutes prepared by Tammy Stahlgren, Administrative Services Coordinator.