



Executive Committee Meeting
CareerSource Tampa Bay
Zoom Meeting
Mar 17, 2022 11:00 AM - 12:30 PM EDT

Table of Contents

I. Call to order, Welcome and Roll Call

II. Pledge of Allegiance.....2

III. Public Comments

IV. Approval of Minutes

A. December 16, 2021 Executive Committee Meeting Minutes.....3

B. February 11, 2022 Special Executive Committee Meeting Minutes.....8

C. March 7, 2022 Special Executive Committee Meeting Minutes.....10

V. Chair's Report.....12

VI. Board Counsel Report

VII. CEO Report.....19

VIII. Action items

IX. Information Items

A. Tampa Bay Summer Hires.....24

B. WIOA Primary Indicators of Performance: PY 2122 July 21-Dec 21.....29

C. PY 21-22 Strategic Goals Dashboard Update.....37

X. Committee Reports

XI. Future Business

XII. Adjournment

A. Next Executive Committee Meeting June 16, 2022

Pledge of Allegiance





Executive Committee Meeting Minutes

CareerSource Tampa Bay
Dec 16, 2021 at 11:00 AM EST
@ Zoom Meeting

Attendance

Members Present (Remote):

Tom Aderhold, Michael Bach, Richard Bennett, Sean Butler, Benjamin Hom, Steve Morey, Commissioner Myers, Don Noble, Sophia West

Members Absent:

Lindsey Kimball

Attendance

Members Present (Remote):

Saleema Bennett, Dr. Byron Clayton, Sheila Doyle, John Flanagan, Kay Jefferson, Chad Kunerth, Barry Martin, Anna Munro, Michelle Schultz, Don Shepherd, Tammy Stahlgren, Doug Tobin, Jennifer Wilson, Michelle Zieziula

Guests Present (Remote):

Robert Newland - Newland Associates, Juan Pujol - Newland Associates, Nicole Beverley - EDSI, Trevor Stout - EDSI

Board Counsel Present (Remote):

Mary Helen Farris

Board Liason Present (Remote):

Ken Jones

I. Call to order, Welcome and Roll Call (Presenters: Benjamin Hom)

Ben Hom called the meeting to order at 11:00 a.m. There was a quorum present.

II. Pledge of Allegiance (Presenters: Tom Aderhold)

Tom Aderhold led the Pledge of Allegiance.

III. Public Comments

There were none.

IV. Approval of Minutes

A. September 16, 2021 Executive Committee Meeting (Presenters: Benjamin Hom)

Motion:

To approve the minutes of the September 16, 2021, Executive Committee meeting.

Motion moved by Tom Aderhold and motion seconded by Commissioner Myers.
Motion Carried.

B. October 18, 2021 Special Executive Committee Meeting

Motion:

To approve the minutes of the October 18, 2021, Special Executive Committee Meeting.

Motion moved by Michael Bach and motion seconded by Tom Aderhold. Motion Carried

V. Chair's Report (Presenters: Benjamin Hom)

No discussion occurred.

VI. Board Counsel Report (Presenters: Mary Helen Farris)

Nothing to report to the committee.

VII. CEO Report (Presenters: John Flanagan)

Highlights

- Welcome Commissioner Gwen Myers to the Board. She was appointed to the Board on November 18, 2021. She will serve on the Executive Committee and Finance Committee.
- Vision 2022 - Shaping the Future of Work - We would like to invite you to Vision 2022. The CareerSource Tampa Bay Business and Education Summit is scheduled for January 10, 2022.

VIII. Action items

A. CEO Review Process

Presenters: Barry Marten, Robert Newland, President and CEO, and Juan Pujol, Senior Consultant, of Newland Associates.

Motion:

To approve the CEO Performance Evaluation 360-degree review forms for the 2020 and 2021 Performance Review period, and the CEO Annual Review process beginning the first week in January.

Motion moved by Commissioner Myers and motion seconded by Tom Aderhold.
Motion Carried.

A lengthy discussion occurred about time lines.

- The survey will be sent out the first week of January and the committee members will be asked to return the survey by the 3rd week of January.
- The responses will be tabulated by Newland Associates.
- A Special Executive Committee will be scheduled to review the output of the evaluation.
- It is the job of the Executive Committee to set the goals for the President/CEO.

B. RFP Issuance: Outsourced IT Service Provider (Presenters: Sheila Doyle)

Motion:

To approve issuance of Request for Proposal (RFP) for the provision of IT Services.

Motion moved by Commissioner Myers and motion seconded by Tom Aderhold.
Motion Carried.

C. Succession Planning Pathway - Executive Director and BOD (Presenters: Michael Bach)

Motion:

To table this conversation.

Motion moved by Sean Butler and motion seconded by Tom Aderhold. Motion Carried

A lengthy discussion occurred about succession planning for the position of Executive Director:

Mr. Flanagan said he looked at the position rather than the person when he thought of succession planning for his position. The SVP Chief Impact officer or the VP of Business and Community Development positions would be a natural progression. He is unsure if either person would be interested in succession

planning. The next step after he has identified the potential candidates is to identify two or three development action plans and report updates to the Board.

The following discussion occurred about succession planning for the BOD.

The By-Laws are the responsibility of the Chief Executive Officer of Hillsborough County. The By-Laws read that the Ad Hoc By-Laws committee is to be used by the board to make any recommendations or suggestions for By-Laws revisions. The findings in DOL report found that the CareerSource Tampa Bay Board was overstepping its boundaries in their past processes and considerations regarding By-Laws. In consideration of the findings in the DOL report, the Executive Committee agreed that the appropriate way to revise the By-Laws was by forming an Ad Hoc By-Laws Committee.

The committee recommended reconstituting the Ad Hoc By-Laws committee. This Committee will be tasked with making recommendations for Succession Planning for the Executive Director and BOD members, Career Pathways and new stipulations in the REACH Act. We are seeking 5 Board members and 2 non-members on the committee. The Executive Committee decided on the following: Mike Bach (Chair), Tom Aderhold, Roy Sweatman, Don Noble, Mary Helen Farris, Ken Jones. Chair Hom will decide on one additional person to serve on the committee. Ken Jones and Mary Helen Farris will serve on the committee but will not have voting privileges.

We will schedule an Ad Hoc By-Laws Committee meeting in January to continue the conversation.

IX. Information Items / Discussion Items

A. Strategic Goals Data Dictionary (Presenters: Chad Kunerth)

High Level overview of the Live Strategic goals dashboards were reviewed.

The Florida Department of Revenue has a new hire table that in the beginning of of this Program Year was in a format that could not be used with Employ Florida. As a result, placement services were not recorded for individuals who obtained employment (verified through new hire table) and were within 180 days from the last date of service. CSTB has matched those individuals who can have a placement service recorded and have recorded those numbers in our placement numbers. DEO has indicated plans to go back and record those missed placement services for all regions in the state but to date, this has not occurred. Going

forward we're getting good data it's just a matter of capturing those placements that weren't captured while it was down.

X. Committee Reports

No committee reports provided.

XI. Future Business

There was none.

XII. Adjournment

The meeting adjourned at approximately 12:25 p.m.

Minutes prepared by Tammy Stahlgren, Administrative Services Coordinator.

DRAFT



Special Executive Committee Meeting Minutes

CareerSource Tampa Bay
Feb 11, 2022 at 12:00 PM EST

Attendance

Members Present (Remote):

Tom Aderhold, Michael Bach, Richard Bennett, Benjamin Hom, Steve Morey, Donald Noble

Members Absent:

Sean Butler, Gwen Myers, Sophia West

Attendance

Members Present (Remote):

Sheila Doyle, Barry Martin, Tammy Stahlgren

Guests Present (Remote):

Robert Newland

I. Call to order, Welcome and Roll Call (Presenters: Benjamin Hom)

Chair Ben Hom called the meeting to order at 12:00 p.m. There was a quorum present.

II. Pledge of Allegiance (Presenters: Tom Aderhold)

Tom Aderhold led the pledge of Allegiance.

III. Public Comments

There were none.

IV. Action item/Discussion items

A. CEO Evaluation and Compensation (Presenters: Benjamin Hom)

Based on a 360-degree evaluation by the Executive Committee and Direct Reports to the CEO, and an Executive Compensation Analysis prepared by Robert Newland Associates, the following motion was presented.

Motion:

To approve a Retro Wage Adjustment of 3.5% to January 2021 (CEO did receive a 3% Cost of Living Adjustment in 2021), a 4% Cost of Living Adjustment and a 7.5% Performance Adjustment effective January 1, 2022.

Motion moved by Donald Noble and motion seconded by Richard Bennett.

Motion Carried.

V. Information Item

A. 360 Questionnaire CSTB CEO Evaluation - Executive Committee

Nine members of the Executive Committee participated in the evaluation. The overall average rating was of 4.43 out of 5. There were no ratings below meet average.

B. 360 Questionnaire CTSB CEO Evaluation - Direct Reports

All of the six direct reports asked to complete the evaluation did so. The overall average rating was a 4.10 out of 5. There were no ratings below meet average.

VI. Adjournment

The meeting was adjourned at 1:03 pm. Minutes prepared by Tammy Stahlgren, Administrative Service Coordinator.

DRAFT



Special Executive Committee Meeting Minutes

CareerSource Tampa Bay
Mar 7, 2022 at 1:00 PM EST

Attendance

Members Present (Remote):

Tom Aderhold, Michael Bach, Richard Bennett, Sean Butler, Benjamin Hom, Steve Morey, Gwen Myers, Audrey Ziegler

Members Absent:

Sophia West

Attendance

Members Present (Remote):

Saleema Bennett, John Flanagan, Don Shepherd, Tammy Stahlgren, Doug Tobin, April Torregiante, Jennifer Wilson

Board Counsel Present (Remote):

Mary Helen Farris

Board Liason Present (Remote):

Ken Jones

I. Call to order, Welcome and Roll Call (Presenters: Benjamin Hom)

Chair Ben Hom called the meeting to order at 1:00 p.m. There was a quorum present.

II. Pledge of Allegiance

Don Noble led the Pledge of Allegiance.

III. Public Comments

There were none.

IV. Action item/Discussion items

A. Approval of Contract: Hillsborough County Summer Hires Program

Motion:

To approve the Summer Hires Program contract with Hillsborough County.

Motion moved by Michael Bach and motion seconded by Tom Aderhold. Motion Carried.

The following discussion ensued

Mr. Flanagan gave an update on the legislative submissions that could directly impact our channel funding through legislation that's happening right now.

It's budget reconciliation time so they're looking at possibly withholding 25% of the state's TANF allocations to local workforce boards and to DCF and DEO. They're ensuring that DEO does provide or publishes the RFP for the one common data portal that was outlined in the REACH ACT of 2021. As long as it is published by October 1, 2022, the DEO can go to the subcommittee and request those funds be released again.

