



## CareerSource Tampa Bay Workforce Solutions Committee

**Date:** July 9, 2025 at 10:00 am

**Location:** Meridian One: 4350 W Cypress Street,  
Suite 875 Tampa, FL 33607

**Zoom Information** [Zoom Link](#)

Meeting ID: 833 4507 0127

Passcode: 586065

Dial-in-number: 1 305 224 1968

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#### I. Call to order, Welcome and Roll Call

#### II. Public Comments

Members of the public may raise their virtual hand during the Public Comment portion of the meeting. Members of the public who do so will be acknowledged by the Chair and provided up to three minutes to make public comment.

#### III. Action / Discussion Items

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A. Next Workforce Performance Meeting: October 8, 2025



# CareerSource Hillsborough Pinellas Workforce Solutions Committee Minutes

CareerSource Hillsborough Pinellas

5/14/2025 1:00 PM EDT

@ 4350 W Cypress Street, Suite 875 , FL 33607 / Zoom

## **Attendance**

### **Committee Members Present:**

Warren Brooks, Elizabeth Gutierrez (remote), Mark Hunt (remote), Michael Jalazo, April Neumann, Jeremy Robinson (remote), Elizabeth Siplin (remote), Kenneth Williams (remote), Mercedes Young, Dr. Brian Mann (remote), Brian Nathan (remote)

### **Absent:**

Members: Benjamin Friedman, Esther Matthews, Ocea Wynn, Dr. Cynthia Johnson

**CSHP Staff:** Anna Munro, Jay Burkey (remote), Sheila Doyle, Jason Druding (remote), Chad Kunerth, Keidrian Kunkel, Michelle Moeller (remote), Lysandra Montijo (remote), Maritza Morales (remote), Michelle Schultz (remote), Don Shepherd, Tammy Stahlgren, Michelle Zieziula

**Others:** Jonathan Wolf -Hillsborough County Gov. (remote), Paul Casebolt- EDSI

#### **I. Call to order, Welcome and Roll Call (Presenters: Warren Brooks)**

Scott Brooks called the meeting to order at 1:00 p.m. There was a quorum present.

#### **II. Public Comments (Presenters: Warren Brooks)**

*Members of the public may raise their virtual hand during the Public Comment portion of the meeting. Members of the public who do so will be acknowledged by the Chair and provided up to three minutes to make public comment.*

There was none.

#### **III. Action / Discussion Items**

##### **A. Approval of the Minutes - March 13, 2025**

### **Motion:**

To approve the minutes of the March 13, 2025, Workforce Solutions Committee Meeting.

Motion moved by Mark Hunt and motion seconded by Michael Jalazo. Motion carried.

B. Eligible Training Provider List Policy (Presenters: Michelle Schultz)

**Motion:**

To approve CareerSource Hillsborough Pinellas staff recommend approval of the Eligible Training Provider List (ETPL) Policy.

Motion moved by Mark Hunt and motion seconded by Michael Jalazo. Motion carried.

C. Approval of New Training Providers and New Programs (Presenters: Anna Munro)

**Motion:**

To approve Coding Clarified Academy's new training provider application to include their respective training program and CNA Training and Testing Center dba Career Training Institute application for the two new training programs for inclusion on CSHP's ETPL.

Motion moved by Dr. Brian Mann and motion seconded by Kenneth Williams. Motion carried

D. Related Party Contract and New Training Program (Presenters: Melissa Carroll)

Related Party Training Provider Agreement:

Ultimate Medical Academy amount not to exceed \$160,000.

April Neumann was identified as having a conflict of interest and was notified prior to the meeting.

April Neumann verbally abstained from voting and left the room during the vote and discussion.

Necessary related forms have been completed - Form 8B and Exhibits C & D

**Motion:**

To approve Ultimate Medical Academy's Renewal ITA Agreement to include the 12 continued training programs and the addition of one (1) new training program, for a total amount not to exceed \$160,000 for the period 7/01/2025 to 6/30/2026, contingent on approval of FloridaCommerce.

Motion moved by Michael Jalazo and motion seconded by Mark Hunt. Motion carried.

## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME <b>Neumann, April</b>		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE <b>CareerSource Hillsborough Pinellas Workforce Board</b>	
MAILING ADDRESS <b>4350 W. Cypress Steet Suite 850 Hillsborough</b>		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY <b>Tampa, Florida 33607</b>		<input type="checkbox"/> CITY <input checked="" type="checkbox"/> COUNTY <input type="checkbox"/> OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED		NAME OF POLITICAL SUBDIVISION: <b>Hillsborough and Pinellas County</b>	
		MY POSITION IS: <input type="checkbox"/> ELECTIVE <input checked="" type="checkbox"/> APPOINTIVE	

### WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

### INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

#### ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

**PRIOR TO THE VOTE BEING TAKEN** by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

**WITHIN 15 DAYS AFTER THE VOTE OCCURS** by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

### APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

### DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, April Neumann, hereby disclose that on May 14th, 20 25 :

(a) A measure came or will come before my agency which (check one or more)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, \_\_\_\_\_ ;
- ☐ inured to the special gain or loss of my relative, \_\_\_\_\_ ;
- ☒ inured to the special gain or loss of Ultimate Medical Academy, by whom I am retained; or
- ☐ inured to the special gain or loss of \_\_\_\_\_, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

Related party contract votes for Individual Training Accounts (ITA) Agreement with Ultimate Medical Academy.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

05/06/25

Date Filed

April Neumann

Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

EXHIBIT D  
DISCLOSURE AND CERTIFICATION OF  
CONFLICT OF INTEREST IN A CONTRACT

I, April Neumann, a board member an employee of the board (circle one) hereby disclose that I, myself / my employee / my business / my organization / OR "Other" (describe) \_\_\_\_\_

(circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: CareerSource Hillsborough Pinellas - Region 28

Contractor Name & Address: Ultimate Medical Academy (UMA) - 1255 Cleveland St. Clearwater, FL 33755

Contractor Contact Phone Number: (727) 298-8685

Description or Nature of Contract: ITA Training Provider Agreement

Description of Financial Benefit\*: Employee of organization

For purposes of the above contract the following disclosures are made: The contractor's principals\*\*/owners\*\*\*: (check one)

☒ have no relative who is a member of the board or an employee of the board, OR

☐ have a relative who is a member of the board or an employee of the board, whose name is: \_\_\_\_\_

The contractor's principals\*\*/owners\*\*\* ☒ is ☐ is not (check one) a member of the board. If applicable, the principal's/owner's name is: April Neumann

April Neumann  
Signature of Board Member/Employee

April Neumann  
Print Name

5.6.25

Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

\*\* "Principal" means an owner or high-level management employee with decision-making authority.

\*\*\* "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

EXHIBIT C  
CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Barclay Harless, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource Hillsborough Pinellas (CSHP) and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: Ultimate Medical Academy and CSHP

Contractor Name & Address: Ultimate Medical Academy (UMA) - 1255 Cleveland St. Clearwater, FL 33755

Contractor Contact Phone Number: (727) 298-8685

Contract Number or Other Identifying Information, if any: \_\_\_\_\_

Contract Term: 07/01/2025 thru 6/30/2026 (Will not auto-renew.)

Value of the Contract with no extensions or renewals exercised: \$160,000

Value of the Contract with all extensions and renewals exercised: N/A

Description of goods and/or services to be provided under the Contract: ITA Training Provider Agreement

Method of procurement for the contracted goods and/or services, if applicable: \_\_\_\_\_

This institution is a current approved training provider on the State and local ETPL and applied via the ETP Portal.

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: April Neumann

The nature of the conflicting interest in the contract: Employee of the organization

The board member or employee with the conflict of interest ☐ did ☐ did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

a. A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.

b. Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.

c. A draft copy of the related party contract and amendments, as applicable.

d. Documentation supporting the method of procurement of the related party contract, for contracts that require competitive selection / procurement process.

e. A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract (including the name of the contractor and the value of the contract). The minutes must clearly reflect the verbal disclosure of the conflict during the meeting.

I certify that the information above is true and correct.

Signature of Board Chairperson / Vice Chairperson\*

Barclay Harless  
Print Name

E. Training Provider Scorecard (Presenters: Chad Kunerth)

The committee held a working session to begin shaping the Eligible Training Provider List (ETPL) scoring rubric and gathering member feedback.

Key Discussion Points:

- Reviewed a draft Training Provider Scorecard aimed at evaluating provider performance.
- Recommended adding enrollment numbers alongside completion rates to better assess effectiveness.
- Agreed to include additional data columns for a more comprehensive evaluation.
- Supported developing a structured scoring rubric to ensure objective, unbiased decisions regarding provider eligibility.
- Emphasized the importance of holding training programs accountable for outcomes.

