

**EXHIBIT E**  
**TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES**  
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: CareerSource Tampa Bay  
Fiscal Year: 07/01/2024 to 06/30/2025

Employee Name	Keidrian Kunkel	Sheila Doyle	Steven Meier	Michelle Zieziula	Byron Clayton
Title	President & Chief Executive Officer 1/9/25 to 6/30/25	Co-Interim Chief Executive Officer 7/1/24 to 1/8/25  Senior Vice President, Chief Financial Officer 7/1/24 to 6/30/25	Co-Interim Chief Executive Officer 7/1/24 to 1/8/25 (Termed: 2/14/25)	Senior Vice President, Chief Operating Officer 7/1/24 to 6/6/25 (Termed: 6/6/25)	Senior Vice President, Chief of Sector Partnerships
Salary	\$ 108,271.94	\$ 196,917.77	\$ 129,467.83	\$ 171,441.44	\$ 93,228.05
Bonuses	\$ -	\$ -	\$ -	\$ -	\$ -
Cashed-In or Funded Leave	\$ -	\$ 15,596.00	\$ 45,128.04	\$ 35,533.65	\$ 8,061.93
Cash Equivalents	\$ -	\$ -	\$ -	\$ -	\$ -
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$ -	\$ -	\$ 70,673.20	\$ -	\$ -
Retirement Benefits	\$ -	\$ 11,753.65	\$ 10,557.34	\$ 6,710.90	\$ 5,534.02
Employer-Paid Insurance Benefits	\$ 4,145.49	\$ 12,079.33	\$ 2,918.88	\$ 15,845.20	\$ -
Deferred Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$ -	\$ -	\$ -	\$ -	\$ -
Other Payouts Description	N/A	N/A	N/A	N/A	N/A
Total Cash Compensation	\$ 112,417.43	\$ 236,346.75	\$ 258,745.29	\$ 229,531.19	\$ 106,824.00
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ 12,261.08	\$ 20,562.16	\$ -	\$ -	\$ 7,918.05
Percentage of Total Compensation from Federal or State Funds	100%	100%	80%	100%	4%

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Entity Name: CareerSource Tampa Bay  
Fiscal Year: 07/01/2024 to 06/30/2025

Employee Name	Anna Munro	Barry Martin	Douglas Tobin	April Torregiante	Richard Beynon
Title	Vice President, Fiscal and Administrative Compliance	Vice President, Human Resources & Professional Development	Vice President, Public Relations & Marketing	Vice President, Program Services	Vice President, Information Technology
Salary	\$ 145,502.93	\$ 134,428.59	\$ 130,633.12	\$ 130,405.18	\$ 129,932.13
Bonuses	\$ -	\$ -	\$ -	\$ -	\$ -
Cashed-In or Funded Leave	\$ 9,748.20	\$ 2,894.85	\$ -	\$ -	\$ -
Cash Equivalents	\$ -	\$ -	\$ -	\$ -	\$ -
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement Benefits	\$ 8,691.29	\$ 7,862.51	\$ 7,415.37	\$ 6,903.32	\$ 7,375.50
Employer-Paid Insurance Benefits	\$ 20,095.85	\$ 22,350.01	\$ 31,936.49	\$ 10,627.82	\$ 1,687.32
Deferred Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$ -	\$ -	\$ -	\$ -	\$ -
Other Payouts Description	N/A	N/A	N/A	N/A	N/A
Total Cash Compensation	\$ 184,038.27	\$ 167,535.96	\$ 169,984.98	\$ 147,936.32	\$ 138,994.95
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ 28,975.23	\$ 24,150.56	\$ 12,285.25	\$ 17,485.85	\$ 7,950.00
Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	98%	100%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

*Sheila Doyle*

Sheila Doyle (Jul 29, 2025 12:22:02 EDT)

Signature

Sheila Doyle

Printed Name

Senior Vice President & Chief Financial Officer

Title

07/29/2025

Date

**Definitions:**

**Executive Leadership:** Chief executive officer/executive director of the board and those reporting directly to that position (except for an administrative assistant or clerical staff).

**Cash Equivalents:** Gift cards, vouchers, tickets, or other items of monetary value.

**Other payouts:** Cell phone allowances, tuition, gym memberships, car allowances, etc.

**Employer-Paid Insurance Benefits:** Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

**Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off:** Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.