



CareerSource Tampa Bay Youth Development Committee

Date: August 14m 2025 @ 10:00 AM

Location: Hybrid, 9215 North Florida Avenue, Tampa, FL 33612

Zoom Information [Zoom Link](#)
Meeting ID: 818 0948 3385
Passcode: 292606
Dial-in-Number: 1 305 224 1968

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A. Next Youth Development Committee Meeting – November 6, 2025

CareerSource Hillsborough Pinellas Youth Development Committee Minutes

CareerSource Hillsborough Pinellas

2/4/2025 2:00 PMEST

@ Hybrid; EpiCenter 13805 58th Street North, Room 1-455 Clearwater, Florida 33760

Committee Members

Present:

Belinthia Berry, Warren Brooks (remote), John Howell, Dr. Brian Mann (remote), Esther Matthews, Shawn McDonnell (remote), Dr. Rebecca Sarlo

Absent:

Members: Roy Sweatman, Scott Thomas, Kenneth Williams, Russell Williams

CareerSource Hillsborough Pinellas Staff: Paul Casebolt

CareerSource Hillsborough Pinellas Staff: Saleema Bennett (remote), Rich Beynon (remote), Jay Burkey, Conchita Canty-Jones, Dr. Byron Clayton, Sheila Doyle, Jason Druding, Leondra Foster, Leah Geis, Chad Kunerth, Keidrian Kunkel, Barry Martin (remote), Steve Meier, Michelle Moeller (remote), Lysandra Montijo, Maritiza Morels (remote), Anna Munro, Mario Rodriquez (remote), Michelle Schultz (remote), Don Shepherd, Tammy Stahlgren, Doug Tobin, April Torregiante

Hillsborough County Government: Jonathan Wolf (remote)

Others Present: Chase Temple - Youth Participant, Orlando Temple - Parent Participant

- I. Call to Order, Roll Call, and Welcome (Presenters: Esther Matthews)
Esther Matthews called the meeting to order at 2:02 p.m. There was a quorum present.
- II. Pledge of Allegiance
The Please of Allegiance was recited.
- III. Public Comments (Presenters: Esther Matthews)
There were none.
- IV. Action Items/Discussion Items
 - A. Committee Meeting Calendar (Presenters: Esther Matthews)
Discussion on the timing and frequency of committee meetings.
Concern raised about the current schedule being inaccessible for youth participation.

Proposal to hold meetings at times that allow for youth involvement, potentially every month instead of every other month.

Action Item: Conduct a poll to determine the best meeting times for committee members and youth participation.

B. Committee Roster & Youth/Parent Representative (Presenters: Esther Matthews)

Introduction of Chase Temple as the youth representative and Orlando Temple as the parent representative.

Chase's involvement in the community and leadership roles highlighted as beneficial for the committee.

Motion:

To approve Chase Temple as the Youth representative on the Youth Committee.

Motion moved by Belinthia Berry and motion seconded by Dr. Rebecca Sarlo.

Motion carried.

Motion:

To approve Orlando Temple as the Youth representative on the Youth Committee.

Motion moved by Belinthia Berry and motion seconded by Dr. Rebecca Sarlo.

Motion carried.

V. Youth Initiative Planning Topics

Importance of youth input emphasized, with suggestions for virtual participation to increase accessibility.

A. My Journey Career Success Workshops (Presenters: Dr. Byron Clayton)

Overview of workshops targeting high school students and those in juvenile justice facilities.

Statistics shared about students' post-graduation enrollment in colleges and the need for alternative career planning. Success metrics discussed, including positive feedback from students and expansion requests from schools.

B. Summer Hires Program Design and Update (Presenters: Leondra Foster)

Tampa Bay Summer Hires Program – 2025 Overview

Program Goals & Vision

The Summer Hires Program continues to grow with a focus on equity and access for youth ages 15–19 across Hillsborough and Pinellas Counties. This

year, the team emphasized streamlining staff training, unifying intake procedures, and expanding opportunities in Pinellas.

Key 2025 Highlights

Launched a unified outreach and recruitment process.

Expanded two incentive-based tracks into Pinellas County.

Introduced customized workforce training specific to local needs.

Hosted the first open-market hiring event for Summer Pays participants.

Program Tracks

Paid Work Experience (PWE) – 6 weeks, 20 hours/week at \$15/hour, combining hands-on job experience and soft skills training, with milestone incentives.

Career Exploration (CXP) – 4-week virtual program with job shadowing and career exploration, offering \$200/week based on curriculum completion.

Youth Leadership & Entrepreneurship (YLT) – 6-week leadership track with 24–32 hours/week of instruction and a \$300/week incentive. Culminates in a community-focused capstone project.

Program Enhancements

Created early career pathway access for younger youth.

Rolled out a virtual service delivery model adaptable to individual skill levels.

Centralized service delivery and staff training to ensure consistency and compliance across counties.

Contact

Program leadership is available for follow-up questions, including April Torregiante, Leondra Foster, and Lysandra Montijo.

C. Opportunity Youth Summit Next Steps (Presenters: Michelle Zieziula)

Youth Opportunity Summit and Future Plans

The Youth Opportunity Summit was celebrated as a success, with plans to expand impact through stronger community visibility and increased access to enrollment and work experience, especially in Pinellas County.

Community-Based Organizations and Leadership Development

Leadership development is being strengthened through community engagement, with organizations encouraged to share personal stories, offer support, and help evolve the program into a community-backed initiative.

WIOA Opportunity Summit and Disconnection Analysis

Board engagement in the WIOA Opportunity Summit was acknowledged, with discussion focused on addressing county-level disconnection through

collaboration, education, and a planned fall summit informed by recent survey data.