Next Steps:

- The draft scoring rubric will be emailed to committee members for further review.
- Feedback will be discussed at the next Workforce Solutions Committee meeting.

IV. Information Items

A. WIOA Primary Indicators of Performance: PY 2425 Q2 (Presenters: Chad Kunerth)

An overview of the Primary Indicators provided, noting that the program's measures exceed expectations in all but one area, achieving an 88% overall attainment rate.

B. REACH Performance Review: PY 2425 Q2 (Presenters: Chad Kunerth)

A summary of the REACH Performance for PY 2425 Q2 was reviewed. Currently we are in sixth place, scoring 93.54 A.

V. Adjournment

The meeting adjourned at 2:00pm. Minutes prepared by Tammy Stahlgren, Executive Administrative Assistant.

A. Next Workforce Performance Meeting - TBD



## Action Item

# Regional Targeted Occupations List

### Background

The Florida Department of Commerce Bureau of Labor Market Statistics (LMS) published the 2025-2026 Statewide and Regional Demand Occupational Lists (RDOL) on the Department's website on May 30th, 2025. The Statewide and Regional Demand Occupations list identifies the labor market needs of Florida's business community and encourages job training based on those needs, with emphasis on jobs that are both in high demand and high skill/high wage and is used as a baseline for establishing the Regional Targeted Occupations List (RTOL).

The occupations listed in the statewide Demand Occupation List meet the following selection criteria:

- Have 500 annual openings and average growth rate of 0.71% or 1,200 annual openings with any positive growth.
- Have a mean wage of \$18.99/hour and entry wage of \$15.43/hour.
- LMEC Educational Requirements of Some College, Postsecondary Non-Degree Award, Associate Degree, or Bachelor's Degree.

The occupations listed in the Regional Demand Occupation List meet one or more of the following selection criteria:

- Have 80 annual openings and positive growth.
- Have a mean wage of \$19.21/hour and entry wage of \$15.61/hour.
- LMEC Educational Requirements of Some College, Postsecondary Non-Degree Award, Associate Degree, or Bachelor's Degree.

New for PY2526, Florida Commerce has also provided two new lists, New and Emerging Demand and National Demand Supplemental Lists.

The Local Workforce Development Boards (LWDBs) develop and use their TOLs to identify occupations for which eligible adults may receive training assistance under the Workforce Innovation and Opportunity Act (WIOA). Pursuant to the TOL requirements, as described in CareerSource Florida's Administrative Policy 082, each LWDB is required to develop its RTOL, in consultation with local business and industry representatives, using the LMS-generated Demand Occupations Lists, as well as including additional occupations to their lists that are based on Local Demand.

**Process:** Staff have compared the PY2526 the four Demand Occupation Lists (Statewide Demand Occupation List, Local Demand Occupation List, New and Emerging Supplemental List and National Demand Supplemental List) to the PY2425 RTOL.

The comparison identified:

- 5 new occupations for PY2526
- 150 occupations on PY2425 lists and are on at least one of the PY2526 Demand Occupation Lists
- 96 Occupations that are on the PY2425 list but not any of the PY2526 Demand Occupation list

## **RECOMMENDATION**

Staff recommend approval of the 155 occupations Florida Commerce has identified as in demand occupations to the Career Source Tampa Bays Regional Targeted Occupation list for PY2526.

SOC Code*	HSHW**	Occupation Title*	Regional % Growth	Regional Openings	Regional Mean Wage	Regional Entry Wage	Qualifying Criteria	Florida Commerce Recommendation
132011	HSHW	Accountants and Auditors	0.94	1541	42.69	26.60	R	Retain
272011		Actors	N/A	N/A	N/A	N/A	S	Add
113012	HSHW	Administrative Services Managers	0.84	162	51.00	27.87	R	Retain
173011	HSHW	Architectural and Civil Drafters	1.24	151	30.66	20.71	R	Retain
119041	HSHW	Architectural and Engineering Managers	0.83	81	81.76	56.59	R	Retain
271011	HSHW	Art Directors	0.93	87	45.50	27.96	R	Retain
493021		Automotive Body and Related Repairers	0.18	110	29.76	19.22	R	Retain
493023		Automotive Service Technicians and Mechanics	0.73	741	25.51	16.60	R	Retain
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.09	2035	25.30	18.42	S	Retain
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	0.33	154	30.25	21.45	R	Retain
131199	HSHW	Business Operations Specialists, All Other	1.00	1041	46.37	24.34	R	Retain
131021	HSHW	Buyers and Purchasing Agents	-0.38	402	38.21	23.24	S	Retain
252032		Career/Technical Education Teachers, Secondary School	0.62	102	28.20	23.02	R	Retain
472031		Carpenters	0.76	749	24.74	18.34	R	Retain
351011	HSHW	Chefs and Head Cooks	0.72	246	33.02	22.77	R	Retain
211021		Child, Family, and School Social Workers	0.52	162	27.88	20.02	R	Retain
172051	HSHW	Civil Engineers	1.40	202	53.08	34.50	R	Retain
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.50	708	35.86	24.84	R	Retain
292018		Clinical Laboratory Technologists and Technicians	0.84	302	28.83	17.78	R	Retain
211099		Community and Social Service Specialists, All Other	0.45	90	27.53	19.02	R	Retain
211094		Community Health Workers	2.35	45	26.26	19.15	N	Retain
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.17	83	36.07	24.33	R	Retain
131041	HSHW	Compliance Officers	1.15	511	38.95	23.17	R	Retain
113021	HSHW	Computer and Information Systems Managers	1.95	433	82.27	54.31	R	Retain
151241	HSHW	Computer Network Architects	0.87	100	62.29	42.16	R	Retain
151231	HSHW	Computer Network Support Specialists	1.31	162	37.21	24.68	R	Retain
151299		Computer Occupations, All Other	1.53	393	43.30	16.48	R	Retain
151251	HSHW	Computer Programmers	-0.63	68	46.88	30.34	S	Add
151211	HSHW	Computer Systems Analysts	1.40	485	53.84	35.46	R	Retain
151232		Computer User Support Specialists	1.17	738	29.51	19.70	R	Retain
492011		Computer, Automated Teller, and Office Machine Repairers	0.26	91	23.66	17.94	R	Add
474011	HSHW	Construction and Building Inspectors	0.58	255	33.63	23.19	R	Retain
119021	HSHW	Construction Managers	0.97	485	54.51	27.53	R	Retain
131051	HSHW	Cost Estimators	0.19	174	38.71	24.12	R	Retain
434031		Court, Municipal, and License Clerks	0.22	94	24.12	20.30	R	Retain
152051	HSHW	Data Scientists	4.10	197	56.58	33.66	R	Retain
319091		Dental Assistants	1.03	428	22.90	19.01	R	Retain
291292	HSHW	Dental Hygienists	1.11	150	41.89	37.43	R	Retain
472111		Electricians	1.00	684	26.82	20.13	R	Retain
252021		Elementary School Teachers, Except Special Education	0.66	603	29.72	22.07	R	Retain
292042		Emergency Medical Technicians	1.02	88	19.84	16.44	R	Retain
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	-1.92	301	34.75	24.23	S	Retain
113013	HSHW	Facilities Managers	0.69	84	48.16	28.72	R	Retain
132051	HSHW	Financial and Investment Analysts	0.71	231	44.10	29.44	R	Retain
132061	HSHW	Financial Examiners	2.64	107	33.25	20.70	R	Retain
113031	HSHW	Financial Managers	1.85	643	81.54	44.47	R	Retain
132099	HSHW	Financial Specialists, All Other	0.80	142	36.89	23.60	R	Retain
332011	HSHW	Firefighters	0.45	192	30.96	23.51	R	Retain

