CareerSource Tampa Bay Finance / Audit Committee

Date: August 20, 2026 at 10:00 AM
Location: Zoom Meeting

Zoom Information Zoom Link
Meeting ID: 813 3668 2580
Passcode: 588935
Dial-in-Number:1.305.224.1968

AGENDA

I. Call to Order, Roll Call, and Welcome

II. Public Comments

Members of the public may raise their virtual hand during the Public Comment portion of the meeting. Members of the public who do so will be acknowledged by the Chair and provided up to three minutes to make public comment.

III. Action Items/Discussion Items

IV. Information Items

V. Adjournment

A. Next Finance Committee Meeting – November 12, 2026

CareerSource Tampa Bay Finance / Audit Committee Minutes

CareerSource Tampa Bay
5/21/2026 10:00 AMEDT
@ Hybrid; Meridian One 4350 W Cypress Street, Suite 875 Tampa FL 33607

Committee Members Attendance

Present:
Mitch Allen (remote), Barclay Harless (remote), Don Noble (remote), Sophia West (remote), Elisa Caro (remote)

Absent:
David Fetkenher, Don Blair, David Fetkener, Commissioner Latvala

CareerSource Tampa Bay Staff: Sheila Doyle, Anna Munro, Tammy Stahlgren
Hillsborough County Government: Jonathan Wolf

I. Call to Order, Roll Call, and Welcome (Presenters: Don Noble)

Don Noble, Chair called the meeting to order at 10:01 a.m. There was a quorum present.

II. Public Comments (Presenters: Don Noble)

There was none.

III. Action Items/Discussion Items

A. Approval of minutes – March 19, 2026, Finance/Audit Committee Meeting (Presenters: Don Noble)

Motion:
To approved the minutes of the March 19, 2026, Finance/Audit Committee Meeting.

Motion moved by Sophia West and motion seconded by Barclay Harless. Motion carried.

B. 2025-2026 Budget Modification #2

Motion:
To approve the adjustment to the revenue budget and resultant modification to the expenditure budget.

Motion moved by Mitch Allen and motion seconded by Sophia West. Motion carried.

C. 2026-2027 Planning Budget

Following the Chair's note that the budget is preliminary, Sheila Doyle provided an update, noting projected carryforward amounts and announcing two new grants (Wells Fargo and St. Pete Works EDGE). She also shared that additional funding is pending, including state set-asides and a $1.5M Veterans Grant request (currently $350K in the Senate budget).

Motion:
To approve the FY2027 Planning Budget as presented.

Motion moved by Sophia West and motion seconded by Elisa Caro. Motion carried.

D. WIOA Intertitle Transfer

Sheila Doyle explained the annual request to transfer funds from Dislocated Worker to Adult to better meet customer demand, noting adult eligibility is less restrictive.

The current request allows transfer of up to $2 million requiring state approval. The transfer provides flexibility and does not require full use if not needed.

Motion:
To approve the funds transfer from Dislocated Worker to Adult as described in the FloridaCommerce Prior Approval Transfer Request Form.

Motion moved by Barclay Harless and motion seconded by Sophia West. Motion carried.

E. Firm – Audit & Tax Services

Anna Munro presented the engagement of James Moore for audit and tax services for the fiscal year ending June 30, 2026.

Motion:
To approve to engage James Moore for audit and tax services for fiscal year ending June 30, 2026.

Motion moved by Barclay Harless and motion seconded by Mitch Allen. Motion carried.

IV. Information Items

A. FloridaCommerce Financial Monitoring for the Year Ending June 30, 2024

Staff presented the Florida Commerce annual monitoring report for FY2024, covering the period when CareerSource Pinellas and CareerSource Tampa Bay operated as separate entities. The report reflected a clean review with no findings, observations, or technical assistance.

Board members acknowledged the positive results and commended staff for the outcome. No questions were raised.

B. Expenditure Reports for the period ending March 31, 2026 (Presenters: Sheila Doyle)

Sheila Doyle reported expenditures are on track with no significant concerns. No questions were raised.

V. Adjournment

The meeting adjourned at 10:21 a.m.
Minutes submitted by Tammy Stahlgren, Executive Administrative Assistant & Board Liaison

Discussion Item

Pinellas County - Transfer of Funds Agreement Update

Prepared and presented by Pinellas County Economic Development

PINELLAS COUNTY ECONOMIC DEVELOPMENT
PCED.ORG

Transfer of Funds Agreement – CareerSource Tampa Bay Update

Reporting Period: April 1, 2026 – June 30, 2026

Financial Summary

- **Total Workforce Funds Used to Date:** $27,340.01
- **Use of Funds:**
  - $5,000 for HIRE the St. Pete Way Initiative
  - $20,000 for the OpenGov Grants Module to administer workforce program
  - $2,340.01 for OpenGov Grants Module Conference/Training
  - $58,600 SET Grant Awards (committed)

- **All other agreement activities:** Delivered without use of workforce funds.

Outcomes & Impact

- Expanded engagement with over 38 existing industry employers and 22 education/workforce partners.
- Completion of a Workforce Data & Trends Dashboard, improving access to actionable labor market insights.
- Completion of marketing/promotional items including print collateral and workforce page web site development.
- Ongoing interaction with job seekers through job fairs and increased awareness of CSTB services and incentives across target industries.
- CSTB Chief Executive Officer Keidrian Kunkel is an active member of the One Pinellas Business Alliance and serves as CSTB's representative on the Skills Enhancement Training Program Review Committee.
- **19 SET applications** in the grant portal at various stages of completion.
- **6 SET applications** approved by Review Committee and advanced to Agreement execution, representing **$58,600** in requested matching grant funds.

Fiscal Year	Project Number	Fiscal Date	Account Name	Line Description	Supplier Name	Total Funding (Budget)	Actual Spending	Remaining Balance
2024	006505A	06/27/2024	Funding from nongovernmental sources	Employment Opportunities Program		$1,000,000	$0.00	$1,000,000.00
2025	006505A	09/03/2025	Other Contractual Svcs	Grants Management – Funding Level Under $10 Million, Between $4–5 Billion, 1Y, OpenGov, Inc. (OGTWFN-B45B-AR-1Y), Start: 09/01/2025, End: 08/31/2026	Carahsoft Technology Corporation		$7,812.39	$992,187.61
2025	006505A	09/03/2025	Other Contractual Svcs	Professional Services Deployment – Prepaid, Between $4–5 Billion, 0Y, OpenGov, Inc. (OGPSBG-B45B-OT-0Y)	Carahsoft Technology Corporation		$12,187.61	$980,000.00
2025	006505A	09/30/2025	Other Contractual Svcs	Sponsorship to ED: Hire the St. Pete Way Initiative	St Petersburg Area Chamber of Commerce		$5,000.00	$975,000.00
					Grand Total		**$25,000.00**	**$975,000.00**

