



Policy No.:	<b>P-04-V16</b>
Policy Title:	<b>Eligible Training Provider List</b>

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Program Area:	WIOA; WT
Subject:	Eligible Training Providers
Purpose:	This policy provides guidance to CareerSource Tampa Bay (CSTB) staff and providers of training services regarding the Eligible Training Provider List (ETPL) requirements.
Distribution:	CSTB Staff
Contact:	CEO, Vice President of Program Services, or their designee

## Purpose

This policy provides guidance to CareerSource Tampa Bay (CSTB) staff and providers of training services regarding the Eligible Training Provider List (ETPL) requirements, including related federal, state and local requirements, performance standards, data reporting, and procedures for determining initial and continued eligibility of training providers and programs.

## Background

Workforce Innovation and Opportunity Act (WIOA) Title I training can be provided through a variety of contract mechanisms, or it may be funded through an Individual Training Account (ITA) that is used to purchase training from an Eligible Training Provider (ETP). ETPs are postsecondary providers of training services that are eligible to receive funds from local workforce development boards (LWDBs) as prescribed in Section 133(b) of WIOA.

The ETPL is mandated by Section 122 of WIOA, which requires the Governor, through the state workforce development board, CareerSource Florida, Inc., to establish criteria, information requirements, and procedures on the eligibility of training providers of training services in the state. Additionally, Florida's 2021 Reimagining Education and Career Help (REACH) Act charges the Florida Department of Commerce (FloridaCommerce) with establishing ETP criteria focused on participant outcomes. LWDBs may establish additional criteria for their region.

The workforce development system established under WIOA emphasizes informed consumer choice, job-driven training, provider performance, and continuous improvement. The quality and selection of training providers and programs of study are vital to achieving these core principles.

# Policy

## State and Local ETPL

FloridaCommerce and the LWDBs work together to identify ETPs to be included in the state ETPL. LWDBs must select approved training providers from the state ETPL. In addition to the criteria outlined in the state policy, LWDBs may add additional requirements for training providers, except registered apprenticeship programs (RAPs), that supplement the criteria and information requirements for an ETP or program of study. This will result in training providers that are on the state ETPL that may not be eligible for inclusion on the local ETPL; therefore, the local ETPL will be a subset of the state ETPL. LWDBs that do not establish additional requirements through local policy must include all state ETPs on its local ETPL.

State and local ETPLs must be maintained in the state's online labor exchange and case management system, Employ Florida. Also, LWDBs must make the state ETPL or their local ETPL, as appropriate, publicly available through their local websites.

The CSTB Board of Directors is responsible for monitoring training providers of occupational skills training services and related training programs for the region's targeted occupations. A process for application, contracting, and maintaining a list of training providers is outlined below and is consistent with CareerSource Florida Administrative Policy Number 90, WIOA Eligible Training Provider List.

**Local ETPL:** Applications for new training providers and program additions for an approved training provider are only accepted during the first quarter of the program year, July through September.

For training providers and programs that are subject to the additional criteria of CSTB:

1. The Board reserves the right to withhold approval of any program applications based on reported completion and outcome rates, ongoing performance outcomes and other local criteria.
2. The Board reserves the right to allow the CEO or designee the right to suspend enrollment and/or terminate any relationship with an approved training institution based on failure to comply with the terms and conditions of this policy and/or Training Provider agreement. This information will be presented to the Workforce Performance Committee and then to the Board of Directors for final determination and action.

## Provider and Program Eligibility Under WIOA

To be eligible to apply for inclusion on the ETPL and to receive training funds under WIOA Section 133(b), the training provider must be one of the following types of entities detailed in 20 CFR 680.410(d):

1. Institutions of higher education such as universities, colleges, or other public or private institutions of higher education providing programs that lead to a recognized postsecondary credential.
2. RAPs.
3. Other public or private training providers, which may include community-based organizations and joint labor-management organizations.
4. Eligible providers of adult education and literacy activities under WIOA Title II, if these activities are provided in combination with training services as described in 20 CFR 680.350.