We wouldn't be affected until the following year, but it will definitely affect TANF operations if this happens. We use TANF funding for the Summer Youth Program and Welfare Transition customers. TANF dollars is a significant portion of our funding for operations. It's probably only a one year blip the way the legislation is written.

V. Adjournment

The meeting was adjourned at 1:13 p.m. Minutes submitted by Tammy Stahlgren, Administrative Services Coordinator.

Key Regional Workforce / Demographic Indicators

Economy Overview

1,528,202

Population (2021)

Population grew by 130,109 over the last 5 years and is projected to grow by 150,845 over the next 5 years.

771,574

Total Regional Employment

Jobs grew by 30,670 over the last 5 years and are projected to grow by 44,784 over the next 5 years.

\$58.9K

Median Household Income (2019)

Median household income is \$4.0K below the national median household income of \$62.8K.

Takeaways

- As of 2021 the region's population increased by 9.3% since 2016, growing by 130,109. Population is expected to increase by 9.9% between 2021 and 2026, adding 150,845.
- From 2016 to 2021, jobs increased by 4.1% in Hillsborough County, FL from 740,904 to 771,574. This change outpaced the national growth rate of 0.4% by 4.5%. As the number of jobs increased, the labor force participation rate increased from 64.4% to 65.9% between 2016 and 2021.
- Concerning educational attainment, 22.0% of Hillsborough County, FL residents possess a Bachelor's Degree (1.6% above the national average), and 9.4% hold an Associate's Degree (0.7% above the national average).
- The top three industries in 2021 are Restaurants and Other Eating Places, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

	Population (2021)	Labor Force (2021)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	1,528,202	803,985	771,574	104.3	\$110.11B	\$74.49B	\$101.71B
Tampa Zips	884,617	N/A	571,963	104.3	\$82.91B	\$51.87B	\$80.08B
State	22,087,626	10,645,739	9,773,934	101.1	\$1.18T	\$863.09B	\$837.68B
Nation	331,820,028	162,099,053	159,996,544	100.0	\$21.78T	\$0	\$10.79T

Nov 2021 Labor Force Breakdown



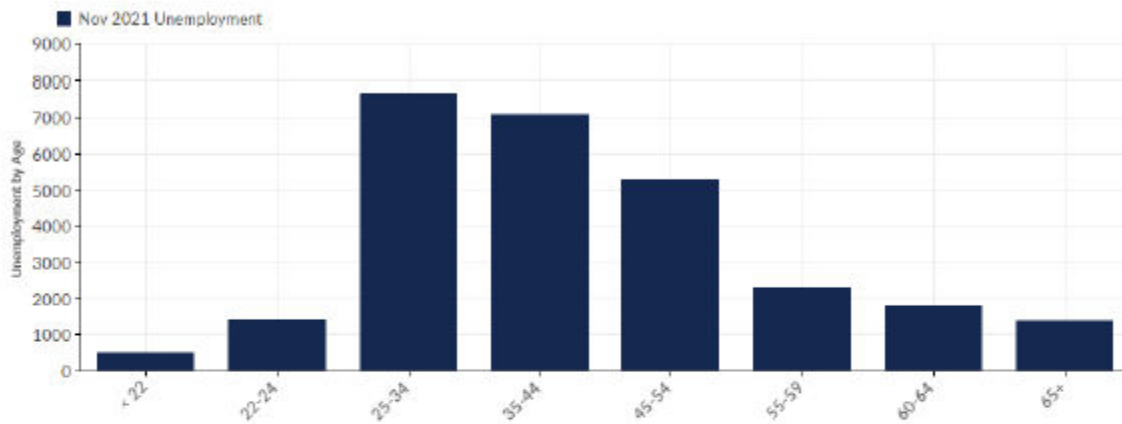
Educational Attainment

Concerning educational attainment, 22.0% of Hillsborough County, FL residents possess a Bachelor's Degree (1.6% above the national average), and 9.4% hold an Associate's Degree (0.7% above the national average).



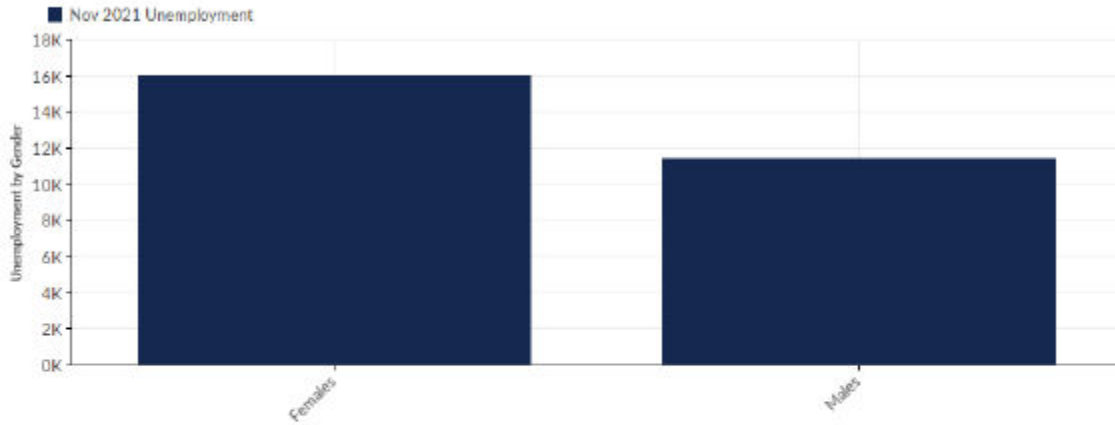
Unemployment by Demographics

Unemployment by Age



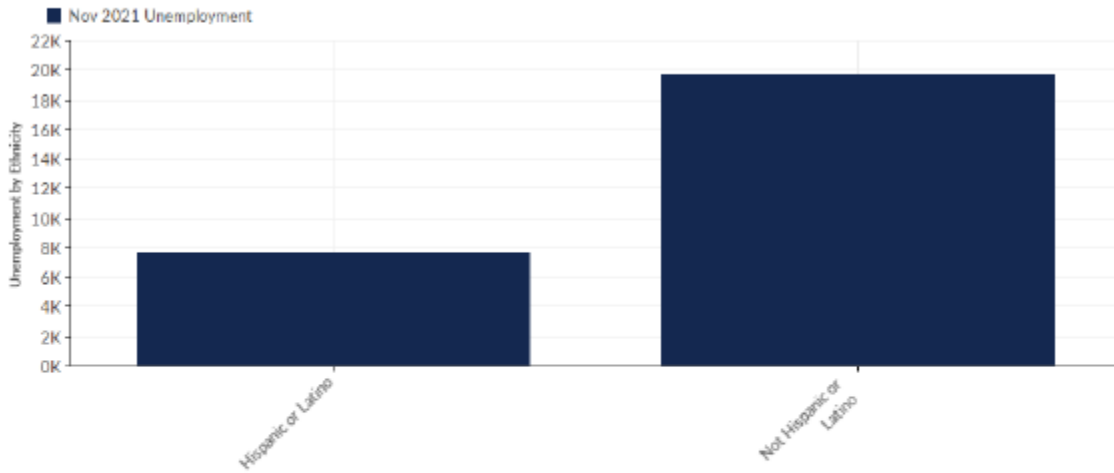
Age	Unemployment (Nov 2021)	% of Cohort
< 22	501	1.83%
22-24	1,410	5.15%
25-34	7,658	27.96%
35-44	7,084	25.87%
45-54	5,293	19.33%
55-59	2,288	8.35%
60-64	1,770	6.46%
65+	1,384	5.05%
Total	27,388	100.00%

Unemployment by Gender



Gender	Unemployment (Nov 2021)	% of Cohort
Females	15,986	58.37%
Males	11,402	41.63%
Total	27,388	100.00%

Unemployment by Ethnicity

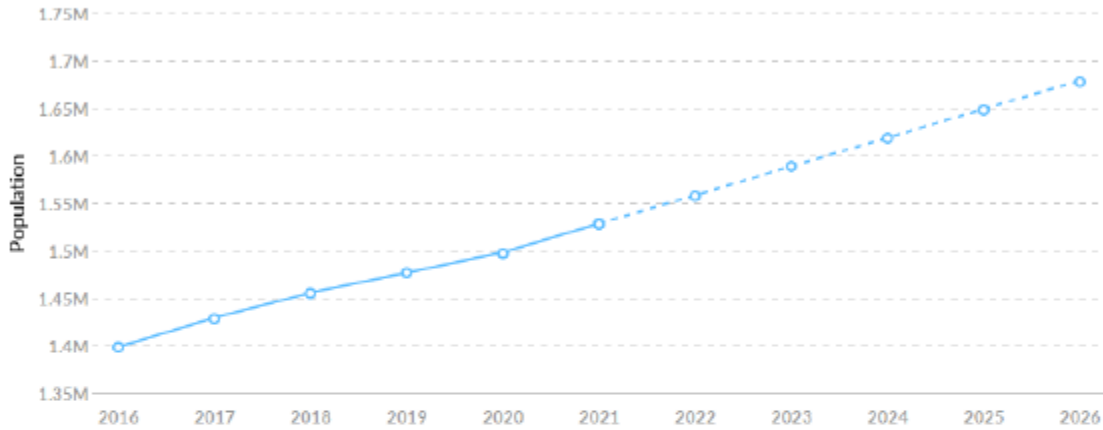


Ethnicity	Unemployment (Nov 2021)	% of Cohort
Hispanic or Latino	7,691	28.08%
Not Hispanic or Latino	19,697	71.92%
Total	27,388	100.00%

Historic & Projected Trends

Population Trends

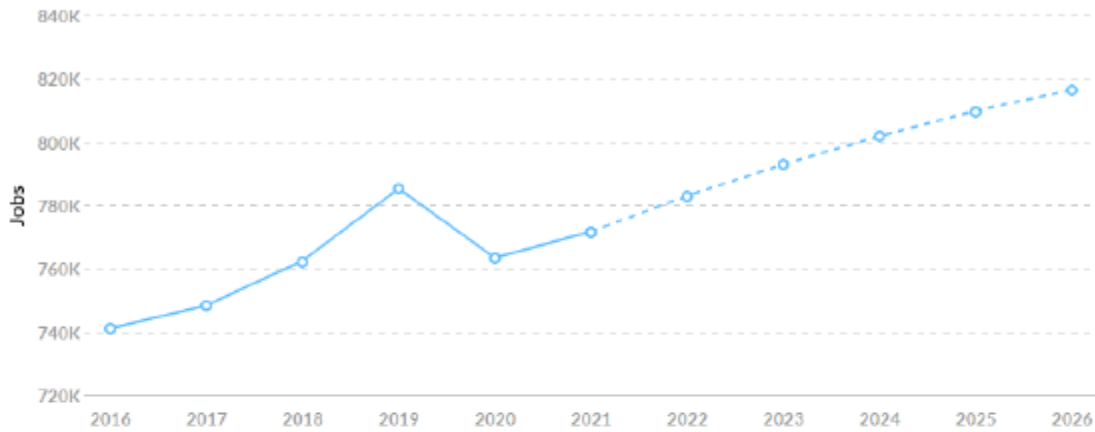
As of 2021 the region's population increased by 9.3% since 2016, growing by 130,109. Population is expected to increase by 9.9% between 2021 and 2026, adding 150,845.