Fiscal Year	Project Number	Fiscal Date	Account Name	Line Description	Supplier Name	Total Funding (Budget)	Actual Spending	Remaining Balance
						$1,000,000	$25,000.00	$975,000.00
2026	006505A	05/19/2026	Meals/Per Diem	OpenGov Conference	EXP-701-ACAMPBELL106933-000032		$233.85	$974,766.15
2026	006505A	05/21/2026	Transportation Exp	OpenGov Conference	EXP-701-ACAMPBELL106933-000032		$33.95	$974,732.20
2026	006505A	05/19/2026	Meals/Per Diem	OpenGov Conference	IEXP-701-DDORIAN105609-000070		$233.85	$974,498.35
2026	006505A	05/21/2026	Hotels/Motels/Lodging	OpenGov Conference	IEXP-701-DDORIAN105609-000070		$646.38	$973,851.97
2026	006505A	05/21/2026	Hotels/Motels/Lodging	OpenGov Conference	EXP-701-ACAMPBELL106933-000032		$646.38	$973,205.59
2026	006505A	05/21/2026	Travel-Other	OpenGov Conference	EXP-701-ACAMPBELL106933-000032		$70.00	$973,135.59
2026	006505A	05/21/2026	Transportation Exp	OpenGov Conference	EXP-701-ACAMPBELL106933-000032		$237.80	$972,897.79
2026	006505A	05/21/2026	Transportation Exp	OpenGov Conference	IEXP-701-DDORIAN105609-000070		$237.80	$972,659.99
					Grand Total		**$2,340.01**	**$972,659.99**

Discussion Item

401k Plan Audit – December 31, 2025

> Pursuant to the *Amended and Restated By-Laws of Tampa Bay Workforce Alliance, Inc. d/b/a CareerSource Hillsborough Pinellas* ("By-Laws"), the Audit Committee's responsibilities include, but are not limited to, "reviewing and recommending for Board acceptance of the annual financial audit and 401(k) plan audit." [By-Laws, Article VII, Section 7.4(G)]

Staff will provide an update on the annual audit of the Tampa Bay Workforce Alliance, Inc. 401(k) plan for the calendar year ending December 31, 2025, and discuss the impact of converting from a Traditional 401(k) Plan to a Qualified Automatic Contribution Arrangement (QACA) Safe Harbor Plan.

Action Item

2025-2026 Planning Budget Modification #3

Background Information:

Total budgeted revenue increased from $28,468,982 to $29,030,032 for an overall increase of $561,050.

Workforce Innovation & Opportunity Act (WIOA) Programs:

- Decrease in WIOA Sectors – Get There Faster/Veterans of $25,695. *(See FN 1)*
- Decrease in WIOA Sectors – Hope Navigator of $2,957. *(See FN 1)*
- Increase in WIOA Sectors of Strategic Focus for $28,652. *(See FN 1)*

Employment Services:

- Increase in Wagner Peyser of $200,000. *(See FN 2)*

Welfare Transition Program:

- Increase in WTP of $361,050. *(See FN 3)*

Additionally, there was an increase in expenditures of $561,050.

Recommendation:
Approval of the adjustment to the revenue budget and resultant modification to the expenditure budget.

Footnotes:

1) *Reallocation between sub-categories within the overall WIOA State set-aside funds received due to local area need.*
2) *Funds originally budgeted for FY2027 carryforward reallocated to FY2026 budget to meet needs.*
3) *Additional funds received from FL Commerce*

2025-2026 Planning Budget

Combined Budgeted Revenue Variances

Funding/Program	Approved Budget Mod #2 FY2025/2026	Budget Mod #3 FY2025/2026	$ Change	Additional Information
Workforce Innovation & Opportunity Act				
Adult	4,635,859	4,635,859	-	
Dislocated Worker	3,840,508	3,840,508	-	
Total Adult/Dislocated Worker	8,476,367	8,476,367	-	
Youth	2,783,128	2,783,128	-	
Rapid Response	350,000	350,000	-	
Sectors - Get There Faster - Veterans	105,000	79,305	(25,695)	Reallocation of funds between subcategories in NFA
Sectors - Hope Navigator	74,791	71,834	(2,957)	Reallocation of funds between subcategories in NFA
Sectors - Sectors of Strategic Focus	200,000	228,652	28,652	Reallocation of funds between subcategories in NFA
Youth Career Exploration	180,000	180,000	-	
NEG - Hurricanse Helene/Milton	1,763,184	1,763,184	-	
NEG - Opioid Recovery	262,154	262,154	-	
Board Consolidation & Realignment	332,158	332,158	-	
Subtotal Workforce Innovation & Opportunity Act	**14,526,782**	**14,526,782**	**-**	
	-	-		
Employment Services				
Wagner Peyser	2,528,371	2,728,371	200,000	Reallocation of FY2027 carryforward amount
Apprenticeship Navigator	80,000	80,000	-	
Hope Navigator	86,778	86,778	-	
Veterans Programs (DVOP/LVER)	450,000	450,000	-	
Supplemental Nutrition Assistance Program (SNAP)	995,173	995,173	-	
Trade Adjustment Assistance Program (TAA)	65,000	65,000	-	
Reemployment Services & Eligibility Assessment (RESEA)	1,635,303	1,635,303	-	
Military Family/Spouse	230,000	230,000	-	
Subtotal Employment Services	**6,070,625**	**6,270,625**	**200,000**	
	-	-		
Welfare Transition Program				
Welfare Transition Program (WTP)	5,876,308	6,237,358	361,050	Additional funds received
Subtotal Welfare Transition Program	**5,876,308**	**6,237,358**	**361,050**	
	-	-		
Direct Grants & Special Projects				
Hillsborough County Re-entry Program	176,711	176,711	-	
Hillsborough County ACE Program	1,101,621	1,101,621	-	
Hillsborough County Sector Strategies Initiative	691,685	691,685	-	
Good Jobs Initiative	25,250	25,250	-	
Subtotal Direct Grants & Special Projects	**1,995,267**	**1,995,267**	**-**	
	-	-		
Total Budgeted Revenues - Combined	**28,468,982**	**29,030,032**	**561,050**	

2025-2026 Planning Budget
Budgeted Revenue Variances
Pinellas County

Funding/Program	Approved Budget Mod #2 FY2025/2026	Budget Mod #3 FY2025/2026	$ Change
Workforce Innovation & Opportunity Act			
Adult	1,233,657	1,233,657	-
Dislocated Worker	1,709,915	1,709,915	-
Total Adult/Dislocated Worker	**2,943,572**	**2,943,572**	**-**
Youth	649,596	649,596	-
Rapid Response	75,000	75,000	-
Sectors - Get There Faster - Veterans	31,500	18,107	(13,393)
Sectors - Hope Navigator	34,531	28,297	(6,234)
Sectors - Sectors of Strategic Focus	100,000	114,219	14,219
Youth Career Exploration	126,000	126,000	-
NEG - Hurricanse Helene/Milton	881,592	881,592	-
NEG - Opioid Recovery	81,812	81,812	-
Subtotal Workforce Innovation & Opportunity Act	**4,923,603**	**4,918,195**	**(5,408)**
Employment Services			
Wagner Peyser	923,524	923,524	-
Apprenticeship Navigator	24,000	24,000	-
Hope Navigator	29,765	29,765	-
Veterans Programs (DVOP/LVER)	200,000	200,000	-
Supplemental Nutrition Assistance Program (SNAP)	286,796	286,796	-
Trade Adjustment Assistance Program (TAA)	25,000	25,000	-
Reemployment Services & Eligibility Assessment (RESEA)	609,738	609,738	-
Subtotal Employment Services	**2,098,823**	**2,098,823**	**-**
Welfare Transition Program			
Welfare Transition Program (WTP)	1,563,762	1,924,812	361,050
Subtotal Welfare Transition Program	**1,563,762**	**1,924,812**	**361,050**
Total Budgeted Revenues - Pinellas County	**8,586,188**	**8,941,830**	**355,642**