Five-Year Action Plan Overview

A five-year strategic plan is in progress with Michelle Schultz, targeting increased youth program awareness, expanded services, high-need neighborhood support, and evidence-based planning using research and metrics.

Feedback and Program Outcomes

The program is refining its evaluation approach by balancing input and outcome data, with early attendance tracking used as a predictive measure for improving youth retention and success.

Youth Engagement and Mentoring

Youth engagement remains a priority, supported by a 12-month mentoring program, mid-year participation reviews, and proposed annual evaluations to guide program improvements.

VI. Information Item

A. WIOA Youth Primary Indicators of Performance & Youth Monthly Management Report: Q1 PY 24-25 (Presenters: Chad Kunerth)

Program performance was reviewed against other regional boards, with results showing 4 out of 5 federal measures exceeded and one met, including a 6% increase in employment and strong credential attainment rankings.

Youth Outcomes and Skills Gain

Youth outcome data was presented, noting a 41.2% positive outcome rate for ages 14–18 and highlighting the need to improve outcomes through stronger connections with job providers.

Credential and Skills Gain Discussion

Discussion focused on closing the gap between credential attainment and measurable skills gains by aligning training with industry needs and strengthening ties between training providers and employers.

B. SailFuture Program Update (Presenters: Michael Long)

The program continues to support hard-to-reach teens in targeted neighborhoods by offering services such as alternative education, mental health care, transportation, and job placement.

Program Highlights

Participants show strong retention and attendance, with employer recruitment often sparked by student initiative and consistently positive employer feedback.

Performance & Feedback

Key performance indicators remain strong, including high attendance and professionalism, with employers expressing satisfaction and students receiving continued support through therapy and transportation.

Next Steps

The team plans to elevate individual success stories and enhance internal data reporting and processes to ensure more accurate program tracking.

C. Grant Opportunities for Youth (Presenters: Michelle Schultz)

Grant Opportunities and Funding

Discussion on current grants, including the United Way Suncoast -Community Investment grant and a state grant through CareerSource.

The Apprenticeships to Career Empowerment (ACE) program is funded by the Hillsborough County Board of County Commissioners.

There is a potential opportunity for additional funding from the city of St. Pete, pending further discussions.

The team remains optimistic about renewing existing grants and securing new funding to support their programs.

D. Youth Success Stories (Presenters: Leondra Foster)

Several inspiring youth success stories were shared, including Jailynn Larry, who earned both his high school diploma and CDL license through program support; Davia Parchman, who transitioned from limited job experience to county employment after completing a PWE; and Damari Hawkins, a high school student who thrived in his first job and is eager to return after a highly engaging summer experience.

These stories reflect the program's impact on education, employment readiness, and personal growth.

VII. Adjournment

The meeting adjourned at 4:02 p.m. Minutes submitted by Tammy Stahlgren, Executive Administrative Assistant.

MyJourney Career Success Workshops

Update Topics



PARTNERSHIPS

2024-25 SCHOOL YEAR



OUTCOMES

2024-25 SCHOOL YEAR



PLANNING

2025-26 SCHOOL YEAR

MyJourney Career Success Workshops Partnerships for 2024-25 School Year



Partner	Youth Population	Workshop Version
Hillsborough County Public Schools	AVID College & Career Readiness Program	2-Session, In-Class, Workshop
Department of Juvenile Justice	Incarcerated Youth in DJJ Residential Facilities	3-Session+, In-Class, Workshop
Hillsborough County Public Schools	Public Charter Schools	3-Session+, In-Class, Workshop
Hillsborough County Public Schools	General Student Population	4-Session+, CSTB Facility, Career Accelerator

NOTE: We targeted high school juniors and seniors but included freshmen and sophomores if already integrated within the class or cohort.

MyJourney Career Success Workshops Outcomes to Date for 2024-25 School Year



1,400+ Workshop Completers

Partner & Youth Population	No. of Completers	Schools / Facilities Served
HCPS / AVID Youth	1,300+	At 25 Hillsborough High Schools
DJJ / Incarcerated Youth	51	At 4 Hillsborough Residential Facilities
HCPS / Public Charter Youth	48	At 2 Hillsborough High Schools
HCPS / Career Accelerator Youth	52	From 9 Hillsborough High Schools

MyJourney Career Success Workshops Outcomes to Date for 2024-25 School Year

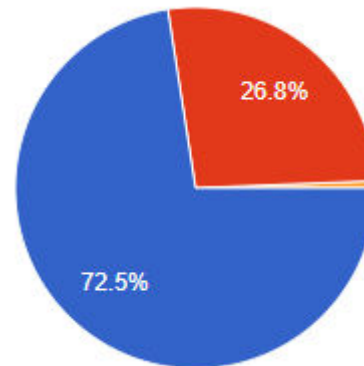


Online Feedback Survey - 1,171 Responses

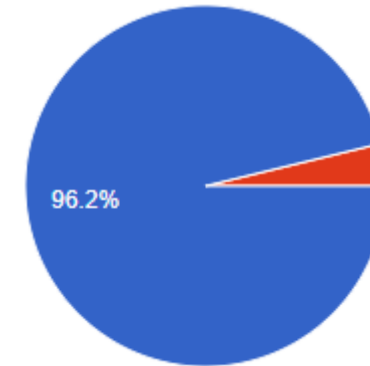
Did you learn anything valuable from this workshop?

- ☐ Yes, I learned a lot.
- ☐ Yes, I learned a little.
- ☐ No, I did not learn anything.