Timeframe	Population
2016	1,398,093
2017	1,428,960
2018	1,455,351
2019	1,476,431
2020	1,497,957
2021	1,528,202
2022	1,558,082
2023	1,588,535
2024	1,618,785
2025	1,648,904
2026	1,679,048

Job Trends

From 2016 to 2021, jobs increased by 4.1% in Hillsborough County, FL from 740,904 to 771,574. This change outpaced the national growth rate of 0.4% by 4.5%.



Timeframe	Jobs
2016	740,904
2017	748,228
2018	762,329
2019	785,125
2020	763,262
2021	771,574
2022	782,866
2023	792,793
2024	801,756
2025	809,748
2026	816,357

Management Operation(s)

Physical Plant

- Negotiation new lease for administrative space – Meridian Complex – Potential cost savings of approximately \$25,000 annually

Legislative Highlights

- UP to 25% of TANF funds possibly held back in the event that DEO does NOT release procurement for One Common Portal, a legislative mandate in the REACH Act.
- CareerSource FL and the REACH office are currently soliciting RFP for research firm to lead realignment study, which could have potential impacts to the CareerSource Tampa Bay region.
 - Explicitly stated in REACH Act that DEO/CareerSource FL look to identify realignment opportunities to condense, or reduce regions from 24 to a number yet to be determined.

Program Operation(s)

ACE Update

- Cyber Security Cohort 2 – 12/2/2021 to 02/21/2022
- Business Office Specialist Cohort2 – 1/3/2022 to 3/1/2022
- Digital Marketing Specialist Cohort3 – 1/6/2022 to 2/25/22

Served to Date:

- 70 participants seated to date
- 63 participants remain active
- 68 certifications have attained to date by ACE participants
- 31 completers to date with 5 classes still in progress
 - 3 completers were offered OJT with their worksite employers
 - 3 were offered employment with their worksite
 - 6 report new employment
 - 4 pursuing advance training after their ACE experience
- 26 employers active in ACE with contracts or contracts in process with an additional 4 employers committed for year 1 with 70 total PWE worksite positions

Veterans Grant – Get There Faster

Grant Activities to date:

- Planning and implementation meetings continue at leadership and grants level.
- Job Descriptions developed and position openings posted.
 - Grant supports three (3) positions for a coordinator and 2 coaches
 - Two staff have been hired and in training. The third is identified and recommendation to hire submitted to HR and leadership.
 - Staff training has been initiated and will continue as new staff brought on board.
- Coordination meetings with grant key partners continue.
- Marketing launch is set for mid-March with program launch, marketing strategy and social media campaign. Press Release slated to go out for Get There Faster and then second Press Release for Troops to Technician second grant initiative.
- Develop of eligibility standards, grants application and grant procedure are in progress.
- Planning mid-March 2022 launch date

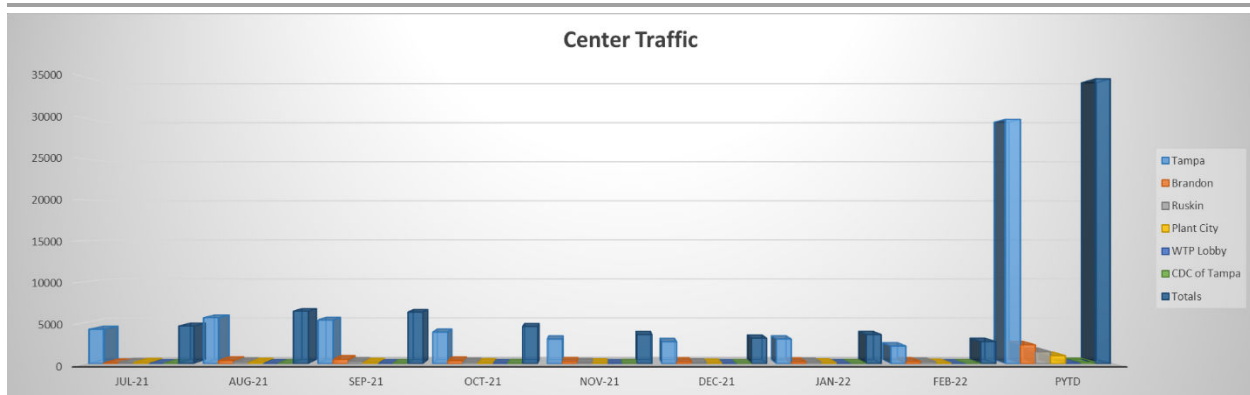
Center Traffic Update

February 2022 Center Traffic update below (Timeframe February 1 - February 28)

- Total of 2,701 customer visits occurred this month.
 - Main reasons for customers visit:
 - Resource Center = 1,483 customer visits
 - Re-employment Assistance = 335 customer visits
 - SNAP = 249 customer visits
- Averaging 135 visits per business day
- Tampa represents 79.6% of all traffic.
- All center traffic has seen a decline in center traffic since the month of September. However, traffic is still much higher when compared to previous PY.
 - -853 (-24%) traffic decrease when compared to January 2022.
- -1,340 (-33.1%) difference when compared to February 2021 total center traffic.

YTD PY 21-22 Center Traffic update below:

- **Time frame: July 1 - February 28, 2022**
- Total of 34,768 customer visits occurred during this time. This represents an increase of 24.2% (+6,785) when compared to the same frame of PY 20/21.
- Averaging 205 customers visit per business day
- Averaging 4,967 customer visits per month
- Tampa represents 85.8% of all traffic; followed by Brandon representing 6.6%, then Ruskin at 4.2%.



Department Highlight – Sector Strategies:

Activities

1. Sector Partnership Projects (to build career pathways or talent pipelines)
 - a. Business & Finance
 - i. Regions Bank – Leadership pathway
 - b. Health Science
 - i. USF School of Nursing / CNOs from Local HC Providers – Nursing pre-apprenticeships, apprenticeships and externships to improve retention.
 - ii. BayCare – TBD
 - c. IT & Tech
 - i. Net Synergy / ASCM – Supply Chain Technologist pathway
 - Net Synergy has begun integrating ASCM curriculum into their pre-apprenticeship and apprenticeship curriculum.
 - Preparing pitch for local ASCM members.
 - d. Skilled Trades
 - i. SMT – CNC Machinist and Quality Inspector pipelines
 - Launched talent pipeline optimization assistance.
 - ii. Moffitt Cancer Center – TBD
 - Meeting scheduled to determine target occupations on 3/10.
 - iii. Tampa Ship – 5 Skilled Trades Apprenticeship pathways for FL, MS & LA
 - Application for FL registration has begun. CSTB ETPL is next.
 - Began effort for a proposal to assist Tampa Ship.
 - iv. AmSkills / ARM / DOL – Entry-Level Manufacturing Worker pathways
 - Conceptualizing process to route CSTB job seekers to AmSkills and track their progress.
 - v. HCPS – Welder, CNC Machinist and Maintenance Tech pathways

-
- Conceptualizing process to sign students up for EF and CSTB services
 - vi. HCC – Welder, CNC Machinist and Maintenance Tech pathways
 - Conceptualizing process to sign students up for EF and CSTB services
 - 2. Alliance for Workforce Innovation (AWI)
 - a. PO requisition has been submitted for transitioning the Manufacturing Alliance website.
 - b. PO requisition has been submitted for best practice research.
 - 3. Special Projects
 - a. Career Pathways Portal
 - i. PO requisition has been submitted for occupation data mining.
 - ii. PO requisition has been submitted for training data mining.
 - iii. PO requisition has been submitted but waiting terms modification response.
 - b. Credit for Prior Learning (CPL)
 - i. PO was approved. Strada legal is reviewing CSTB General Provisions, Certifications and Assurances addendum.
 - c. Proposal for WorkRise RFP
 - i. United Way Suncoast will partner on a proposal to research, evaluate and communicate the impact of Summer Hires Program to improve and expand it.
 - d. Proposal to Provide Research for United Way Suncoast Youth Success Project

Outcomes

1. No. of AWI Members
2. No. of Completed Sector Partnership Projects
3. Talent Pipeline Metrics (per HC Agreement)
 - a. No. of Participants Served (Enrolled in Employ Florida)
 - b. No. of Participants Enrolled in Education/Certification Training
 - c. No. of Participants Completing Education/Certification Training
 - d. No. of Participants Earning at Least One Industry Certification
 - e. No. of Participants Obtaining Employment/Upskilled Employment
 - f. No. of Participants Remaining Employed (6 Months)

Alliance for Workforce Innovation (AWI)



Events Happenings

CSTB Opening a New Office at the Bullard Family Foundation

CareerSource Tampa Bay is proud to announce a new satellite location at the Bullard Family Foundation Prosperity Center located near Sligh Middle School at 2011 E Sligh Ave, Tampa, FL 33610. The new location will be open on Wednesdays from 9 a.m. to 1 p.m. by appointment only.

Services that will be offered at this new location include:

- Job Search Assistance
- Employability Skills Workshops and Training
- Supplemental Nutrition Assistance Program Services
- WIOA Adult & Dislocated Worker Services
- Job Seeker and Career Seeker Services

Upcoming Conferences

- NAWB Forum – National Association of Workforce Board Forum is scheduled for April 11th - 14th
<https://forum.nawb.org/>
- Us Conference of Mayors – April Board of Trustees Meeting - April 24th – 25th, 2022

Information Item

Overview Tampa Bay Summer Hires 2022

- **January 10, 2022** - Program application launch for Employers & Youth
 - **January 18th** – Employer Info Session held
- **January 24, 2022** – Youth registrations / Intake sessions
 - **February 1st** – Communication pushout to over 49,000 recipients
- **February 8th & 15th** - Youth Information Sessions - 10 am & 5 pm
- **March 31st** – Youth application has been extended
- **May 31 – June 3, 2022** – Youth Summit (tentative)
 - **June 13, 2022** – Participants first day of Program
 - **July 8, 2022** – Last day of CXP/Leadership
 - **July 22, 2022** – Last day of six-week internship
 - **August 5, 2022** – Last day of two-week extension
- **Applications received – 3/09/2022**
 - **Youth – 2,220**
 - **Employers – 31**
 - 286 - positions requested

BOCC - Approval of BOCC contract to serve 110 additional youth – **3/7/2022**

Hiring

- Summer Program is hiring up for application launch – Total of **23** staff
 - Marketing Specialist
 - Career Coaches

You write the job descriptions.
We make the connections and payroll!
We encourage you to apply today!

tampa bay  **summer hires**
Previously named Summer Job Connection.