SOC Code*	HSHW**	Occupation Title*	Regional % Growth	Regional Openings	Regional Mean Wage	Regional Entry Wage	Qualifying Criteria	Florida Commerce Recommendation
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.73	782	37.07	24.67	R	Retain
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.93	157	27.15	17.79	R	Retain
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.05	207	26.16	18.34	R	Retain
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.66	445	36.67	24.72	R	Retain
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.60	531	46.16	27.28	R	Retain
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	-0.12	1449	32.76	21.42	S	Retain
391022		First-Line Supervisors of Personal Service Workers	1.03	189	24.25	16.53	R	Retain
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.56	389	33.96	21.48	R	Retain
411011		First-Line Supervisors of Retail Sales Workers	0.09	1073	24.84	16.44	R	Retain
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.07	527	30.72	20.56	R	Retain
119051	HSHW	Food Service Managers	0.39	390	33.23	21.12	R	Retain
111021	HSHW	General and Operations Managers	0.94	2681	66.82	27.83	R	Retain
271024		Graphic Designers	0.91	245	29.76	19.83	R	Retain
251071	HSHW	Health Specialties Teachers, Postsecondary	2.27	89	57.63	26.98	R	Retain
292099		Health Technologists and Technicians, All Other	0.85	124	23.75	17.98	R	Retain
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.70	501	26.09	19.81	R	Retain
533032		Heavy and Tractor-Trailer Truck Drivers	1.33	1772	25.89	19.27	R	Retain
434161		Human Resources Assistants, Except Payroll and Timekeeping	0.34	126	24.78	19.09	R	Retain
113121	HSHW	Human Resources Managers	1.03	153	69.85	41.64	R	Retain
131071	HSHW	Human Resources Specialists	1.42	985	35.21	21.03	R	Retain
172112	HSHW	Industrial Engineers	1.50	147	47.36	31.28	R	Retain
499041	HSHW	Industrial Machinery Mechanics	1.66	206	30.62	22.19	R	Retain
113051	HSHW	Industrial Production Managers	0.55	87	59.74	34.29	R	Retain
151212	HSHW	Information Security Analysts	3.49	299	56.19	36.01	R	Retain
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.17	367	22.95	16.70	S	Retain
413021	HSHW	Insurance Sales Agents	1.36	1236	39.61	20.52	R	Retain
132053	HSHW	Insurance Underwriters	0.44	170	41.73	27.18	R	Retain
271025	HSHW	Interior Designers	1.55	101	31.68	19.97	R	Retain
252012	HSHW	Kindergarten Teachers, Except Special Education	0.62	177	31.68	23.56	R	Retain
436012		Legal Secretaries and Administrative Assistants	-1.48	181	28.56	19.69	S	Retain
292061		Licensed Practical and Licensed Vocational Nurses	1.03	555	29.10	24.31	R	Retain
132072	HSHW	Loan Officers	-0.07	437	37.94	20.99	S	Retain
131081	HSHW	Logisticians	2.33	174	38.09	24.25	R	Retain
514041		Machinists	0.93	169	25.68	19.55	R	Retain
131111	HSHW	Management Analysts	1.42	1457	47.45	28.22	R	Retain
119199	HSHW	Managers, All Other	0.78	671	56.62	26.69	R	Retain
131161	HSHW	Market Research Analysts and Marketing Specialists	1.71	1129	38.89	22.98	R	Retain
112021	HSHW	Marketing Managers	1.08	280	74.34	39.82	R	Retain
319011		Massage Therapists	2.10	266	24.59	17.15	R	Retain
172141	HSHW	Mechanical Engineers	1.33	80	49.56	33.74	R	Retain
119111	HSHW	Medical and Health Services Managers	2.68	633	58.76	26.54	R	Retain
319092		Medical Assistants	1.72	1238	20.22	17.27	R	Retain

SOC Code*	HSBW**	Occupation Title*	Regional % Growth	Regional Openings	Regional Mean Wage	Regional Entry Wage	Qualifying Criteria	Florida Commerce Recommendation
499062		Medical Equipment Repairers	1.72	94	28.56	18.20	R	Retain
292072		Medical Records Specialists	0.94	188	26.34	18.20	R	Retain
191042	HSBW	Medical Scientists, Except Epidemiologists	1.01	42	57.28	29.35	N	Retain
436013		Medical Secretaries and Administrative Assistants	0.89	1098	20.33	16.75	R	Retain
131121	HSBW	Meeting, Convention, and Event Planners	0.83	109	31.65	19.48	R	Retain
211023	HSBW	Mental Health and Substance Abuse Social Workers	1.04	69	26.33	18.91	N	Retain
252022	HSBW	Middle School Teachers, Except Special and Career/Technical Education	0.65	195	30.99	22.43	R	Retain
493042	HSBW	Mobile Heavy Equipment Mechanics, Except Engines	1.22	113	30.56	23.70	R	Retain
493051		Motorboat Mechanics and Service Technicians	1.52	68	27.10	19.79	S	Retain
272042	HSBW	Musicians and Singers	0.43	235	64.36	24.08	R	Retain
151244	HSBW	Network and Computer Systems Administrators	0.98	293	48.42	31.73	R	Retain
195011	HSBW	Occupational Health and Safety Specialists	1.87	113	39.76	25.16	R	Retain
312011	HSBW	Occupational Therapy Assistants	1.91	87	34.17	28.69	R	Retain
439199		Office and Administrative Support Workers, All Other	-0.16	466	22.91	16.76	S	Retain
152031	HSBW	Operations Research Analysts	2.78	133	42.10	27.13	R	Retain
292057		Ophthalmic Medical Technicians	1.65	62	21.39	17.73	S	Retain
232011	HSBW	Paralegals and Legal Assistants	1.18	649	30.08	20.17	R	Retain
433051		Payroll and Timekeeping Clerks	-0.53	178	23.41	14.83	S	Retain
132052	HSBW	Personal Financial Advisors	-0.08	318	71.97	24.44	S	Retain
292052		Pharmacy Technicians	1.04	562	21.21	16.84	R	Retain
319097		Phlebotomists	1.81	173	19.82	17.30	R	Retain
312021	HSBW	Physical Therapist Assistants	2.25	170	33.24	27.49	R	Retain
472152		Plumbers, Pipefitters, and Steamfitters	0.51	344	26.40	20.54	R	Retain
333051	HSBW	Police and Sheriff's Patrol Officers	0.41	442	38.66	29.51	R	Retain
339021		Private Detectives and Investigators	1.20	89	25.97	16.54	R	Retain
272012	HSBW	Producers and Directors	0.01	74	44.60	23.26	N	Retain
435061		Production, Planning, and Expediting Clerks	0.74	299	26.54	18.44	R	Retain
131082	HSBW	Project Management Specialists	1.11	961	49.54	30.64	R	Retain
132022	HSBW	Property Appraisers and Assessors	0.86	97	35.75	19.71	R	Retain
119141	HSBW	Property, Real Estate, and Community Association Managers	1.18	539	38.10	22.01	R	Retain
292053		Psychiatric Technicians	0.99	112	21.18	16.78	R	Retain
273031	HSBW	Public Relations Specialists	0.90	291	32.17	20.79	R	Retain
292034	HSBW	Radiologic Technologists and Technicians	0.84	120	35.83	27.13	R	Retain
419021		Real Estate Brokers	0.98	62	41.66	19.98	S	Retain
419022		Real Estate Sales Agents	0.96	782	34.03	16.93	R	Retain
291141	HSBW	Registered Nurses	0.44	1871	43.60	34.29	R	Retain
291126	HSBW	Respiratory Therapists	1.17	98	40.92	33.09	R	Retain
112022	HSBW	Sales Managers	0.80	388	71.46	34.09	R	Retain
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.24	1779	34.84	18.20	R	Retain
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.76	1278	34.25	18.11	R	Retain
414011	HSBW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	0.77	401	55.55	24.08	R	Retain
252031	HSBW	Secondary School Teachers, Except Special and Career/Technical Education	0.66	525	30.34	23.16	R	Retain
413031	HSBW	Securities, Commodities, and Financial Services Sales Agents	0.42	568	41.08	22.26	R	Retain