**AVID Youth
1,118 Responses**

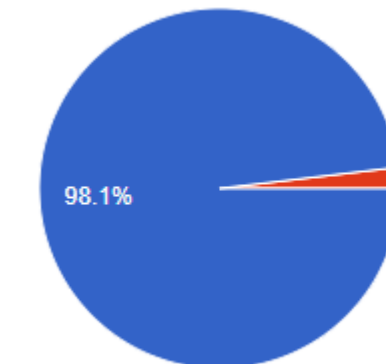
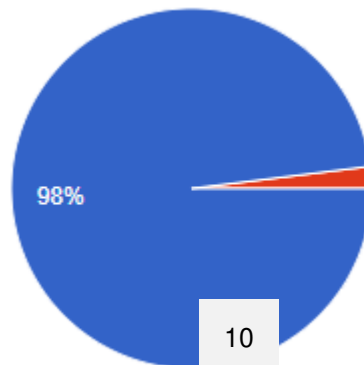


**Career Accelerator Youth
53 Responses**



Would you recommend this workshop to others?

- ☐ Yes
- ☐ No



MyJourney Career Success Workshops Outcomes TBD for 2024-25 School Year



Enrollment Data – TBD October 2025



**ENROLLED IN
EMPLOY FLORIDA**



**ENROLLED IN
WAGNER PEYSER**



**ENROLLED IN
WIOA**

MyJourney Career Success Workshops Planning to Date for 2025-26 School Year



Top 5 Plans Already Underway for 2025-26 School Year

1. Personalize workshop curriculum for youth subpopulations and individuals.
2. Partner with DJJ on workshops to other counties across Florida, including Pinellas.
3. Partner with BAYS on workshops for Diversion Program Youth in Hillsborough and Pinellas Counties, as part of their community service requirement.
4. Certify additional male instructors for male-dominant DJJ youth population.
5. Introduce workshops to DJJ Circuit 6 (Pinellas County) Advisory Board.

Youth Committee – Summer Update



Program Updates



Message from Tampa Bay Summer Hires

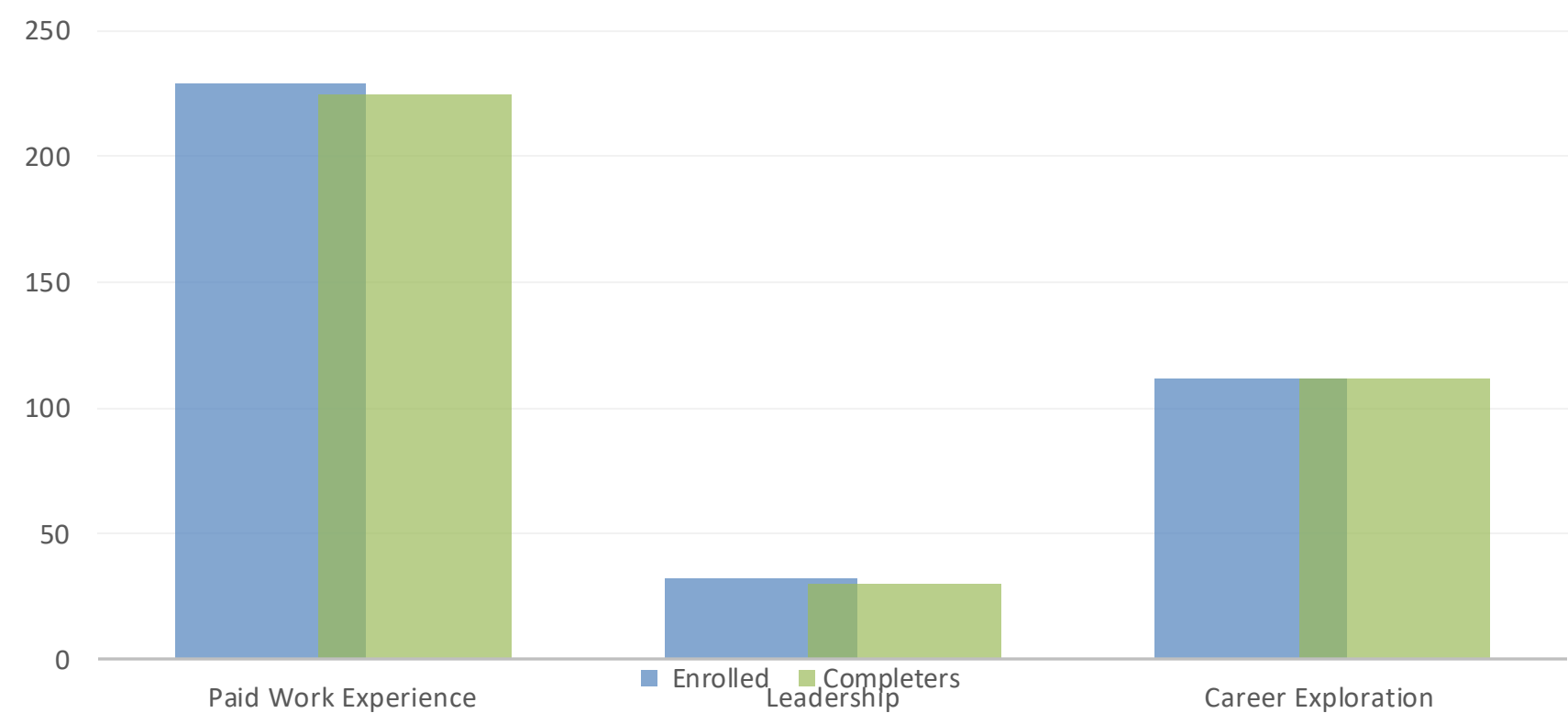
Tampa Bay Hires thanks our partners and the community for another impactful year. We appreciate your continued support and commitment to securing a bright future for the Tampa Bay area that incorporates the skills, ingenuity and innovation of our emerging workforce! We are currently planning our next year's initiative and developing new partnerships to better serve youth.