2025-2026 Planning Budget
Budgeted Revenue Variances
Hillsborough County

Funding/Program	Approved Budget Mod #2 FY2025/2026	Budget Mod #3 FY2025/2026	$ Change
Workforce Innovation & Opportunity Act			
Adult	3,402,202	3,402,202	-
Dislocated Worker	2,130,593	2,130,593	-
Total Adult/Dislocated Worker	**5,532,795**	**5,532,795**	**-**
Youth	2,133,532	2,133,532	-
Rapid Response	275,000	275,000	-
Sectors - Get There Faster - Veterans	73,500	61,198	(12,302)
Sectors - Hope Navigator	40,260	43,537	3,277
Sectors - Sectors of Strategic Focus	100,000	114,433	14,433
Youth Career Exploration	54,000	54,000	-
NEG - Hurricanse Helene/Milton	881,592	881,592	-
NEG - Opioid Recovery	180,342	180,342	-
Board Consolidation & Realignment	332,158	332,158	-
Subtotal Workforce Innovation & Opportunity Act	**9,603,179**	**9,608,587**	**5,408**
Employment Services			
Wagner Peyser	1,604,847	1,804,847	200,000
Apprenticeship Navigator	56,000	56,000	-
Hope Navigator	57,013	57,013	-
Veterans Programs (DVOP/LVER)	250,000	250,000	-
Supplemental Nutrition Assistance Program (SNAP)	708,377	708,377	-
Trade Adjustment Assistance Program (TAA)	40,000	40,000	-
Reemployment Services & Eligibility Assessment (RESEA)	1,025,565	1,025,565	-
Military Family/Spouse	230,000	230,000	-
Subtotal Employment Services	**3,971,802**	**4,171,802**	**200,000**
Welfare Transition Program			
Welfare Transition Program (WTP)	4,312,546	4,312,546	-
Subtotal Welfare Transition Program	**4,312,546**	**4,312,546**	**-**
Direct Grants & Special Projects			
Hillsborough County Re-entry Program	176,711	176,711	-
Hillsborough County ACE Program	1,101,621	1,101,621	-
Hillsborough County Sector Strategies Initiative	691,685	691,685	-
Good Jobs Initiative	25,250	25,250	-
Subtotal Direct Grants & Special Projects	**1,995,267**	**1,995,267**	**-**
Total Budgeted Revenues - Hillsborough County	**19,882,794**	**20,088,202**	**205,408**

CareerSource Tampa Bay
2025-2026 Planning Budget Combined

Budget Category	Approved Budget Mod #2 2025-2026	Budget Mod #3 2025-2026	$ Change
Grant Revenue - Federal	26,473,715	27,034,765	561,050
Grant Revenue - Local	1,995,267	1,995,267	-
Total Grant Revenue	**28,468,982**	**29,030,032**	**561,050**
Other Income	260,000	260,000	-
Total Revenues	**28,728,982**	**29,290,032**	**561,050**
Salaries	10,189,908	10,189,908	-
Payroll Tax & Fringe	2,486,417	2,486,417	-
Retirement	795,832	795,832	-
Staff Training & Education	175,000	175,000	-
Accounting & Professional fees	850,447	933,447	83,000
Occupancy	2,191,629	2,161,629	(30,000)
Contract Labor	738,878	773,878	35,000
Office Expense	920,383	820,383	(100,000)
Insurance	157,593	162,593	5,000
Communications	203,920	203,920	-
Community Outreach	648,081	648,081	-
Travel	202,150	202,150	-
Meetings & Conferences	92,200	99,200	7,000
License, Dues & Other Fees	80,860	80,860	-
Other expense	14,000	14,000	-
Customer Training & Related Costs	8,373,043	8,934,093	561,050
Service Provider Contracts	315,000	315,000	-
Total Expenses	**28,435,342**	**28,996,392**	**561,050**
Net Income/(Loss)	**25,220**	**25,220**	**-**
Unobligated Balance	**268,420**	**268,420**	**-**

Pinellas County

2025-2026 Planning Budget

Budget Category	Approved Budget Mod #2 2025-2026	Budget Mod #3 2025-2026	$ Change
Grant Revenue - Federal	8,586,188	8,941,830	355,642
Grant Revenue - Local	-	-	
Total Grant Revenue	**8,586,188**	**8,941,830**	**355,642**
Other Income	95,000	95,000	-
Total Revenues	**8,681,188**	**9,036,830**	**355,642**
Expenses			
Salaries	3,128,557	3,128,557	-
Payroll Tax & Fringe	633,305	633,305	-
Retirement	237,805	237,805	-
Staff Training & Education	58,650	58,650	-
Accounting & Professional fees	210,100	218,100	8,000
Occupancy	543,741	543,741	-
Contract Labor	214,740	194,740	(20,000)
Office Expense	260,077	260,077	-
Insurance	52,131	57,131	5,000
Communications	90,080	90,080	-
Community Outreach	147,284	147,284	-
Travel	54,250	54,250	-
Meetings & Conferences	19,200	26,200	7,000
License, Dues & Other Fees	26,100	26,100	-
Other expense	5,000	5,000	-
Customer Training & Related Costs	2,690,218	3,045,860	355,642
Service Provider Contract	180,000	180,000	-
Total Expenses	**8,551,238**	**8,906,880**	**355,642**
Net Income/(Loss)	**12,000**	**12,000**	**-**
Unobligated Balance	**117,950**	**117,950**	**-**

Hillsborough County

2025-2026 Planning Budget

Budget Category	Approved Budget Mod #2 2025-2026	Budget Mod #3 2025-2026	$ Change
Grant Revenue - Federal	17,887,527	18,092,935	205,408
Grant Revenue - Local	1,995,267	1,995,267	-
Total Grant Revenue	**19,882,794**	**20,088,202**	205,408
Other Income	165,000	165,000	-
Total Revenues	**20,047,794**	**20,253,202**	**205,408**
Expenses			
Salaries	7,061,351	7,061,351	-
Payroll Tax & Fringe	1,853,112	1,853,112	-
Retirement	558,028	558,028	-
Staff Training & Education	116,350	116,350	-
Accounting & Professional fees	640,347	715,347	75,000
Occupancy	1,647,888	1,617,888	(30,000)
Contract Labor	524,138	579,138	55,000
Office Expense	660,306	560,306	(100,000)
Insurance	105,462	105,462	-
Communications	113,840	113,840	-
Community Outreach	500,797	500,797	-
Travel	147,900	147,900	-
Meetings & Conferences	73,000	73,000	-
License, Dues & Other Fees	54,760	54,760	-
Other expense	9,000	9,000	-
Customer Training & Related Costs	5,682,825	5,888,233	205,408
Service Provider Contracts	135,000	135,000	-
Total Expenses	**19,884,104**	**20,089,512**	**205,408**
Net Income/(Loss)	**13,220**	**13,220**	-
Unobligated Balance	**150,470**	**150,470**	-

Action Item

2026-2027 Planning Budget Modification #1

Background Information:

Total budgeted revenue increased from $28,409,780 to $28,889,015 for an overall increase of $479,235.