TAMPA BAY SUMMER HIRES

2022

Hire today for a higher tomorrow.

By participating in the Tampa Bay Summer Hires Program, (previously named Summer Job Connection), you'll be paired up with summer employees at **NO COST TO YOU!**

CareerSource Tampa Bay will make the employee/employer connections and even write the payroll checks. Each of the youth (ages 16-24) selected will make \$13.00/hour, working 24 hours a week for eight weeks. This means they could earn up to \$2,496 this summer at NO COST to YOU. Plus, this income will help stimulate Hillsborough's economy. Together, we can make connections that work.

IT'S A WIN, WIN SITUATION

www.TampaBaySummerHires.com

Mentor. Guide. Train.

1162021-1260

In partnership with



Stay Connected With US:



CareerSource Tampa Bay programs and initiatives are fully supported by the U.S. Department of Labor, Health and Human Services, and Agriculture as part of awards totaling \$3,112,277. An equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using the TTY/TDD equipment via the Florida Relay Service at 1-800-955-8771.

Key Program Dates



- January 10, 2022- Program application launches for Youth & Employers
- May 8, 2022- Employer program application closes
- May 31 - June 3, 2022- Youth Summit (Youth & Employer Events)
 - June 13, 2022- Participants first day of the program
 - August 5, 2022- Last day of PWE

Prerequisites



- Non-profits, Government, and Private for profit employers can apply. Business must be located in Hillsborough County.
- Targeted Industries include: Healthcare, Construction/Bldg. Trades, Hospitality/ Tourism, Transportation/ Logistics, Manufacturing, Information Technology and Financial Shared Service.
- Other In- demand occupational areas will be considered.

FOR MORE INFORMATION:

TBSHEmployer@CareersourceTB.com
Hotline: 813-397-2035

SCAN QR
CODE TO GO
TO THE
EMPLOYER
APPLICATION



tampa bay hires

Previously named Summer Job Connection.

tampa bay hires

Previously named Summer Job Connection.

MISSION IMPOSSIBLE, MADE POSSIBLE

2022

IT ALWAYS SEEMS
IMPOSSIBLE UNTIL
IT BECOMES
REALITY

ONLINE APPLICATION
DEADLINE **EXTENDED TO**
MARCH 31, 2022

PROGRAM TRACKS:

- 8-week Paid Work Experience (PWE) - earn \$13.00/hr.
- 4-week Career Exploration (CXP) - earn incentives
- 6-week Leadership: Young Leaders of Tomorrow - earn incentives

YOU MUST:

- Be between the ages of 16-24 years old
- Be a Hillsborough County resident
- Meet eligibility low income/ employment requirements

For more information, please visit:

TampaBaySummerHires.com



Stay Connected with us:
Text "Info" to (813) 412-8647



In partnership with



09152020-1136

Hires.careersourcetampabay.com

United Way Suncoast Grant: Awarded \$ 82,500

Output Data Requirements

Individuals and households served for this United Way Suncoast supported program				
	Projected 21/22	Jul 1 - Sep 30	Oct 1 - Dec 31	Annual Total
# Of unduplicated individuals served*	760	398	30	428
# Of households served*	760	357	30	387
# Of ALICE individuals served	760	398	30	428
# Of ALICE households served	760	357	30	387

FY22 Workforce Development – Reporting

# and % of Individuals placed in jobs				
	Projected 21/22	Jul 1 - Sep 30	Oct 1 - Dec 31	Annual Total
Baseline	1000	380	50	430
# Achieved	1000	427	32	459
% Of Annual Total	232.56	43%	46%	0.459

# and % of Individuals who improve essential-skills behaviors				
	Projected 21/22	Jul 1 - Sep 30	Oct 1 - Dec 31	Annual Total
Baseline	1000	680	50	760
# Achieved	1000	697	30	727
% Of Annual Total	131.58	70%	73%	73%

# and % of Individuals earning job-seeking skills				
	Projected 21/22	Jul 1 - Sep 30	Oct 1 - Dec 31	Annual Total
Baseline	1000	650	25	700
# Achieved	1000	427	30	457
% Of Annual Total	142.86	43%	48%	46%

# and % of Individuals earning certificates or higher education degrees				
	Projected 21/22	Jul 1 - Sep 30	Oct 1 - Dec 31	Annual Total
Baseline	750	250	50	400
# Achieved	750	158	25	183
% Of Annual Total	187.50	21%	24%	24%



Florida Medical Clinic Foundation of Caring (FMCFOC): \$18,320

FMCFOC reaches out to local communities through professional expertise, financial support and volunteer efforts. FMCFOC's goal is to improve the quality of life for all through mentorship, sponsorships, and service.

WIOA Primary Indicators of Performance: PY 2122 July 21-Dec 21

LWDB 15

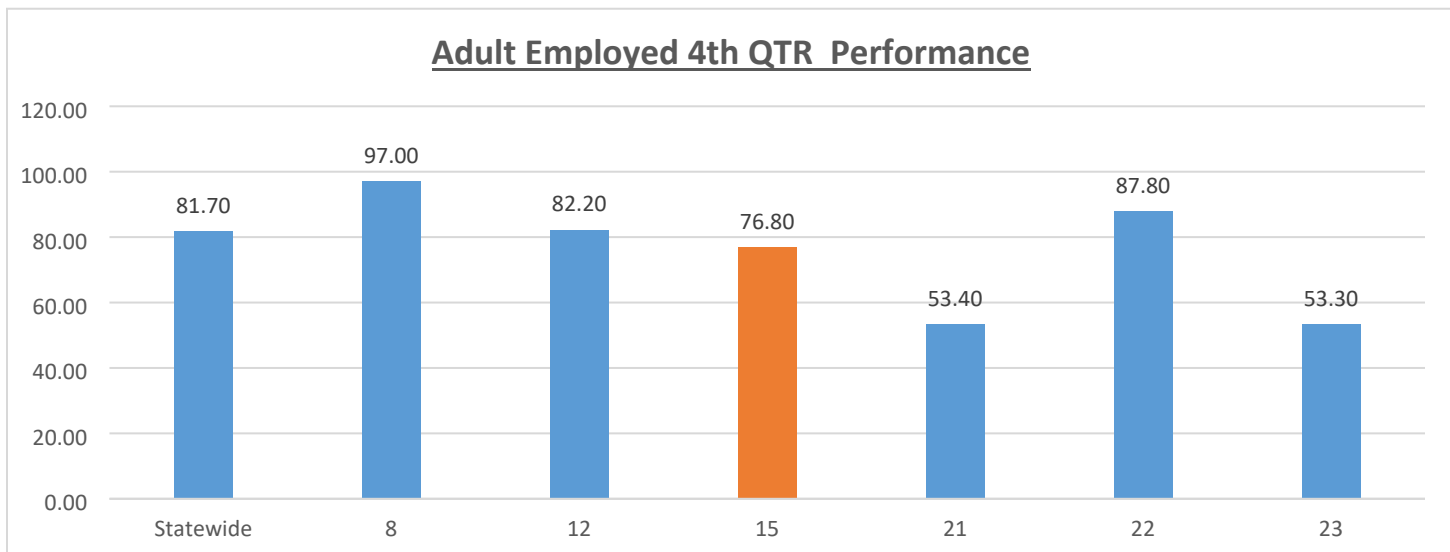
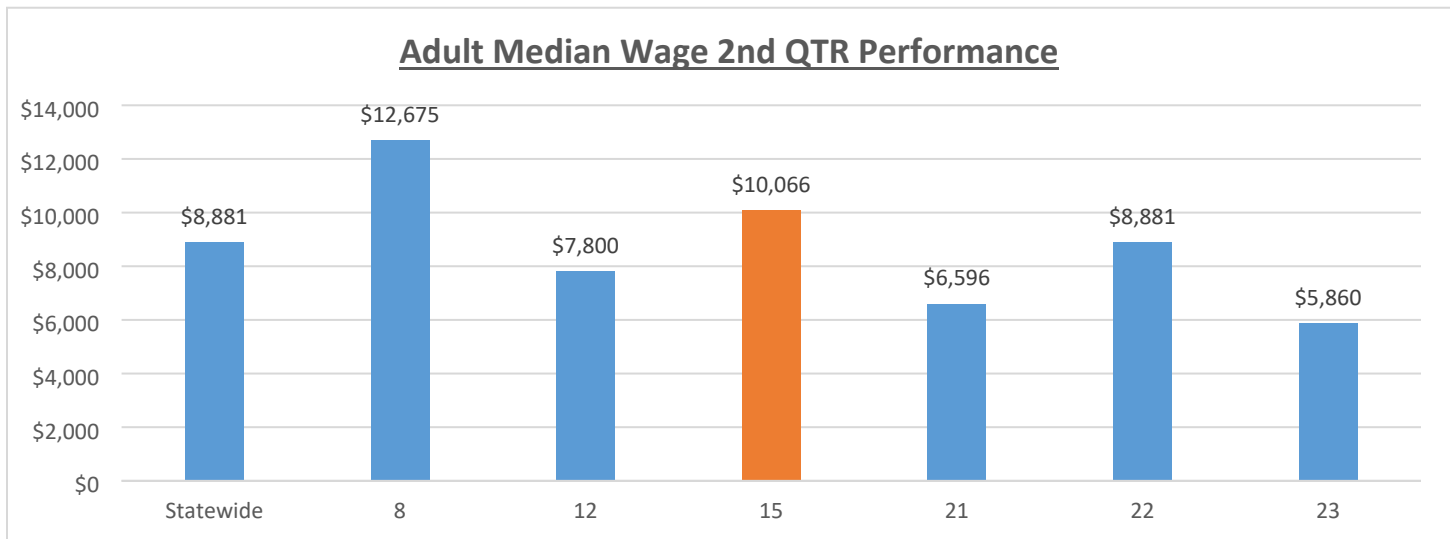
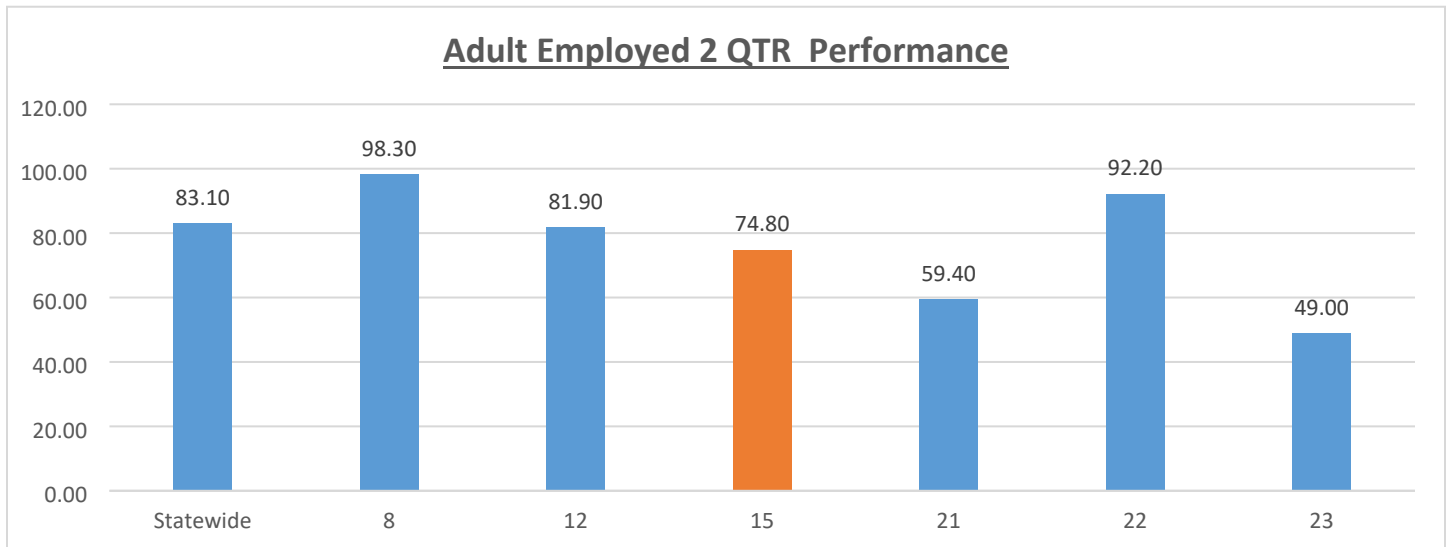
Measures	PY2021-2022 1st Quarter Performance	PY2021- 2022 % of Performance Goal Met For Q1	PY2021-2022 2nd Quarter Performance	PY2021- 2022 % of Performance Goal Met For Q2	PY2021- 2022 Performance Goals
Adults:					
Employed 2nd Qtr After Exit	77.20	90.29	74.80	87.49	85.50
Median Wage 2nd Quarter After Exit	\$10,102	107.47	\$10,066	107.09	\$9,400
Employed 4th Qtr After Exit	85.50	95.00	76.80	85.33	90.00
Credential Attainment Rate	83.20	97.88	74.80	88.00	85.00
Measurable Skill Gains	73.90	123.17	71.10	118.50	60.00
Dislocated Workers:					
Employed 2nd Qtr After Exit	81.80	96.24	82.70	97.29	85.00
Median Wage 2nd Quarter After Exit	\$13,407	135.42	\$12,969	131.00	\$9,900
Employed 4th Qtr After Exit	81.40	91.46	84.80	95.28	89.00
Credential Attainment Rate	88.00	125.71	84.40	120.57	70.00
Measurable Skill Gains	66.50	86.93	68.10	89.02	76.50
Youth:					
Employed 2nd Qtr After Exit	68.10	83.05	70.00	85.37	82.00
Median Wage 2nd Quarter After Exit	\$5,627	114.84	\$5,433	110.88	\$4,900
Employed 4th Qtr After Exit	71.20	83.76	66.50	78.24	85.00
Credential Attainment Rate	66.70	74.94	52.60	59.10	89.00
Measurable Skill Gains	17.60	32.00	27.20	49.45	55.00
Wagner Peyser:					
Employed 2nd Qtr After Exit	63.50	90.71	61.70	88.14	70.00
Median Wage 2nd Quarter After Exit	\$6,169	104.56	\$6,498	110.14	\$5,900
Employed 4th Qtr After Exit	65.10	95.74	64.60	95.00	68.00
Not Met (less than 90% of negotiated)					
Met (90-100% of negotiated)					
Exceeded (greater than 100% of negotiated)					

