

**AGREEMENT
BY AND BETWEEN
HILLSBOROUGH COUNTY,
A Political Subdivision of the State of Florida
AND
TAMPA BAY WORKFORCE ALLIANCE, INC.,
d/b/a CAREERSOURCE TAMPA BAY,
A Florida Non-Profit Corporation
(Apprenticeship-to-Career Empowerment Program)**

THIS AGREEMENT ("Agreement") is made and entered into by and between **HILLSBOROUGH COUNTY**, a political subdivision of the State of Florida, located at 601 E. Kennedy Boulevard, Tampa, Florida 33602 ("County"), and **TAMPA BAY WORKFORCE ALLIANCE, INC.**, d/b/a CareerSource Tampa Bay, a Florida non-profit Corporation, existing under the laws of the State of Florida, headquartered at 4350 West Cypress Street, Suite 875, Tampa, FL 33607 ("Agency"). The foregoing entities individually are sometimes referred to herein as a "Party" or collectively as the "Parties."

RECITALS

WHEREAS, the County previously entered into an Agreement with the Agency on April 7, 2021 defining their respective duties and responsibilities for the administration and operation of the Apprenticeship-to-Career Empowerment ("ACE") Program; and

WHEREAS, the Agency has successfully administered the ACE Program to provide residents of Hillsborough County with short-term occupational skills training, industry-recognized certifications, and paid work experiences with local employers and a career pathway for a brighter future; and

WHEREAS, the Agency is uniquely positioned to continue to administer the ACE Program participant counseling, training and placement, and participating employer relations because of its role as the designated workforce development agency by the state and federal government; and

WHEREAS, the Agency has the staff, knowledge and infrastructure that already administers a wide array of career services through its service centers throughout the County; and

WHEREAS, by using the Agency as the program vehicle, the County can leverage federal workforce services dollars and make the County dollars go farther; and

WHEREAS, the County has determined that the best interests of Hillsborough County Workforce Innovation Opportunity Act (WIOA) eligible youth residents between the ages of 18 to 29 from low-income households will be served by the Agency continuing to provide short-term occupational skills training, paid work experience, and a career pathway for a brighter future; and

WHEREAS, the County believes it to be in the public interest to provide such services through the Agency for WIOA eligible youth residents of Hillsborough County between the ages of 18 to 29 from low-income households who are desirous of such services; and

WHEREAS, the County has examined the services and/or facilities of the Agency, and has determined that the Agency provides the facilities and/or services needed by the youth residents of Hillsborough County; and

WHEREAS, the County has determined that the best interests of its citizens will be served by entering into an Agreement with the Agency for the furnishing of services and/or facilities provided by the Agency; and

WHEREAS, this Agreement shall inure to the mutual benefit of the Parties.

NOW, THEREFORE, in consideration of the mutual covenants, promises and representations contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the Agency agree as follows:

ARTICLE 1

Recitals

The aforesaid recitals are true and correct and are incorporated herein by reference.

ARTICLE 2

Scope of Service

The Agency shall provide the staff and resources needed for delivery of these services as described in Exhibit "A", Scope of Services, attached hereto and incorporated herein by reference.

ARTICLE 3

Term of Agreement

This Agreement shall be effective upon execution by both Parties and shall cover services provided from October 1, 2023, until September 30, 2025 ("Term"), unless sooner terminated in accordance with this Agreement.

ARTICLE 4

Consideration and Limitation of Costs and Funding Source Acknowledgement

For its performance under this Agreement as provided for in Exhibit "A", Scope of Services, and other applicable terms of this Agreement, the Agency will receive funds from the County in an amount not to exceed seven hundred fifty-five thousand dollars (\$755,000) for each annual period during the Term, unless otherwise authorized by the County in a written modification to this Agreement.

Notwithstanding the foregoing, if the Agency fails to submit proper Request for Payment Forms totaling the funded amount for such period, then, any remaining portions thereof which the County has not provided to the Agency shall not be available.

All payments provided for in this Agreement will be made in accordance with the procedures specified in Exhibit "B", Method of Payment, and Exhibit "C", Request for Payment Form, both of which are attached hereto and incorporated herein by reference. The Agency shall submit program performance report(s) in accordance with Exhibit "D", Program Performance Report, attached hereto and incorporated herein by reference, with all payment requests.

The source of funding for this Agreement is the County's General Operating Funds and does not include any State or Federal funds.

ARTICLE 5

Maintenance and Review of Records

The Agency and its subcontractors providing any of the services required to be performed or provided under this Agreement shall maintain adequate records and accounts pertaining to such services, including but not limited to property, personnel and financial records, and supporting documentation which among other things, shall enable ready identification of the Agency's cost of goods and use of funds, for a period of six (6) years from the date of final payment of such funds to the Agency, or its subcontractors, as applicable, under this Agreement or the termination of this Agreement, whichever occurs later, or such longer period as required by law. (Such six-year or longer period is hereinafter referred to as the "Audit Period"). The County and its authorized agents, and the Clerk of the Circuit Court ("Clerk"), shall have the right, and the Agency, and its subcontractors, as applicable, will permit the County and its authorized agents, including but not limited to, the County Internal Auditor, and the Clerk, to examine all such records, accounts and documentation and to make copies thereof, and excerpts or transcriptions therefrom, and to audit all contracts, invoices, materials, accounts and records relating to all matters covered by this Agreement, including but not limited to personnel and employment records during the Audit Period. All such records, accounts and documentation shall be made available to the County and its authorized agents, and the Clerk, for audit, examination or copying purposes at any time during normal business hours and as often as the County may deem necessary during the Audit Period. The County's right to examine, copy and audit shall pertain likewise to any audits made by any other agency, whether local, state or federal. The Agency shall ensure that any such subcontractor shall recognize the County's right to examine, inspect and audit its records, accounts and documentation in connection with its provision of services required to be provided by the Agency under this Agreement. If an audit is begun by the County or other agency, whether local, state or federal, during the Audit Period, but is not completed by the end of the Audit Period, the Audit Period shall be extended until audit findings are issued. This Article shall survive the expiration or earlier termination of this Agreement.