Workforce Innovation & Opportunity Act (WIOA) Programs:

- Increase in WIOA AD/DW of $100,860. *(See FN 1)*
- Increase in WIOA Youth of $343,099. *(See FN 1)*
- Decrease in Rapid Response of $150,000. *(See FN 2)*
- New award – WIOA Sectors of Strategic Focus for $200,000. *(See FN 3)*
- Increase in NEG Hurricane Helene/Milton of $16,793. *(See FN 1)*
- Decrease in NEG Opioid Recovery of $21,950. *(See FN 1)*

Employment Services:

- Increase in Wagner Peyser of $69,890. *(See FN 1)*
- Decrease in Apprenticeship Navigator of $11,000. *(See FN 2)*
- Increase in Hope Navigator of $1,000. *(See FN 2)*
- Increase in SNAP of $85,804. *(See FN 1)*
- Increase in TAA of $38,478. *(See FN 1)*
- Decrease in RESEA of $276,477. *(See FN 1)*
- Decrease in Military Family of $5,000. *(See FN 2)*

Welfare Transition Program:

- Decrease in WTP of $165,262. *(See FN 1)*

Direct Grants and Special Projects:

- Decrease in Hillsborough County Re-entry Program of $97,000. *(See FN 1)*
- New award – State of Florida – Veterans Appropriation for $350,000. *(See FN 4)*

Additionally, there was an increase in expenditures of $481,110.

Recommendation:

Approval of the adjustment to the revenue budget and resultant modification to the expenditure budget.

Footnotes:

1) *Difference in carry-forward amounts projected in original planning budget.*
2) *Grant awards begin 7/1/2026. Funding received different than anticipated/projected in original planning budget .*
3) *New Award: WIOA Sectors of Strategic Focus Apprenticeship Expansion - The purpose of this award is to support career exploration, occupational skills training, and supportive services, with a focus on apprenticeships, in high demand sectors.*
4) *New Award: State of Florida – Veterans for Job Project Recovery Appropriation – This program will provide enhanced training, employment and supportive services to local veterans, transitioning service members and eligible spouses with a focus on those with barriers to employment, such as the homeless, disabled and women veterans who may have limited access to traditional funding from federal programs.*

2026-2027 Planning Budget
Combined Budgeted Revenue Variances

Funding/Program	Approved Budget FY2026/2027	Proposed Budget Mod #1 FY2026/2027	$ Change	Additional Information
Workforce Innovation & Opportunity Act				
Adult	4,814,891	4,942,752	127,861	
Dislocated Worker	4,194,937	4,167,936	(27,001)	
Total Adult/Dislocated Worker	9,009,828	9,110,688	100,860	Increase in Carryforward amount
Youth	3,481,460	3,824,559	343,099	Increase in Carryforward amount
Rapid Response	350,000	200,000	(150,000)	Decrease in new year allocation
Sectors - Sectors of Strategic Focus	-	200,000	200,000	New award - WIOA State set aside funds
DWG Hurricanse Helene/Milton	600,000	616,793	16,793	Increase in Carryforward amount
Opioid Recovery	115,000	93,050	(21,950)	Decrease in Carryforward amount
Subtotal Workforce Innovation & Opportunity Act	**13,556,288**	**14,045,090**	**488,802**	
	-	-		
Employment Services				
Wagner Peyser	2,501,758	2,571,648	69,890	Increase in Carryforward amount
Apprenticeship Navigator	80,000	69,000	(11,000)	Decrease in new year allocation
Hope Navigator	85,000	86,000	1,000	Increase in new year allocation
Veterans Programs (DVOP/LVER)	450,000	450,000	-	
Supplemental Nutrition Assistance Program (SNAP)	874,728	960,532	85,804	Increase in Carryforward amount
Trade Adjustment Assistance Program (TAA)	65,000	103,478	38,478	Increase in Carryforward amount
Reemployment Services & Eligibility Assessment (RESEA)	1,658,760	1,382,283	(276,477)	Decrease in Carryforward amount
Military Family/Spouse	230,000	225,000	(5,000)	Decrease in new year allocation
Subtotal Employment Services	**5,945,246**	**5,847,941**	**(97,305)**	
	-	-		
Welfare Transition Program				
Welfare Transition Program (WTP)	6,306,308	6,141,046	(165,262)	Decrease in Carryforward amount
Subtotal Welfare Transition Program	**6,306,308**	**6,141,046**	**(165,262)**	
	-	-		
Direct Grants & Special Projects				
Hillsborough County Re-entry Program	187,188	90,188	(97,000)	Decrease in Carryforward amount & new year allocation
Hillsborough County ACE Program	1,101,250	1,101,250	-	
Hillsborough County Sector Strategies Initiative	705,000	705,000	-	
St. Pete Works - EDGE	173,250	173,250	-	
State of FL - Veterans Appropriation	-	350,000	350,000	New award
Wells Fargo Community Grant	150,000	150,000	-	
Good Jobs Initiative	25,250	25,250	-	
Subtotal Direct Grants & Special Projects	**2,341,938**	**2,594,938**	**253,000**	
Total Revenues	**28,149,780**	**28,629,015**	**479,235**	

2026-2027 Planning Budget
Budgeted Revenue Variances
Pinellas County

Funding/Program	Approved Budget FY2026/2027	Proposed Budget Mod #1 FY2026/2027	$ Change
Workforce Innovation & Opportunity Act			
Adult	1,674,965	2,008,694	333,729
Dislocated Worker	1,555,975	1,572,667	16,692
Total Adult/Dislocated Worker	3,230,940	3,581,361	350,421
Youth	1,069,115	1,385,005	315,890
Rapid Response	75,000	40,000	(35,000)
Sectors - Sectors of Strategic Focus	-	100,000	100,000
DWG Hurricanse Helene/Milton	600,000	240,717	(359,283)
Opioid Recovery	30,000	37,028	7,028
Subtotal Workforce Innovation & Opportunity Act	**5,005,055**	**5,384,111**	**379,056**
Employment Services			
Wagner Peyser	876,115	1,013,085	136,970
Apprenticeship Navigator	24,000	24,000	-
Hope Navigator	30,000	26,000	(4,000)
Veterans Programs (DVOP/LVER)	200,000	200,000	-
Supplemental Nutrition Assistance Program (SNAP)	253,120	296,399	43,279
Trade Adjustment Assistance Program (TAA)	25,000	55,913	30,913
Reemployment Services & Eligibility Assessment (RESEA)	517,500	519,567	2,067
Subtotal Employment Services	**1,925,735**	**2,134,964**	**209,229**
Welfare Transition Program			
Welfare Transition Program (WTP)	1,485,766	1,587,633	101,867
Subtotal Welfare Transition Program	**1,485,766**	**1,587,633**	**101,867**
Direct Grants & Special Projects			
St. Pete Works - EDGE	173,250.00	173,250.00	-
State of FL - Veterans Appropriation	-	175,000.00	175,000
Wells Fargo Community Grant	75,000.00	75,000.00	-
Subtotal Direct Grants & Special Projects	248,250.00	423,250.00	**175,000**
Total Revenues	**8,664,806**	**9,529,958**	**865,152**