Statewide

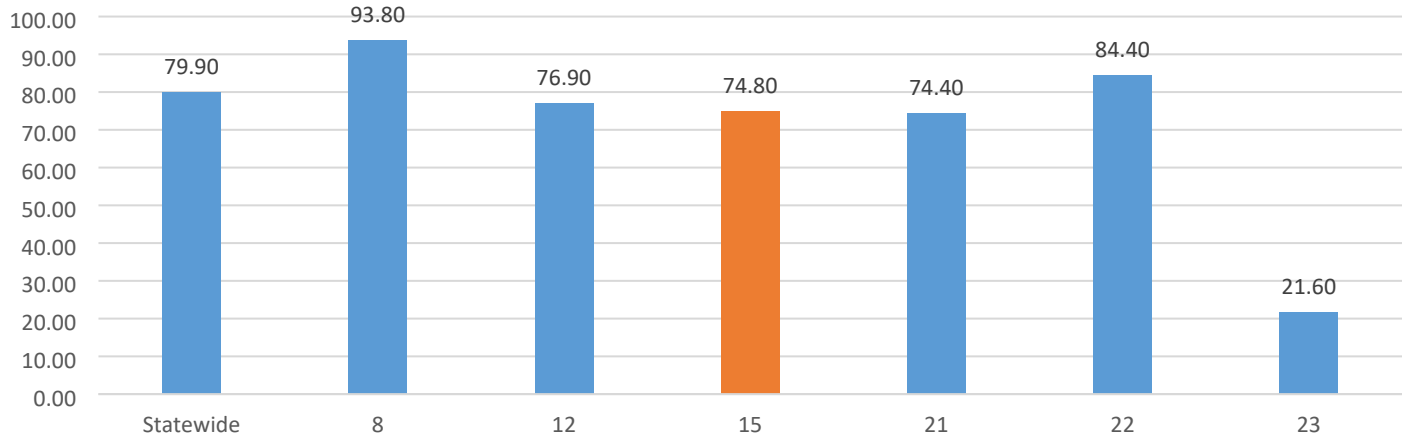
Measures	PY2021-2022 1st Quarter Performance	PY2021- 2022 % of Performance Goal Met For Q1	PY2021-2022 2nd Quarter Performance	PY2021- 2022 % of Performance Goal Met For Q2	PY2021- 2022 Performance Goals
Adults:					
Employed 2nd Qtr After Exit	84.20	98.48	83.10	97.19	85.50
Median Wage 2nd Quarter After Exit	\$8,586	122.66	\$8,881	126.87	\$7,000
Employed 4th Qtr After Exit	82.90	98.11	81.70	96.69	84.50
Credential Attainment Rate	80.00	117.65	79.90	117.50	68.00
Measurable Skill Gains	73.50	150.00	72.20	147.35	49.00
Dislocated Workers:					
Employed 2nd Qtr After Exit	83.90	98.71	84.80	99.76	85.00
Median Wage 2nd Quarter After Exit	\$10,529	148.30	\$10,373	146.10	\$7,100
Employed 4th Qtr After Exit	77.80	96.65	81.90	101.74	80.50
Credential Attainment Rate	84.30	120.43	85.00	121.43	70.00
Measurable Skill Gains	75.80	154.69	70.70	144.29	49.00
Youth:					
Employed 2nd Qtr After Exit	79.60	100.13	81.20	102.14	79.50
Median Wage 2nd Quarter After Exit	\$3,900	121.88	\$4,114	128.56	\$3,200
Employed 4th Qtr After Exit	76.30	103.11	78.40	105.95	74.00
Credential Attainment Rate	90.40	118.17	85.00	111.11	76.50
Measurable Skill Gains	55.50	119.35	54.30	116.77	46.50
Wagner Peyser:					
Employed 2nd Qtr After Exit	59.50	91.54	58.80	90.46	65.00
Median Wage 2nd Quarter After Exit	\$5,578	109.37	\$6,006	117.76	\$5,100
Employed 4th Qtr After Exit	60.50	94.24	59.90	93.30	64.20

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

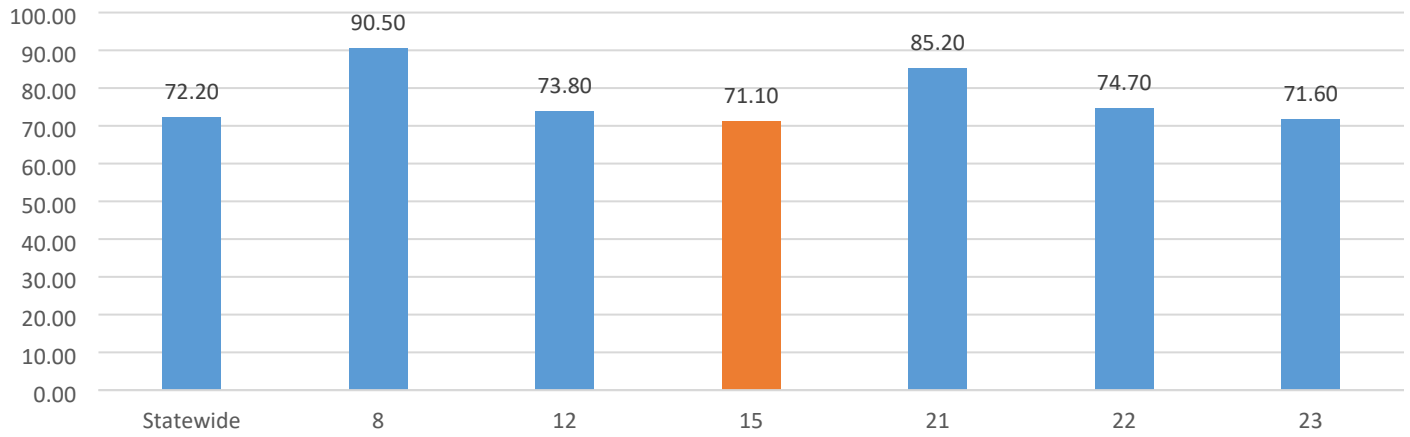
Regional Comparison



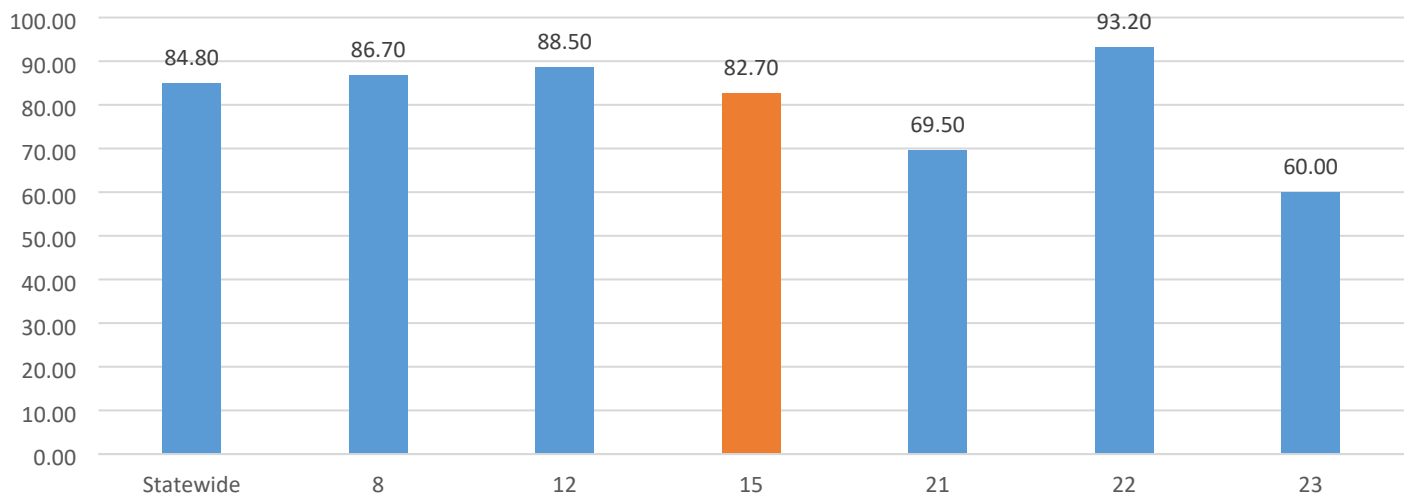
Adult Credential Attainment Rate Performance



