



# BUSINESS SERVICES

Hillsborough County



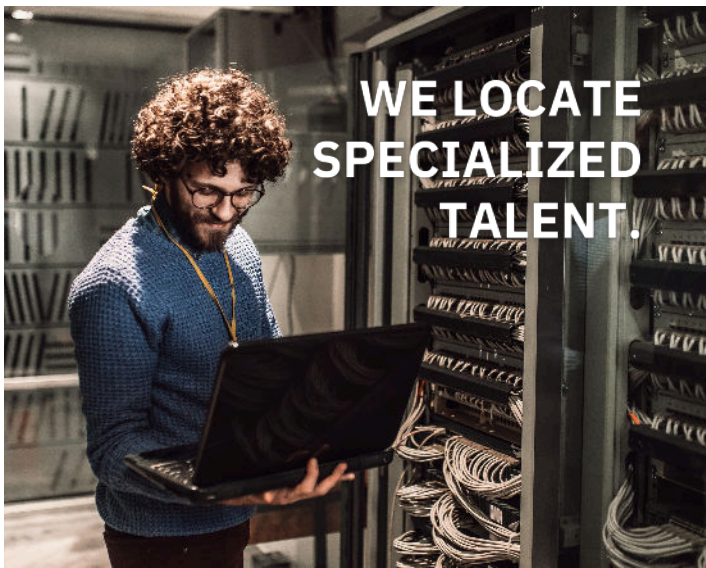
**CareerSource**  
HILLSBOROUGH PINELLAS  
TALENT MEETS OPPORTUNITY



HIRE | TRAIN | RETAIN  
**WE CAN HELP!**

[www.CareerSourceTB.com/employers/](http://www.CareerSourceTB.com/employers/)

Explore the ways  
our **Business  
Services** can  
work for your  
company...



## CareerSource Hillsborough Pinellas

delivers services  
that can save  
Hillsborough County  
businesses valuable  
time and money.

## EMPLOYERS

CareerSource Hillsborough Pinellas helps leverage and support your human resources function, from recruitment and training to labor market information and business seminars.

Our team will ensure the best possible service and custom solutions for your specific workforce needs. We are dedicated to providing innovative employment and training strategies to improve the skills of your staff, boost productivity, and increase the efficiency of your business.

- Dedicated business sector consultants
- Recruitment & job posting services
- Professional outsourcing services
- Specialized pre-screening & candidate search
- Targeted career fairs & recruitment events
- Training grants for new & existing employees
- Labor market information
- Good Job Quality Framework and Coaching
- All resources & services at **NO COST** to you

### Benefits for your business:

#### Employee Training

- Incumbent Worker Training
- On-the-Job Training
- Paid Work Experience

#### Recruiting & Hiring Assistance

- Advertise Positions on Statewide Job Portal
- Host Business Hiring Events
- Pre-screen Candidate Search
- Career Fairs & Networking Events

#### Programs & Resources

- Business Sector Focus
- Labor Market Data
- Good Jobs and Equity Framework
- And many other resources...

Speak to a **business consultant**  
to get started **TODAY!**

**P: 813.930.7827**

**E: [EmployerInfo@CareersourceHP.com](mailto:EmployerInfo@CareersourceHP.com)**



**WE HELP  
STRENGTHEN  
YOUR CURRENT  
WORKFORCE.**

Elevate employee skills, giving your business a competitive edge in the workforce.

## EMPLOYEE TRAINING

**SEEKING FUNDING TO TRAIN EMPLOYEES?** We have the answer. We offer flexible, business-driven programs to help Hillsborough County businesses compete and grow. A win-win situation for you and your employees.

### Incumbent Worker Training

Upgrade your existing team's skills to improve retention and advancement in your company, with financial assistance provided through the Workforce Innovation Opportunity Act (WIOA).

Training program benefits include:

- Increased Competitiveness
- Increased Skilled Workforce
- Increased Productivity
- Company Growth
- Reduced Turnover

### On-The-Job Training

**YOU HIRE. YOU TRAIN. WE PAY.** On-the-Job training program helps businesses save money while training promising new hires!

Training program benefits include:

- 50% of wages paid over a training period
- Employer makes all the hiring decisions
- Recruitment & job posting services
- Assistance with candidate pre-screening
- CareerSource Hillsborough Pinellas staff assist with completing paperwork

### Paid Work Experience

Employ motivated, young talent – at NO COST to your company!

Businesses save money while young talent are able to get the job-related training they need.

Training program benefits include:

- 100% of wages paid over a training period
- Employer makes all the hiring decisions
- Recruitment & job posting services
- Assistance with candidate pre-screening
- CareerSource Hillsborough Pinellas staff assist with completing paperwork



**“Over the next 10 years, there will be 3.5 million new positions in manufacturing.”**

– Barbara Mitchell, American Elite Molding, VP of Corporate Development

# RECRUITMENT SERVICES

Our business consultants can assist with your recruiting needs. Let us help you save time and money to find the talent you need!

## Job Posting, Pre-screening & Matching

- We supply customized labor market data (wage trends, talent production sources, etc.) to help drive informed business decisions.
- We offer FREE job posting in statewide EmployFlorida.com portal.

## Job Fair, Network & Hiring Events

- We can host business hiring events to attract specialized talent.
- Hiring events hosting facility available at our one-stop centers.
- We have professional networking talent pipeline.
- We host various job fair events throughout the year.
- We partner with veterans, state, & county services to target specific talent or broaden our talent search.



# PROGRAMS & RESOURCES

CareerSource Hillsborough Pinellas serves as a one-stop recruiting, hiring and training solution for newly relocated and current Hillsborough County businesses.

We partner closely with state and local economic development organizations, education providers and many others to support higher wage, higher growth industries in the following sectors:

- Healthcare
- Transportation/Trades
- Hospitality/Retail
- Information Technology
- Manufacturing/Logistics
- Finance/Professional Services
- Military Affairs

## Good Jobs and Equity Initiative

The Good Jobs and Equity Initiative helps employers attract and retain top talent by improving and promoting job quality. Job quality determines if employees tolerate, dislike, or love their jobs and how well they perform. Our job quality framework consists of four pillars:

1. Pay & Benefits
2. Career Training & Advancement
3. Workplace Culture & Environment
4. Employee & Family Support



## HIRE Veterans

Today's veterans bring unique skills and experience to the civilian workforce. Employers can find loyal, dedicated and highly motivated leaders among the nation's veterans and active members of the National Guard and Reserve.



## Tampa Bay Summer Hires

The Tampa Bay Summer Hires program is a paid work experience summer opportunity for youth ages 16 to 24. The program encourages youth to take responsibility for their learning, provides them exposure to the workforce and career exploration. And offer businesses additional summer staff support at NO ADDITIONAL COST.

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FOLLOW US AT:     

A proud partner of the American Job Center network

This program is fully supported by federal funding. <https://careersourcetampabay.com/about-us/>

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.



CareerSourceHP.com