SOC Code*	HSHW**	Occupation Title*	Regional % Growth	Regional Openings	Regional Mean Wage	Regional Entry Wage	Qualifying Criteria	Florida Commerce Recommendation
492098		Security and Fire Alarm Systems Installers	1.09	147	27.42	20.97	R	Retain
119151	HSHW	Social and Community Service Managers	0.66	101	38.04	22.98	R	Retain
211093		Social and Human Service Assistants	0.56	387	21.11	16.48	R	Add
151252	HSHW	Software Developers	2.89	1401	59.28	37.84	R	Retain
151253	HSHW	Software Quality Assurance Analysts and Testers	2.65	273	45.84	34.02	R	Retain
252052		Special Education Teachers, Kindergarten and Elementary School	0.56	43	34.31	26.17	S	Retain
252058	HSHW	Special Education Teachers, Secondary School	0.62	61	31.16	24.09	S	Retain
271014	HSHW	Special Effects Artists and Animators	1.36	37	46.49	29.77	N	Retain
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.92	281	28.69	18.22	R	Retain
173031		Surveying and Mapping Technicians	1.15	110	23.60	17.77	R	Retain
132082		Tax Preparers	0.87	87	27.85	17.57	R	Add
253099		Teachers and Instructors, All Other	0.65	111	31.51	15.09	N	Retain
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	1.76	189	30.27	22.63	R	Retain
499052		Telecommunications Line Installers and Repairers	1.79	208	28.32	20.16	R	Retain
131151		Training and Development Specialists	1.20	449	33.92	18.32	R	Retain
113071	HSHW	Transportation, Storage, and Distribution Managers	0.94	112	51.02	27.09	R	Retain
413041		Travel Agents	0.65	106	23.87	15.94	R	Add
292056		Veterinary Technologists and Technicians	2.53	238	21.53	17.24	R	Retain
151255	HSHW	Web and Digital Interface Designers	1.92	64	40.87	22.73	N	Retain
151254	HSHW	Web Developers	2.04	64	46.68	21.74	N	Retain
514121		Welders, Cutters, Solderers, and Brazers	0.53	216	24.65	19.46	R	Retain
273043	HSHW	Writers and Authors	0.54	96	36.48	22.99	R	Retain
413011		Advertising Sales Agents	-1.14	106	33.92	17.66		Remove
493011	HSHW	Aircraft Mechanics and Service Technicians	-0.81	56	40.28	26.05		Remove
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	-1.72	23	129.86	62.28		Remove
171011	HSHW	Architects, Except Landscape and Naval	1.67	49	43.68	28.01		Remove
395011		Barbers	1.95	119	23.06	15.99		Remove
194021		Biological Technicians	1.22	66	24.55	17.05		Remove
472021		Brickmasons and Blockmasons	-0.13	33	24.63	18.21		Remove
533052		Bus Drivers, Transit and Intercity	0.10	180	21.20	17.11		Remove
251011	HSHW	Business Teachers, Postsecondary	#N/A	#N/A	#N/A	26.77		Remove
292031		Cardiovascular Technologists and Technicians	0.06	48	31.42	17.91		Remove
251194		Career/Technical Education Teachers, Postsecondary	#N/A	#N/A	#N/A	18.65		Remove
435011		Cargo and Freight Agents	-0.10	75	25.41	18.95		Remove
472051		Cement Masons and Concrete Finishers	-0.04	127	23.14	17.79		Remove
194031		Chemical Technicians	0.02	49	22.09	17.92		Remove
192031	HSHW	Chemists	-0.20	28	31.70	22.91		Remove
111011	HSHW	Chief Executives	1.29	32	69.80	21.09		Remove
212011		Clergy	0.20	59	29.55	20.32		Remove
272022		Coaches and Scouts	0.25	281	22.71	15.03		Remove
532012	HSHW	Commercial Pilots	0.66	33	61.93	33.68		Remove
519161		Computer Numerically Controlled Tool Operators	-0.21	57	21.43	17.28		Remove
519162	HSHW	Computer Numerically Controlled Tool Programmers	2.50	14	32.86	22.00		Remove
352014		Cooks, Restaurant	0.15	2,912	17.88	14.68		Remove
333012		Correctional Officers and Jailers	0.32	280	31.81	22.09		Remove
434051		Customer Service Representatives	-0.13	4,660	19.46	15.78		Remove
151242	HSHW	Database Administrators	-0.28	37	48.91	30.02		Remove

SOC Code*	HSHW**	Occupation Title*	Regional % Growth	Regional Openings	Regional Mean Wage	Regional Entry Wage	Qualifying Criteria	Florida Commerce Recommendation
292032	HSHW	Diagnostic Medical Sonographers	1.62	60	38.79	32.12		Remove
292051		Dietetic Technicians	1.16	44	17.29	14.75		Remove
212021		Directors, Religious Activities and Education	-0.22	16	21.21	13.93		Remove
472081		Drywall and Ceiling Tile Installers	-0.03	56	23.19	16.71		Remove
119032	HSHW	Education Administrators, Kindergarten through Secondary	0.05	118	44.15	31.95		Remove
119033	HSHW	Education Administrators, Postsecondary	0.12	141	41.53	31.27		Remove
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	-0.11	96	31.31	23.18		Remove
172071	HSHW	Electrical Engineers	0.27	69	55.27	37.65		Remove
499051	HSHW	Electrical Power-Line Installers and Repairers	0.15	115	49.43	28.19		Remove
172072	HSHW	Electronics Engineers, Except Computer	-0.25	33	52.10	40.05		Remove
492094	HSHW	Electronics Repairers, Commercial and Industrial Equip.	0.11	69	25.72	20.36		Remove
533011		Emergency Medical Responders	3.20	25	16.25	15.03		Remove
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	-0.26	29	29.11	20.50		Remove
172199	HSHW	Engineers, All Other	0.05	65	49.29	32.23		Remove
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.26	105	30.12	21.41		Remove
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	-0.34	85	18.07	14.50		Remove
132054	HSHW	Financial Risk Specialists	0.89	65	50.35	27.38		Remove
351012		First-Line Supervisors of Food Preparation and Serving Workers	0.02	1,540	20.98	15.52		Remove
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	0.02	167	22.50	16.58		Remove
331012	HSHW	First-Line Supervisors of Police and Detectives	0.06	70	54.10	42.51		Remove
194092		Forensic Science Technicians	0.54	152	28.38	21.45		Remove
131131		Fundraisers	0.03	45	31.02	19.05		Remove
472121		Glaziers	0.29	107	24.05	17.20		Remove
395012		Hairdressers, Hairstylists, and Cosmetologists	0.00	514	13.92	12.49		Remove
211091	HSHW	Health Education Specialists	-0.18	35	29.94	18.22		Remove
299021	HSHW	Health Information Technologists and Medical Registrars	1.50	50	35.04	20.68		Remove
319099		Healthcare Support Workers, All Other	0.02	133	22.45	17.20		Remove
311128		Home Health Aides	0.18	2,108	15.98	13.99		Remove
173026		Industrial Engineering Technologists and Technicians	0.80	39	27.48	19.70		Remove
537051		Industrial Truck and Tractor Operators	0.11	568	22.83	17.66		Remove
472131		Insulation Workers, Floor, Ceiling, and Wall	0.03	29	23.69	17.42		Remove
273091		Interpreters and Translators	1.12	78	26.04	15.17		Remove
194099		Life, Physical, and Social Science Technicians, All Other	-0.25	42	29.56	18.91		Remove
533033		Light Truck Drivers	-0.07	982	19.00	15.37		Remove
434131		Loan Interviewers and Clerks	-0.37	216	24.71	17.95		Remove
119081	HSHW	Lodging Managers	0.15	61	29.96	17.03		Remove
499071		Maintenance and Repair Workers, General	0.09	1,558	21.85	16.20		Remove
395092		Manicurists and Pedicurists	0.01	64	17.30	13.34		Remove
292036		Medical Dosimetrist	1.52	21	73.98	57.76		Remove
319093		Medical Equipment Preparers	0.35	134	22.21	17.18		Remove
514199		Metal and Plastic Machine Workers, all other	0.23	21	16.79	13.98		Remove
499044		Millwrights	-0.13	9	25.86	21.95		Remove
119121	HSHW	Natural Sciences Managers	0.69	49	68.16	31.24		Remove
292033	HSHW	Nuclear Medicine Technologists	0.51	22	44.98	37.29		Remove
311131		Nursing Assistants	0.59	596	19.45	16.64		Remove

SOC Code*	HSHW**	Occupation Title*	Regional % Growth	Regional Openings	Regional Mean Wage	Regional Entry Wage	Qualifying Criteria	Florida Commerce Recommendation
439061		Office Clerks, General	-0.04	2,920	21.44	15.59		Remove
472073		Operating Engineers and Other Construction Equipment Operators	0.08	329	23.80	19.36		Remove
519083		Ophthalmic Laboratory Technicians	-0.03	50	17.31	15.70		Remove
292081		Opticians, Dispensing	0.64	30	27.65	20.49		Remove
311132		Orderlies	0.07	97	16.75	15.51		Remove
472141		Painters, Construction and Maintenance	0.10	257	22.65	17.56		Remove
119179	HSHW	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	-0.37	10	31.42	19.34		Remove
372021		Pest Control Workers	0.01	175	22.85	17.24		Remove
291071	HSHW	Physician Assistants	0.44	194	56.14	40.02		Remove
472151		Pipelayers	0.01	43	22.87	18.30		Remove
251199	HSHW	Postsecondary Teachers, All Other	#N/A	#N/A	#N/A	19.90		Remove
252011		Preschool Teachers, Except Special Education	0.09	533	16.51	13.44		Remove
113061	HSHW	Purchasing Managers	-0.04	42	59.31	37.75		Remove
212099		Religious Workers, All Other	-0.22	17	18.29	14.22		Remove
472181		Roofers	0.04	249	23.46	16.55		Remove
436014		Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	-0.09	1,392	21.43	16.06		Remove
339032		Security Guards	0.14	1,872	17.40	14.42		Remove
472211		Sheet Metal Workers	-0.08	86	23.94	16.68		Remove
395094		Skincare Specialists	-0.19	94	19.42	13.09		Remove
211029		Social Workers, All Other	0.31	109	31.88	22.31		Remove
472231		Solar Photovoltaic Installers	0.08	26	24.12	20.73		Remove
472221		Structural Iron and Steel Workers	-0.51	29	23.67	18.38		Remove
292055		Surgical Technologists	0.34	75	29.39	21.34		Remove
259045		Teaching Assistants, Except Postsecondary	0.11	780	13.23	12.29		Remove
259044		Teaching Assistants, Postsecondary	0.03	49	14.78	12.04		Remove
472044		Tile and Stone Setters	0.22	75	24.29	15.35		Remove

\*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

\*\*HSHW = High Skill/High Wage.