ARTICLE 6

Financial Reports and Program Reporting Requirements

The Agency shall submit to the County within one hundred and eighty (180) days after the

end of the Agency's fiscal year, and otherwise upon request by the County, audited financial statements, which must comply with Generally Accepted Accounting Principles (GAAP), covering the entire Term of this Agreement. If the Agency fails to provide its audited financial statements within the 180-day time period referenced above, then, the Agency shall be in default of the Agreement. Notwithstanding the foregoing, the County may grant the Agency an extension of the 180-day time period to provide its audited financials, but such extension shall be solely at the County's discretion.

ARTICLE 7

Legally Required Statement and Provisions Regarding Access to Records

The Parties acknowledge and agree that the statement and provisions below are required by Florida Statute to be included in this contract for services. The inclusion of this statement and provisions below shall not be construed to imply that the Agency has been delegated any governmental decision-making authority, governmental responsibility or governmental function or that the Agency is acting on behalf of the County as provided under section 119.011(2), Florida Statutes, or that the statement or provisions are otherwise applicable to the CSTB. As stated below, the Agency may contact the County's Custodian of Public Records with questions regarding the application of the Public Records Law; however, the Agency is advised to seek independent legal counsel as to its legal obligations. The County cannot provide the Agency advice regarding its legal rights or obligations.

IF THE AGENCY HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE AGENCY'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

- i) 813-273-3719
- ii) PetrovicJ@hillsboroughcounty.org
- iii) Jaksa Petrovic, Interim Director, Economic Development Department, 601 E Kennedy Blvd, 20th Floor, Tampa, Florida 33602

If under this Agreement, the Agency is providing services and is acting on behalf of the County as provided under section 119.011(2), Florida Statutes, the Agency will comply with public records law, and agrees to:

- i) Keep and maintain public records required by the County to perform the services.
- ii) Upon request from the County's custodian of public records, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 Florida Statutes or as otherwise provided by law.
- iii) Ensure that public records that are exempt or confidential and exempt from public

records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion of the Contract if the Agency does not transfer the records to the County.

- iv) Upon completion of the Agreement, transfer at no cost to the County and the Clerk, all public records in possession of the Agency or keep and maintain public records required by the County to perform the service. If the Agency transfers all public records to the County upon completion of the Contract, the Agency shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Agency keeps and maintains public records upon completion of the Contract, the Agency shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's custodian of public records, in a format that is compatible with the information technology systems of the County.

Failure of the Agency to comply with Chapter 119, Florida Statutes, and/or the provisions set forth above, where applicable, shall be grounds for immediate unilateral termination of this Contract by the County.

ARTICLE 8 **Indemnification**

To the extent not otherwise limited by applicable law, the Agency shall indemnify, hold harmless, and defend the County and the Hillsborough County Board of County Commissioners ("BOCC"), and the respective agents and employees of the County (all of the foregoing shall hereinafter collectively be referred to as the "Indemnified Parties") from and against any and all liabilities, losses, claims, damages, demands, expenses or actions, either at law or in equity, including court costs and attorneys' fees at the trial and all appellate levels, that may hereafter at any time be made or brought by anyone on account of personal injury, property damage, loss of monies, or other loss, allegedly caused or incurred, in whole or in part, as a result of any negligent, wrongful, or intentional act or omission, or based on any act of fraud or defalcation or breach of any provision of this Agreement or applicable law by the Agency, its agents, subcontractors, assigns, heirs, and employees during performance under this Agreement. The extent of this indemnification shall not be limited in any way as to the amount or types of damages or compensation payable to any of the Indemnified Parties on account of any insurance limits contained in any insurance policy procured or provided in connection with this Agreement. In any and all claims against any of the Indemnified Parties by any employee of the Agency, any subcontractor, heir, assign, or anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation under this paragraph shall not be limited in any way as to the amount or type of damages, compensation or benefits payable by or for the Agency or any subcontractor under workers' compensation acts, disability benefit acts or other employee benefit acts. Nothing herein shall be construed to extend any party's liability beyond that provided for in Section 768.28, Florida Statutes. The provisions of this Article shall survive the expiration or termination of this Agreement.

ARTICLE 9
Equal Opportunity: Non-Discrimination Clause

The Agency shall comply with Hillsborough County, Florida - Code of Ordinances and Laws, Part A, Chapter 30, Article II (Hillsborough County Human Rights Ordinance) as amended, which prohibits illegal discrimination on the basis of actual or perceived race, color, sex, age, religion, national origin, disability, marital status, sexual orientation, or gender identity or expression, in employment, public accommodations, real estate transactions and practices, County contracting and procurement activities, and credit extension practices.

The Agency shall also comply with the requirements of all applicable federal, state and local laws, rules, regulations, ordinances and executive orders prohibiting and/or relating to discrimination, as amended and supplemented. All of the aforementioned laws, rules, regulations, ordinances and executive orders are incorporated herein by reference.

At the time of execution of this Agreement by the Agency, the Agency shall submit the information required by Hillsborough County's Equal Opportunity Requirements, which are attached hereto as Composite Exhibit "E" and incorporated herein.

ARTICLE 10
Political Endorsement Prohibition

Pursuant to BOCC Policy No. 02.12.00.00, the Agency shall not engage, participate or intervene in any form of political activities or campaign on behalf of, or in opposition to, any candidate for public office.

ARTICLE 11
Conflict of Interest

The Agency represents that it presently has no interest, and shall acquire no such interest, financial or otherwise, direct or indirect, nor engage in any business transaction or professional activity, or incur any obligation of any nature which would impede or conflict in any manner with the performance of the scope of service required hereunder.

The Agency warrants to the County that no gifts or gratuities have been or will be given to any County employee or agent, either directly or indirectly, in order to obtain this Agreement.

ARTICLE 12
Compliance With Applicable Laws

The Agency shall comply with the requirements of all applicable federal, state and local laws and the guidelines, rules and regulations promulgated thereunder.

ARTICLE 13
Drug Free Workplace

The Agency shall administer, in good faith, a policy designed to ensure that the Agency is free from the illegal use, possession, or distribution of drugs or alcohol.

