



## **Youth Development Committee Meeting**

CareerSource Tampa Bay

Jan 31, 2024 9:00 AM - 10:00 AM EST

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# Youth Development Committee Meeting

## Minutes

CareerSource Tampa Bay  
Nov 8, 2023 at 9:00 AM EST

### Committee Members Attendance

#### **Present:**

Members: John Howell (remote), Jim Junecko (remote), Dr. Brian Mann (remote), Sophia West (remote)

#### **Absent:**

Members: Warren Brooks, Ocea Wynn, Mercedes Young

### Staff Attendance

#### **Present:**

Members: Saleema Bennett (remote), Rich Beynon (remote), Conchita Canty-Jones (remote), Leondra Foster (remote), Mario Rodriquez (remote), April Torregiante (remote), Dr. Byron Clayton (remote), Chad Kunerth (remote), Anna Munro (remote), Tammy Stahlgren (remote), Doug Tobin (remote), Michelle Zieziula (remote)

Guests: Paul Casebolt (remote), Andy Hall (remote), Maritza Morales (remote), Elizabeth Ventura (remote)

#### **Absent:**

Members: Sheila Doyle, John Flanagan, Michelle Schultz

- I. Call to order, Welcome and Roll Call (Presenters: Dr. Brian Mann)  
Chair, Dr. Mann called the meeting to order at 9:01 a.m. There was a quorum present.
- II. Pledge of Allegiance (Presenters: Dr. Brian Mann)  
The Pledge of Allegiance was recited.
- III. Public Comments  
There were none.
- IV. Action / Discussion Items
  - A. Approval of Minutes - August 9, 2023 Youth Development Committee Meeting (Presenters: Dr. Brian Mann)

#### **Motion:**

To approve the minutes of the August 9, 2023, Youth Development Committee Meeting.

Motion moved by John Howell and motion seconded by Sophia West. Motion carried.

V. Youth Initiative Planning

- A. Opportunity Youth Summit (Presenters: Michelle Zieziula, Andy Hall, Josh Shapiro)

**Research on Opportunity Youth in Hillsborough County - Youth Disconnection Rates and Service Delivery Priorities**

Andy Hall presented his research on Opportunity Youth in Hillsborough County. Data on youth disconnection rates including poverty, education level, and youth unemployment in different regions of the county were discussed. He also talked about the recommendations that he has made based on his research and he emphasized the need to prioritize service delivery based on this data. He suggested segmenting services based on age and educational attainment, and highlighted the importance of enrolling black and Hispanic youth, who have the highest disconnection rates. He also recommended using the youth summit to build a broader coalition and raise awareness about the issue.

**Discussion on Next Steps and Community Event Planning**

Michelle Zieziula updated the committee on the Opportunity Youth Summit. The group also discussed the high disconnection rate for youth with disabilities and the potential for this overlooked talent pool to be tapped by employers.

- B. School Board Collaboration Update

Presenters: Leondra Foster and Dr. Byron Clayton

Conchita Canty-Jones and Dr. Byron Clayton provided an update on the collaboration between Hillsborough County and Career Source Tampa Bay. They highlighted the four main areas of focus: tuition assistance, earn and learn, career aspiration and job readiness, and job search. The team is using visual tools to connect with youth and receive feedback from partners. The group discussed the success of the career planning and journey workshops, and new partnerships with the Public Defender Office and Hillsborough County Criminal Department. Dr. Byron Clayton added that the workshops are moving quickly and that the overarching strategy is to connect with students and plant the seeds of career planning before they become disconnected.

- C. Tampa Bay Hires Update (Presenters: Leondra Foster)

Leondra Foster provided an update on the WIOA Youth program and its recent activities, including the Tampa Bay Summer Hires program. With a focus on outreach and community engagement, the program has made changes to its workshop and employability skills training model. The program is also looking to introduce career exploration to young adults in the 14-15 age range and is

working to eliminate barriers to program participation, such as lack of technology and transportation.

VI. Information Items

A. One Stop Operator Report - Youth Net Promoter Score

Paul Casebolt presented the results of the Net Promoter Score survey for the youth program, which received a perfect score of 100. The survey also identified areas for improvement, such as connecting youth with mental and behavioral health resources and offering financial literacy workshops. The plan is to conduct the survey quarterly in the future.

B. One Stop Operator Report - Youth One Stop Partners & Descriptions (Presenters: Paul Casebolt)

Paul Casebolt provided a list of all providers and descriptions of their services.

C. WIOA Youth Primary Indicators of Performance and Youth Monthly Management Report: Q4 PY 22-23 (Presenters: Chad Kunerth)

We are meeting or exceeded all five youth performance indicators in the 4th quarter.

VII. Future Business

There was none.

VIII. Adjournment

The meeting was adjourned at 10:04 a.m. Minutes prepared by Tammy Stahlgren, Executive Administrative Assistant.