\*\*\*Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

**Yellow = Recommended removal by Florida Commerce**

**Orange = New Occupation added by Florida Commerce**



## Training Provider Scorecard

**Background:** CareerSource Tampa Bay (CSTB) has begun the process of developing a Training Provider Scorecard to help assist customers interested in Individual Training Accounts (ITA) make an informed decision when selecting a training provider and program and to establish performance thresholds for providers. Performance measures available to be included on the scorecard are Completion %, Employment %, Training Related Employment %, Average Wage, Average Training Related Employment Wage and Average Days to Employment.

### Report Link:

<https://app.powerbi.com/view?r=eyJrljoiNGYyMDMwZTk0N2NmNS00MTM2LTgyMDctM2MzMTEwZTYyMGZlIiwidCI6IjFmYzg0OGYyLTNjNmEtNDE0MC05OWE4LWJjNDI0NTViNmM1OCIsImMiOiJ9>

### Definitions:

Name	Definition
Provider/Program	Training provider and program name
Served	Number of individuals active in the training program during the reporting period.
Finished Training	Number of individuals who completed training either successfully or unsuccessfully during the reporting period.
Successfully Completed Training	Number of individuals who successfully completed training during the reporting period.
Employed	Number of individuals who finished training and entered employment.
Training Related Employment	Number of individuals who have successfully completed training and found training related employment.
Wage	Average wage of individuals that have successfully completed training and entered employment
Average Wage Training Related	Average wage of individuals that have successfully completed training and entered training related employment
Entry Wage	Average of the bottom third of wages for a given occupation. Data source: Occupational Employment and Wage Statistics 2024 for Tampa-St. Petersburg-Clearwater MSA.
Successful Completion Rate	Number of individuals who successfully completed training divided by the number who finished training.
Successful Completion Rank	Ranks, within the same job title, completion rate by training provider and program.
Employment Rate	Number of individuals that have successfully completed training and entered employment divided by number of customers that have successfully completed training.
Employment Rank	Ranks, within the same job title, the number of customers that successfully completed training and entered employment versus number of customers that successfully completed training

Training Related Rate	Number of individuals that have successfully completed training and found training related employment divided by the number of customers that have successfully completed training and found employment
Training Related Rank	Ranks, within the same job title, the number of individuals that successfully completed training and entered training related employment versus number of customers that successfully completed training and entered employment
Average Wage Rank	Ranks, within the same job title, the average wage of customers that successfully completed training and entered employment
Training Related Wage Rank	Ranks, within the same job title, the average wage of customers that successfully completed training and entered training related employment
Average Days to Employment	Average number of days after successfully completing training for customers to begin training. Customers who obtain employment prior to the completion of training are not counted in this measure.
Days to Employment Rank	Ranks, within same job title, the average numbers of days it took between successfully completing training and entering employment
Final Score Equal	Average rank, equally distributed, of Successful Completion Rank, Employment Rank, Training Related Rank, Average Wage Rank, Training Related Wage Rank, and Days to Employment Rank.
Final Score Wage Emp Heavy	Same as Final Score Equal with heavier weights for Employment and Wage. Measure Weights Completion Rank: 12.5% Employment Rank: 25% Training Related Employment Rank: 12.5% Average Wage Rank: 25% Training Related Wage Rank: 12.5% Average Days to Employment Rank: 12.5%
Final Score Comp Emp Heavy	Same as Final Score Equal with heavier weights for Completion, Employment and Wages, middle weight for Average Days to Employment and the lowest weight for Training Related Employment and Wage. Measure Weights Completion Rank: 25% Employment Rank: 25% Training Related Employment Rank: 5% Average Wage Rank: 25% Training Related Wage Rank: 5% Average Days to Employment Rank: 15%
Final Score Heavy Comp and Emp Mid Wage	Same as Final Score Equal with the heaviest weight for Completion and Employment, and middle weights for Average Wage and Training Related Wage and lowest weights for Training Related Employment and Average Days to Employment. Measure Weights Completion Rank: 25% Employment Rank: 25% Training Related Employment Rank: 10% Average Wage Rank: 15% Training Related Wage Rank: 15% Average Days to Employment Rank: 10%



## Information Item

### WIOA Primary Indicators of Performance: PY 2425 Q3

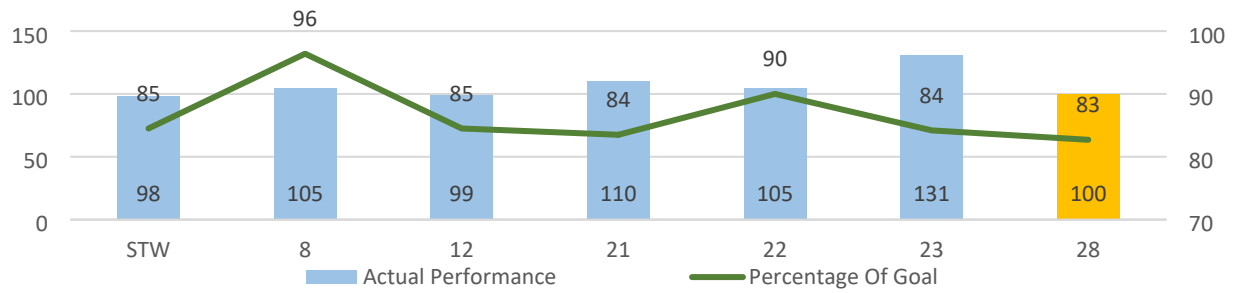
January 1<sup>st</sup>, 2024 - March 31<sup>st</sup>, 2024

Measures	PY2024-2025 3rd Quarter Performance	PY2024-2025 % of Performance Goal Met For Q3	PY2425 Performance Goals
<b>Adults:</b>			
Employed 2nd Qtr After Exit	82.7	100.24	82.5
Median Wage 2nd Quarter After Exit	\$9,075.0	106.87	\$8,492
Employed 4th Qtr After Exit	85.5	104.78	81.6
Credential Attainment Rate	76.4	92.05	83
Measurable Skill Gains	76.9	126.27	60.9
<b>Dislocated Workers:</b>			
Employed 2nd Qtr After Exit	77.9	93.97	82.9
Median Wage 2nd Quarter After Exit	\$9,260.0	83.24	\$11,125
Employed 4th Qtr After Exit	85.8	106.32	80.7
Credential Attainment Rate	79.8	95.57	83.5
Measurable Skill Gains	85.2	100.71	84.6
<b>Youth:</b>			
Employed 2nd Qtr After Exit	79.2	99.75	79.4
Median Wage 2nd Quarter After Exit	\$5,528.5	135.94	\$4,067
Employed 4th Qtr After Exit	83.2	103.48	80.4
Credential Attainment Rate	75.6	120.57	62.7
Measurable Skill Gains	71	120.34	59
<b>Wagner Peyser:</b>			
Employed 2nd Qtr After Exit	66.8	102.14	65.4
Median Wage 2nd Quarter After Exit	\$8,006.5	113.01	\$7,085
Employed 4th Qtr After Exit	68.4	111.22	61.5
<b>Not Met (less than 90% of negotiated)</b>			
<b>Met (90-100% of negotiated)</b>			
<b>Exceeded (greater than 100% of negotiated)</b>			