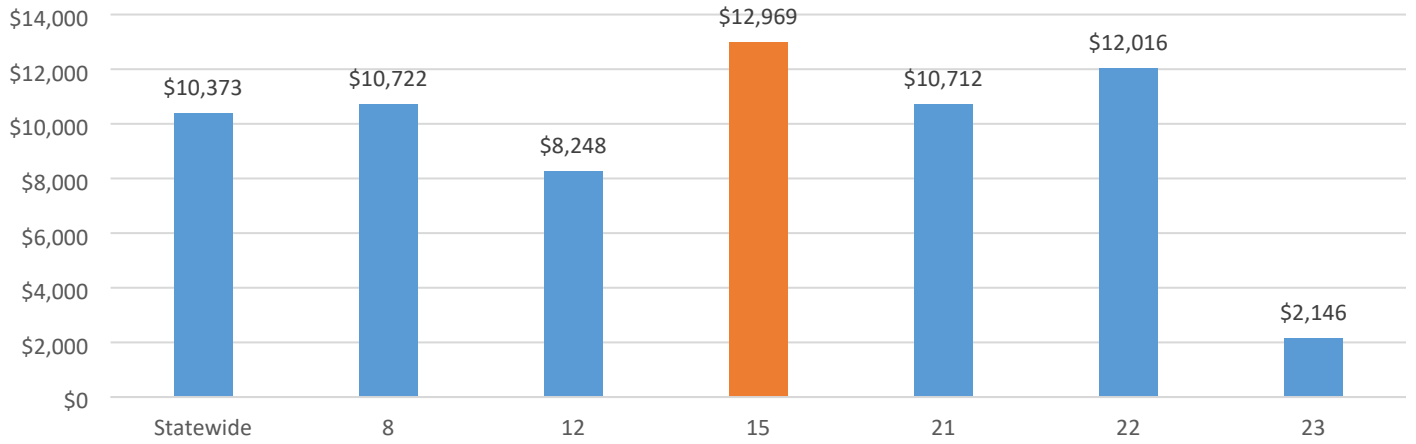
Adult Measurable Skill Gain Performance



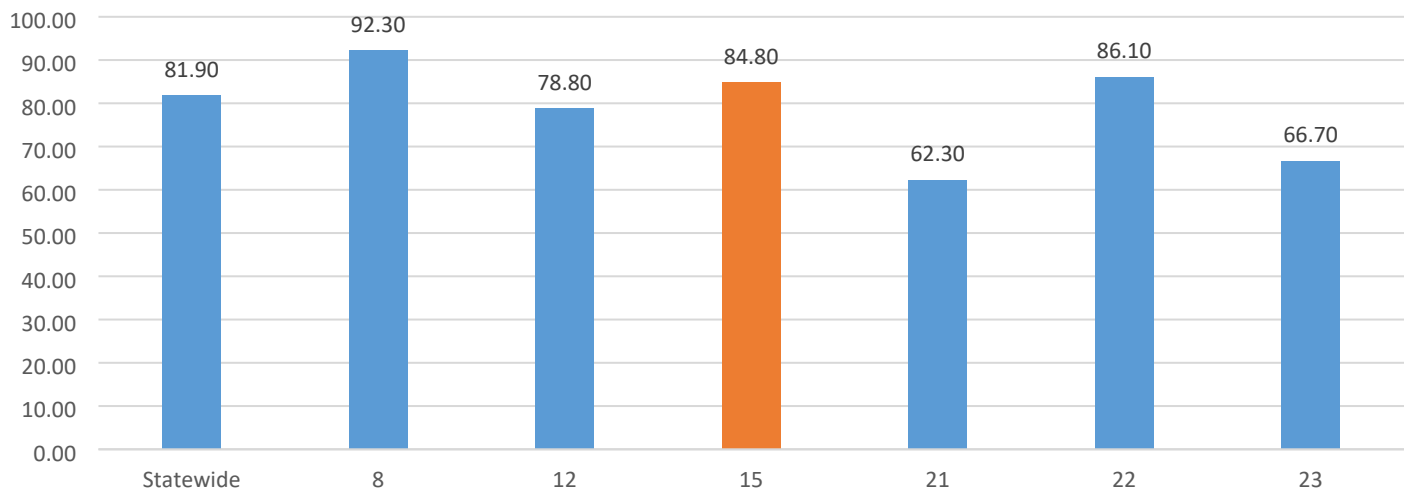
DW Employed 2nd QTR After Exit Performance



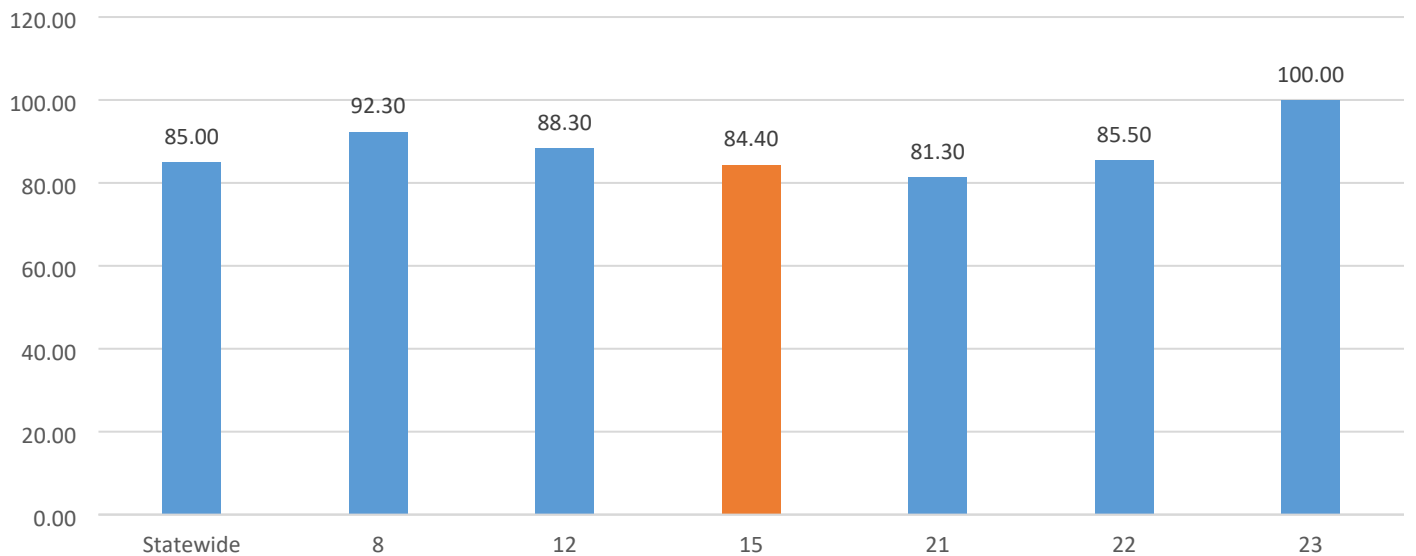
DW Median Wage 2nd QTR Performance



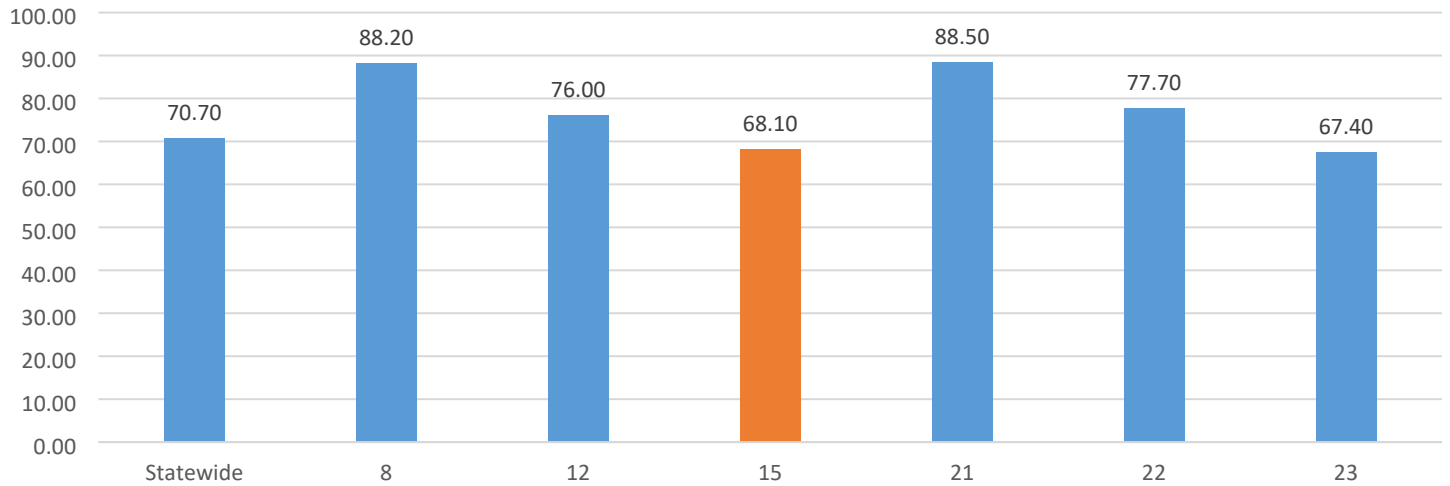
DW Employed 4th QTR After Exit Performance