With the support of our community, we achieved another remarkable year with notable highlights as follows:

- Implemented 2 new components to promote hands on career exploration and provide youth with the subsequent skills to explore careers
- Maintained our goal of a 90% completion rate
- Incorporated two new cost saving measures by identifying lower cost options for facilitate our enrollment process and Career Exploration
- Created a new and customizable curriculum for Career Exploration that provides prolonged access and engagement for youth post summer programming

Opportunities & Outcomes

Program Enrollment Breakdown



Employer Impact

Business Impact

In the 2025 Summer Program year, Tampa Bay Summer Hires served 229 youth across 61 zip codes in Hillsborough County. This expansive effort from our Business Services Unit team allowed us to achieve the following:

Number of employer partners and positions

- 70 Participating Employers
- 80 Employers Registered
- 400 Positions



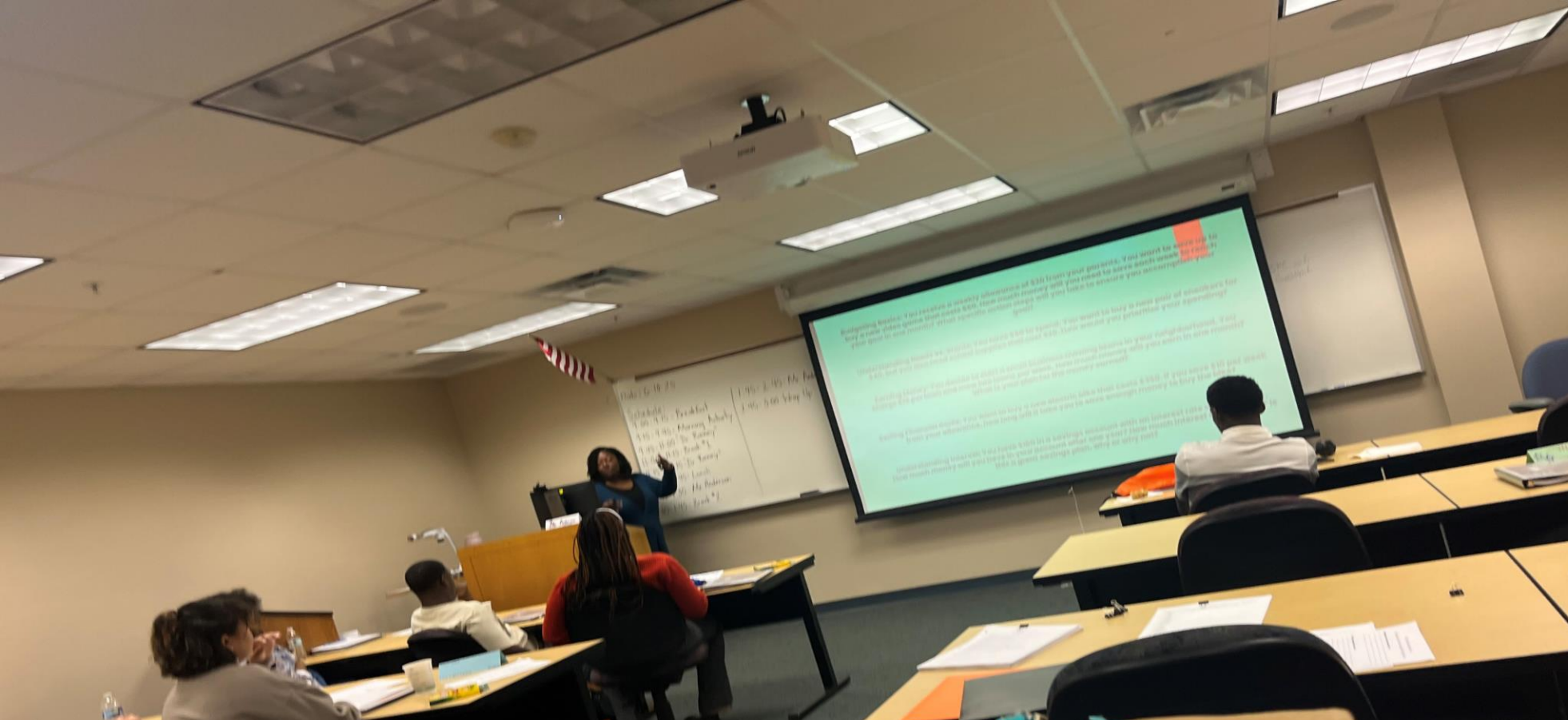


**How was
your
summer ?**



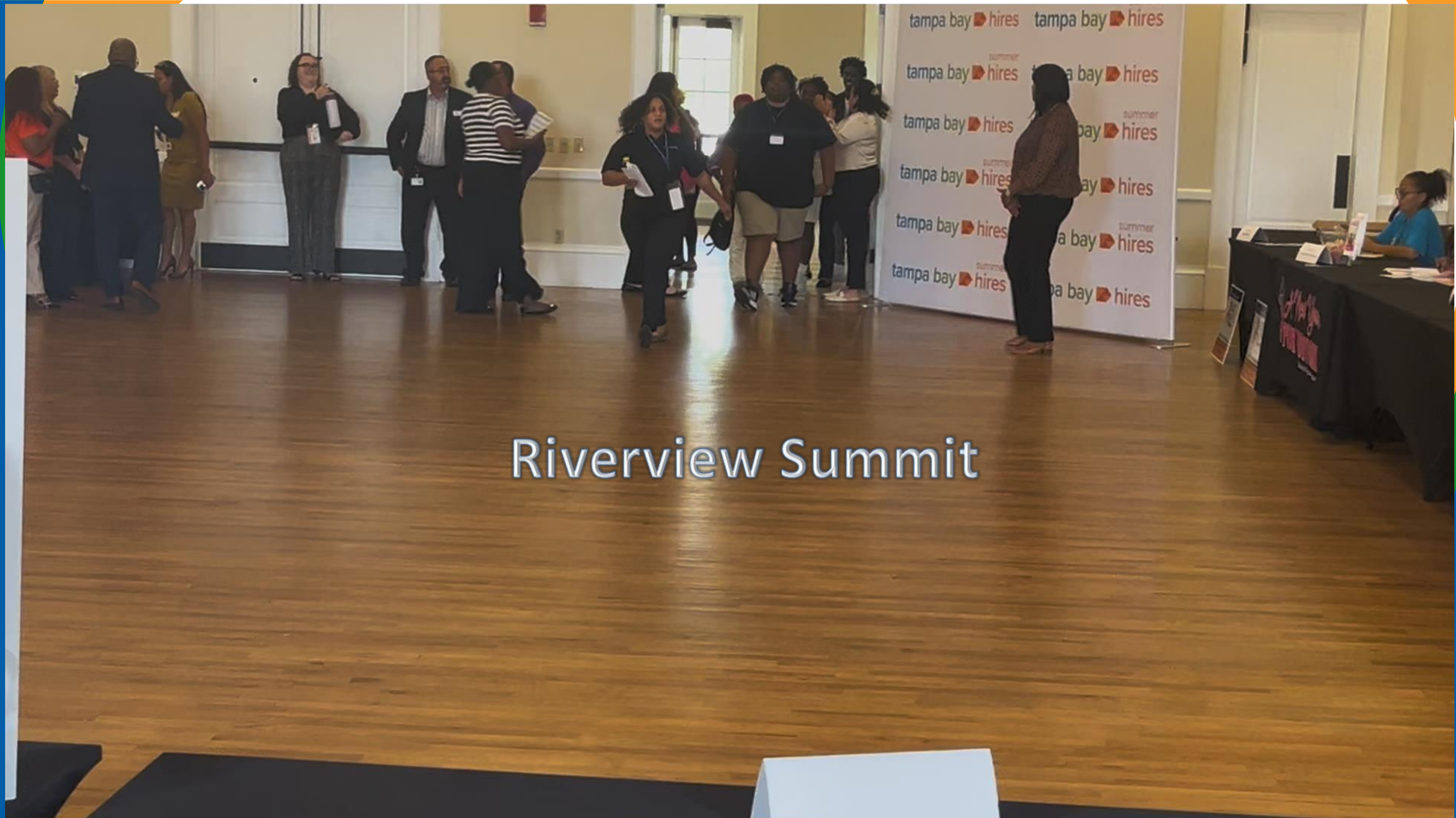


Tampa Bay Summer Hires Medical Immersive Learning









Riverview Summit



Young Leaders
of Tampa Bay



Thank You To Our Partners



United Way Suncoast



THANK YOU

FOR YOUR ATTENTION



Program Updates



Summer PAYS extends our deepest gratitude to our partners and the community for another impactful year. Your continued support fuels our mission to build a brighter future for the Pinellas area—one that celebrates the skills, ingenuity, and innovation of our emerging workforce.

This year, we proudly enrolled **296 youth participants**, with **262 completing** the program across three core components:

Over **400 applicants** were carefully reviewed and contacted to determine eligibility for this transformative initiative. In collaboration with **78 employer partners**—including standout organizations like **Clearwater Aquarium**, **BayCare Health Systems**, and the **City of Largo**—we cultivated a dynamic ecosystem of opportunity.

Thanks to the invaluable support of partners such as **Pinellas County Schools**, **St. Petersburg College (SPC)**, **CodeBoxx**, **Evara Health**, **Polypack, Inc.**, **Family Center for the Deaf**, **Manpower**, and **CDC of Tampa**, just to name a few.