An ITA may be used to pay for any allowable type of training if the program of training services (also referred to as a “program of study”) is on the ETPL. ETPs are entities that are eligible to receive WIOA Title I-B funds for adult and dislocated worker participants who enroll in training programs, through ITAs. ITAs may also be used for WIOA Title I Youth funds to provide training to older, out-of-school youth, ages 18-24, and in-school youth, ages 16-21.

Additionally, LWDBs may be included on the ETPL if meet the conditions of WIOA Section 107(g)(1) and the CareerSource Florida Administrative Policy 90.

## Registered Apprenticeship Programs

In accordance with the National Apprenticeship Act (NAA) (50 Stat. 664, chapter 663; 29 U.S.C. 50 et seq.), entities that carry out RAPs are exempt from the initial and continued eligibility requirements of this policy. RAPs must be included and maintained on the ETPL until:

1. The RAP notifies FloridaCommerce it no longer wants to be included on the list;
2. The program becomes deregistered under the National Apprenticeship Act;
3. The program is determined to have intentionally supplied inaccurate information; or
4. A determination is made by FloridaCommerce that the RAP substantially violated any provision of Title I of WIOA or the WIOA regulations, including 29 CFR part 38.

A RAP is an ETP if it is registered with DOE, Office of Apprenticeship (OA), or any other state’s State Apprenticeship Agency (SAA). Although they are automatically eligible for ETPL inclusion, RAP sponsors seeking to have their apprenticeship programs listed on the ETPL must still “opt-in” by informing the State ETPL Coordinator at [ETPL@commerce.fl.gov](mailto:ETPL@commerce.fl.gov).

As RAPs are exempt from all initial and continued eligibility requirements, the LWDBs may not impose additional criteria or information requirements for RAP sponsors except as outlined in Training and Employment Guidance Letter Nos. 08-19 and 08-19, Change 1, and TEGL No. 13-16, Change 1.

## Initial Eligibility

### Training Providers

Initial eligibility for the ETPL applies to all training providers except RAPs registered with the Florida Department of Education (DOE). The training provider must supply verifiable, program-specific performance information pursuant to the criteria established by federal regulations and state statutes under which the provider applies to become an ETP. The information provided must support the training provider's ability to serve participants.

To meet initial eligibility to be included on the ETPL, a training provider must provide the required information for the application as specified by CareerSource Florida and submit through the ETPL portal in Employ Florida.

Training providers seeking an initial eligibility determination in Hillsborough and/or Pinellas County should contact CSTB to provide the training provider with guidance and assistance with the ETPL application process and requirements, as needed. The State ETPL Coordinator will approve or deny the application and notify the training provider of the determination. If approved, the ETP will be added to the state ETPL. Alternatively, training providers may directly contact the State ETPL Coordinator at [ETPL@commerce.fl.gov](mailto:ETPL@commerce.fl.gov) to request an initial eligibility determination. The State ETPL Coordinator will follow the process for determining eligibility and provide notification to the training provider for approval or denial of the initial eligibility request. Training providers and the programs of study that are approved will receive initial eligibility for one year and will be subject to the continued eligibility requirements subsequent to their initial eligibility period.

### Programs of Study

A training provider's request for an initial eligibility determination must be accompanied by a request for initial eligibility determination for at least one program of study. A training provider may request initial eligibility determinations for multiple programs of study, but each program of study is reviewed independently. When an ETP with continued eligibility for one or more programs of study requests that a new program of study be added to the ETPL, the new program of study will undergo an initial eligibility determination and may be approved or denied.

Training providers seeking initial eligibility for a program of study in Hillsborough and/or Pinellas County should contact CSTB to provide the training provider with guidance and assistance with the ETPL application process and requirements, as needed.

The State ETPL Coordinator will approve or deny the program application and notify the training provider of the determination(s). Alternatively, training providers may directly contact the State ETPL Coordinator at [ETPL@commerce.fl.gov](mailto:ETPL@commerce.fl.gov) to request an initial eligibility determination for one or more programs of study. The State ETPL Coordinator will follow the process for determining eligibility and providing notification to the training provider for approval or denial of the initial eligibility request.