## **Information Item**

### **HCPS School Board and Leadership Update**

Dr. Byron Clayton, SVP/Chief of Sector Partnerships and Conchita L. Canty-Jones (Director of Student Engagement) continue to expand services for several community sectors including Department of Juvenile Justice (DJJ), Hillsborough County Public Schools--HCPS (focus HCPS AVID classes) and our new partnership with Department of Children and Families.

The months of December-January, we were doing exciting work and have amazing outcomes with the DJJ population and others. Our team received feedback and had excellent outcomes from the youth connected to the DJJ. The debriefing meeting with the DJJ Director (Rob Aguis) and the staff of Columbus Youth Academy confirmed purpose. Please make note of the summary provided to both leadership teams (State DJJ and Columbus DJJ Staff) of the pilot housed at the DJJ site.

#### **Summary of the DJJ pilot at Columbus Academy (Outcome and feedback):**

The following are highlights of the pilot program (Career Planning/Career Journey Workshop-three-day series) and feedback from the youth and staff at Columbus DJJ facility. The pilot program was a tremendous success. Our team (CareerSource Tampa Bay-CSTB) conducted the pilot program with the Columbus DJJ youth on December 4<sup>th</sup>, 6<sup>th</sup>, and 8<sup>th</sup> from 3:30 p.m.-4:30 p.m. (Pilot 1) and December 27, 29 and January 3 (Pilot 2). The youths' attitudes and behaviors were star level. CareerSource Tampa Bay connected with the youth, provided

career planning and exploration content, resources that will provide them with opportunities and educated them on how to reach their career goals as the youth transition from the DJJ facility in the future. Our program and services included bringing in CareerSource Tampa Bay's portable secured laptops to support the youth in exploring their careers and to conduct research. The technology used (laptops) allowed our team to demonstrate with the youth how to research their career of choice, learn information beyond the classroom , complete actionable steps, and increase understanding of their career with meaningful content.

The **Career Planning/Career Journey three-day series** allowed the youth to develop individual career plans as part of their Employ Florida's account created with our team. The team also educated them about Career Journey verses Career Planning as depicted by CareerSource Tampa Bay's Chief Dr. Clayton (who is the visionary of the project/pilot program). Our team and team leader (Dr. Clayton) conducted a "Chat and Chew" with the youth to gather feedback, celebrated with youth, provided each youth with a certificate of success, and concluded the celebration with a meal of their choice Pilot 1 and Pilot 2 Chat and Chew was joined by DJJ Director. The youth were excited about the celebration and wanted to provide feedback (see below). It was surprising to receive feedback to include extending the time and expanding the content with additional days.

#### **Feedback from Students:**

- They felt heard.
- The team made a connection vs lecturing content as previous programs.
- The team understood their career of choice in depth.
- Very professional (felt like they were being trained on a real job from a boss).
- Enjoyed the discussion about their barriers.

- Valued the research section of the series.
- Valued they were able to understand most of the content (it was relatable)
- The team was very engaged.
- Loved the celebration and food.
- Loved how the team enforced the career of choice as their identity during the workshops (with career name tags and called their “name” as their career choice ).

#### **Feedback from staff:**

- The students were engaged.
- Questions did not go unanswered.
- Students were creating a buzz at the facility.
- Students left with a clear understanding.
- Utilized time well.
- The content was meaningful and intentional.
- The team did not lose their attention.
- Truly appreciated the celebration (included staff to receive a meal as well).
- Create a VIP status for DJJ youth to support their engagement at the local Career Source.

#### **Opportunities to consider in the future (student) :**

- Extend the class for two weeks.
- Increase time for Career Exploration (My Next Move).
- Increase time to explore their career interests and provide an opportunity to explore other careers.
- Need more time to research.

- Need additional information about certification and degrees as it relates to their career.
- Add College Research and exploration.
- Increase knowledge about the variety of Career Planning and how it relates to the Journey.
- Students would value it if the staff of DJJ would share their journey.
- Mentors for youth connected to their careers.

#### **Opportunities to consider in the future (Staff):**

- Reduce to 12 youth vs 15.
- Recruit youth who have 90 days remaining.
- As youth exit, provide a system to inform the local Career Source the youth will be in contact with them and provide the youth a contact as part of their transition packet.
- Create a VIP status for DJJ youth for their local Career Source.

#### **Outcome DJJ pilot program:**

- The above feedback was reviewed by CSTB and implemented for the next group.
- We enrolled and serviced 25 males in DJJ Columbus Academy Facility (pilot program)
- Scheduled to pilot all female DJJ site (DJJ Columbus Academy Facility).
- Planning to meet with Dr. Hall (DJJ Secretary to share the outcome after the pilot the final pilot with the DJJ population)
- Development of Career Plans for all students and connecting them to their local CareerSource.