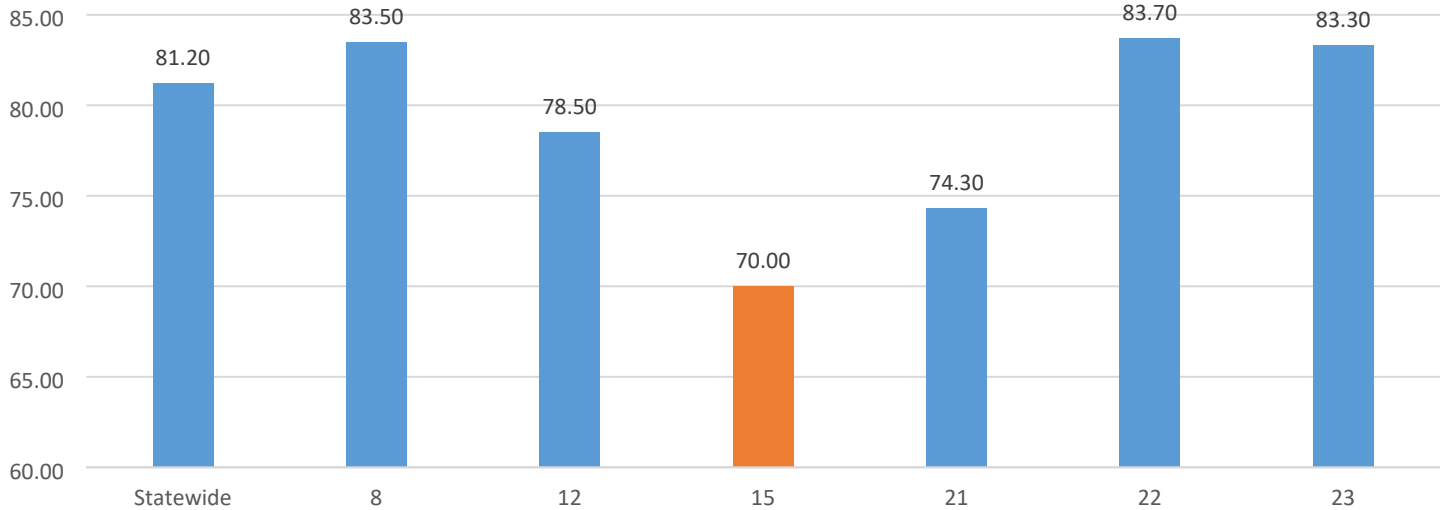
DW Credential Attainment Rate Performance



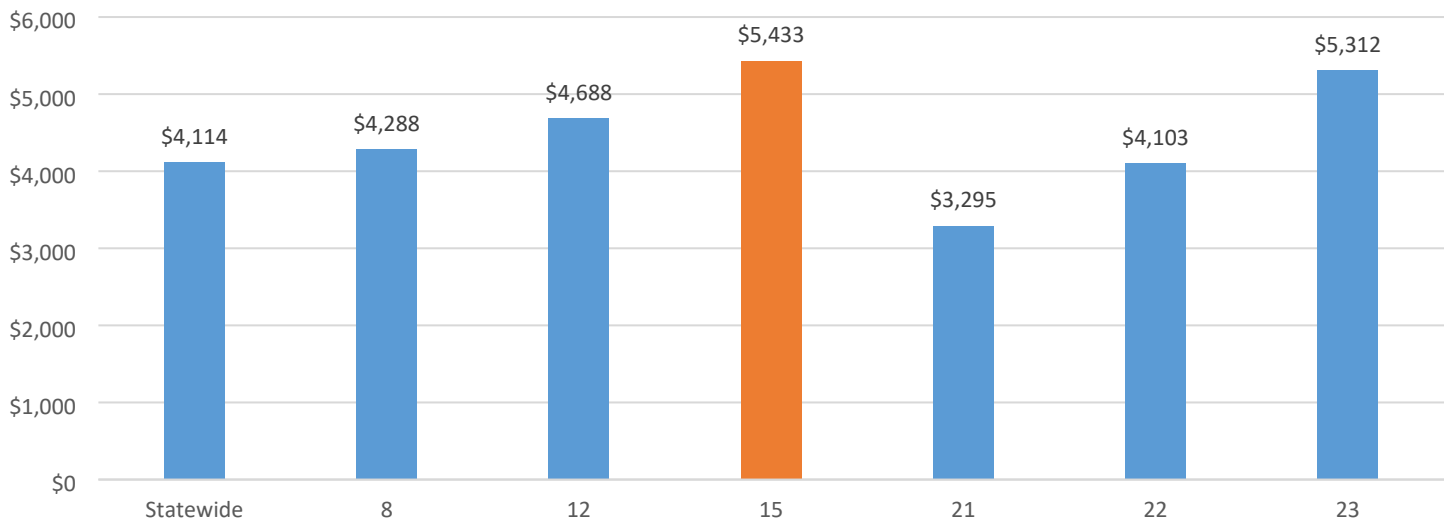
DW Measurable Skill Gain Performance



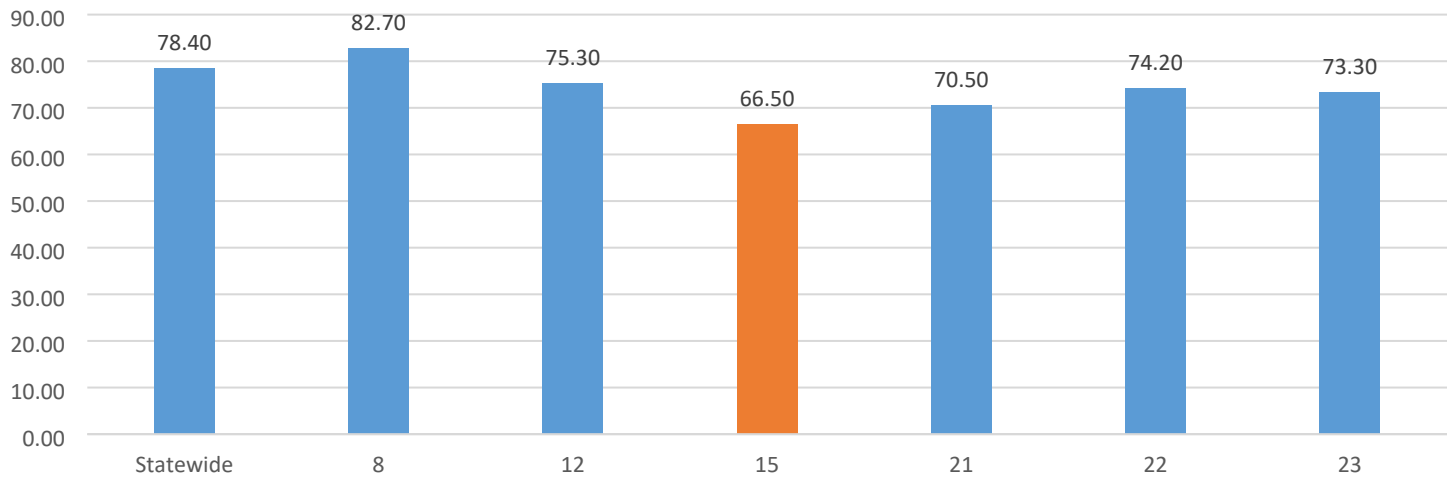
Youth Employed 2nd QTR After Exit % of Goal



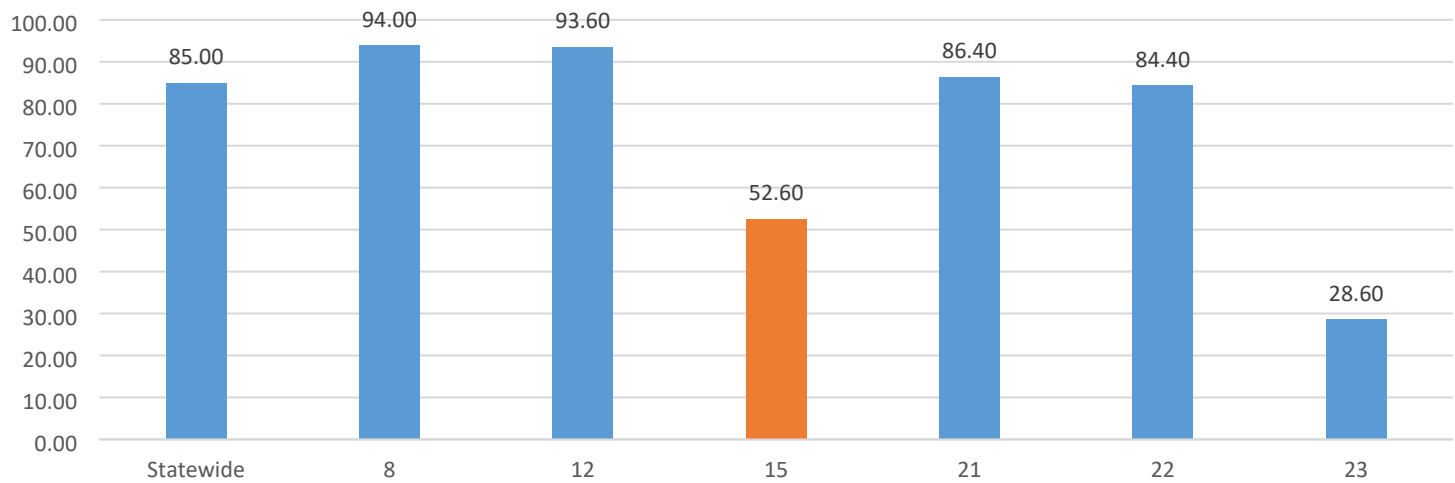
Youth Median Wage 2nd QTR After Exit



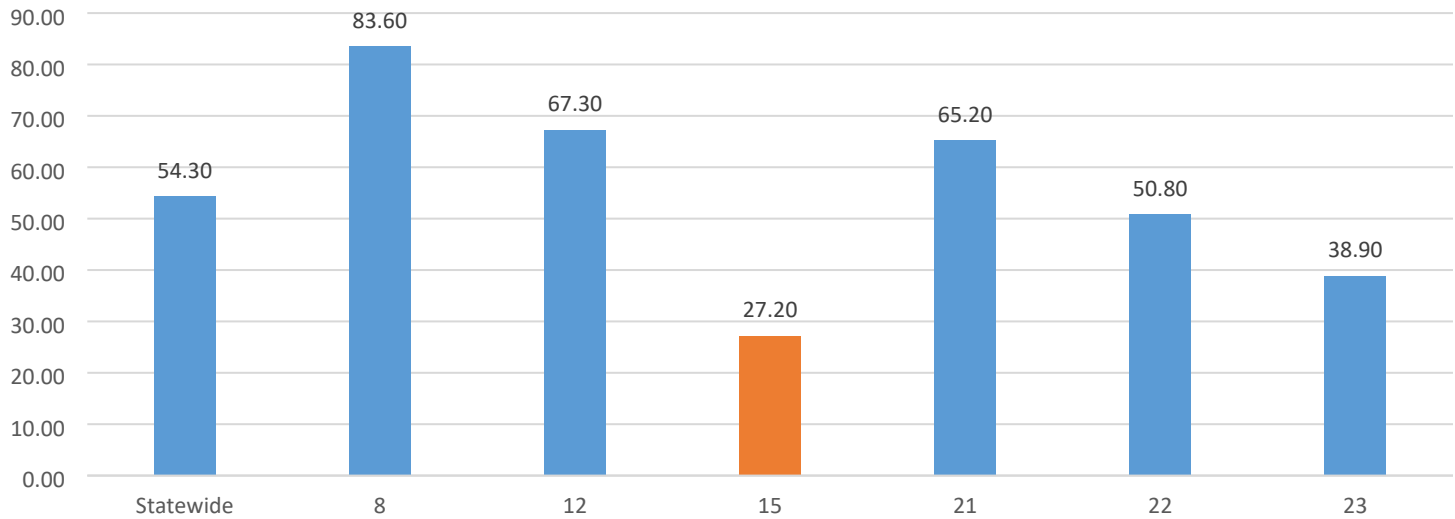
Youth Employed 4th QTR After Exit Performance