### Continued/Subsequent Eligibility

After a training provider has completed the one-year initial eligibility period, the training provider is required to apply for continued eligibility and recertify their program(s) of study every two years to maintain their eligibility for the ETPL. This process requires submission of performance and cost information for each program of study listed on the state ETPL. Applications for continued eligibility must be submitted three months prior to the end of their current eligibility period through the ETPL Portal.

### Out of Local Area and Out of State Providers

State policies and procedures may provide for reciprocal or other agreements established with another state to permit the use of ITAs for ETPs in another state. As such, participants may choose ETPs and programs of study located outside of the state or local area if the program is on the state's ETPL and in accordance with state and local area policies. Out-of-local area and out-of-state training providers must request an initial eligibility determination for each program of study to be included on the state ETPL.

### State-Level Performance Criteria

As required by Section 445.003(7)(b), F.S., FloridaCommerce must establish the minimum criteria a training provider must achieve for completion, earnings, and employment rates of eligible participants. Once criteria are established, training providers will be required to meet at least two of the minimum criteria for subsequent eligibility.

Like the RAP exemption from the eligibility requirements, RAPs also are exempt from ETP performance reporting requirements in WIOA Sections 116(d)(4) and 122, including any additional ETP reporting requirements that have been added by the state or local area.

### Local-Level Performance Criteria

To maintain continued eligibility, training providers and their programs must meet the performance requirements set forth by CSTB.

### Denial, Deactivation, Removal, or Loss of Provider or Program Eligibility

There are circumstances under which training providers may be denied, deactivated, removed, or lose their eligibility for inclusion on the state ETPL, as outlined in CSF Policy 90. Prior to approving an ITA for a WIOA-eligible individual, CSTB must ensure that training providers and program of study are, or continue to be, included on the ETPL at the time the participant is enrolled in the program of study.

Providers should refer to the above-referenced CSF policy for this criteria and process.

### Additional Eligibility Information and Criteria

Pursuant to section 122(b)(3), WIOA, CSTB, through local policy, may establish additional criteria and required information for program eligibility within its local area. This may include setting required levels of performance as criteria for training providers (and their programs) to become or remain eligible to provide training services programs in LWDB 15. Training providers are advised that the same program(s) approved for some local areas may be denied for other local areas based on local criteria and/or need. Only the training providers and training provider programs approved by CSTB will be listed on the ETPL.

## Local Board ETPL Policy

### Local Criteria

Local criteria, which are in addition to the state and federal required criteria for Initial Eligibility and Continuing Eligibility training providers, include:

#### 1. Training Cap

- a. **ITA** - Training customers may receive training assistance under ITA services up to a lifetime cap per individual as established by CSTB.
- b. **OJT or Work-Based Training** – The lifetime cap per participant as established by CSTB.
- c. **ITA + Work-Based Training (Combined Cap)** – The lifetime cap per participant as established by CSTB.

#### 2. Initial Enrollment Cap

- a. Enrollments are limited to a maximum of 12 until performance is established, with the ability of the CEO to approve up to 30, with appropriate justification.

#### 3. Revenues

- a. No more than 49 percent of the training providers' revenues as a whole was received from CSTB during the contract term. The training provider's compliance will be evidenced by:
  - i. By December 31st and to final year-end, June 30th, documentation supporting revenue threshold has been met and attestation of compliance with 49 percent revenue criteria or a written letter from a licensed Certified Public Accountant (CPA) firm stating that at the conclusion of the contract term June 30th, no more than 49 percent of the training provider's revenue as a whole was received from CSTB during the contract term.

#### 4. Training Provider or Program Removal: Programs and/or approved training providers will be removed from the local ETPL when:

- a. A training provider and/or training program is removed from the state ETPL list.
- b. A training provider and/or training fails to meet the locally established criteria listed above, as applicable.
- c. A training provider and/or training program fails to meet accreditation, licensure, and/or required levels of performance.
- d. A training provider fails to provide student performance data to FETPIP and/or CIE as required.
- e. A training provider is determined to have supplied inaccurate information or to have violated any provision of WIOA. A provider whose eligibility is terminated under these conditions may be liable to repay all WIOA adult, dislocated worker and youth training funds received during the period of noncompliance.
- f. A training provider does not respond to CSTB's request for renewal application.

