



Youth Development Committee Meeting

Minutes

CareerSource Tampa Bay
Nov 8, 2023 at 9:00 AM EST

Committee Members Attendance

Present:

Members: John Howell (remote), Jim Junecko (remote), Dr. Brian Mann (remote), Sophia West (remote)

Absent:

Members: Warren Brooks, Ocea Wynn, Mercedes Young

Staff Attendance

Present:

Members: Saleema Bennett (remote), Rich Beynon (remote), Conchita Canty-Jones (remote), Leondra Foster (remote), Mario Rodriguez (remote), April Torregiante (remote), Dr. Byron Clayton (remote), Chad Kunerth (remote), Anna Munro (remote), Tammy Stahlgren (remote), Doug Tobin (remote), Michelle Zieziula (remote)

Guests: Paul Casebolt (remote), Andy Hall (remote), Maritza Morales (remote), Elizabeth Ventura (remote)

Absent:

Members: Sheila Doyle, John Flanagan, Michelle Schultz

- I. Call to order, Welcome and Roll Call (Presenters: Dr. Brian Mann)
Chair, Dr. Mann called the meeting to order at 9:01 a.m. There was a quorum present.
- II. Pledge of Allegiance (Presenters: Dr. Brian Mann)
The Pledge of Allegiance was recited.
- III. Public Comments
There were none.
- IV. Action / Discussion Items
 - A. Approval of Minutes - August 9, 2023 Youth Development Committee Meeting (Presenters: Dr. Brian Mann)

Motion:

To approve the minutes of the August 9, 2023, Youth Development Committee Meeting.

Motion moved by John Howell and motion seconded by Sophia West. Motion carried.

V. Youth Initiative Planning

- A. Opportunity Youth Summit (Presenters: Michelle Zieziula, Andy Hall, Josh Shapiro)

Research on Opportunity Youth in Hillsborough County - Youth Disconnection Rates and Service Delivery Priorities

Andy Hall presented his research on Opportunity Youth in Hillsborough County. Data on youth disconnection rates including poverty, education level, and youth unemployment in different regions of the county were discussed.

He also talked about the recommendations that he has made based on his research and he emphasized the need to prioritize service delivery based on this data. He suggested segmenting services based on age and educational attainment, and highlighted the importance of enrolling black and Hispanic youth, who have the highest disconnection rates. He also recommended using the youth summit to build a broader coalition and raise awareness about the issue.

Discussion on Next Steps and Community Event Planning

Michelle Zieziula updated the committee on the Opportunity Youth Summit. The group also discussed the high disconnection rate for youth with disabilities and the potential for this overlooked talent pool to be tapped by employers.

- B. School Board Collaboration Update

Presenters: Leondra Foster and Dr. Byron Clayton

Conchita Canty-Jones and Dr. Byron Clayton provided an update on the collaboration between Hillsborough County and Career Source Tampa Bay.

They highlighted the four main areas of focus: tuition assistance, earn and learn, career aspiration and job readiness, and job search. The team is using visual tools to connect with youth and receive feedback from partners.

The group discussed the success of the career planning and journey workshops, and new partnerships with the Public Defender Office and Hillsborough County Criminal Department. Dr. Byron Clayton added that the workshops are moving quickly, and that the overarching strategy is to connect with students and plant the seeds of career planning before they become disconnected.

- C. Tampa Bay Hires Update (Presenters: Leondra Foster)

Leondra Foster provided an update on the WIOA Youth program and its recent activities, including the Tampa Bay Summer Hires program. With a focus on outreach and community engagement, the program has made changes to its workshop and employability skills training model. The program is also looking to introduce career exploration to young adults in the 14-15 age range and is working to eliminate barriers to program participation, such as lack of technology and transportation.

VI. Information Items

A. One Stop Operator Report - Youth Net Promoter Score

Paul Casebolt presented the results of the Net Promoter Score survey for the youth program, which received a perfect score of 100. The survey also identified areas for improvement, such as connecting youth with mental and behavioral health resources and offering financial literacy workshops. The plan is to conduct a survey quarterly in the future.

B. One Stop Operator Report - Youth One Stop Partners & Descriptions (Presenters: Paul Casebolt)

Paul Casebolt provided a list of all providers and descriptions of their services.

C. WIOA Youth Primary Indicators of Performance and Youth Monthly Management Report: Q4 PY 22-23 (Presenters: Chad Kunerth)

We are meeting or exceeded all five youth performance indicators in the 4th quarter.

VII. Future Business

There was none.

VIII. Adjournment

The meeting was adjourned at 10:04 a.m. Minutes prepared by Tammy Stahlgren, Executive Administrative Assistant.