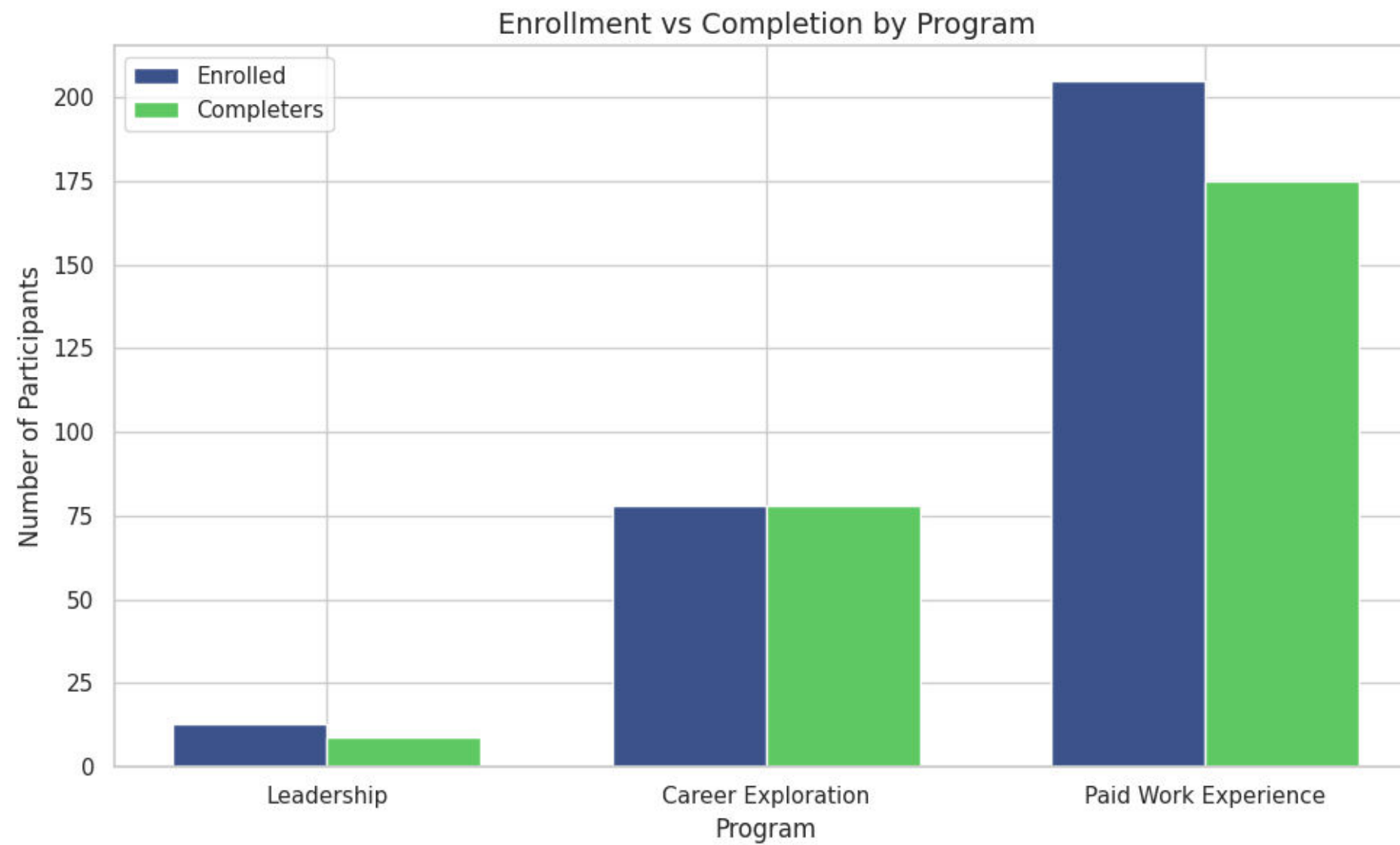
Participants engaged in hands-on **CPR certification** and explored cutting-edge **fusion manufacturing** through facility tours and interactive model car assembly—merging life-saving skills with technical innovation.

Our CSTB team proudly coordinated with employers and agencies to deliver these experiences. In doing so, we witnessed the remarkable **passion, resilience, and focus** of our youth. Their growth inspires us to continue expanding horizons and shaping the leaders of tomorrow.



SUMMER PAYS

Summer PAYS Opportunities & Outcomes



Employer Impact

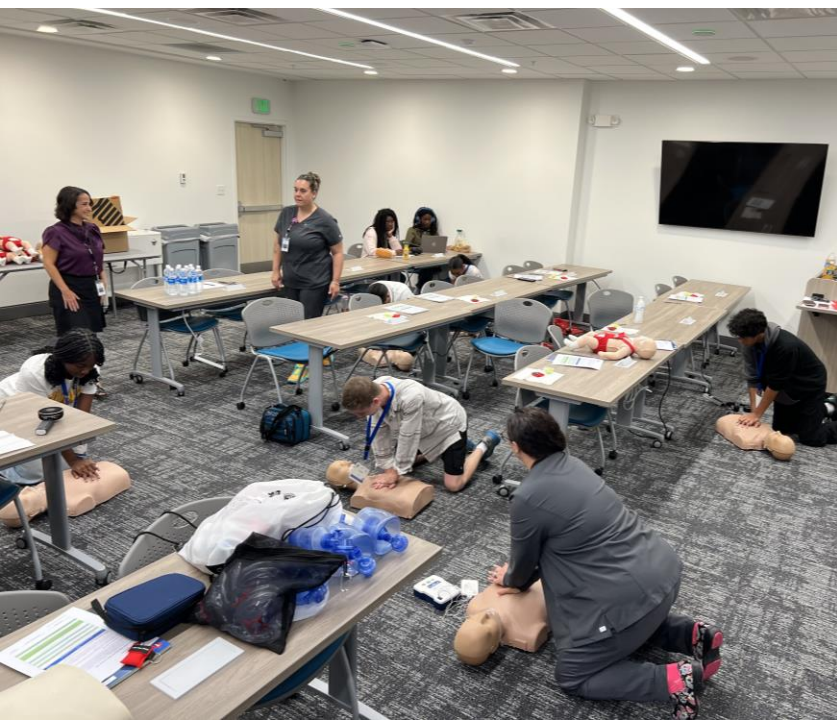
☀ Empowering Pinellas County Youth Through Workforce Innovation

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Number of employer partners and positions