ARTICLE 14
Public Entity Crimes

The Agency hereby represents and warrants that it has not been convicted of a public entity crime and that it is not on the State of Florida's convicted vendor list. The Agency also represents that it is not prohibited from entering into this Agreement by Section 287.133, Florida Statutes.

ARTICLE 15
Termination of Agreement

In addition to the exercise of any other remedies available to it at law or in equity, the County may terminate this Agreement for the Agency's non-performance, as solely determined by the County, upon no less than seven (7) days written notice to the Agency.

The County also may terminate this Agreement without cause upon fifteen (15) days prior written notice to the Agency. In the event of termination by the County hereunder, the Agency shall not incur any new obligations after notification of the effective date of termination. The County shall pay the Agency for services undertaken by the Agency prior to the effective date of the termination. Any costs incurred by the Agency after the effective date of the termination will not be reimbursed.

ARTICLE 16
Headings

Article headings have been included in this Agreement solely for the purpose of convenience and shall not affect the interpretation of any of the terms of the Agreement.

ARTICLE 17
Waiver

A waiver of any performance or default by either party shall not be construed to be a continuing waiver of other defaults or non-performance of the same provision or operate as a waiver of any subsequent default or non-performance of any of the terms, covenants, and conditions of this Agreement. The payment or acceptance of fees for any period after a default shall not be deemed a waiver of any right or acceptance of defective performance.

ARTICLE 18
Additional Rights and Remedies

Nothing contained herein shall be construed as a limitation on such other rights and

remedies available to the parties under law or in equity which may now or in the future be applicable.

ARTICLE 19
Order of Precedence

In the event of any conflict between the provisions of this Agreement and the Exhibits, then the provisions of the Agreement shall take precedence over the provisions of the Exhibits.

ARTICLE 20
Governing Laws; Venue

This Agreement shall be governed by the laws, rules, and regulations of the State of Florida, and venue shall be in Hillsborough County, Florida.

ARTICLE 21
Severability

In the event any section, sentence, clause, or provision of this Agreement is held to be invalid, illegal or unenforceable by a court having jurisdiction over the matter, the remainder of the Agreement shall not be affected by such determination and shall remain in full force and effect.

ARTICLE 22
Survivability

Any term, condition, covenant or obligation which requires performance by either party subsequent to termination of this Agreement shall remain enforceable against such party subsequent to such termination.

ARTICLE 23
Third Party Beneficiaries/Independent Contractor

This Agreement is for the benefit of the County and the Agency. No third party is an intended beneficiary so as to entitle that person to sue for an alleged breach of this Agreement. Agency acknowledges and agrees that it is acting as an independent contractor in performing its obligations hereunder and not as an agent, officer or employee of the County.

ARTICLE 24
Modifications

This writing embodies the entire Agreement and understanding between the parties hereto and there are no other agreements and/or understandings, oral or written, with respect to the subject matter hereof, that are not merged herein and superseded hereby. This Agreement only may be amended or extended by a written instrument executed by the County and the Agency expressly for that purpose.

ARTICLE 25

Assignment

This Agreement may not be assigned or subcontracted in whole or in part without the prior written consent of the County.

ARTICLE 26

Notices

All notices required or permitted to be given by a party under this Agreement shall be in writing and be sent to the other party by United States certified mail, return receipt requested, overnight delivery service or personal delivery with signature verification, and shall be addressed as follows:

A. COUNTY:

Mr. Ron Barton, Assistant County Administrator
Economic Prosperity

To the following address for U.S. mail:

Post Office Box 1110
County Center – 20th Floor
Economic Prosperity
Tampa, Florida 33601 – 1100

*And to the following address for overnight
delivery service, certified mail or personal delivery:*

County Center – 20th Floor
Economic Prosperity
601 E. Kennedy Boulevard
Tampa, Florida 33602

B. AGENCY

Mr. John Flanagan, CEO
CareerSource Tampa Bay
4350 West Cypress Street, Suite 875
Tampa, FL 33607
Telephone: (813) 397-2024
Email: flanaganj@careersourcetb.com

Any notice sent in accordance with this Article shall be deemed given two (2) days after deposit in the U.S. Mail, if sent by certified mail, return receipt requested, overnight delivery service or personal delivery. The act of refusal by a party of delivery of a notice sent in accordance with this Article shall be deemed acceptance of such notice by such party. Either party may change its notice address at any time by providing to the other party a notice of that change sent in conformance with the requirements of this Article 26.

ARTICLE 27
Fiscal Non-Funding Clause

This Agreement is subject to funding availability. In the event sufficient budget funds to fund this Agreement become reduced, unavailable, or are subsequently determined not to be eligible to fund this Agreement, including, but not limited to, federal or state funds, the County shall notify the Agency of such occurrence, and the County may terminate this Agreement, without penalty or expense to the County, upon no less than twenty-hours (24) hours written notice to the Agency. The County shall be the final authority as to the availability of funds and how available funds will be allotted. The County shall pay the Agency for services rendered by the Agency prior to the effective date of termination. Any costs incurred by the Agency after the effective date of termination will not be reimbursed.

ARTICLE 28
Project Publicity

Pursuant to the BOCC Policy No. 10.04.00.00, any news release or other type of publicity pertaining to the services performed by the Agency pursuant to this Agreement must recognize the contribution of the County. The Agency being a non-profit corporation receiving public funding or non-monetary contributions through the County shall recognize the County for its contribution in all promotional materials and at any event or workshop for which County funds are allocated. Any news release or other type of publicity must identify the County/BOCC as a funding source. In written materials, the reference to the County must appear in the same size letters and font type as the name of any other funding sources.

ARTICLE 29
Electronic Signatures Authorized

The parties agree that this Agreement and all documents associated with the transaction contemplated herein may be executed by electronic signature in a manner that complies with Chapter 668, Florida Statutes, and as approved by the Hillsborough County Board of County Commissioners in Resolution R15-025 on February 4, 2015.

ARTICLE 30
E-Verify Requirement

To comply with Executive Order 12989 (as amended), the State of Florida Executive Order No. 11-116 and Section 448.095(2), Fla. Stat., the Agency agrees to utilize the U.S. Department of Homeland Security's E-Verify System (<https://e-verify.uscis.gov/emp>) to verify the employment eligibility status of all new employees hired by the Agency during the term of the Agreement. If the Agency enters into a contract with a subcontractor for the services to be provided hereunder, the subcontractor must provide the Agency with an affidavit stating that the subcontractor does not employ, contract with or subcontract with an unauthorized alien, a copy of which affidavit(s) shall be maintained by the Agency for the duration of the Agreement or longer as provided in Article 5.