### Notification

The method for public notification of the local approval process for the approval of eligible training providers is to post the Eligible Training Provider application and approval process on the website at [Training Provider - CareerSource Tampa Bay](#).

## Exceptions to the ETPL Policy Requirements

There are exceptions to the required use of the ETPL for ITA-funded training. In situations covered by these exceptions, a contract for services may be used to provide training instead of the ETPL.

### 1. Work-Based Training

WIOA supports training and work experience for job seekers through work-based training, which is coordinated by CSTB through collaboration with local employers. These activities, like OJT, Customized Training, and IWT do not require inclusion on the ETPL, in accordance with 20 CFR 680.530. Please see [CareerSource Florida Administrative Policy 100](#) for additional information on work-based training.

On-the-job (OJT) training, customized training, incumbent worker training, internships, paid or unpaid work experience and transitional employment are not included in the ETPL and therefore are not subject to the eligibility requirements. CSTB will identify the criteria for selecting such contractors in local policy in the Local Plan, and any performance information required by the State will be specified in the specific policies for those types of training.

### 2. Training Contracts

A program of study may be provided through training contracts instead of ITAs when there is not sufficient availability of eligible training providers in the local area to accomplish the purpose of an ITA. These contracts may be used for cohort training, per TEGL 21-22, Attachment 1, or in one of the other situations prescribed in 20 CFR 680.320. Because training contracts do not use ITAs, the training provider is not required to be included on the state or local ETPL. The LWDB must have written procedures in place that describe how such a determination is made and the process for contracting with the training provider(s).

### 3. Non-WIOA

The ETPL is a requirement of WIOA and only applies to programs that are supported by WIOA funding. Providers of training services that do not intend to seek WIOA funding do not need to request or pursue ETPL inclusion.

## Eligible Training Provider List and Information to Assist Participants in Choosing Providers

### 1. Eligible Training Provider List

The Florida Department of Commerce shall annually prepare on or before January 31 of each year a Florida statewide Eligible Training Provider List from the information received from the Local Boards' selection of ETPs. The ETPL may be updated during the year at Florida Commerce's discretion. To facilitate and assist participants in choosing employment and training activities and in choosing providers of training services programs, CSTB shall ensure there is an appropriate number of ETPs offering program(s) in the Local Area. Each participant shall be given access to accompanying information identifying the recognized postsecondary credential offered by the provider and other appropriate accompanying information as described in section "Information Requirements to Establish Continued Eligibility. The ETPL shall be provided to all the local boards in the



state and made available to such participants and to members of the public through the one-stop delivery system in the state.

## **2. Accompanying Information**

The accompanying information shall include, but is not limited to:

- a. Continued Eligibility section information listed, and Performance Reporting section supplied by such providers, disaggregated by local areas served.
- b. Initial Eligibility section information listed supplied by such providers, disaggregated by local areas served.
- c. Other information as CSTB determines to be appropriate.

## **3. Availability and Limitation**

The ETPL and the accompanying information shall be made available to such participants and to members of the public through the one-stop delivery system. In carrying out the requirements of this subsection, no personally identifiable information regarding a student, including a social security number, student identification number, or other identifier, may be disclosed without the prior written consent of the parent or student in compliance with section 444 of the General Education Provisions Act (20 U.S.C. 1232g).

## **4. Public Opportunity to Comment**

In establishing criteria, information requirements, procedures, and the list of eligible providers, both the State for the state policy/statewide ETP list and CSTB for the LWDB 15 policy/Local Area ETP list shall provide an opportunity for interested members of the public to make recommendations and submit comments regarding such criteria, information requirements, procedures, and list.