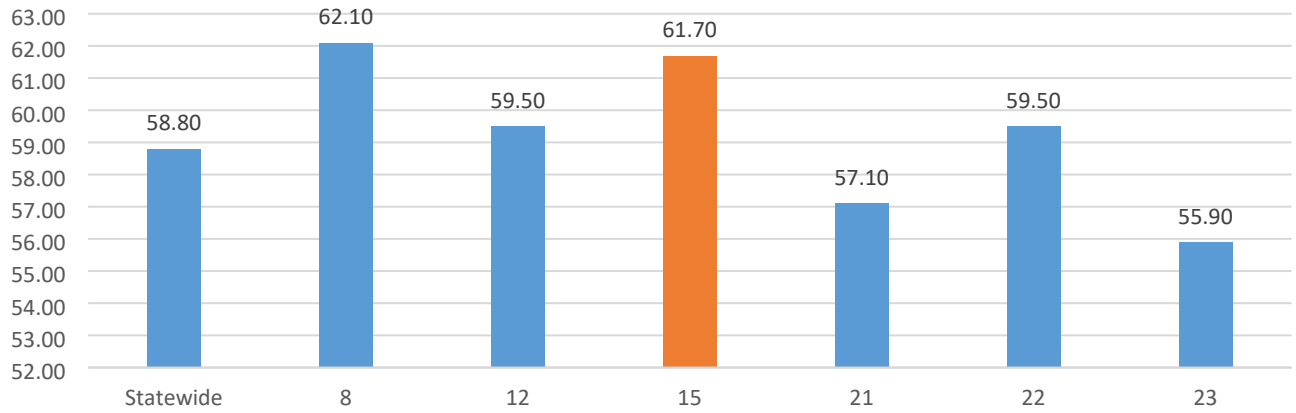
Youth Credential Attainment Performance



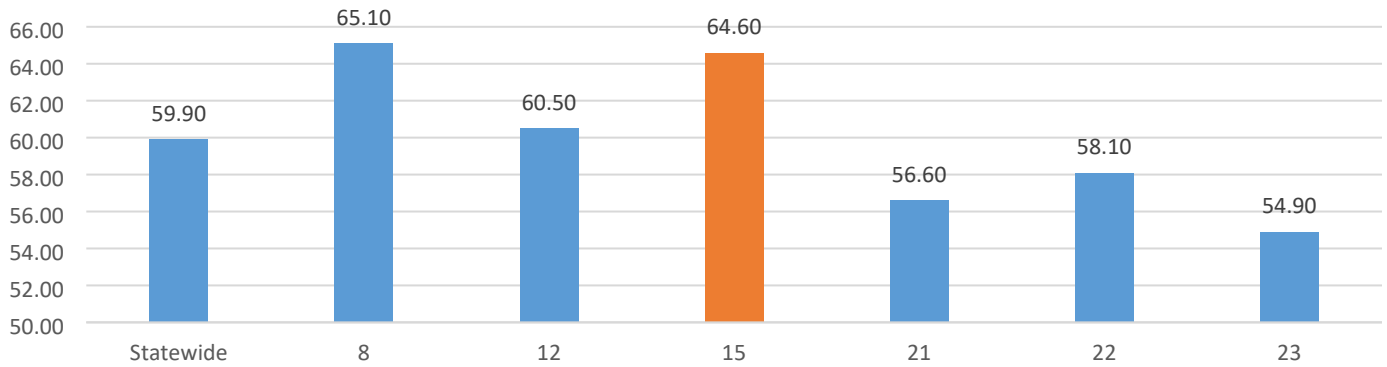
Youth Measurable Skill Gain Performance



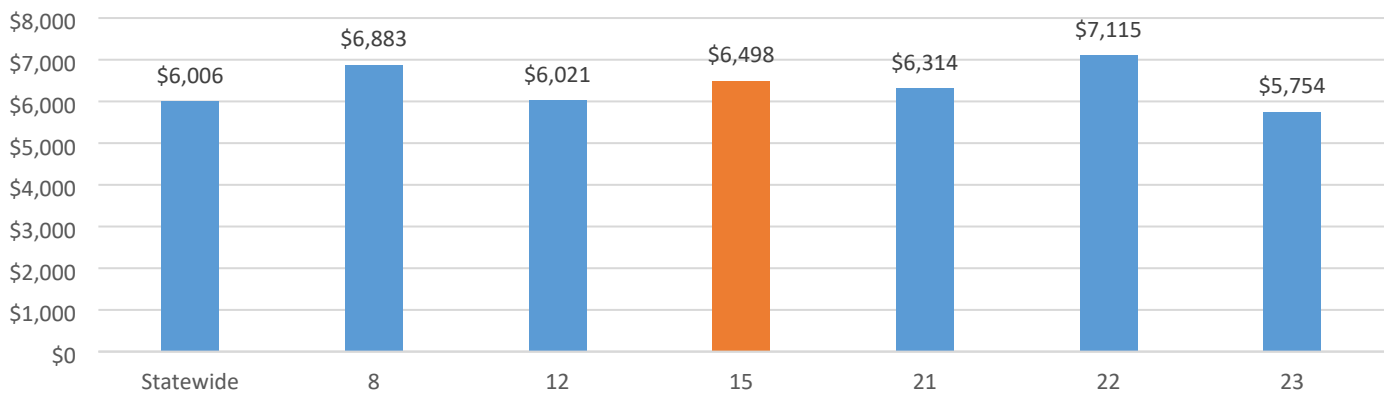
WP Employed 2nd QTR After Exit Performance



WP Employed 4th Quarter After Exit Performance



WP Median Wage 2nd QTR After Exit Performance



Region 8- CareerSource North Florida

Region 12 CareerSource Central Florida

Region 21- CareerSource Palm Beach

Region 22- CareerSource Broward

Region 23- CareerSource South Florida



Information Item

Strategic Goals Dashboard Update

Here's the link to the live dashboard: [Strategic Goals Live Dashboard Link](#)

Introduction

This document was created to support individual CSTB Strategic Plan Dashboard users as they review and interact with the Dashboard tool and seek to better understand the methodology for how metrics are calculated and reported. Of note, below terminology focuses on quantifiable data metrics. Any outcomes that require a final document or study to establish a baseline, are not included in the detail below. They are instead referred to as "Projects" in the dashboard and are considered a yes or no for meeting the goal. No additional methodology is required.

Summary Page and Indicator Icon Methodology

Each CSTB Priority is identified on the summary page of the dashboard.

Below are the current CSTB Priorities.

1. Connecting Job Seekers to Careers
2. Future Workforce
3. Community Awareness
4. System Redesign
5. Revenue Diversification

Under each pillar on the summary page, is every goal associated with that pillar. Next to each goal is a red triangle, yellow circle, and green triangle. A red triangle indicates that this goal has not been started or met. A yellow circle indicates that this goal has been started but all the objectives have not been met. A green triangle indicates that all the metrics associated with this metric have been successfully completed to-date.

Each metric associated with goals are on the individual priority pages and have their own individual indicator icon.

System Traffic- The total number of customer check in's through the front-desk kiosk system between 7/1/2021 and 6/30/2022.

Virtual Services Served- Distinct count of customers assigned to Region 15 who have received a self-directed service between 7/1/2021 and 6/30/2022 who have not received a staff assisted service between 7/1/2021 and 6/30/2022.

Individuals Served- Count of distinct customers that are assigned to Region 15 and have received a service or activity in WIOA, Generic Programs, WP, TAA, SNAP, or WT with an activity or service actual begin date between 7/01/2021 and 06/30/2022.

Workshop Attendance- Total count of attendance to CSTB Employability Skills Workshops between 7/1/2021 and 6/30/2022. Workshops counted in this measure are Job Search, Leadership, Computer Skills, Social Networking, Interview Skills, Soft Skills, and Financial Management.

Employer Satisfaction- Percentage of employers who select effective or higher to the monthly employer survey question “How effective has the CSTB staff been in providing you the services you need?” between 7/1/2021 and 6/30/2022.

Job Fairs and In-House Recruitments- Count of distinct employers who receive a Provided Mass Recruitment Services or Provided Job Fair Services between 7/1/2021 and 6/30/2022 recorded by CSTB staff.

Placements- Distinct count of customers assigned to Region 15 that had an activity code between 750 and 883 with an actual date between 7/1/2021 and 6/30/2022, a job placement start date in OSST between 7/1/2021 and 6/30/2022 or employment entered on the case closure with a closure date between 7/1/2021 and 6/30/2022.

Small Business Served- Count of distinct employers assigned to Region 15 who receive a service between 7/1/2021 and 6/30/2022 who also list their employer size in their employer account on Employ Florida at 50 or less.

Employers Served- Count of distinct employers assigned to Region 15 who receive a service between 7/1/2021 and 6/30/2022 who also list their employer size in their employer account on Employ Florida at 50 or less.

Value Added Services- Count of customers assigned to Region 15 who receive an On-The-Job or an Incumbent Worker Training activity with an actual begin date between 7/1/2021 and 6/30/2022.

Work Experience Enrolled- Count of customers assigned to Region 15 who receive a Work Experience activity with an actual begin date between 7/1/2021 and 6/30/2022.

OJT Enrolled- Count of customers assigned to Region 15 who receive an On-the-Job activity with an actual begin date between 7/1/2021 and 6/30/2022.

IWT Enrolled- Count of customers assigned to Region 15 who receive an Incumbent Worker Training activity with an actual begin date between 7/1/2021 and 6/30/2022.

Apprenticeship Enrolled- Count of customers assigned to Region 15 who receive an Apprenticeship activity with an actual begin date between 7/1/2021 and 6/30/2022.

Work Based Learning Employers- Count of distinct employers assigned to Region 15 who have a Work Based Learning contract signed with CSTB and have a customer assigned to them with an actual start date of either an On-the-Job Training, Paid Work Experience, or Incumbent Worker Training between 7/1/2021 and 6/30/2022.