ARTICLE 31
Restriction on Funding for Identification

The Agency is prohibited from using any funds paid by the County under this Agreement to provide funds to any person, entity, or organization to issue or secure identification documents to or for any individual who does not provide proof of lawful presence in the United States.

ARTICLE 32
Entire Agreement

The foregoing constitutes the entire Agreement between the parties with respect to the subject matter contained herein.

IN WITNESS WHEREOF, the Agency and the County respectively, have caused this Agreement to be executed by their duly authorized representatives.

ATTEST: Cindy Stuart, Clerk of the Court COUNTY: Hillsborough County, Florida

By: 
Deputy Clerk

October 4, 2023
Date



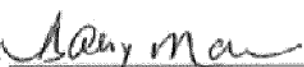
By: 
Name: Ken Hagan
Title: Chair, Board of County Commissioners

October 4, 2023
Date


ATTEST: For the ORGANIZATION

ORGANIZATION: TAMPA BAY
WORKFORCE ALLIANCE, INC., d/b/a
CAREERSOURCE TAMPA BAY

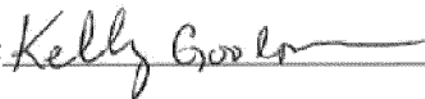
(Two Witnesses Required)

By: 

Print Name: Blinn Martin

By: 

Title: Chair, Board of Directors

By: 

Print Name: Sean Butler

Print Name: Kelly Goodpasture

Approved as to Form and Legal Sufficiency:

By: Katherine M. Benson

Assistant County Attorney

BOCC Document Number: 23-1053

ACKNOWLEDGEMENT FOR CORPORATION

For an acknowledgment in a representative capacity:

STATE OF FLORIDA

COUNTY OF Hillsborough

The foregoing instrument was acknowledged before me by means of ☐ physical presence or

☐ online notarization, this 15 day of September 2023, by Sean Butler as
(Name of Person)

Tampa Bay Workforce Alliance Inc.
Board Chair for d.b.a. Career-Source Tampa Bay
(Title of Officer) (Name of Corporation)

Tammy St
(Signature of Notary Public - State of Florida)

Tammy Stahlgren
(Print, Type or Stamp Commissioned Name of Notary Public)

Personally Known or Produced Identification

Type of Identification Produced _____

HH 029640

(Commission Number)

August 6, 2024

(Commission Expiration Date)

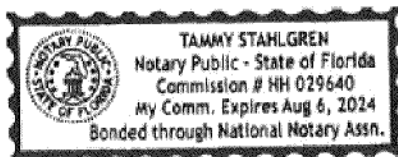


EXHIBIT "A"

SCOPE OF SERVICES

AGENCY: CareerSource Tampa Bay

PROGRAM: Apprenticeship-to-Career Empowerment Program

PRIMARY GOAL: To provide operational and career services to identify and engage up to one hundred (100), WIOA eligible, young adults between the ages of 18 to 29 from low-income households each annual period during the term, with special consideration to those exiting the foster care system or escaping human trafficking, and to connect them to short-term occupational skills training that will result in industry-recognized certifications, a meaningful work experience with a local employer and a career pathway for a brighter future.

The Apprenticeship-to-Career Empowerment (ACE) Program will be supported by strong community partnerships which will help identify candidates, provide training and engage employers to participate. CareerSource Tampa Bay, hereinafter referred to as "Agency", will play a critical role in the success of the program as the hub for additional financial and training resources, as well as serving as the career counselor, placement manager and employer of record for participants. The County will provide funding for training, participant wages and overall oversight to ensure that BOCC objectives are met.

PART I – Scope of Services

The Agency will provide the staff and resources needed for delivery of this Program to increase the ability of young adults to improve their employability by providing training assistance, paid work-based learning opportunities, and employment assistance career services.

An "ACE Program Participant" is defined as a young adult who is a Hillsborough County resident, WIOA eligible, between the ages of 18 to 29 (at the time of beginning the ACE Program) from a low-income household (defined as TANF-eligible up to 185 percent of the poverty level based on family size), with special consideration to those exiting the foster care system or escaping human trafficking. The ACE Program Participant must be engaged in both the Occupational Skills Certification and Training and the Paid Work Experience components of the ACE Program to count toward the Agency's Paid Work Experience Unit of Service described below.

CSTB will assist the participant with career counseling and training options, and connect them with a Paid Work Experience at a participating company. Participants will spend two (2) days a week in a classroom environment and three (3) days a week in on-the-job training, so they are learning while they are learning. Training, which will last 8 to 16 weeks depending on the industry, will be made up of a fixed curriculum targeted to build employability or soft skills and a customized curriculum to meet the needs of the industry. Industries targeted for the ACE program should be high demand occupations with a career pathway such as Healthcare, Manufacturing and Trades, Information Technology, Financial Services, and Hospitality.

The Agency will provide the following deliverables:

- 1) Management and Administration (County Funding) Up to \$267,000
Services to be provided: The primary goal of the Program is to assist up to one hundred (100) ACE Program Participants at the beginning of their workforce journey find a career ladder that can help them rise above their low-income environment. The Agency shall provide monthly management and administration of the Program.

Management and administration of the Program shall include, but not be limited to, overseeing staff and day-to-day operations, serving as the first point of contact for residents and businesses, negotiation of contracts related to Program implementation, providing centralized operations and procedures for delivery of services, continuous assessment and improvement of program service delivery, outreach and marketing, meeting with key stakeholders (i.e., training providers, employers, community-based organizations) for continued partnership development, participant intake and case management, career coaching, referrals to other community services, and submitting reimbursement requests and performance reports.

Unit of Service: A Unit of Service is defined as one (1) month of operational management and administration of the Program. Based on the Term of this Agreement, the Agency shall provide twelve (12) units of service each annual period during the Term. The Unit of Service rate for units 1–12 is Twenty-Two Thousand Two Hundred and Fifty Dollars (\$22,250). The total amount paid to the Agency during the Term of this Agreement is not to exceed Two Hundred Sixty-Seven Thousand Dollars (\$267,000) of each annual period during the Term.