#### **The Hillsborough County Public Schools (HCPS) updates:**

- Our team will conduct 62 workshops in the AVID class. Our goal is to serve the estimation of 1,200 students participating and 24/26 high schools have confirmed.



- Market Summer Hires application on Parent Link and received 1200 applications for review.

### **DJJ State and Local Level**

- Our team is piloting the program with the Girls Academy as our next steps. The above summary/feedback was male students.
- **Met and continuing to meet** Mr. Rob Aguis (DJJ Director of Postsecondary and Workforce Education) to plan as well as scheduling the CSTB's services in additional facilities.

### **Public Defenders Office (Julian M. Holt Office)**

- **Continuing planning to create a protocol to support youth.**

### **Hillsborough County Department of Children and Families**

- Scheduled to pilot the program in March 2024. Met and creating next steps of development of the workshop to specific to meet the needs of their populations.

### **Hillsborough Community College**

- Scheduled to pilot the Job Quality Workshop in February 2024 (two classes).

### **Next Actionable steps and outcomes:**

- ☐ Finalized the HCPS AVID master schedule of the 26 high schools.
- ☐ Follow-up with Dr. Hall to review creating a plan to support DJJ facility by April 2024.
- ☐ Finalize protocol of the Department of Juvenile Justice (DJJ) and how we serve DJJ population in and out of school as well as within the community (local and state) by June 2024

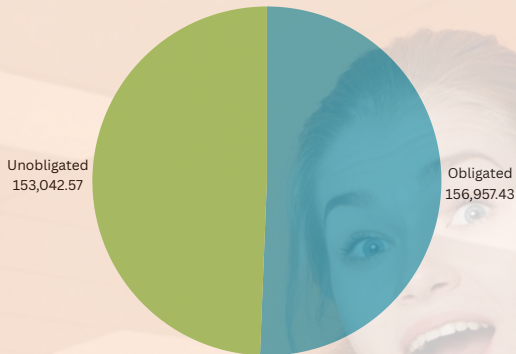
- ☐ Review exploring to expand services to DJJ parents and families with Dr. Hall and his staff.
- ☐ Provide outcome of the pilot programs at Hillsborough Community College and Girls Columbus Academy in April 2024
- ☐ Connect HCPS to Summer Hires and other CSTB resources (January and February 2024)
- ☐ CSTB leadership team will begin to request HCPS Data to support outcomes and next steps.

Our team is excited about the vision of the workshops and the level of participation from our partners.

# Tampa Bay Hires

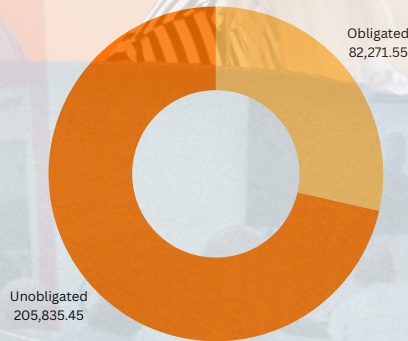
JProgram Updates

## ITA Impact



Through 12/30

## Work Based Learning Impact



Through 12/30

## Tampa Bay Hires Newsletter- Edition 1



01

*From the Director's Desk:*

*Tampa Bay Hires has kicked off the 23-24 program year with a focus on staffing and training.*

We have incorporated new strategies within the team to improve program performance and reduce program uncontrolled exits.

Additionally, our PWE program is being revamped with an emphasis on OJT to provide more pathways to permanent employment for youth.



02

**43**

**New Enrollments PY 23/24**  
**Job Seeker Outreaches: 498**

**673 Prescreens Received**

33% not eligible  
9% Duplication  
20% Self Select Out



03



04

### Quick Facts

**185 youth have been served through Employability and Life Skills Workshops**

**34% participate in more than 1 workshop**

### Performance

Entered Employment : 13

Credentials Attained : 20

Average Wage Rate : \$16.23

### IN FOCUS

Employment 2nd Quarter after Exit  
Credential Attainment



# Tampa Bay Summer Hires

Program Updates

tampa bay  summer hires

**“It was so new but it felt like home...” - Elizabeth Rodriguez**

## Last Year's Highlights

\$851, 119.65 in Incentives	573 Youth Enrolled
\$578, 418.65 in Total Wages to PWE Participants	507 Program Completers
Over 600 positions available with 85 employers	300 Digital Access Points Created

## 2024 Updates

**Application Launched 1/1/2024**

**1,600 participants have applied**

### What you'll need to apply:

**1,050 youth outreached to via community partnerships**

**Free/Reduced Lunch Letter**

**Social Security Card**

**Birth Certificate**

**3 new staff hired to assist with the program**

**107 Youth contacted**

**186 total screens completed**

**26 Intakes scheduled**

[https://tampabaysummerhiresedge.com/2024/section\\_1.php](https://tampabaysummerhiresedge.com/2024/section_1.php)

### From the Director's Desk:

Tampa Bay Summer Hires program is in planning for Summer 24.