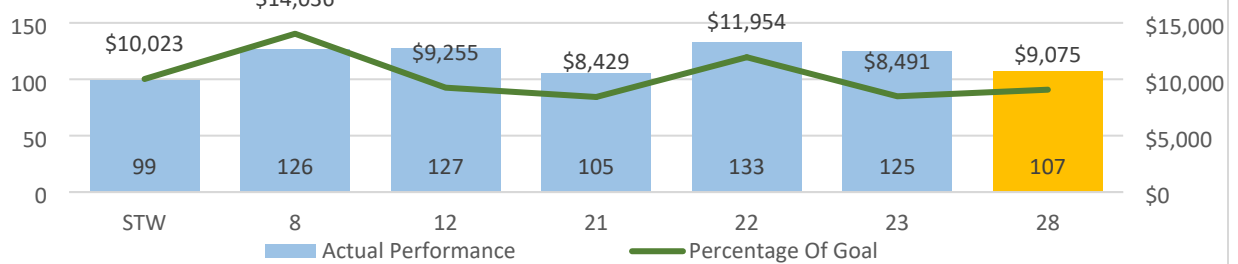
Statewide

Measures	PY2024-2025 3rd Quarter Performance	PY2024-2025 % of Performance Goal Met For Q3	PY2425 Performance Goals
<b>Adults:</b>			
Employed 2nd Qtr After Exit	84.5	97.91	86.30
Median Wage 2nd Quarter After Exit	\$10,022.5	99.04	\$10,120
Employed 4th Qtr After Exit	83.9	114.15	73.50
Credential Attainment Rate	79.1	105.19	75.20
Measurable Skill Gains	70.5	92.76	76.00
<b>Dislocated Workers:</b>			
Employed 2nd Qtr After Exit	82.6	97.18	85.00
Median Wage 2nd Quarter After Exit	\$10,851.0	102.61	\$10,575
Employed 4th Qtr After Exit	86.4	107.73	80.20
Credential Attainment Rate	82.2	99.40	82.70
Measurable Skill Gains	79.3	115.60	68.60
<b>Youth:</b>			
Employed 2nd Qtr After Exit	78.2	96.07	81.40
Median Wage 2nd Quarter After Exit	\$4,845.5	106.31	\$4,558
Employed 4th Qtr After Exit	78.1	99.87	78.20
Credential Attainment Rate	74.1	100.95	73.40
Measurable Skill Gains	73.2	107.65	68.00
<b>Wagner Peyser:</b>			
Employed 2nd Qtr After Exit	67.3	98.68	68.20
Median Wage 2nd Quarter After Exit	\$7,730.5	104.18	\$7,420
Employed 4th Qtr After Exit	67.6	102.74	65.80
<b>Not Met (less than 90% of negotiated)</b>			
<b>Met (90-100% of negotiated)</b>			
<b>Exceeded (greater than 100% of negotiated)</b>			

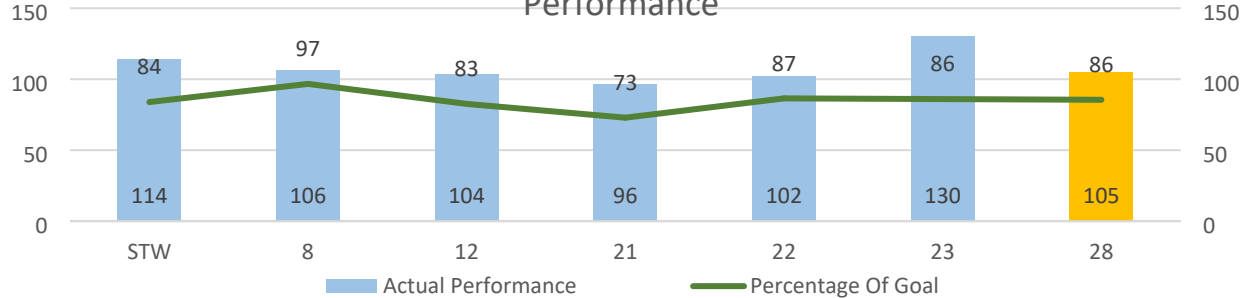
Adult Employed 2 QTR After Exit % of Goal and Actual Performance



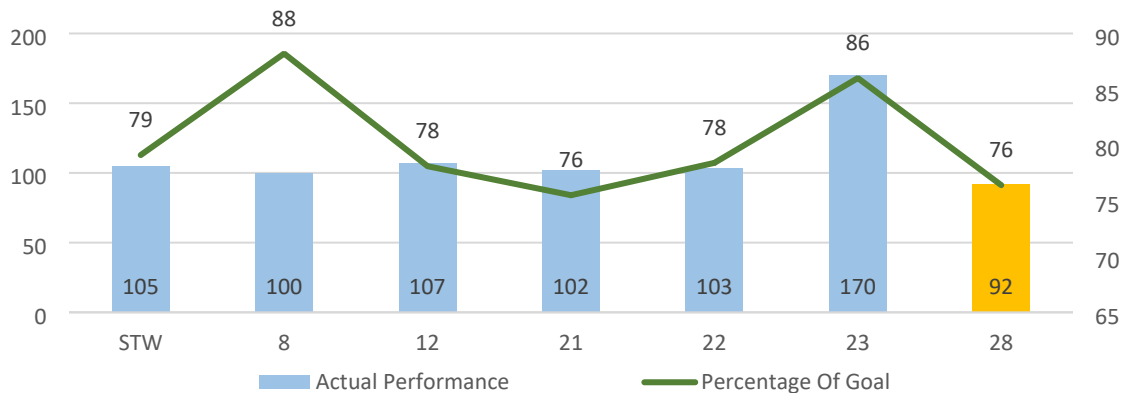
Adult Median Wage 2nd QTR After Exit % of Goal and Actual Performance

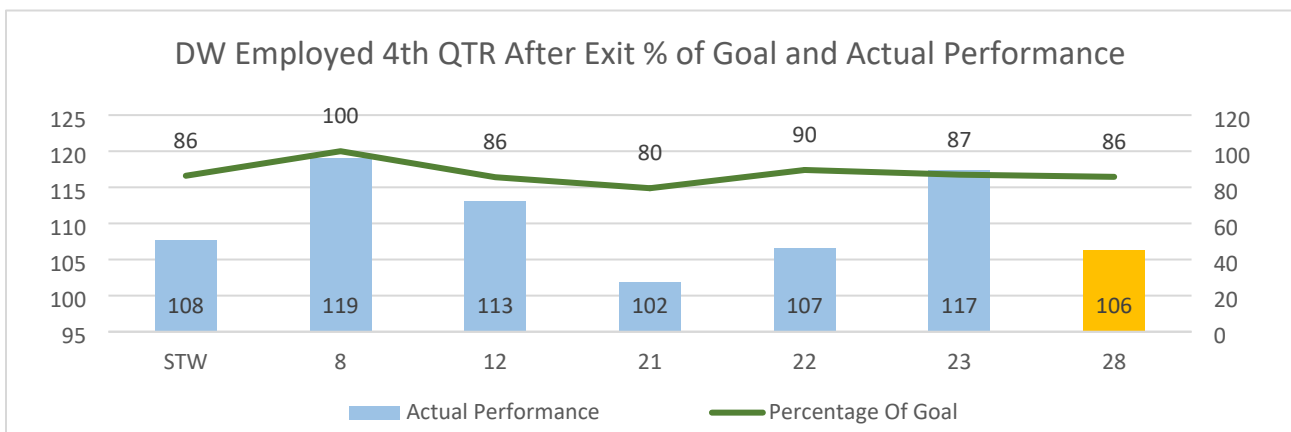
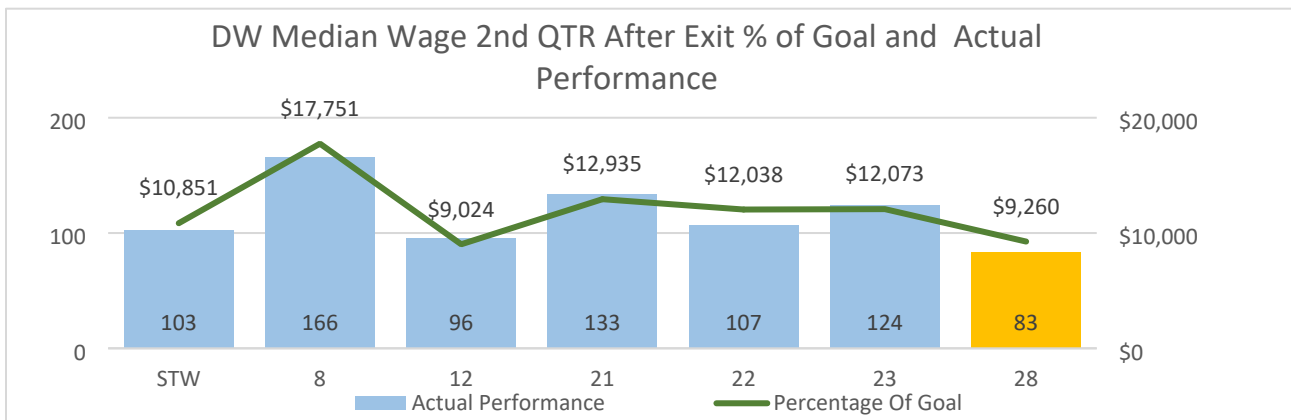
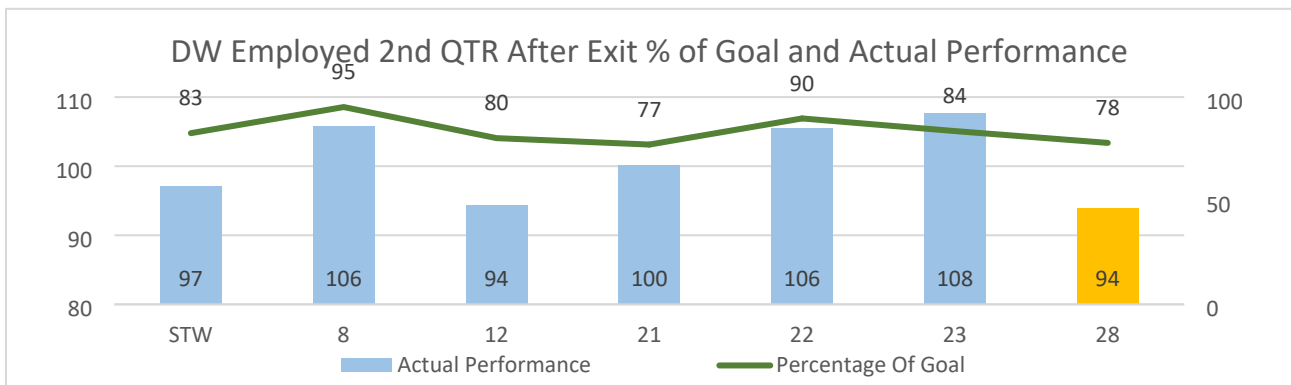
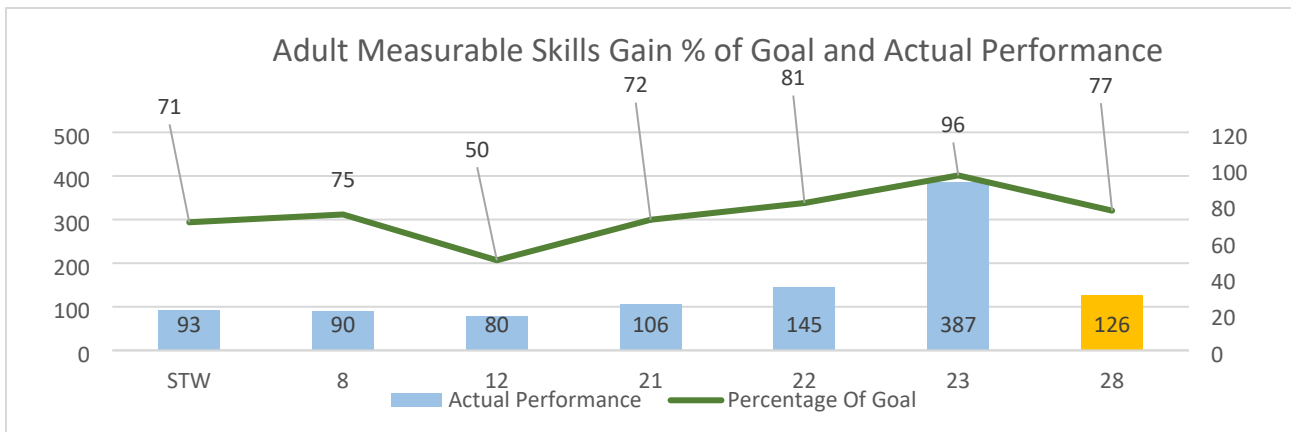