- 2) Management and Administration (Agency Funding)
Services to be provided: The Agency will contribute approximately Three Hundred Sixty Thousand Dollars (\$360,000) of Agency funds to cover costs associated with the ACE Program as described above for each annual period during the Term.

Unit of Service: A Unit Service is defined as one (1) month of Agency supported operational management and administration of the Program. Based on the Term of this Agreement, the Agency shall provide twelve (12) units of service for each annual period during the Term.

- 3) Occupational Skills Certification and Training (Agency Funding)
Services to be provided: The Agency will contribute approximately Five Hundred and Two Thousand Dollars (\$502,000) of Agency funds to provide occupational skills certification, assessment, and training to ACE Program Participants for each annual period during the Term. For the assessment, the Agency will use Wonderlic, a cognitive ability test which measures an individual's ability to learn, adapt, solve problems, and understand instructions. It is a valid predictor of future job performance and may be used for positions ranging from routine to complex. Eligible training expenses include tuition assistance, instructional costs, books, materials, and class uniforms/supplies. Participants interested in this service must use the approved training provider list maintained by the Agency as a guideline of available training providers.

Occupational skills certification and training opportunities shall have a training period of not less than eight (8) weeks but not more than sixteen (16) weeks, or be completed by September

30, 2025, whichever is earlier. Each ACE Program Participant will train a maximum of 16-hours per week and their training location must be virtual or in Hillsborough County. The training will be consistent with and relevant to the ACE Program Participant's Paid Work Experience assignment.

Units of Service: A Unit of Service is defined as one (1) ACE Program Participant who participates in an occupational skills certification or training program in conjunction with the corresponding Paid Work Experience described below. The Agency shall provide up to one hundred (100) Units of Service for each annual period during the Term.

4) Paid Work Experience (PWE) (County Funding) Up to \$488,000

Services to be provided: Provide paid work-based learning employment opportunities to up to one hundred (100) ACE Program Participants engaged in corresponding Occupational Skills Certification and Training for each annual period during the Term. The two (2) unique features of the paid work-based learning employment opportunity are:

- Direct Placement: PWE participants begin training with a business as a new employee and receives training in the workplace acquiring occupational skills and knowledge in a PWE training environment,
- No Cost to the Business: The Agency shall be the Employer of Record and compensate the ACE Program Participant one hundred percent (100%) of wages of \$15.00 per hour while engaged in PWE. The Agency shall pay all applicable payroll taxes. The County will reimburse the Agency for these costs.

PWE employment opportunities shall have a training period of not less than eight (8) weeks but not more than sixteen (16) weeks, or be completed by September 30, 2025, whichever is earlier. Each ACE Program Participant will work a maximum of 24-hours per week, at \$15.00 per hour, and their PWE or virtual worksite location must be in Hillsborough County. In an effort to fully utilize the PWE employment opportunity for each ACE Program Participant, extension of the PWE employment opportunity beyond 16 weeks may be allowed due to extenuating circumstances (i.e., illness, emergencies, unforeseen situations or approved absence) if approved by the Agency.

Upon enrollment into Occupational Skills Certification and Training, and prior to placement into a PWE employment opportunity, ACE Program Participants will spend up to four (4) weeks in Job Readiness Assistance. This Job Readiness Assistance shall include, but not be limited to, background screening, drug screening (if required by employer), interview skills, documentation preparation, communication and soft skills.

Units of Service: A Unit of Service is defined as one (1) ACE Program Participant who participates in a Paid Work Experience as described above. Based on the Term of this Agreement, the Agency shall provide up to one hundred (100) Units of Service for each annual period during the Term. The Unit of Service rate will vary based on the nature of the program and program length. The maximum cost to the County for an ACE Program Participant is up to Eight Thousand Dollars (\$8,000) which represents an ACE Program Participant working three (3), eight (8) hour days per week. The total amount paid to the Agency during the Term of this Agreement is not to exceed Four Hundred Eighty-Eight Thousand Dollars (\$488,000) for each annual period during the Term.

The Agency may request a monthly reimbursement for the costs associated with ACE Program Participants' PWE. With each such request, the Agency shall provide proof of the associated salary and payroll tax obligation for which such payment will be applied.

5) Employment Support Services (Agency Funding)

Services to be provided: The Agency will contribute approximately Ten Thousand Dollars (\$10,000) of Agency funds to provide employment support services to each ACE Program Participant for services that are necessary to enable an individual to successfully participate in the ACE Program for each annual period during the Term. Support services may include, but are not limited to, assistance with transportation, clothing (including, general interview clothing), certification fees, and tools for occupational skills training or work-related).

Units of Service: A Unit of Service is defined as one (1) ACE Program Participant who participates in an occupational skills certification or training program in conjunction with the corresponding Paid Work Experience described above. The Agency shall provide up to one hundred (100) Units of Service for each annual period during the Term.

The Agency shall maintain the necessary back-up information to document the delivery of the services. A Program Performance Report is to be submitted with each Request for Payment. The Program Performance Report must provide the project details for each period sufficient for the County to document the progress in delivering the services and include: the project detail report, the list of participants served, participants home addresses, business name and address, occupational certification and training provided, and amount paid to each ACE Program Participant.

A Final Program Performance Report is due within ninety (90) days after the end of the Term, summarize the results and outlining the accomplishments of the Program over the Term.

PART II – Total Consideration

For its performance under this Agreement, the Agency will receive funds from the County, in an amount not to exceed Seven Hundred and Fifty-Five Thousand Dollars (\$755,000) for each annual period during the Term. Notwithstanding the foregoing, if the Agency fails to submit proper Request for Payment forms up to Seven Hundred and Fifty-Five Thousand Dollars (\$755,000) for each annual period during the Term of this Agreement, then, any remaining portions thereof which the County has not disbursed to the Agency shall not be available for funding.

The Management and Administration services will be paid on a unit of service, fee for services basis for each month services are provided. PWE will be a monthly reimbursement of actual allowable expenses associated with ACE Program Participants' wages and payroll expenses.