Our program application has launched; we have reached out to our partners

In our current planning process, we are looking at making administrative improvements so we can better focus our customer facing staff on youth engagement and eliminating barriers to program participation.

Additionally, we have expanded the program to allow youth who are 15 to participate in Career Exploration to support early intervention.

### Key Dates

February 1st, 2024 Employer Application Launch

March 4, 2024- TBSH Student In-Service

April 15, 2024- Youth application close

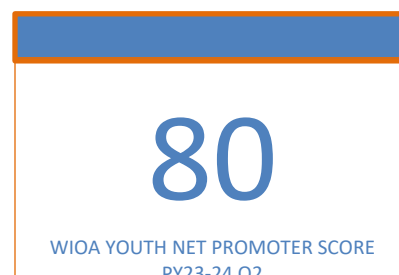


## Information Item

### Youth Development Committee One Stop Operator (OSO) Report Youth Net Promoter Score

#### Youth Customer Net Promoter Score

In October of 2023, the Youth Department in coordination with the One Stop Operator launched CareerSource Tampa Bay's first youth-specific Net Promoter Score (NPS) survey. The survey was developed in consultation with Leondra Foster (WIOA Youth Director) and Dr. Ornette Constantine (WIOA Youth Coordinator). The determination was to send the survey on a quarterly basis. The data in this report includes those youth customers who received services in Q1 of PY23-24 but did not complete a survey and those youth who received services in Q2 of PY23-24 and were not previously sent the survey.



The survey was sent to 124 customers. 103 (83.1%) opened the survey and 18 of those (17.5%) clicked through and a total of 10 (55.6%) completed the survey. All 10 participants completed the survey in its entirety (no partial completions).

Our Youth Customer NPS for Q2 of PY23-24 is 80. A few other notes from the survey:

- 70% of respondents found it "easy" or "very easy" to locate and access CSTB services and resources.
- 100% of respondents found the resources "very valuable" or "extremely valuable" in helping them to learn about different careers or employment opportunities.
- 90% indicated they "most likely will" or "definitely will" come to CSTB in the future for support on their career journey.

Respondents were also asked to identify other resources that would be of interest to them. This information will help the WIOA Youth department to identify possible future programming for their customers and for the One Stop Operator to identify potential community partners. Respondents were able to select multiple options and feedback included:

- Mental/Behavioral Health – 20%
- Housing Assistance – 60%
- Mentoring – 50%
- Academic Support – 20%
- Financial Literacy – 30%

Our aggregate Youth NPS for PY23-24 is 87.



## Information Item

### Youth Development Committee One Stop Operator (OSO) Report Youth One Stop Partners & Descriptions

The following CSTB partners have a youth-specific focus or youth programming they operate as part of their mission.

Name of Agency	Description
AMI Kids	<p>Our prevention program is a gender-specific day treatment program that provides education and prevention services annually to approximately 150 Hillsborough County young men, ages 11-17 (grades 6-12), and we maintain an average success rate of 90%. Combining a variety of behavior management, educational, and vocational services, the AMIkids methodology, known as the AMIkids Personal Growth Model®, provides a comprehensive, long-term approach to reintegrating our youth into the local community. The nationally regarded model is built around the “kids-first” philosophy; focusing on consistently creating positive opportunities for kids to ensure their success. At our program, we ultimately want as many kids as possible to pursue higher education, vocational education, and/or employment. As part of this goal, we provide our kids with personalized class work, and engage our kids in community service projects. In addition, we offer vocational training courses that provide them with vital skills for high-demand jobs both nationally and locally.</p>

Division of Blind Services	<p>The Florida Division of Blind Services helps blind and visually impaired individuals achieve their goals and live their lives with as much independence and self-direction as possible. The Florida Division of Blind Services (DBS) helps blind and visually impaired individuals achieve their goals and live their lives with as much independence and self-direction as possible. Our mission is to ensure blind and visually impaired Floridians have the tools, support, and opportunity to achieve success. Our services cover all ages from babies to senior citizens. Through our different programs, we offer a variety of services.</p>
Early Learning Coalition	<p>The Early Learning Coalition of Hillsborough County (ELCHC) is a 501-C3 organization that specializes in the funding and delivery of quality early childhood care and education and after-school programs and services to the children and families of Hillsborough County.</p>
Eckerd Connects	<p>Throughout Florida, Eckerd Connects services range from prevention services, children and family services, juvenile Justice services and workforce development services. Currently serving workforce regions in CareerSource Northeast Florida, CareerSource Citrus Levy Marion, CareerSource Flagler Volusia, CareerSource Tampa Bay, CareerSource Pasco Hernando, CareerSource Research Coast. For a full listing of all services and locations, please visit <a href="http://Eckerd.org">Eckerd.org</a></p>