2026-2027 Planning Budget
Budgeted Revenue Variances
Hillsborough County

Funding/Program	Approved Budget FY2026/2027	Proposed Budget Mod #1 FY2026/2027	$ Change
Workforce Innovation & Opportunity Act			
Adult	3,139,926	2,934,058	(205,868)
Dislocated Worker	2,638,962	2,595,269	(43,693)
Total Adult/Dislocated Worker	5,778,888	5,529,327	(249,561)
Youth	2,412,345	2,439,554	27,209
Rapid Response	275,000	160,000	(115,000)
Sectors - Sectors of Strategic Focus	-	100,000	100,000
DWG Hurricanse Helene/Milton	-	376,076	376,076
Opioid Recovery	85,000	56,022	(28,978)
Subtotal Workforce Innovation & Opportunity Act	**8,551,233**	**8,660,979**	**109,746**
Employment Services			
Wagner Peyser	1,625,643	1,558,563	(67,080)
Apprenticeship Navigator	56,000	45,000	(11,000)
Hope Navigator	55,000	60,000	5,000
Veterans Programs (DVOP/LVER)	250,000	250,000	-
Supplemental Nutrition Assistance Program (SNAP)	621,608	664,133	42,525
Trade Adjustment Assistance Program (TAA)	40,000	47,565	7,565
Reemployment Services & Eligibility Assessment (RESEA)	1,141,260	862,716	(278,544)
Military Family/Spouse	230,000	225,000	(5,000)
Subtotal Employment Services	**4,019,511**	**3,712,977**	**(306,534)**
Welfare Transition Program			
Welfare Transition Program (WTP)	4,820,542	4,553,413	(267,129)
Subtotal Welfare Transition Program	**4,820,542**	**4,553,413**	**(267,129)**
Direct Grants & Special Projects			
Hillsborough County Re-entry Program	187,188	90,188	(97,000)
Hillsborough County ACE Program	1,101,250	1,101,250	-
Hillsborough County Sector Strategies Initiative	705,000	705,000	-
State of FL - Veterans Appropriation	-	175,000	175,000
Wells Fargo Community Grant	75,000	75,000	-
Good Jobs Initiative	25,250	25,250	-
Subtotal Direct Grants & Special Projects	2,093,688	2,171,688	78,000
Total Revenues	**19,484,974**	**19,099,057**	**(385,917)**

CareerSource Tampa Bay
2026-2027 Planning Budget Combined

Budget Category	Approved Budget FY2026/2027	Proposed Budget Mod #1 2026-2027	$ Change
Grant Revenue - Federal	26,056,092	26,457,327	401,235
Grant Revenue - Local	2,093,688	2,171,688	78,000
Total Grant Revenue	**28,149,780**	**28,629,015**	**479,235**
Other Income	260,000	260,000	-
Total Revenues	**28,409,780**	**28,889,015**	**479,235**
Salaries	10,739,368	10,397,173	(342,195)
Payroll Tax & Fringe	2,616,587	2,820,751	204,164
Retirement	768,945	763,059	(5,885)
Staff Training & Education	149,500	157,000	7,500
Accounting & Professional fees	589,850	611,650	21,800
Occupancy	2,006,671	2,052,271	45,600
Contract Labor	688,700	550,600	(138,100)
Office Expense	1,012,222	1,141,982	129,760
Insurance	127,966	130,329	2,363
Communications	196,690	182,140	(14,550)
Community Outreach	390,820	398,000	7,180
Travel	221,950	239,450	17,500
Meetings & Conferences	106,000	106,000	-
License, Dues & Other Fees	80,633	92,605	11,973
Other expense	17,000	17,000	-
Customer Training & Related Costs	8,184,480	8,728,480	544,000
Service Provider Contracts	230,000	220,000	(10,000)
Total Expenses	**28,127,381**	**28,608,491**	**481,110**
Net Income/(Loss)	**25,000**	**25,000**	**-**
Unobligated Balance	**257,399**	**255,524**	**(1,875)**

Pinellas County

2026-2027 Planning Budget

Budget Category	Approved Budget FY2026/2027	Proposed Budget Mod #1 2026-2027	$ Change
Grant Revenue - Federal	8,664,806	9,529,958	865,152
Grant Revenue - Local	-	-	-
Total Grant Revenue	**8,664,806**	**9,529,958**	**865,152**
Other Income	95,000	95,000	-
Total Revenues	**8,759,806**	**9,624,958**	**865,152**
Expenses			
Salaries	3,344,429	3,656,940	312,510
Payroll Tax & Fringe	695,232	863,958	168,727
Retirement	244,132	266,678	22,546
Staff Training & Education	51,500	54,000	2,500
Accounting & Professional fees	147,500	160,750	13,250
Occupancy	464,469	510,069	45,600
Contract Labor	204,900	159,600	(45,300)
Office Expense	323,436	375,101	51,664
Insurance	40,956	40,956	-
Communications	84,680	77,270	(7,410)
Community Outreach	144,760	160,000	15,240
Travel	71,250	73,250	2,000
Meetings & Conferences	33,000	33,000	-
License, Dues & Other Fees	22,100	19,600	(2,500)
Other expense	8,000	8,000	-
Customer Training & Related Costs	2,660,680	2,967,680	307,000
Service Provider Contract	95,000	77,000	(18,000)
Total Expenses	**8,636,024**	**9,503,851**	**867,827**
Net Income/(Loss)	**12,000**	**12,000**	**-**
Unobligated Balance	**111,782**	**109,107**	**(2,675)**

Hillsborough County

2026-2027 Planning Budget

Budget Category	Approved Budget FY2026/2027	Proposed Budget Mod #1 2026-2027	$ Change
Grant Revenue - Federal	17,391,286	16,927,369	(463,917)
Grant Revenue - Local	2,093,688	2,171,688	78,000
Total Grant Revenue	**19,484,974**	**19,099,057**	(385,917)
Other Income	165,000	165,000	-
Total Revenues	**19,649,974**	**19,264,057**	**(385,917)**
Expenses			
Salaries	7,394,939	6,740,233	(654,705)
Payroll Tax & Fringe	1,921,355	1,956,793	35,438
Retirement	524,813	496,381	(28,431)
Staff Training & Education	98,000	103,000	5,000
Accounting & Professional fees	442,350	450,900	8,550
Occupancy	1,542,202	1,542,202	-
Contract Labor	483,800	391,000	(92,800)
Office Expense	688,786	766,882	78,096
Insurance	87,011	89,374	2,363
Communications	112,010	104,870	(7,140)
Community Outreach	246,060	238,000	(8,060)
Travel	150,700	166,200	15,500
Meetings & Conferences	73,000	73,000	-
License, Dues & Other Fees	58,533	73,005	14,473
Other expense	9,000	9,000	-
Customer Training & Related Costs	5,523,800	5,760,800	237,000
Service Provider Contracts	135,000	143,000	8,000
Depreciation expense	-	-	
Total Expenses	**19,491,357**	**19,104,640**	**(386,717)**
Net Income/(Loss)	**13,000**	**13,000**	-
Unobligated Balance	**145,617**	**146,417**	800

Information Item

Expenditure Reports for the Period Ending June 30, 2026

CareerSource Tampa Bay
Combined Grant Award to Actual Expenditures
FY 2025-2026
For Period Ending 6/30/2026