If the County determines, through its inspection or review, that the Agency has performed, or is performing fewer than the total agreed upon Units of Service, the total consideration paid to the Agency shall be subject to a pro-rata reduction.

In addition to the BOCC Policy No. 10.04.00.00, that any news release or other type of publicity pertaining to the services performed by the Agency pursuant to this Agreement must recognize the contribution of the BOCC, any project announcement or publicity event resulting from efforts of the Agency, will be planned in cooperation with the County's Economic Development and Communications Departments for purposes of coordinating County's official County protocol and

public recognition. Prior notification to these two Departments for such events will be no less than fifteen (15) working days whenever possible.

EXHIBIT "B"
METHOD OF PAYMENT

AGENCY: CareerSource Tampa Bay

PROGRAM: Apprenticeship-to-Career Empowerment Program

Funding in accordance with agreed to amounts will be made upon receipt of a completed Exhibit "C", Request for Payment Form, and Exhibit "D", Program Performance Report. In no event, however, shall payments to the organization exceed Seven Hundred and Fifty-Five Thousand Dollars (\$755,000) for each annual period during the Term. However, all funding under this Agreement is subject to availability and the amount may be reduced. The County shall be the final authority as to the availability of funds and how available funds will be allotted. A current certificate of insurance is required before payment.

Payment requests may be submitted on a quarterly or monthly basis with proper backup. Payment requests shall not be submitted for a period less than one (1) month. The Management and Administration services will be paid on a unit of service, fee for services basis for each month services are provided. The PWE services will be a monthly reimbursement of actual allowable expenses associated with ACE Program Participants' wages and payroll expenses. If the County determines, through its inspection or review, that the Agency has performed, or is performing less than the total agreed upon services, payments to the Agency shall be subject to a pro-rata reduction. Payment of the request shall be made within fifteen (15) business days after approval of such request by the County.

No County funds will be expended for the Agency's purchase of equipment, food, beverages or entertainment costs, business memberships or for any event or client services conducted outside of Hillsborough County.

The County's Fiscal Year commences on October 1st and ends on September 30th of the following calendar year. Invoices with supporting documentation for services delivered between October 1st and September 30th must be received no later than September 30th of each year to allow closeout of the County's Fiscal Year.

With each request for payment the Agency will provide a Performance Report that shall include the project detail report, the list of participants served, participants home addresses, status and outcome of the ACE Program Participant's occupational skills certification and training, business name and address, occupational certification and training provided, and amount paid to each ACE Program Participant supporting documentation (receipts, paid invoices, cashed checks, etc.), and other information identified in the agreed upon Exhibit "A", Scope of Services.

REMAINDER OF PAGE INTENTIONALLY LEFT BLANK.

EXHIBIT "C"
REQUEST FOR PAYMENT FORM

AGENCY: CareerSource Tampa Bay

PROGRAM: Apprenticeship-to-Career Empowerment Program

REQUEST NUMBER: _____ MONTH: _____ AMOUNT: \$ _____

FINANCIAL STATUS REPORT

BUDGET CATEGORIES	TOTAL (ANNUAL) APPROVED BUDGET	EXPENDITURES		REMAINING BALANCE \$
		CURRENT REQUEST \$	YTD REQUESTS \$	
Management and Administration (\$22,250 for units 1-12)	\$267,000			
Paid Work Experience (Up to 100 units at up to \$8,000 per unit)	\$488,000			
TOTAL:	\$755,000			

I certify that the service covered by this request have been provided to the County in accordance with the terms and conditions of the Agreement and that the documentation provided in the attached Program Performance Report is true, accurate, and complete.

Authorized Agency Signature

Title

Date

FOR COUNTY USE ONLY

ACCT CODE: _____

SUPPLIER: _____

P.O. #: _____

I verify that Hillsborough County (based upon certification of Agency Official) has received the goods and/or services.

TYPE OF REVIEW

APPROVED

DATE

FISCAL

PROGRAMMATIC

DIRECTOR

Jaksa Petrovic, Interim Director, Economic Development

COMMENTS: Payment of the reimbursement request shall be made within fifteen (15) business days after approval of such request by the County.

EXHIBIT "D"
PROGRAM PERFORMANCE REPORT

AGENCY: CareerSource Tampa Bay

PROGRAM: Apprenticeship-to-Career Empowerment Program

REPORT PERIOD _____ THROUGH _____

PERCENTAGE OF AGREEMENT COMPLETED _____%

I. ACCOMPLISHMENTS:

II. PROBLEMS:

III. STATUS REPORT ON PROVISION OF SERVICES: (include report period and year-to-date)

<u>UNITS OF SERVICE PROVIDED</u>	<u>PROGRAM GOAL</u>	<u>REPORT PERIOD</u>	<u>TERM TO DATE</u>	<u>% OF GOAL COMPLETED</u>
Management & Administration	12	_____	_____	_____
Occupational Skills Certification and Training	100	_____	_____	_____
Paid Work Experience	100	_____	_____	_____
Employment Support Services	100	_____	_____	_____

IV. OTHER COMMENTS:

SUPPORTING ATTACHMENTS: With each request for payment the Agency will provide a Performance Report that shall include the project detail report, the list of participants served, participants home addresses, status and outcome of the ACE Program Participant's occupational skills certification and training, business name and address, occupational certification and training provided, and amount paid to each ACE Program Participant supporting documentation (receipts, paid invoices, cashed checks, etc.), and other information identified in the agreed upon Exhibit "A", Scope of Services.

A Final Program Performance Report is due within ninety (90) days after the end of the Term, summarize the results and outlining the accomplishments of the Program over the Term.

EXHIBIT "E"

EQUAL EMPLOYMENT OPPORTUNITY – APPLICABLE STATUTES, ORDERS AND REGULATIONS

HILLSBOROUGH COUNTY, FL

- Hillsborough County Human Rights Ordinance, Hillsborough County Code of Ordinances and Laws, Part A, Chapter 30, Article II, as amended, prohibits illegal discrimination on the basis of actual or perceived race, color, sex, age, religion, national origin, disability, marital status, sexual orientation, or gender identity or expression, in employment, public accommodations, real estate transactions and practices, County contracting and procurement activities, and credit extension practices.
- Hillsborough County Home Rule Charter, Article IX, Section 9.11, as amended, provides that no person shall be deprived of any right because of race, sex, age, national origin, religion, disability, or political affiliation. Printed in Hillsborough County Code of Ordinances and Laws, Part A.