Florida Education Fund	As a not-for-profit corporation established in 1984, FEF has provided an avenue to ensure that educational advancement is possible. This quasi-public entity with a statewide mission and national impact, was originally known as the McKnight Programs in Higher Education and administered by the Florida Association of Colleges and Universities, which serves as the forerunner to what is now known as FEF.
	FEF's mission is to strengthen the larger community by creating and implementing programs and services that lead to institutional enhancement and greater educational advancement for historically underrepresented groups.
Healthy Start Coalition of Hillsborough County	Provides comprehensive sexual health resources for teens and young adults.
Hearts Over Habits, Inc.	Hearts Over Habits, Inc. provides faith-based mentoring and life skills to young women ages 17-24 years in vulnerable populations including, but not limited to those in foster care, the juvenile justice system, impoverished, and minority communities.



Hillsborough County Public Schools	<p>The Adult Education Department is an integral component of Workforce Connections in Hillsborough County Public Schools. Adult Education includes a wide range of instructional programs that help adults get the basic skills they need to be productive workers, family members, and citizens. The major program areas are Adult Basic Education, Adult High School and GED® Preparation, English for Speakers of Other Languages (ESOL), CARIBE Refugee Program, Citizenship, Family Literacy, Farmworker Career Development Program and Career Pathways. These programs emphasize basic skills such as reading, writing, math, and English language competency. Adult education programs also help adult learners gain the knowledge and skills they need to enter and succeed in postsecondary education.</p>
I AM Group Foundation	<p>I Am The Group Foundation, Inc., under the umbrella of I AM Hopeful, Inc., a non-for-profit organization assisting the homeless population in the State of Florida, provides services to Unaccompanied Youth from 18-25 years old.</p>
Job Corps	<p>looking for those low-income age 16 to 24 who are committed to change their future through obtaining career technical training and education. Other eligibility requirements are present which we can review as part of the admissions process.</p>
Metropolitan Ministries	<p><i>Examples of Metropolitan Ministries Services</i></p> <p><i>Family Support Center; offering community-based classes and workshops</i></p> <p><i>Emergency Food Assistance Program</i></p> <p><i>Housing Resources</i></p> <p><i>Prevention Special Assistance</i></p> <p><i>Emergency Hurricane Relief Services</i></p> <p><i>Clothing</i></p> <p><i>Employment Services</i></p> <p><i>Mobile Outreach Services</i></p>

	<p>These services can be accessed via the <i>Family Outreach Center</i> located at 2301 N. Tampa St. Tampa, FL 33602.</p>
Tampa Bay Academy of Hope	<p>TBAH provides five programs:</p> <ol style="list-style-type: none"> <li>1) The Youth C5 – nurtures the “five C’s” of Positive Youth Development (character, competence, confidence, connection, and contribution) and promotes the pursuit of higher education, teaches philanthropic values, develops leadership skills, and fosters volunteerism. Youth must be ages 10 to 17 and attending a Hillsborough County school in order to participate. Mentoring+ is an added component of this program.</li> <li>2) YouthBuild Tampa Bay – helps youth ages 16 – 24 who have dropped out of school by providing education and construction employment training.</li> <li>3) Helping Offenders to Prepare for Employment (HOPE) – fosters pre-release services and the attainment of industry recognized credentials to improve the long-term work force outcomes for citizens returning from correctional institutions.</li> <li>4) Successful Outcomes After Release (SOAR) - prepares returning citizens ages 25 and up for gainful employment, by providing case management services, vocational training leading to industry recognized credentials, and improving long-term workforce outcomes.</li> <li>5) Pathways to Success - prepares returning citizens in Hillsborough, Polk, and Pasco counties by providing vocational training, educational services, life coaching, job placement, and case management services leading to long-term workforce outcomes.</li> </ol> <p>TBAH provides case management and mentoring services through all programs. We also have volunteer opportunities for anyone looking to serve our communities.</p>

Positive Spin	Community-Based Social Service agency that works to assist children and families live healthy, stable, and productive lives. Our programs offer a variety of youth services and programs designed to nurture children and empower families. Services include practical assistance for families, parental support, housing assistance, childcare support, family counseling, financial literacy workshops, job training and educational opportunities. Referrals and connections to other community resources are available through innovative partnerships designed to increase family stability. Together we can build a stronger community, one family at a time.
University Area CDC	University Area Community Development Corporation, Inc. is a 501(c)(3) public/private partnership whose mission is children and family development, crime prevention, and commerce growth. Its primary focus is the redevelopment and sustainability of the at-risk areas surrounding the Tampa campus of the University of South Florida. For over 20 years, UACDC has championed positive change in the economic, educational and social levels of the community through youth programs, adult education, affordable housing, workforce and resource assistance, and community engagement.
Hope Florida - A Pathway to Prosperity	This new initiative spearheaded by First Lady Casey DeSantis and implemented by the Florida Department of Children and Families, utilizes 'Care Navigators' to guide Floridians on an individualized path to prosperity by focusing on community collaboration between the private sector, faith-based community, nonprofits and government entities to break down traditional community silos, in an effort to maximize resources and uncover opportunities.

