

EXHIBIT E**TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)**

Entity Name: CareerSource Tampa Bay

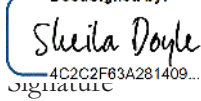
Employee Name	John Flanagan	Juditte Dorcy	Sheila Doyle	Jody Toner	Michelle Zieziula
Title	Chief Executive Officer	Chief Operating Officer	Chief Financial Officer	Chief Policy & Performance Officer	Chief Impact Officer
Salary	\$ 196,782.60	\$ 41,963.22	\$ 149,404.18	\$ 138,195.89	\$ 118,178.15
Bonuses	\$ -	\$ -	\$ -	\$ -	\$ -
Cashed-In Leave	\$ 8,221.50	\$ 14,954.96	\$ -	\$ 13,120.68	\$ -
Cash Equivalents	\$ -	\$ -	\$ -	\$ -	\$ -
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement Benefits (Pension Plan Accruals and Contributions)	\$ 11,364.08	\$ 3,326.57	\$ 8,184.21	\$ 8,274.27	\$ 2,279.99
Employer-Paid Insurance Benefits	\$ 12,745.93	\$ -	\$ 883.73	\$ 12,428.53	\$ 8,438.11
Deferred Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$ 22,276.48	\$ 9,613.15	\$ 14,279.58	\$ 14,169.73	\$ 2,916.06
Other Payouts Description	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.
Total Compensation	\$ 251,390.59	\$ 69,857.90	\$ 172,751.70	\$ 186,189.10	\$ 131,812.31
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ 13,361.72	\$ -	\$ 26,902.55	\$ 19,710.43	\$ 6,116.97
Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%

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Employee Name	Anna Munro	Barry Martin	Christina Witt	Doug Tobin	Chad Kunerth
Title	Director of Fiscal Compliance	Director of Human Resources	Programs Director	Director of Public Relations	Director of MIS & Data Services
Salary	\$ 121,908.09	\$ 114,442.63	\$ 102,440.91	\$ 95,535.30	\$ 88,844.89
Bonuses	\$ -	\$ -	\$ -	\$ -	\$ -
Cashed-In Leave	\$ 14,905.30	\$ -	\$ -	\$ -	\$ 4,952.50
Cash Equivalents	\$ -	\$ -	\$ -	\$ -	\$ -
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement Benefits (Pension Plan Accruals and Contributions)	\$ 7,431.88	\$ 3,635.32	\$ 5,594.51	\$ 5,186.56	\$ 5,094.44
Employer-Paid Insurance Benefits	\$ 8,403.75	\$ 9,302.60	\$ 7,887.96	\$ 4,845.27	\$ 4,837.44
Deferred Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$ 11,825.34	\$ 9,342.27	\$ 9,449.06	\$ 8,196.57	\$ 8,091.48
Other Payouts Description	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.	Cafeteria contribution, provided to eligible employees to be used towards employee benefits.
Total Compensation	\$ 164,474.36	\$ 136,722.82	\$ 125,372.44	\$ 113,763.70	\$ 111,820.75
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ 17,332.00	\$ 6,569.42	\$ 13,051.28	\$ 7,150.69	\$ 6,371.02
Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

DocuSigned by:
 7/30/2021
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signature

Sheila Doyle
Printed Name

Chief Financial Officer
Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.