

Resultant

| Change Order |

Managed Service Change Order 2 |

CareerSource Tampa Bay

November 24, 2025



Change Order | CareerSource Tampa Bay

In this Agreement, you may be referred to as "Client," "you," or "your", you and Resultant may each be referred to as a "party" or collectively as the "parties."

CHANGE REQUEST OVERVIEW

This change order authorizes a modification to the original Managed Security Agreement between CareerSource Tampa Bay (FKA CareerSource Hillsborough Pinellas) and Resultant. The purpose of this change is to modify the "Timeline" end date.

CHANGE DESCRIPTION

Current Scope / Timeline:

This engagement shall be extended until 12/31/2025 and will supersede the previous agreement. The Change order will add additional fees of \$161,175.00 (\$26,862.50 billed monthly starting July 1, 2025, for 6 months)

Revised Scope/ Timeline:

This engagement shall be extended until 6/30/2026 and will supersede the previous agreement. The Change order will add additional fees of \$132,274.20 (\$22,045.70 billed monthly starting January 1, 2026, for 6 months)

"Resultant, referred to as "Contractor" agrees to the ASSURANCES AND CERTIFICATIONS set forth in the Addendum.

DURATION OF CHANGE

This change will remain in effect for the duration of the Managed Security Agreement, unless further amended by mutual agreement.



AGREEMENT ACCEPTANCE

IN WITNESS WHEREOF, the Parties have agreed to the Terms and executed this Agreement.

CareerSource Tampa Bay

Keidrian Kunkel

Keidrian Kunkel (Dec 12, 2025 11:25:10 EST)

12/12/2025

Date

Resultant

Maya

12 / 18 / 2025

Date

ADDENDUM - ASSURANCES AND CERTIFICATIONS

The “Assurances and Certifications” ensure the inclusion and acknowledgment of the required Federal and State contracting requirements that must be included in a Contract made by Tampa Bay Workforce Alliance, Inc. dba CareerSource Tampa Bay (FKA CareerSource Hillsborough Pinellas) (hereinafter referred to as “CSTB”) that are funded by Federal or State awards.

This Addendum is part of the Contract by and between Resultant (Contractor) and CSTB, each a party and collectively parties to the Contract, attached hereto, for IT services.

In consideration of the mutual covenant and stipulations set forth in the Contract and Addendum herein, the parties agree as follows:

1. Termination for Cause and Convenience

- a. Termination for Convenience. The Contract may be terminated by either party for convenience when it is in their best interest. CSTB may suspend the Contract for the purpose of investigating irregularities under the contract. Any termination for convenience will be preceded by a written notice setting forth the effective date of said termination. The termination shall be effective thirty (30) calendar days after the notice is issued unless a lesser time is mutually agreed upon by both parties. The Contractor has forty-five (45) calendar days after the effective date to bill for payment. Contractor shall be entitled to receive just and equitable compensation for any services performed hereunder through the date of termination or suspension.
- b. Termination Due to Lack of Funds: If for any reason funds to finance the Contract are reduced, suspended or terminated, in whole or in part, funding for this contract may cease. CSTB shall provide no less than thirty (30) business day's written notice of such termination.
- c. Termination for Breach: CSTB may terminate the Contract when it has determined that the Contractor has failed to provide any of the services specified therein in a timely or proper fashion, failed to perform in whole or in part, or has violated any stipulations of the Contract. CSTB will notify Contractor of such in writing. Depending on the situation and cause for the breach of Contract, CSTB may either unilaterally cancel the contract immediately or allow the Contractor ten (10) business days from receipt of notice in which to respond with a plan agreeable to CSTB to correct said deficiencies. Upon failure of Contractor to respond within the appointed time or failure of Contractor to respond with appropriate plans, CSTB will serve a termination notice that shall become effective within fifteen (15) business days after its issuance. In the event of such termination, CSTB shall be liable for payment only for services rendered prior to the effective date of termination. Final billing for payment must be received by CSTB within forty-five (45) calendar days of termination date. Contractor shall provide CSTB with written notice of any perceived breach and extend CSTB ten (10) business days to cure any perceived breach under the Contract.

2. Debarment and Suspension

The Contractor certifies that it is not currently debarred, suspended, or excluded from or participation in Federal assistance program, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency within a three-year period preceding the effective date of the Contract, in accordance with 29 CFR Part 98. No

ADDENDUM - ASSURANCES AND CERTIFICATIONS

contract shall be awarded to parties listed on the GSA List of Parties Excluded from Federal Procurement of Non-Procurement Programs.

3. E-Verify

Contractor warrants and represents that it is in compliance with section 448.095, Florida Statutes, as may be amended, and that it: (1) is registered with the E-Verify system (E- Verify.gov), and beginning January 1, 2021, uses the E-Verify system to electronically verify the employment eligibility of all newly hired workers; and (2) has verified that all of Contractor's subcontractors performing the duties and obligations of the Agreement are registered with the E-Verify System, and beginning January 1, 2021, use the E-Verify System to electronically verify the employment eligibility of all newly hired workers.