	<p>These ‘Care Navigators’ are essential in helping individuals identify their unique and immediate barriers to prosperity, develop long term-goals, map out a strategic plan, and work to ensure all sectors of the community have a ‘seat at the table’ and are part of the solution.</p>
Bay Area Youth Services	<p>Serve youth in court-ordered Juvenile Diversion Alternative Program (JDAP). JDAP is a pre or post arrest diversion program that provides services based on individual youth and family needs. Only youth referred by the Department of Juvenile Justice (DJJ) and approved by the State Attorney’s Office (SAO) in the judicial circuit in which services are to be provided, shall be admitted to JDAP.</p>
Year Up	<p>Mission is to close the Opportunity Divide by ensuring that young adults gain the skills, experiences, and support that will empower them to reach their potential through careers and higher education.</p>



## Information Item

### WIOA Youth Primary Indicators of Performance: PY 23-24

July 1<sup>st</sup>, 2023 - September 30<sup>th</sup>, 2023

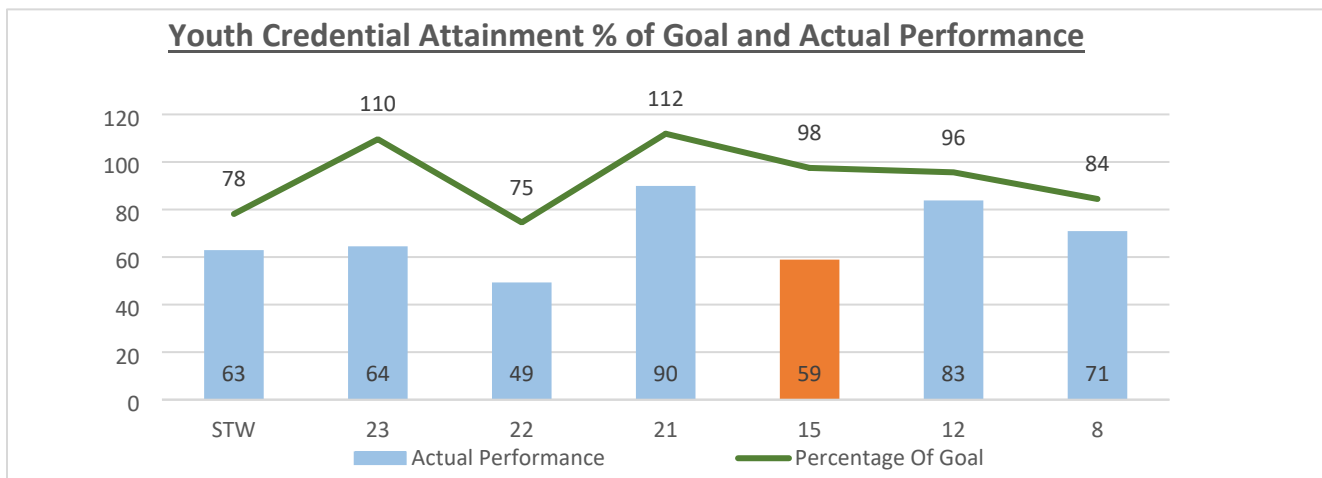
LWDB 15

Measures	PY2022-2023 4th Quarter Performance	PY2022-2023 % of Performance Goal Met For Q4	PY2022-2023 Performance Goals	PY2023-2024 1st Quarter Performance	PY2023-2024 % of Performance Goal Met For Q1	PY2023-2024 Performance Goals
<b>Youth:</b>						
Employed 2nd Qtr After Exit	80.80	103.72	<b>77.90</b>	81.60	104.75	<b>77.90</b>
Median Wage 2nd Quarter After Exit	\$4,384	93.12	<b>\$4,708</b>	\$4,281	90.93	<b>\$4,708</b>
Employed 4th Qtr After Exit	78.00	106.85	<b>73.00</b>	78.50	104.67	<b>75.00</b>
Credential Attainment Rate	55.10	110.20	<b>50.00</b>	58.50	97.50	<b>60.00</b>
Measurable Skill Gains	61.50	221.22	<b>27.80</b>	52.20	187.77	<b>27.80</b>
<b>Not Met (less than 90% of negotiated)</b>						
<b>Met (90-100% of negotiated)</b>						
<b>Exceeded (greater than 100% of negotiated)</b>						

