

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
 (Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: CareerSource Tampa Bay

Employee Name	John Flanagan	Byron Clayton	Sheila Doyle	Michelle Zieziula	Anna Munro
Title	President & Chief Executive Officer	Senior Vice President & Chief of Sector Partnerships	Senior Vice President & Chief Financial Officer	Senior Vice President & Chief Operating Officer	Vice President, Fiscal and Administrative Compliance
Salary	\$ 99,748.90	\$ 143,594.80	\$ 180,069.04	\$ 180,373.76	\$ 140,689.94
Bonuses					
Cashed-In Leave	\$ 28,578.94	\$ 9,151.19	\$ 21,527.50	\$ -	\$ 5,382.40
Cash Equivalents	\$ -	\$ -	\$ -	\$ -	\$ -
Cash Equivalents Description	N/A	N/A	N/A	N/A	N/A
Severance Pay	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement Benefits (Pension Plan Accruals and Contributions)	\$ 9,862.19	\$ 11,934.15	\$ 16,108.42	\$ 8,986.13	\$ 11,670.88
Employer-Paid Insurance Benefits	\$ 18,124.84	\$ 15,889.47	\$ 9,405.08	\$ 17,599.58	\$ 17,378.98
Deferred Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
Real Property Gifts Description	N/A	N/A	N/A	N/A	N/A
Other Payouts	\$ -	\$ -	\$ -	\$ -	\$ -
Other Payouts Description	N/A	N/A	N/A	N/A	N/A
Total Compensation	\$ 156,314.87	\$ 180,569.61	\$ 227,110.04	\$ 206,959.47	\$ 175,122.20
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ -	\$ 12,157.59	\$ 17,289.28	\$ 25,427.70	\$ 33,422.40
Percentage of Total Compensation from Federal or State Funds	98%	21%	100%	100%	100%

EXHIBIT E

**TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)**

Entity Name: CareerSource Tampa Bay

Employee Name	Barry Martin	Michelle Schultz	Don Shepherd	April Torregiante
Title	Vice President, Human Resources & Professional Development	Senior Director of Development	Senior Performance Analyst	Vice President, Program Services
Salary	\$ 129,981.94	\$ 114,212.64	\$ 126,582.56	\$ 126,092.04
Bonuses				
Cashed-In Leave	\$ -	\$ 12,994.02	\$ -	\$ -
Cash Equivalents	\$ -	\$ -	\$ -	\$ -
Cash Equivalents Description	N/A	N/A	N/A	N/A
Severance Pay	\$ -	\$ -	\$ -	\$ -
Retirement Benefits (Pension Plan Accruals and Contributions)	\$ 10,384.82	\$ 10,087.60	\$ 10,172.29	\$ 7,555.57
Employer-Paid Insurance Benefits	\$ 18,779.21	\$ 4,134.57	\$ -	\$ 10,251.01
Deferred Compensation	\$ -	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -	\$ -
Real Property Gifts Description	N/A	N/A	N/A	N/A
Other Payouts	\$ -	\$ -	\$ -	\$ -
Other Payouts Description	N/A	N/A	N/A	N/A
Total Compensation	\$ 159,145.97	\$ 141,428.83	\$ 136,754.85	\$ 143,898.62
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ 18,440.19	\$ 5,057.36	\$ 14,872.66	\$ 12,452.67
Percentage of Total Compensation from Federal or State Funds	100%	98%	98%	96%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Sheila Doyle

Digitally signed by Sheila Doyle
DN: cn=Sheila Doyle, o, ou,
email=doyles@careersourcetb.com, c=US
Date: 2024.07.15 17:49:08 -04'00'

Signature

Date

Sheila Doyle

Printed Name

Co-Interim CEO and CFO

Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.