STATE

- Florida Constitution, Preamble and Article I, § 2 protect citizens from being deprived of inalienable rights because of race, religion, national origin, or physical disability.
- Florida Statutes § 112.042, requires nondiscrimination in employment by counties and municipalities, on the basis of race, color, national origin, sex, handicap, or religion.
- Florida Statutes § 112.043, prohibits age discrimination in employment.
- Florida Statutes § 413.08, provides for rights of an individual with a disability and prohibits discrimination against persons with disabilities in employment and housing accommodations.
- Florida Statutes § 448.07, prohibits wage rate discrimination on the basis of sex.
- Florida Civil Rights Act of 1992, Florida Statutes §§760.01 – 760.11, as amended.
- Florida Statutes §509.092, prohibits refusing access to public lodging on the basis of race, creed, color, sex, physical disability or national origin.
- Florida Statutes §725.07, prohibits discrimination on the basis of sex, marital status or race in loaning money, granting credit or providing equal pay for equal services performed.
- Florida Fair Housing Act, Florida Statutes §§760.20 – 760.37.
- Florida Statutes §760.40, provides for the confidentiality of genetic testing.
- Florida Statutes §760.50, prohibits discrimination on the basis of AIDS, AIDS-related complex, and HIV.
- Florida Statutes §760.51, provides for remedies and civil penalties for violations of civil rights.
- Florida Statutes §760.60, prohibits discriminatory practices of certain clubs.
- Florida Statutes §760.80, provides for minority representation on boards, commissions, council, and committees.

FEDERAL

- Section 1 of the Fourteenth Amendment to the United States Constitution, U.S. Const. amend. XIV, § 1.
- Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq.
- Title VII of the Civil Rights Act of 1964, 42 U.S.C. 2000e et seq., as amended by the Equal Employment Opportunity Acts of 1972 and 1975, the Civil Rights Act of 1991, P. L. 102-166, 105 Stat. 1071, and the Lilly Ledbetter Fair Pay Act of 2009, P. L. 111-2, 123 Stat. 5.
- Civil Rights Act of 1866 and the Enforcement Act of 1870, 14 Stat. 27 and 16 Stat. 140, 42 U.S.C. § 1981.
- Title VIII of the Civil Rights Act of 1968, Fair Housing Act, P. L. 90-284, 82 Stat. 73, 42 U.S.C. 3601 et seq.
- Civil Rights Restoration Act of 1987, P. L. 100-259, 102 Stat. 28.
- Civil Rights Act of 1991, P. L. 102-166, 105 Stat. 1071.
- Equal Opportunity Regulations, 41 CFR § 60-1.4, as amended.
- Standards for a Merit System of Personnel Administration, 5 CFR § 900.601 et seq.
- Executive Order 11246, Equal Employment Opportunity, and its implementing regulations, including 41 CFR § 60-2 (Revised Order 4).
- Rehabilitation Act of 1973, P. L. 93-112, 87 Stat. 355, as amended.
- Interagency Agreement promulgated on March 23, 1973.
- Executive Order 12250, Leadership and Coordination of Nondiscrimination Laws.
- Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 et seq., P. L. 90-202, as amended.
- Age Discrimination Act of 1975, 42 U.S.C. § 6101 et seq., P. L. 94-135, 89 Stat. 728, as amended.
- Older Americans Amendments of 1975, 42 U.S.C. § 3001 et seq., P. L. 94-135, 89 Stat. 713.
- Americans with Disabilities Act of 1990, 42 U.S.C. § 12101 et seq., as amended by the ADA Amendments Act of 2008, P. L. 110-325, 122 Stat. 3553.
- Vietnam Era Veterans' Readjustment Assistance Act of 1974, 38 U.S.C. § 4212, as amended.
- Section 14001 of Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.
- State and Local Assistance Act of 1972, as amended.
- Office of Management and Budget Circular A-102, Grants and Cooperative Agreements with State and Local Governments, as amended.
- Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 40 C.F.R. §§ 5.100-5.605.
- Executive Order 13673, Fair Pay and Safe Workplaces.

* "The above are not intended to be a complete list of all applicable local, state, or federal statutes, orders, rules or regulations, as they may be amended from time-to-time, or added to (newly promulgated) from time-to-time, during the term of this contract."

If applicable, and required by 41 CFR 60-1.4 or other federal law or regulation, during the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: *Provided, however*, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States

**HILLSBOROUGH COUNTY EQUAL EMPLOYMENT OPPORTUNITY
AFFIRMATIVE ACTION QUESTIONNAIRE**

AGENCY: CareerSource Tampa Bay

PROGRAM: Apprenticeship-to-Career Empowerment Program

CONTRACTOR CIVIL RIGHTS STATUS

The responding Agency is requested to carefully review the following questions and provide responses as it relates to the Agency's own affirmative action and equal opportunity practices.

Please respond to the following:

1. *Provide a copy of the Agency's Affirmative Action Plan or Program (If not submitted within the past twelve (12) months). Submitted within the past 12 months with the Ex-Offender/Returning Citizens
2. Workforce Analysis by race/sex and EEO category. Completed
3. If the Agency receives federal/state/local funding, please list source and dollar amount. attached
4. Name of person designated as EEO representative. Doug Tobin
5. Is the Agency receptive to on-site reviews? Yes
6. Does the Agency have a procedure for resolving discrimination complaints? Yes
7. Has the Agency been charged with discrimination within the past eighteen (18) months? If yes, how many charges, nature of charge; when; and where? 2 cases that dealt with EEO complaints. Dates of complaint 11.16.22 and 12.11.22. 1 case is open and the other case is closed
8. Does the Agency anticipate hiring additional staff to perform this contract? If yes, please provide the number of positions and type of positions. No additional staff anticipated to be hired.
9. Please provide a copy of the Agency's Affirmative Action/Equal Employment Opportunity Policy Statement, signed and dated by the Chief Executive Officer (If not submitted within the past 12 months). Submitted within the past 12 months with the Ex-Offender/Returning Citizen's agreement.