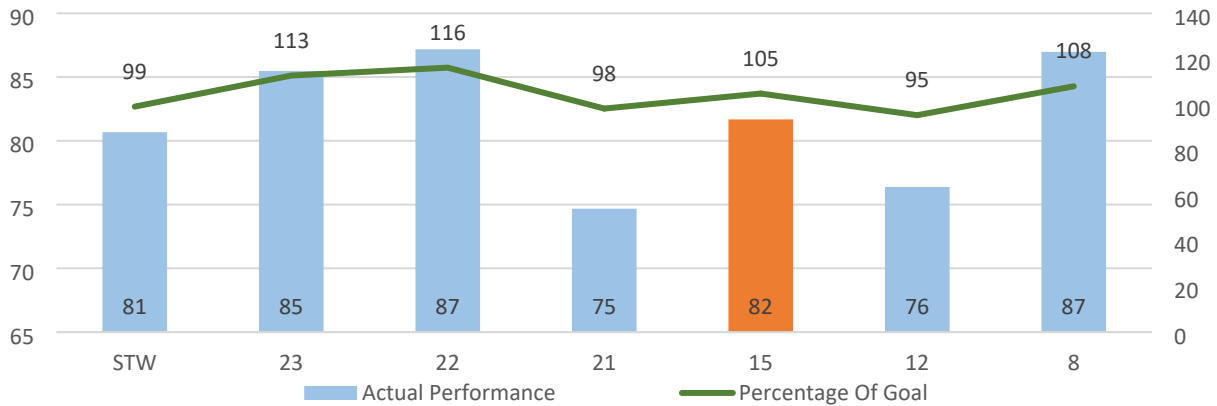
## Statewide

Measures	PY2022-2023 4th Quarter Performance	PY2022-2023 % of Performance Goal Met for Q4	PY2022-2023 Performance Goals	PY2023-2024 1st Quarter Performance	PY2023-2024 % of Performance Goal Met for Q1	PY2023-2024 Performance Goals
<b>Youth:</b>						
Employed 2nd Qtr After Exit	81.10	99.63	<b>81.40</b>	80.60	99.02	<b>81.40</b>
Median Wage 2nd Quarter After Exit	\$4,567	118.19	<b>\$3,864</b>	\$4,481	115.97	<b>\$3,864</b>
Employed 4th Qtr After Exit	72.50	93.43	<b>77.60</b>	72.50	93.43	<b>77.60</b>
Credential Attainment Rate	61.40	87.71	<b>70.00</b>	62.50	78.13	<b>80.00</b>
Measurable Skill Gains	77.50	140.91	<b>55.00</b>	69.90	116.50	<b>60.00</b>
<b>Not Met (less than 90% of negotiated)</b>						
<b>Met (90-100% of negotiated)</b>						
<b>Exceeded (greater than 100% of negotiated)</b>						