- 78 Participating Employers
- 400 Positions









Thank You To Our Partners

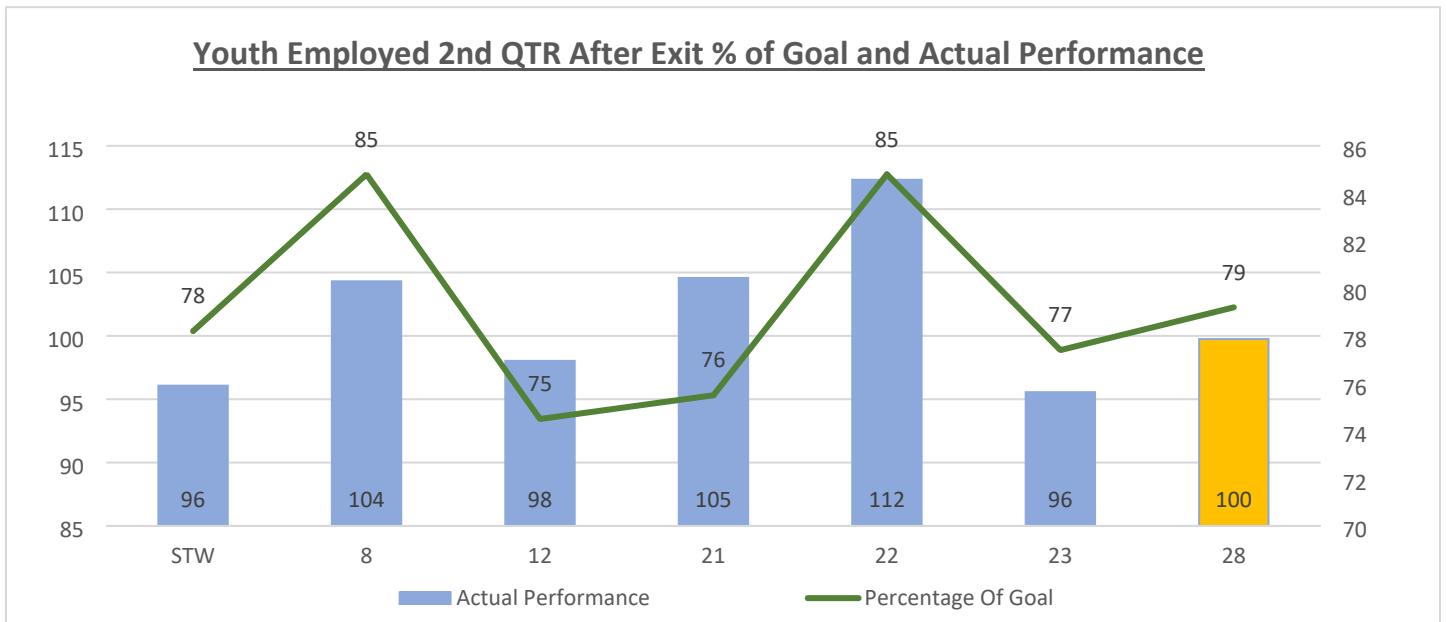




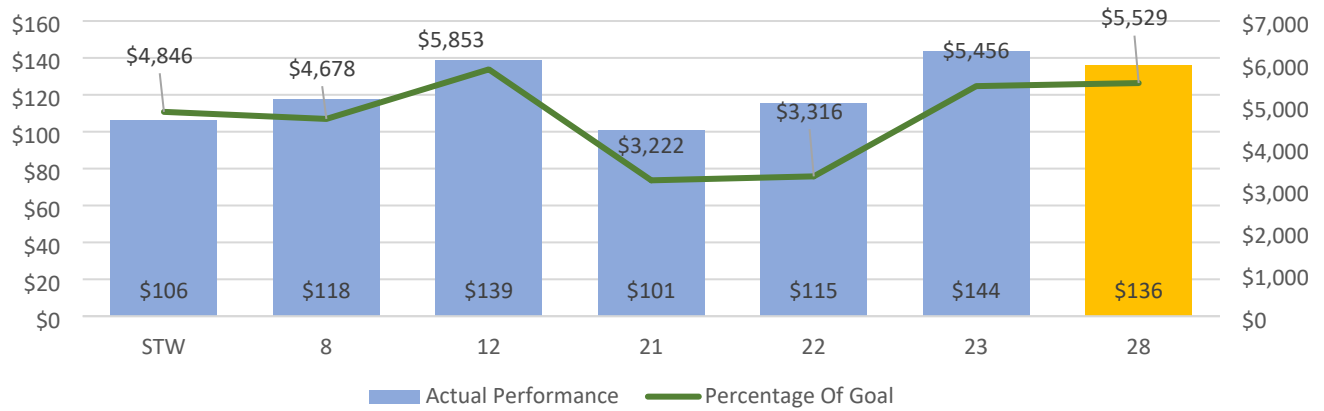
Information Item

WIOA Youth Primary Indicators of Performance Q3 PY2425

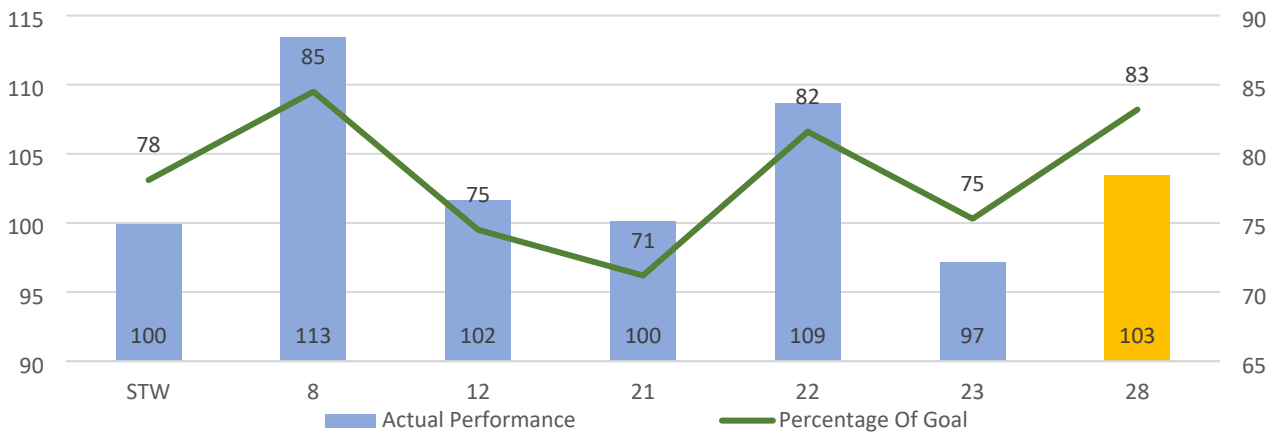
Measures	PY2024-2025 3rd Quarter Performance	PY2024-2026 % of Performance Goal Met For Q3	PY2024-2025 Performance Goals
Youth:			
Employed 2nd Qtr After Exit	79.2	99.75	79.4 %
Median Wage 2nd Quarter After Exit	\$5,528.5	135.94	\$4,067
Employed 4th Qtr After Exit	83.2	103.48	80.4 %
Credential Attainment Rate	75.6	120.57	62.7 %
Measurable Skill Gains	71	120.34	59.0 %
Not Met (less than 90% of negotiated)			