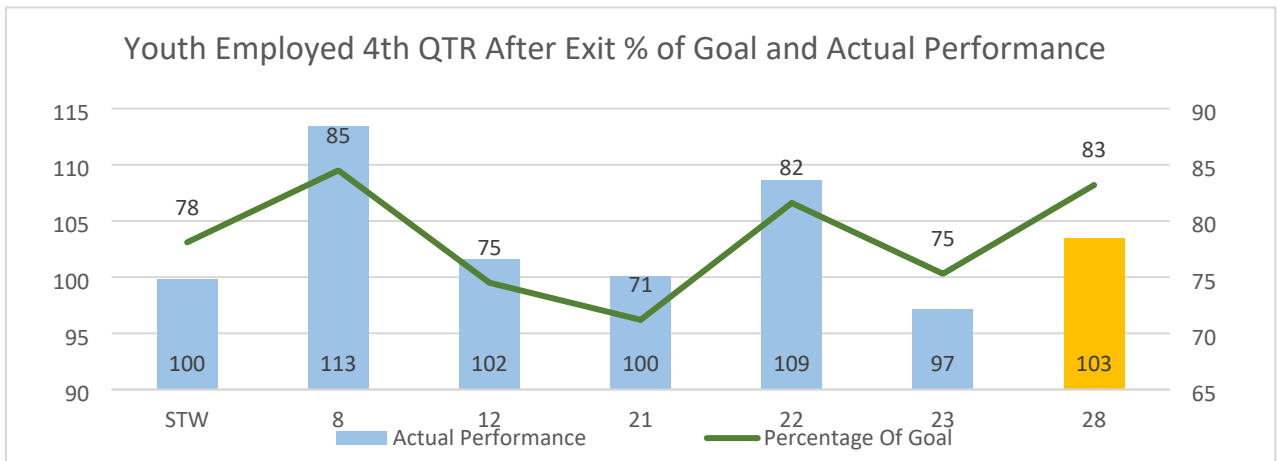
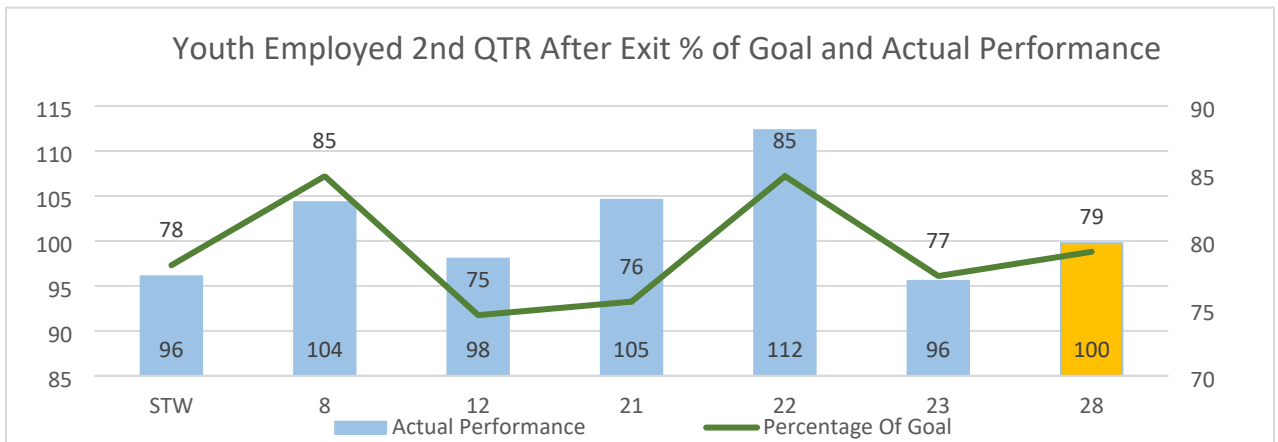
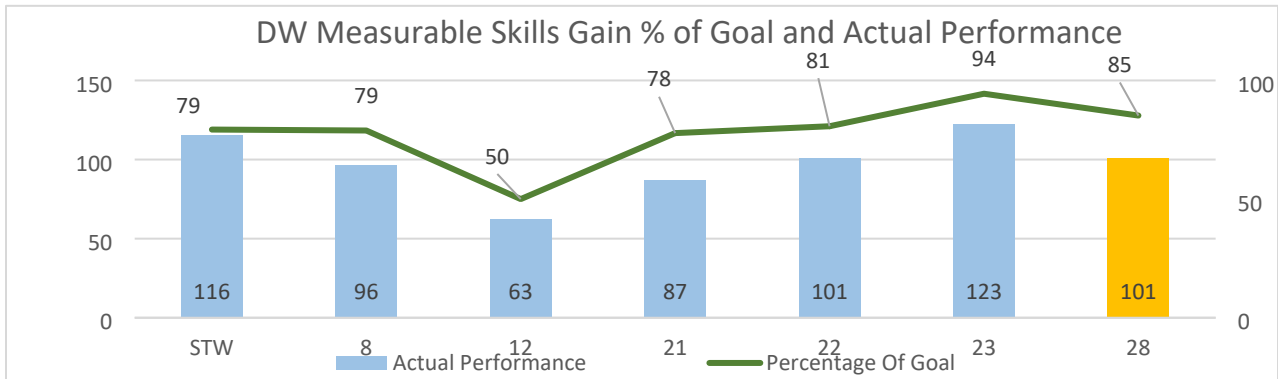
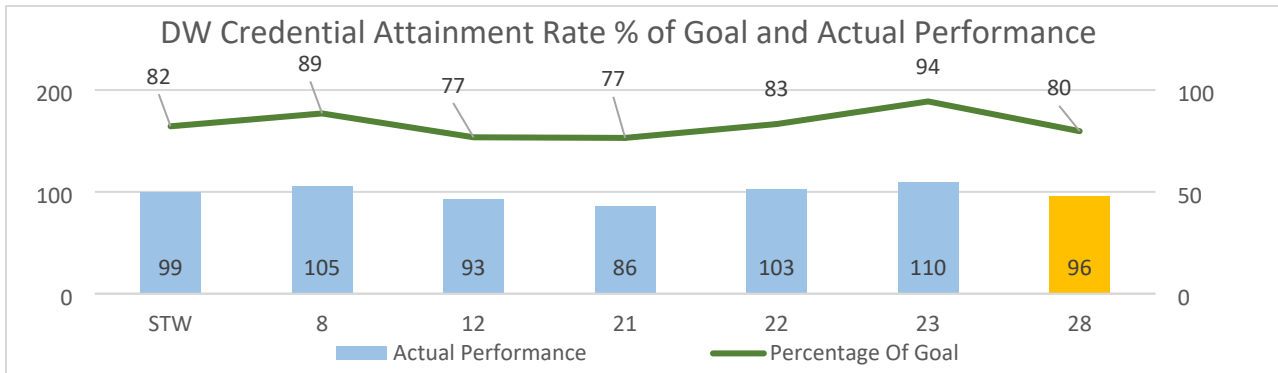
Adult Employed 4th QTR After Exit % of Goal and Actual Performance