Program Description	Award Begin Date	Award End Date	*Award Amount*	FY 25-26 Budget	FY 25-26 Expenditures YTD	FY 25-26 Remaining Budget	FY 25-26 Expenditure Rate	Overall Expenditure Rate Expected	Overall Expenditure Rate Actual
Workforce Innovation Opportunity Act									
WIOA - Adult PY2024	7/1/24	6/30/26	2,852,672	2,241,967	2,241,967	0	100%	100%	100%
WIOA - Adult PY2025	7/1/25	6/30/27	2,843,845	2,275,074	900,986	1,374,088	40%	50%	32%
WIOA - Dislocated Worker PY2024	7/1/24	6/30/26	3,594,257	970,478	970,478	0	100%	100%	100%
WIOA - Dislocated Worker PY2025	7/1/25	6/30/27	3,415,808	2,732,646	1,439,350	1,293,296	53%	50%	42%
WIOA - Youth PY2024	7/1/24	6/30/26	2,679,074	612,395	612,395	0	100%	100%	100%
WIOA - Youth PY2025	4/1/25	6/30/27	2,569,536	2,055,628	1,561,437	494,191	76%	55%	61%
WIOA - Supplemental	7/1/24	6/30/26	371,303	371,303	371,303	0	100%	100%	100%
WIOA - Rapid Response	7/1/25	6/30/26	350,000	350,000	172,912	177,088	49%	100%	49%
WIOA - Sectors - Get There Faster (Veterans & Military Spou	7/1/25	6/30/26	79,305	79,305	79,305	-	100%	100%	100%
WIOA - Sectors - Hope Navigator	7/1/24	8/31/25	256,254	14,792	12,570	2,222	85%	100%	99%
WIOA - Sectors - Hope Navigator	7/1/25	6/30/26	57,043	57,043	57,043	-	100%	100%	100%
WIOA - Sectors - Sectors of Strategic Focus	7/1/25	6/30/26	228,652	228,652	228,652	-	100%	100%	100%
WIOA - Youth Career Exploration	7/1/25	6/30/26	180,000	180,000	180,000	-	100%	100%	100%
WIOA - DWG Hurricane Helene/Milton	10/1/24	9/30/26	2,322,795	1,763,185	1,146,390	616,795	65%	87%	73%
WIOA - Opioid Recovery	12/20/24	12/31/26	275,000	262,154	169,105	93,049	65%	75%	66%
WIOA - Board Consolidation & Realignment	6/3/24	3/31/26	592,617	332,158	332,158	(0)	100%	100%	100%
Total Workforce Innovation Opportunity Act			**22,668,161**	**14,526,782**	**10,476,051**	**4,050,731**	**72%**		
Employment Services									
Wagner Peyser PY2024	7/1/24	9/30/25	2,409,633	463,731	463,731	0	100%	100%	100%
Wagner Peyser PY2025	7/1/25	9/30/26	2,339,640	2,264,640	2,107,631	157,009	93%	80%	90%
WP - Apprenticeship Navigator	7/1/25	6/30/26	80,000	80,000	80,000	-	100%	100%	100%
WP - Hope Navigator	7/1/23	8/31/25	112,488	8,207	8,207	(0)	100%	100%	100%
WP - Hope Navigator	7/1/25	6/30/26	78,571	78,571	78,571	-	100%	100%	100%
DVOP	10/1/24	6/30/26	369,289	280,000	145,724	134,276	0%	100%	64%
LVER	10/1/24	6/30/26	223,322	170,000	69,081	100,919	41%	100%	55%
Supplemental Nutrition Assistance Program PY2024	10/1/24	9/30/25	913,434	301,498	301,498	(0)	100%	100%	100%
Supplemental Nutrition Assistance Program PY2025	10/1/25	9/30/26	910,467	693,675	608,723	84,952	88%	75%	67%
TAA Training	7/1/25	9/30/26	65,000	65,000	26,522	38,478	41%	80%	41%
RESEA Transition PY2024	1/1/24	12/30/25	1,448,440	514,488	472,053	42,435	92%	100%	97%
RESEA Transition PY2025	1/1/25	9/30/26	1,469,305	1,120,814	905,584	215,230	81%	86%	62%
Military Family	7/1/25	6/30/26	230,000	230,000	230,000	-	100%	100%	100%
Total Employment Services			**10,649,589**	**6,270,624**	**5,497,325**	**773,299**	**88%**		
Welfare Transition									
Welfare Transition Program PY2024 Oct-June	10/1/24	8/31/25	4,322,954	787,588	787,588	0	100%	100%	100%
Welfare Transition Program PY2025 July-Sept	7/1/25	12/31/25	1,029,726	1,029,726	1,029,727	0	100%	100%	100%
Welfare Transition Program PY2025 Oct-June	10/1/25	8/31/26	4,774,620	4,420,045	4,068,183	351,862	92%	81%	85%
Total Welfare Transition			**10,127,300**	**6,237,359**	**5,885,498**	**351,862**	**94%**		
Direct Grants & Special Projects									
Hills County - Targeted Industry Sector Workforce Prog	10/1/24	9/30/25	500,000	216,685	171,669	45,016	79%	100%	92%
Hills County - Targeted Industry Sector Workforce Prog	10/1/25	9/30/26	500,000	475,000	313,844	161,156	66%	75%	63%
Hills County - ACE 5.0	10/1/24	9/30/25	755,000	535,371	99,687	435,684	19%	100%	49%
Hills County - ACE 6.0	10/1/25	9/30/26	755,000	566,250	281,983	284,267	50%	75%	37%
Hills County - Ex-Offender/Returning Citizen	10/1/24	9/30/25	133,470	75,806	66,427	9,379	88%	100%	95%
Hills County - Ex-Offender/Returning Citizen	10/1/25	9/30/26	129,030	100,905	100,905	-	100%	75%	78%
Good Jobs Initiative	7/1/23	6/30/26	25,250	25,250	-	25,250	0%	100%	0%
Total Direct Grants & Special Projects			**2,797,750**	**1,995,267**	**1,034,515**	**960,752**	**52%**		
			Totals	**$ 29,030,032**	**22,893,389**	**6,136,644**	**79%**		

Pinellas County
Grant Award to Expenditure Report
FY 2025-2026
For Period Ending 6/30/2026