Met (90-100% of negotiated)			
Exceeded (greater than 100% of negotiated)			



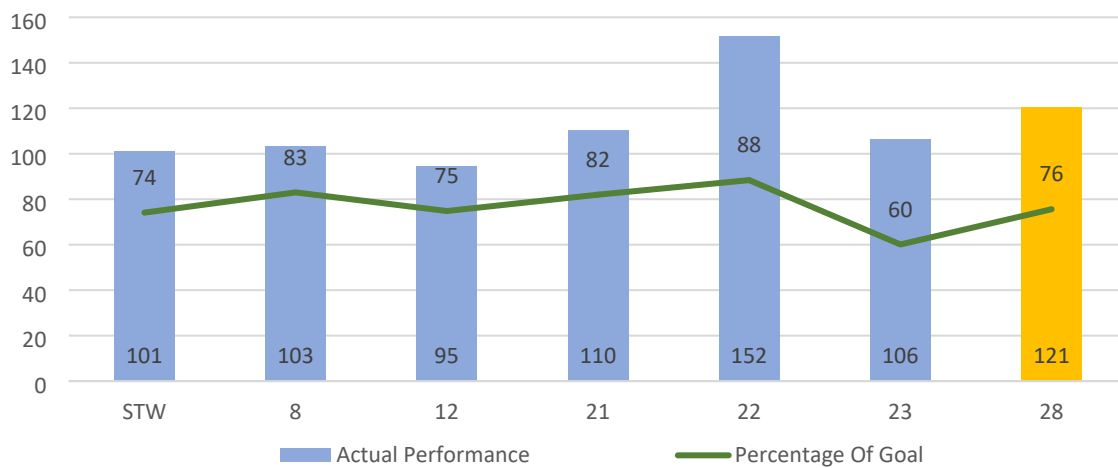
Youth Median Wage 2nd Quarter After % of Goal and Actual Performance



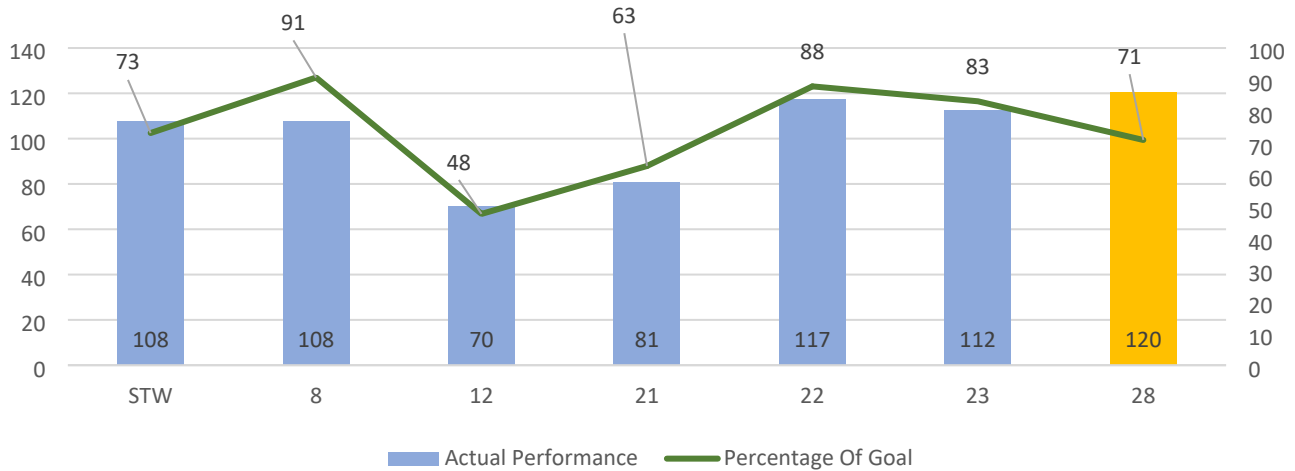
Youth Employed 4th QTR After Exit % of Goal and Actual Performance



Youth Credential Attainment % of Goal and Actual Performance



Youth Measurable Skills Gains and Actual Performance



STW – Statewide

Region 8- CareerSource North Florida

Region 12 CareerSource Central Florida

Region 21- CareerSource Palm Beach

Region 22- CareerSource Broward

Region 23- CareerSource South Florida

Region 28 – CareerSource Hillsborough Pinellas