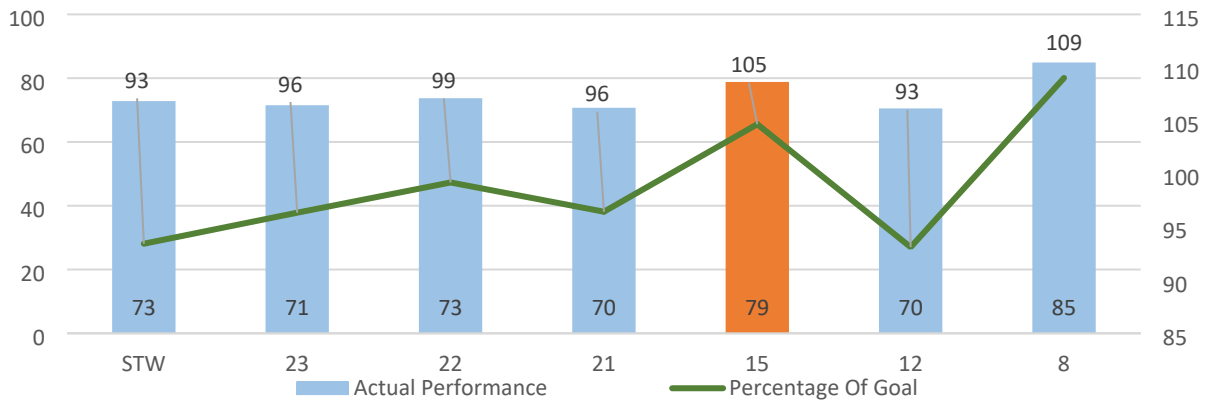
## Regional Comparison



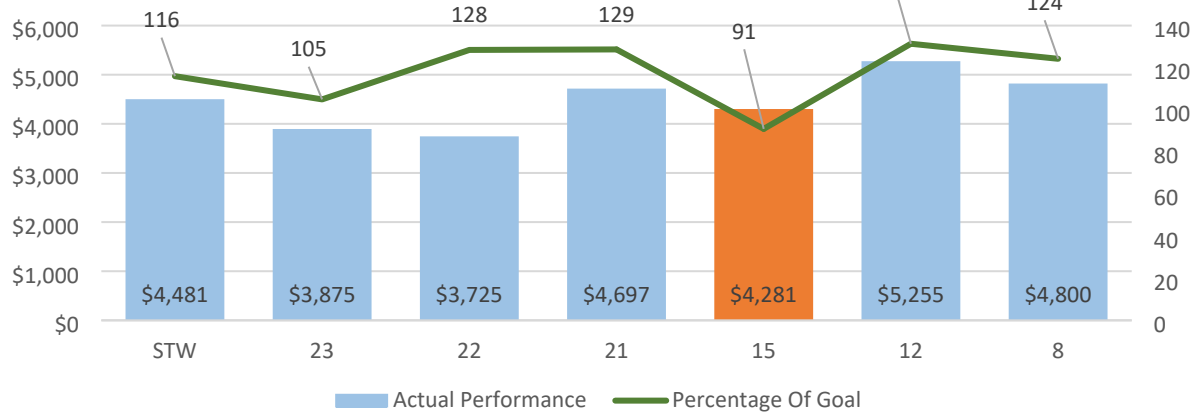
### Youth Employed 2nd QTR After Exit % of Goal and Actual Performance



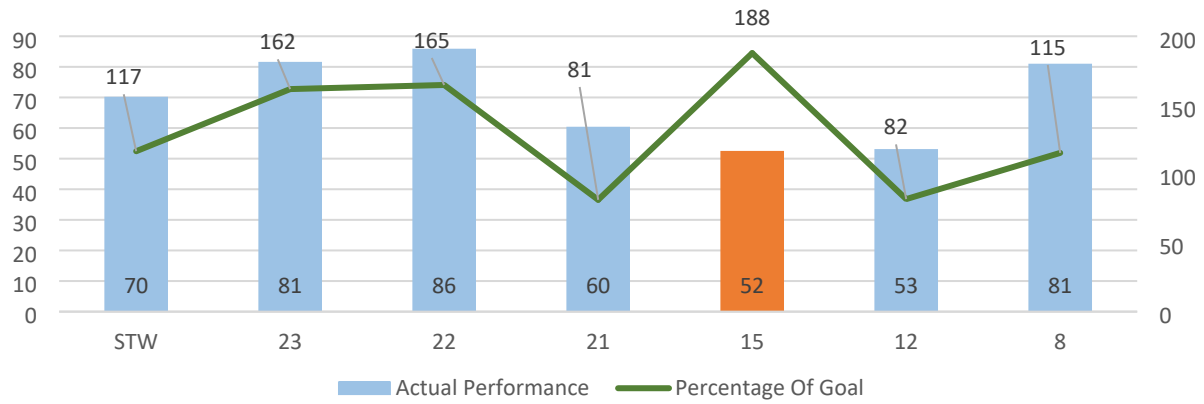
### Youth Employed 4th QTR After Exit % of Goal and Actual Performance



### Youth Median Wage 2nd Quarter After % of Goal and Actual Performance



### Youth Measurable Skills Gains and Actual Performance







## Information Item

### Grant Opportunities for Youth

#### Program Year 2023-2024

Funder	Solicitation Name	Funding Request Amount	Start Date	Duration	Award	Status	Program
CareerSource Florida/DEO	Get There Faster WIOA Competitive Grants	\$3,853,505	11/1/2021	2 years (extended)	\$4,365,470.00	Awarded	Veterans and eligible spouses, including ages 18-24
United Way Suncoast	LOI/RFP - Community Investment	\$450,000	7/1/2022	3 years	\$260,000.00	Awarded	Tampa Bay Summer Hires
Florida Medical Clinic - Foundation of Caring	Annual Competitive Grants	\$18,487	12/1/2023	1 year	\$9,244.00	Awarded	Tampa Bay Summer Hires (2 <sup>nd</sup> award)
Families & Workers Fund	Climate & Infrastructure Careers Challenge	\$1,500,000	Spring 2024	3 years		Submitted	Partner project with the Good Jobs and Equity initiative, includes training and career pathways education for ages 18-24

#### Additional Funding/Resource Development

Funder	Project Name	Start Date	End Date	Funding Amount	Summary
United Way Suncoast	Youth Success	7/1/2022	12/31/2023	\$75,000	In coordination with CSTB, United Way Suncoast is conducting research regarding strategies to amplify the success of youth and young adults in their five-county service area (DeSoto, Hillsborough, Manatee, Pinellas, and Sarasota). This project includes activities such as youth success factors research and analysis, community resource asset mapping, listening sessions, and recommendations for actionable steps to increase the effectiveness of their youth success initiatives, as well as future research.

## NOTES:

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CareerSource Tampa Bay  
4350 West Cypress Street Suite 875 | Tampa, FL 33875  
[CareerSourceTampaBay.com](http://CareerSourceTampaBay.com)

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