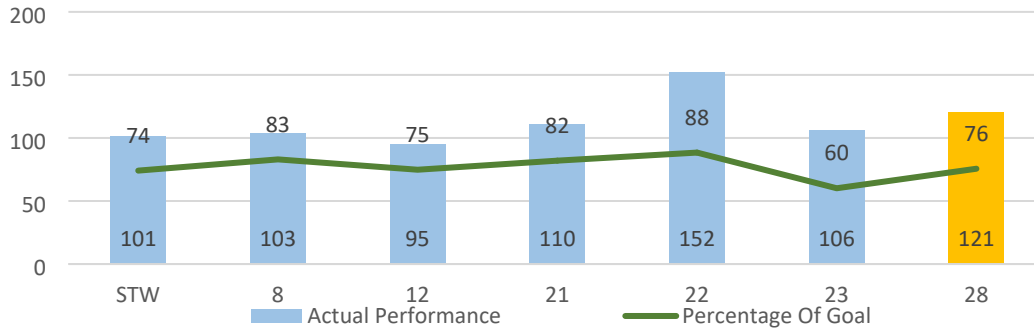
Adult Credential Attainment Rate % of Goal and Actual Performance



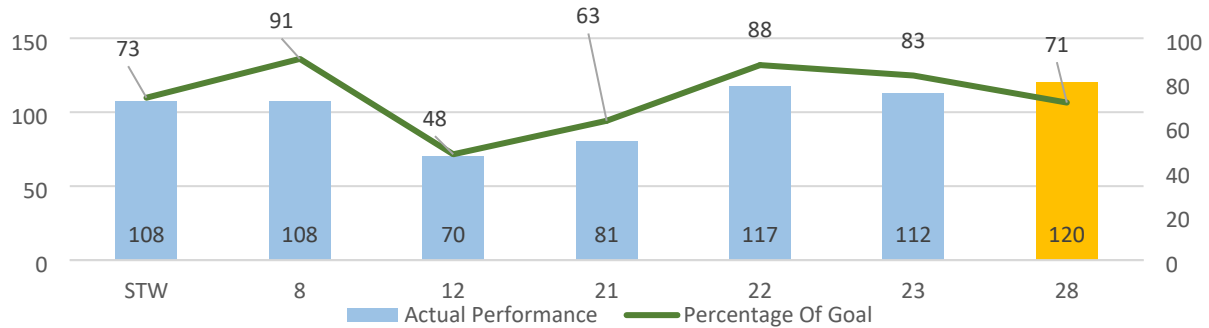




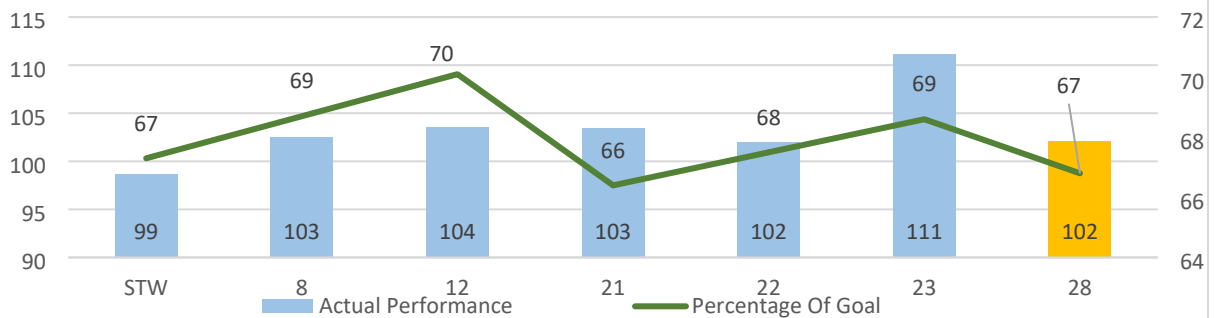
Youth Credential Attainment % of Goal and Actual Performance



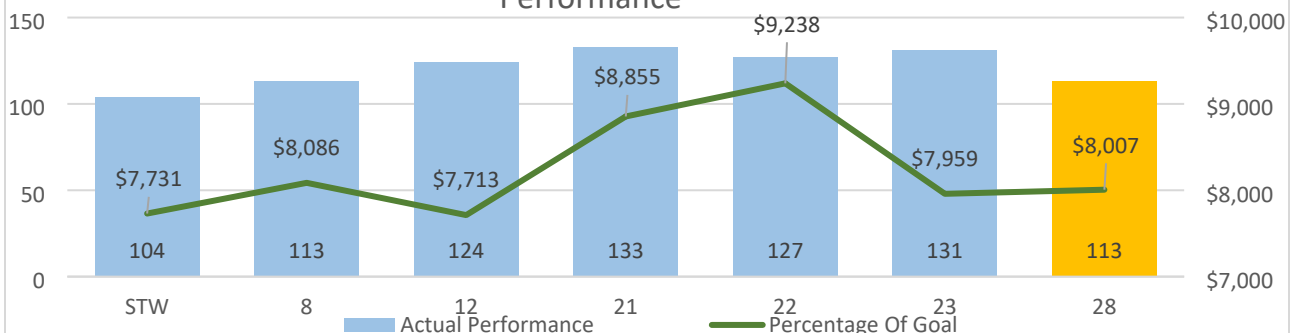
Youth Measurable Skills Gain % of Goal and Actual Performance

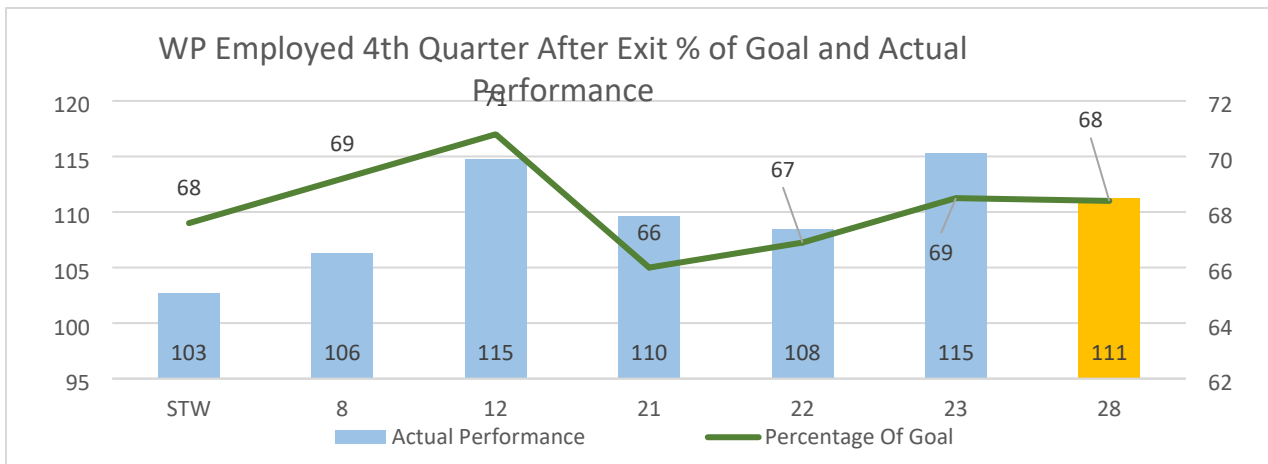


WP Employed 2nd QTR After Exit % of Goal and Actual Performance



WP Median Wage 2nd QTR After Exit % of Goal and Actual Performance





**STW – Statewide**

**Region 8- CareerSource North Florida**

**Region 12- CareerSource Central Florida**

**Region 21- CareerSource Palm Beach**

**Region 22- CareerSource Broward**

**Region 23- CareerSource South Florida**

**Region 28- CareerSource Hillsborough Pinellas**



## NOTES:

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