*A written Affirmative Action Plan or Program is required if the Agency has 15 or more employees. If the Agency has fewer than 15 employees, then an Affirmative Action Policy Statement is required.

SANCTIONS AND PENALTIES

1. Failure to comply with the Equal Opportunity and Affirmative Action requirements adopted by the Board of County Commissioners of Hillsborough County may result in suspension or debarment of the firms or individuals involved. Debarment of firms by Hillsborough County for activity contrary to this program will be carried out according to the debarment procedures contained in the Hillsborough County Procurement Manual. Said firm or individual will be notified by registered mail of said suspension or debarment and may appeal suspension or debarment through the procedure set forth in the Procurement Manual.
2. The Board of County Commissioners encourages each proposer/bidder to submit EEO documentation with the bid.
3. The Board of County Commissioners also reserves the right to reject any proposals from firms who have previously failed to perform properly and who have done so by commission or omission of an act of such serious or compelling nature that the act indicates a serious lack of business integrity or honesty or willingness to comply.

EQUAL EMPLOYMENT OPPORTUNITY WORKFORCE ANALYSIS

AGENCY: CareerSource Tampa Bay

PROGRAM: Apprenticeship-to-Career Empowerment Program

JOB CATEGORY*	TOTAL EMPLOYEES		MALES					FEMALES				
	MALE	FEM	WHT	BLK	HISP	API	AI	WHT	BLK	HISP	API	AI
OFFICIALS and MANAGERS	14	23	7	3	3	1		7	6	7	3	
PROFESSIONALS	3	4	2		1			1	1	2		
TECHNICIANS												
SALES WORKERS												
OFFICE and CLERICAL	15	38	5	4	5	1		9	17	12		
CRAFTSMAN (SKILLED)												
OPERATIVES (SEMI-SKILLED)												
LABORERS (UNSKILLED)	1				1							
SERVICE WORKERS												
TOTAL	33	65	14	7	10	1		17	24	21	3	

***JOB CATEGORIES AS PROVIDED HEREIN, ARE THOSE CATEGORIES IDENTIFIED AND USED IN EEO (1-6) REPORTING REQUIREMENTS REQUIRED FROM EMPLOYERS BY THE FEDERAL GOVERNMENT.**

(DO NOT LEAVE THIS PAGE BLANK)

HISP: HISPANIC

API: ASIAN/PACIFIC ISLANDER

AI: AMERICAN INDIAN

EXHIBIT "E" (continued)

The Agency's failure to complete the requirements of these pages may result in the termination of this Agreement.

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE

The undersigned Agency, by the signature of its corporate officer below represents that the foregoing information is true and correct. The undersigned Agency by the signature of its corporate officer below provides assurance to Hillsborough County of its compliance with Federal, State and County Affirmative Action and Equal Opportunity requirements. The undersigned Agency further assures that it and its subcontractors' facilities are accessible to persons with disabilities.

IN WITNESS WHEREOF, this Equal Employment Opportunity Questionnaire is hereby signed as of the date indicated below.

ATTEST:

Bany Marl
WITNESS

Kelly Gordon
WITNESS

Tampa Bay Workforce Alliance, Inc.
d.b.a. CareerSource Tampa Bay
PRINTED NAME OF AGENCY

BY [Signature]
SIGNATURE OF AUTHORIZED
REPRESENTATIVE

9-15-2023
DATE SIGNED

TAMPA BAY WORKFORCE ALLIANCE, INC.
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2022

Federal/State Agency Pass-Through Entity/ Program Title	Assistance Listing Number	Pass-Thru Entity Identifying Number	Federal Expenditures	Amount to Subrecipients
U.S. Department of Agriculture				
Passed through the Department of Economic Opportunity: Supplemental Nutrition Assistance Program Cluster	10.561	39477, 40548, 41336	\$ 591,565	\$ 57,505
Total U.S. Department of Agriculture			<u>591,565</u>	<u>57,505</u>
U.S. Department of Labor				
Passed through the Department of Economic Opportunity: Employment Service Cluster:				
Wagner Peyser	17.207	39202, 40438, 40698	2,064,586	-
Military Spouse	17.207	40455	121,156	-
Disabled Veterans Outreach Program	17.801	39543, 41055	173,404	-
Local Veterans Employment Representative Program	17.804	39563, 41076	72,912	-
Subtotal Employment Service Cluster			<u>2,432,058</u>	<u>-</u>
Reemployment Services and Eligibility Assessment	17.225	38963, 40010	683,456	555,641
Trade Adjustment Assistance	17.245	39497, 40685, 39360, 40684	117,422	-
National Dislocated Worker Grant Disaster-FL-COVID-19	17.277	38894	353,385	24,266
Workforce Innovation and Opportunity Act (WIOA) Cluster:				
WIOA Adult	17.258	39250, 39311, 39335, 40175, 40844	3,008,209	1,531,305
WIOA Dislocated Worker	17.278	39226, 39311, 39335, 40199, 40355, 40844	4,069,035	848,762
WIOA Youth	17.259	39069, 39311, 39335, 40064	4,535,388	882,642
Subtotal WIOA Cluster			<u>11,612,632</u>	<u>3,262,709</u>
Subtotal Department of Economic Opportunity			<u>15,198,953</u>	<u>3,842,616</u>
Passed through The Trustees of Clark University:				
H-1B Job Training Grant (Tech Quest Apprenticeship)	17.268	HG-33043-19-60-A-25	26,565	-
Subtotal The Trustees of Clark University			<u>26,565</u>	<u>-</u>
Total U.S. Department of Labor			<u>15,225,518</u>	<u>3,842,616</u>
U.S. Department of Health and Human Services				
Passed through the Department of Economic Opportunity: Temporary Assistance for Needy Families	93.558	38515, 39134, 39406	3,508,159	423,761
Total U.S. Department of Health and Human Services			<u>3,508,159</u>	<u>423,761</u>
Total Federal Awards			<u>\$ 19,325,242</u>	<u>\$ 4,323,882</u>

See Notes to Schedule of Expenditures of Federal Awards