

WHO WE ARE

CareerSource Tampa Bay (CSTB) now represents the third-largest workforce board in Florida, following the consolidation of Hillsborough and Pinellas counties into a single workforce development area. This strategic merger enhances CSTB's ability to serve the Tampa Bay region by providing streamlined services for both employers and job seekers. The new, unified entity offers businesses a single partner for recruiting, training, and retaining talent across the region, while job seekers gain broader access to resources and opportunities.

SERVICES

Services for Individuals

- Career Training and Resources
- Job Search, Resume, Interview, and Placement Assistance
- Workshops and Virtual Services
- Connections to Community Resources
- Targeted services to individuals, such as youth, individuals with disabilities, justice-involved individuals, veterans, transitioning service members, and spouses



Services for Businesses

- Recruiting and Hiring Help
- Employee Training
- Employee Retention
- Layoff Aversion and Support
- Labor Market Information and Regional Skills Analysis Services

COMMUNITY IMPACT


17,981

 Individuals Received
Staff-Assisted Services

4,430

 Individuals Placed in
Employment

7,198

Employers Served

SUMMER YOUTH PROGRAMS

In 2025, the Tampa Bay Summer Hires Program connected **383** young participants in **Hillsborough** with valuable job and career training.

Simultaneously, the Summer PAYS Youth Employment Program in **Pinellas** successfully matched over **300** young adults with their first jobs, giving them essential career experience.

The 2025 Leadership Track Pitch Contest further highlighted the innovation and entrepreneurial spirit of our youth, with crucial support from the CDC of Tampa. These programs collectively are setting our young people up for incredibly bright futures.



APPROPRIATIONS REQUEST

Veterans Project for Job Recovery

Fiscal Year 2026-2027



APPROPRIATIONS REQUEST

Recognized as one of the most veteran-friendly states in the nation, Florida holds the country's second-highest veteran population with nearly 1.5 million and the second-largest population of women veterans with approximately 172,000. **Hillsborough and Pinellas Counties have the highest concentration of veterans in the state**, with nearly 168,000, accounting for 12% of the state's veteran population.

CSTB is requesting **\$1.5 million** to invest in a project that provides enhanced training, employment, and supportive services to a minimum of **125 local veterans, transitioning service members, and eligible spouses**. The need for services in our community is evident, especially due to the recent hurricanes in the Hillsborough/Pinellas area and the veterans who were displaced from their homes. This additional funding is necessary to fill funding gaps and meet the unique needs of the military community, with a focus on supportive services to veterans with barriers to employment, such as the homeless, disabled, and women veterans, who may have limited access to traditional funding from federal programs.

Learn more about our specialized services for veterans here: <https://careersourcetampabay.com/veteran-services/>

FUNDING REQUEST: \$1.5 Million

CSTB Matching Funds: \$180,000 to support staff services to participants.

Target Population: Veterans, transitioning service members, and eligible spouses, with an emphasis on individuals with significant barriers to employment and subpopulations, such as disabled, homeless, and women veterans.

Number of Veterans Impacted: 125

Stories That Inspired Us

Scan the QR code or click [here](#) to read more about CSTB's veterans initiatives.



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