Program Description	Award Begin Date	Award End Date	*Award Amount*	FY 25-26 Budget	FY 25-26 Expenditures YTD	FY 25-26 Remaining Budget	FY 25-26 Expenditure Rate	Overall Expenditure Rate Expected	Overall Expenditure Rate Actual
Workforce Innovation Opportunity Act									
WIOA - Adult PY2024	7/1/24	6/30/26	998,435	509,550	509,550	0	100%	100%	100%
WIOA - Adult PY2025	7/1/25	6/30/27	853,153	682,520	36,723	645,797	5%	50%	4%
WIOA - Dislocated Worker PY2024	7/1/24	6/30/26	1,293,933	268,180	268,180	0	100%	100%	100%
WIOA - Dislocated Worker PY2025	7/1/25	6/30/27	1,742,062	1,393,649	1,004,595	389,054	72%	50%	58%
WIOA - Youth PY2024	7/1/24	6/30/26	776,931	198,185	198,185	0	100%	100%	100%
WIOA - Youth PY2025	4/1/25	6/30/27	513,907	411,125	48,415	362,710	12%	55%	9%
WIOA - Supplemental	7/1/24	6/30/26	129,956	129,956	129,956	0	100%	100%	100%
WIOA - Rapid Response	7/1/25	6/30/26	75,000	75,000	48,544	26,456	65%	100%	65%
WIOA - Sectors - Get There Faster (Veterans & Military Spous	7/1/25	6/30/26	18,107	18,107	18,107	-	100%	100%	100%
WIOA - Sectors - Hope Navigator	7/1/24	8/31/25	128,127	4,532	4,532	0	100%	100%	100%
WIOA - Sectors - Hope Navigator	7/1/25	6/30/26	23,766	23,766	23,766	-	100%	100%	100%
WIOA - Sectors - Sectors of Strategic Focus	7/1/25	6/30/26	114,219	114,219	114,219	-	100%	100%	100%
WIOA - Youth Career Exploration	7/1/25	6/30/26	126,000	126,000	86,372	39,628	69%	100%	69%
WIOA - DWG Hurricane Helene/Milton	10/1/24	9/30/26	899,998	881,593	276,721	604,872	31%	87%	33%
WIOA - Opioid Recovery	12/20/24	12/31/26	82,500	81,813	44,785	37,028	55%	75%	55%
Total Workforce Innovation Opportunity Act			**7,776,094**	**4,918,195**	**2,812,650**	**2,105,545**	**57%**		
Employment Services									
Wagner Peyser PY2024	7/1/24	9/30/25	701,946	112,046	112,046	(0)	100%	100%	100%
Wagner Peyser PY2025	7/1/25	9/30/26	811,478	811,478	676,400	135,078	83%	80%	83%
WP - Apprenticeship Navigator	7/1/25	6/30/26	24,000	24,000	24,000	-	100%	100%	100%
WP - Hope Navigator	7/1/23	8/31/25	37,673	6,194	6,194	(0)	100%	100%	100%
WP - Hope Navigator	7/1/25	6/30/26	23,571	23,571	23,571	-	100%	100%	100%
DVOP	10/1/24	6/30/26	129,203	125,000	58,885	66,115	47%	100%	49%
LVER	10/1/24	6/30/26	76,060	75,000	4,747	70,253	6%	100%	8%
Supplemental Nutrition Assistance Program PY2024	10/1/24	9/30/25	208,901	78,632	78,632	0	100%	100%	100%
Supplemental Nutrition Assistance Program PY2025	10/1/25	9/30/26	263,118	208,165	143,899	64,266	69%	75%	55%
TAA Training	7/1/25	9/30/26	25,000	25,000	17,976	7,024	72%	80%	72%
RESEA Transition PY2024	1/1/24	12/30/25	527,436	187,141	144,706	42,435	77%	100%	92%
RESEA Transition PY2025	1/1/25	9/30/26	538,346	422,596	422,596	-	100%	86%	78%
Total Employment Services			**3,366,732**	**2,098,823**	**1,713,652**	**385,171**	**82%**		
Welfare Transition									
Welfare Transition Program PY2024 Oct-June	10/1/24	8/31/25	1,428,629	375,372	375,372	0	100%	100%	100%
Welfare Transition Program PY2025 July-Sept	7/1/25	12/31/25	226,540	226,540	226,540	(0)	100%	100%	100%
Welfare Transition Program PY2025 Oct-June	10/1/25	8/31/26	1,322,900	1,322,900	1,274,891	48,009	96%	81%	96%
Total Welfare Transition			**2,978,069**	**1,924,812**	**1,876,803**	**48,009**	**98%**		
			Totals	**$ 8,941,830**	**6,403,105**	**2,538,725**	**72%**		

Hillsborough County
Grant Award to Actual Expenditures
FY 2025-2026
For Period Ending 6/30/2026

Program Description	Award Begin Date	Award End Date	*Award Amount*	FY 25-26 Budget	FY 25-26 Expenditures YTD	FY 25-26 Remaining Budget	FY 25-26 Expenditure Rate	Overall Expenditure Rate Expected	Overall Expenditure Rate Actual
Workforce Innovation Opportunity Act									
WIOA - Adult PY2024	7/1/24	6/30/26	1,854,237	1,732,417	1,732,417	0	100%	100%	100%
WIOA - Adult PY2025	7/1/25	6/30/27	1,990,692	1,592,554	864,263	728,291	54%	50%	43%
WIOA - Dislocated Worker PY2024	7/1/24	6/30/26	2,300,324	702,298	702,298	0	100%	100%	100%
WIOA - Dislocated Worker PY2025	7/1/25	6/30/27	1,673,746	1,338,997	434,755	904,242	32%	50%	26%
WIOA - Youth PY2024	7/1/24	6/30/26	1,902,143	414,210	414,210	0	100%	100%	100%
WIOA - Youth PY2025	4/1/25	6/30/27	2,055,629	1,644,503	1,513,022	131,481	92%	55%	74%
WIOA - Supplemental	7/1/24	6/30/26	241,347	241,347	241,347	-	100%	0%	100%
WIOA - Rapid Response	7/1/25	6/30/26	275,000	275,000	124,368	150,632	45%	100%	45%
WIOA - Sectors - Get There Faster (Veterans & Military Spou	7/1/25	6/30/26	61,198	61,198	61,198	-	100%	100%	100%
WIOA - Sectors - Hope Navigator	7/1/24	8/31/25	128,127	10,260	8,038	2,222	78%	100%	98%
WIOA - Sectors - Hope Navigator	7/1/25	6/30/26	33,277	33,277	33,277	-	100%	100%	100%
WIOA - Sectors - Sectors of Strategic Focus	7/1/25	6/30/26	114,433	114,433	114,433	-	100%	100%	100%
WIOA - Youth Career Exploration	7/1/25	6/30/26	54,000	54,000	93,628	(39,628)	173%	100%	173%
WIOA - DWG Hurricane Helene/Milton	10/1/24	9/30/26	1,422,797	881,592	869,669	11,923	99%	87%	99%
WIOA - Opioid Recovery	12/20/24	12/31/26	192,500	180,342	124,320	56,022	69%	75%	71%
WIOA - Board Consolidation & Realignment	6/3/24	3/31/26	592,617	332,158	332,158	(0)	100%	100%	100%
Total Workforce Innovation Opportunity Act			**14,892,067**	**9,608,587**	**7,663,401**	**1,945,186**	**80%**		
Employment Services									
Wagner Peyser PY2024	7/1/24	9/30/25	1,707,687	351,685	351,685	0	100%	100%	100%
Wagner Peyser PY2025	7/1/25	9/30/26	1,528,162	1,453,162	1,431,231	21,931	98%	80%	94%
WP - Apprenticeship Navigator	7/1/25	6/30/26	56,000	56,000	56,000	-	100%	100%	100%
WP - Hope Navigator	7/1/23	8/31/25	74,815	2,013	2,013	0	100%	100%	100%
WP - Hope Navigator	7/1/25	6/30/26	55,000	55,000	55,000	-	0%	100%	100%
DVOP	10/1/24	6/30/26	240,086	155,000	86,839	68,161	56%	100%	72%
LVER	10/1/24	6/30/26	147,262	95,000	64,334	30,666	68%	100%	79%
Supplemental Nutrition Assistance Program PY2024	10/1/24	9/30/25	704,533	222,866	222,866	(0)	100%	100%	100%
Supplemental Nutrition Assistance Program PY2025	10/1/25	9/30/26	647,349	485,510	464,824	20,686	96%	75%	72%
TAA Training	7/1/25	9/30/26	40,000	40,000	8,546	31,454	21%	80%	21%
RESEA Transition PY2024	1/1/24	12/30/25	921,004	327,347	327,347	(0)	100%	100%	100%
RESEA Transition PY2025	1/1/25	9/30/26	930,959	698,218	482,988	215,230	69%	86%	52%
Military Family	7/1/25	6/30/26	230,000	230,000	230,000	-	100%	100%	100%
Total Employment Services			**7,282,857**	**4,171,802**	**3,783,673**	**388,129**	**91%**		
Welfare Transition									
Welfare Transition Program PY2024 Oct-June	10/1/24	8/31/25	2,894,325	412,216	412,216	(0)	100%	100%	100%
Welfare Transition Program PY2025 July-Sept	7/1/25	12/31/25	803,187	803,187	803,187	(0)	100%	100%	100%
Welfare Transition Program PY2025 Oct-June	10/1/25	8/31/26	3,451,719	3,097,144	2,793,292	303,852	90%	81%	81%
Total Welfare Transition			**7,149,231**	**4,312,547**	**4,008,695**	**303,852**	**93%**		
Direct Grants & Special Projects									
Hills County - Targeted Industry Sector Workforce Prog	10/1/24	9/30/25	500,000	216,685	171,669	45,016	79%	100%	92%
Hills County - Targeted Industry Sector Workforce Prog	10/1/25	9/30/26	500,000	475,000	313,844	161,156	66%	75%	63%
Hills County - ACE 5.0	10/1/24	9/30/25	755,000	535,371	99,687	435,684	19%	100%	49%
Hills County - ACE 6.0	10/1/25	9/30/26	755,000	566,250	281,983	284,267	50%	75%	37%
Hills County - Ex-Offender/Returning Citizen	10/1/24	9/30/25	133,470	75,806	66,427	9,379	88%	100%	95%
Hills County - Ex-Offender/Returning Citizen	10/1/25	9/30/26	129,030	100,905	100,905	-	100%	75%	78%
Good Jobs Initiative	7/1/23	6/30/26	25,250	25,250	-	25,250	0%	100%	0%
Total Direct Grants & Special Projects			**2,797,750**	**1,995,267**	**1,034,515**	**960,752**	**52%**		
			Totals	**$ 20,088,202**	**16,490,284**	**3,597,918**	**82%**		