4. Convicted and Discriminatory Vendor

- a. Convicted Vendors. The Contractor hereby represents and warrants that it has not been convicted of a public entity crime and that it is not on the State of Florida's convicted vendor list. The Contractor also represents that it is not prohibited from entering into this Agreement by Section 287.133, Florida Statutes. Discovery or proof of the contrary will result in immediate contract termination recovery of all monies paid by CSTB pursuant to the Contract and may result in debarment from CSTB's competitive procurement activities.
- b. Discriminatory Vendors. The Contractor hereby represents and warrants that it has not been listed on the discriminatory vendor list as described in section 287.134, Florida Statutes. CSTB hereby materially relies on such representation in entering the Contract. An untrue representation of the foregoing shall entitle CSTB to terminate the Contract and recover from Contractor all monies paid by CSTB pursuant to the Contract and may result in debarment from CSTB's competitive procurement activities.

5. Equal Employment Opportunity

The Contractor assures it will not discriminate in its employment practices and agree that it shall comply with Executive Order 11246, Equal Employment Opportunity Act, as amended by Executive Order 11375 and others, and as supplemented in Department of Labor regulation 41 CFR, Part 60 and 45 CFR, Part 92, if applicable.

6. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

The Contractor agrees to comply with the provisions of 2 CFR Appendix II part 200 and 2 CFR part 200.216 and the requirements stated therein.

7. Domestic Preferences for Procurement

The Contractor agrees to comply with the provisions of 2 CFR Appendix II part 200 and 2 CFR part 200.322 and the requirements stated therein, as applicable.

8. Purchase of American-Made Equipment and Products (P.L. 103-333 § 507)

Contractor agrees to purchase American-made equipment and products with funding provided under this award to the greatest extent practicable.

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9. Clean Air Act (42 U.S.C. 7401-7671Q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended [2 CFR 200].

Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

10. Certification Regarding Lobbying (29 CFR Part 93; 31 USC §1352).

Contractor certifies, to the best of his or her knowledge & belief, that: No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form – LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

11. Integrity

Contractor shall comply with the provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) 29 CFR part 93. When applicable, if this Contract is in excess of \$100,000, Contractor must, prior to execution, complete the Certification Regarding Lobbying Form.

12. Never Contract With the Enemy

Contractor certifies, it will comply with the requirement of 2 CFR § 200.215, if applicable. Federal awarding agencies and recipients are subject to the regulations implementing Never Contract with the Enemy in 2 CFR part 183. The regulations in 2 CFR part 183 affect covered contracts, grants and cooperative agreements that are expected to exceed \$50,000 within the period of performance, are performed outside the United States and its territories, and are in support of a contingency operation in which members of the Armed Forces are actively engaged in hostilities.

13. Public Announcements and Advertising

When issuing statements, press releases, request for proposals, bid solicitation, and other documents describing the project or programs funded in whole or in part with Federal money, all Contractors receiving Federal funds, shall clearly state: (1) the percentage of the total cost of the program or project which will be financed with Federal money, and (2) the dollar amount of Federal funds for the project or program.

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14. Public Records and Records Retention

- a. The Contractor is subject to Chapters 119 and 286 of the Florida Statutes and is responsible for responding to public records requests and subpoenas.
- b. The Contractor shall retain sufficient documentation to substantiate claims for payment under the Contract and all other records, electronic files, papers and documents that were made in relation to this Contract. Contractor shall retain all documents related to this Contract in compliance for a period of five years from the date final payment under the Contract is received. In addition, if any litigation, claim, negotiation, audit, or other action involving the records has been started prior to the expiration of the five-year period as identified above, the records shall be retained until completion of the action and resolution of all issues which arise from it, or until the end of the controlling period as identified above, whichever is longer.

IF CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 813-397-2064, munroa@careersourcehp.com, 4350 West Cypress Street, Suite 875, Tampa FL 33067.

15. Procurement of Recovered Materials

The Contractor agrees to comply with the provisions of 2 CFR Appendix II part 200 and 2 CFR part 200.233 and the requirements stated therein, as applicable.

16. Severability

If any provision of this Addendum, whether in whole or in part, is held to be void or unenforceable by a Court of competent jurisdiction, that provision will be enforced only to the extent that it is not in violation of law or is not otherwise unenforceable, and all other provisions will remain in full force and effect.

17. Certification and Assurance

By signing below, Contractor hereby certifies and assures that it will fully comply with the provisions listed above.



Authorized Signer (Signature)

Nate Ulery Executive Vice President, Managed Services

Printed Name & Title

12 / 18 / 2025

Date