



Career Pathways Committee Minutes

CareerSource Tampa Bay
Apr 19, 2023 at 9:00 AM EDT

Board Members Attendance

Present:

Members: Felicia Bell (remote), Graham Hadley (remote), Roy Sweatman (remote), Elizabeth Gutierrez (remote), Robert Blount, III (remote), Thayne Swenson (remote)

Absent:

Members: Rugina Castillo, April Neumann

Staff Attendance

Present:

Members: Saleema Bennett (remote), Rich Beynon (remote), Leondra Foster (remote), Kay Jefferson (remote), Don Shepherd (remote), Dr. Byron Clayton (remote), Anna Munro (remote), Tammy Stahlgren (remote), Doug Tobin (remote), April Torregiante (remote), Michelle Zieziula (remote)

Board Liaison

Present:

Members: Jonathan Wolf (remote)

I. Call to Order, Roll Call and Welcome (Presenters: Elizabeth Gutierrez)

Elizabeth Gutierrez called the meeting to order at 9:01 a.m. There was a quorum present.

II. Public Comments

There were none.

III. Action Item

A. Approval of Minutes - January 18, 2023 Career Pathway Committee Meeting Minutes (Presenters: Elizabeth Gutierrez)

Motion:

To approve the minutes of January 18, 2023, Career Pathways Committee Meeting.

Motion moved by Roy Sweatman and motion seconded by Thayne Swenson.
Motion carried.

IV. Discussion Items (Presenters: Dr. Byron Clayton)

A. Project Updates (Presenters: Dr. Byron Clayton)

Update on the progress of the eight on-going projects and provided information to follow-up a discussion topic raised by a committee member in our previous meeting.

B. On-site Workshops (Presenters: Dr. Byron Clayton)

Discussion occurred about the three on-site workshops that we are developing for Hillsborough County Public Schools and Hillsborough Community College.

1. Career Journey Workshop

We just completed a very successful pilot in two Hillsborough County high schools. There was great engagement with students and teachers. We received suggestions on how to get the students more engaged.

2. Job Quality Workshop

We presented the learning objectives and curriculum outline to HCC and they have agreed to pilot it at their Plant City campus.

3. Living Wage Workshop

We are working with HCPS leadership to potentially include it as a part of the new financial literacy course that all high school students will be required to pass in order to graduate. We are currently waiting for the standards from the state.

4. On-Site Workshops Discussion

Discussion occurred on who we should target next, and what's the most efficient way to increase awareness of these different populations.

- High school students.
- Ex-offenders.
- New Americans.
- Post secondary schools like HCC.
- Possibly partnering with Future Career Academy.
- Department of Juvenile Justice population.
- Hillsborough Counties Health Department is looking at a step down unit, in partnership with the Hillsborough County sheriff's office.

Discussion on, "What does success look like."

- People coming out of workshops feeling inspired or having a new way of thinking.
- Track Workshops - pre & post surveys.

- Taking Action - Create a QR code for students to scan to request more information.
- The biggest obstacle is a mindset that prevents individuals from taking action is, our challenge is getting people to think differently.
- We talked about all the different pathways we can use to connect people to those services.

V. Adjournment

The meeting adjourned at 10:02 a.m.

Minutes prepared by Tammy Stahlgren, Administrative Services Coordinator.