Combined Budget to Actual
CareerSource Tampa Bay
For Period Ending 6/30/2026

Budget Category	Proposed 2025-2026 Planning Budget - Mod #3	Actual as of 6/30/2026	$ Remaining Budget	% Earned/ Expended
Revenue - Grants	29,030,032	22,906,882	6,123,150	79%
Revenue - Other	260,000	348,547	(88,547)	134%
Total Revenues	**29,290,032**	**23,255,429**	**6,034,603**	**79%**
Salaries	10,189,908	9,797,611	392,297	96%
Payroll Tax & Fringe	2,486,417	2,249,035	237,383	90%
Retirement	795,832	705,346	90,487	89%
Staff Training & Education	175,000	93,162	81,838	53%
Accounting & Professional fees	933,447	929,717	3,730	100%
Occupancy	2,161,629	2,084,467	77,162	96%
Contract Labor	773,878	732,849	41,029	95%
Office Expense	820,383	745,756	74,627	91%
Insurance	162,593	150,303	12,291	92%
Communications	203,920	187,350	16,570	92%
Community Outreach	648,081	476,263	171,818	73%
Travel	202,150	157,175	44,975	78%
Meetings & Conferences	99,200	80,630	18,570	81%
License, Dues & Other Fees	80,860	62,444	18,415	77%
Other expense	14,000	3,438	10,562	25%
Customer Training & Related Costs	8,934,093	4,517,037	4,417,056	51%
Service Provider Contract	315,000	209,362	105,638	66%
Total Expenses	**28,996,392**	**23,181,944**	**5,814,448**	**80%**
Projected Net Income/(Loss)	25,220	73,485		
Unobligated Balance	268,420	-		

Budget to Actual

Pinellas County

For Period Ending 6/30/2026

Budget Category	Proposed 2025-2026 Planning Budget - Mod #3	Actual as of 6/30/2026	$ Remaining Budget	% Earned/ Expended
Revenue - Grants	8,941,830	6,511,548	2,430,282	73%
Revenue - Other	95,000	65,664	29,336	69%
Total Revenues	**9,036,830**	**6,577,212**	**2,459,618**	**73%**
Salaries	3,128,557	3,094,172	34,384	99%
Payroll Tax & Fringe	633,305	602,066	31,239	95%
Retirement	237,805	211,774	26,030	89%
Staff Training & Education	58,650	26,933	31,717	46%
Accounting & Professional fees	218,100	217,849	251	100%
Occupancy	543,741	502,121	41,620	92%
Contract Labor	194,740	155,996	38,744	80%
Office Expense	260,077	215,034	45,043	83%
Insurance	57,131	56,208	924	98%
Communications	90,080	80,751	9,329	90%
Community Outreach	147,284	115,689	31,595	79%
Travel	54,250	32,498	21,752	60%
Meetings & Conferences	26,200	25,286	914	97%
License, Dues & Other Fees	26,100	11,169	14,931	43%
Other expense	5,000	2,411	2,589	48%
Customer Training & Related Costs	3,045,860	1,133,150	1,912,710	37%
Service Provider Contract	180,000	89,240	90,760	50%
Total Expenses	**8,906,880**	**6,572,347**	**2,334,533**	**74%**
Projected Net Income/(Loss)	12,000	4,865		
Unobligated Balance	117,950	-		

Budget to Actual

Hillsborough County

For Period Ending 6/30/2026

Budget Category	Proposed 2025-2026 Planning Budget - Mod #3	Actual as of 6/30/2026	$ Remaining Budget	% Earned/ Expended
Revenue - Grants	20,088,202	16,395,334	3,692,868	82%
Revenue - Other	165,000	282,883	(117,883)	171%
Total Revenues	**20,253,202**	**16,678,217**	**3,574,985**	**82%**
Salaries	7,061,351	6,703,438	357,913	95%
Payroll Tax & Fringe	1,853,112	1,646,969	206,143	89%
Retirement	558,028	493,571	64,456	88%
Staff Training & Education	116,350	66,229	50,121	57%
Accounting & Professional fees	715,347	711,868	3,478	100%
Occupancy	1,617,888	1,582,346	35,542	98%
Contract Labor	579,138	576,853	2,285	100%
Office Expense	560,306	530,722	29,585	95%
Insurance	105,462	94,095	11,367	89%
Communications	113,840	106,599	7,241	94%
Community Outreach	500,797	360,573	140,224	72%
Travel	147,900	124,677	23,223	84%
Meetings & Conferences	73,000	55,344	17,656	76%
License, Dues & Other Fees	54,760	51,275	3,484	94%
Other expense	9,000	1,027	7,973	11%
Customer Training & Related Costs	5,888,233	3,383,887	2,504,346	57%
Service Provider Contract	135,000	120,122	14,878	89%
Total Expenses	**20,089,512**	**16,609,596**	**3,479,915**	**83%**
Projected Net Income/(Loss)	13,220	68,621		
Unobligated Balance	150,470	-		

NOTES:

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