# **Enforcement**

## **1. Supplying Inaccurate Information**

Upon a determination that a provider of training services programs, or an individual providing information on behalf of the provider, violated this policy or WIOA by supplying inaccurate information, the eligibility of such provider to receive funds under Chapter 3 shall be terminated for a period of time that is not less than two (2) years and the provider's program shall be removed from the ETPL for the same length of time. The provider may be excused if the supply of inaccurate information was unintentional but the burden of proof of that defense is upon the provider.

## **2. Substantial Violation**

Upon a determination that a provider of training services programs substantially violated a requirement or requirements under this policy or under WIOA, the eligibility of such provider to receive funds under Chapter 3 (as stated in section 122(f)(1)(B), WIOA) for the program involved shall be terminated for a period of not less than two years and the provider's program shall be removed from the ETPL for the same length of time. Substantial Violation may be construed to be one or more egregious violations in a short period of time or numerous minor violations over a longer period.



### **3. Removal**

A training provider or its programs may be removed for failing to comply with this policy, WIOA, State of Florida and/or CSTB requirements, or when the training program is no longer needed or desired, or for cause. For cause shall include, but not be limited to, engaging in fraud or other criminal acts, incapacity, unfitness, neglect, incompetence, irresponsibility, misfeasance, malfeasance, nonfeasance, or lack of performance.

### **4. Unlawful Remuneration**

An ETP's offer of unlawful remuneration to attract participants shall result in the eligibility of such provider to receive funds under Chapter 3 (as stated in section 122(f)(1)(B), WIOA) for the program involved to be terminated for a period of not less than two years and the provider's program shall be removed from the ETPL for the same length of time.

### **5. Repayment**

A provider of training services programs whose eligibility is terminated under paragraph (1), (2) or (3) above shall be liable for the repayment of funds received under Chapter 5 of Subtitle B of Title I of the Workforce Investment Act of 1998, as in effect on the day before such date of enactment, or "Chapter 3 of this subtitle" (as stated in section 122(f)(1)(C), WIOA) during a period of violation described in such subparagraph.

### **6. Continued Eligibility Status may be Removed**

A Continued Eligibility provider of training services programs whose eligibility is terminated under paragraph (1), (2) (3) or (4) above may, at the Florida Department of Commerce's discretion, lose its status as a Continued Eligibility training provider (see section Continued Eligibility) and may be required to reapply as an Initial Eligibility training provider before being allowed to provide services.

### **7. Construction**

The above subsections Enforcement (1-5) shall be construed to provide remedies and penalties that supplement, but shall not supplant, civil and criminal remedies and penalties specified in other provisions of law.

## **Collection and Dissemination of Information**

### **ETP Reports to FETPIP and Employ Florida:**

ETPs must report participants' data for each approved program to the Florida Education & Training Placement Information Program (FETPIP) pursuant to section 445.004(9)(e) and Employ Florida (EF) once accommodations have been completed for reporting. Florida law requires that educational and workforce training providers report student/participant performance data for each of their training programs to FETPIP. Florida school districts, community colleges, state colleges and state universities report their data directly to FETPIP. Other institutions that wish to be approved as a WIOA ETP must become licensed with the Commission for Independent Education (CIE), when applicable, which coordinates the gathering and analysis of student performance data with FETPIP. Institutions providing secondary training, education or skills that wish to be approved as a WIOA ETP must maintain regional AdvancED/SACS accreditation as a secondary public or private school district.

## Appeals

For an appeal against any decision made by CSTB, the appellant shall follow the appeals procedure established in the CSTB local plan. For an appeal against any decision made at the state level, the appellant shall follow the procedure established by the FloridaCommerce.

## Performance Reporting

Training providers' performances in respect to the performance accountability measures and other matters for which information is required under section 122(b)(2), WIOA include:

1. Information on the performance of the provider with respect to the following performance accountability measures described in section 116(i)(I-IV), WIOA, for such participants (taking into consideration the characteristics of the population served and relevant economic conditions), and information specifying the percentage of such participants who entered unsubsidized employment in an occupation related to the program, to the extent practicable.
2. The percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program.
3. The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program.
4. The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.
5. The percentage of program participants who obtain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent during participation in or within one year after exit from the program.

**Note:** For the purposes of this clause, program participants who obtain a secondary diploma or its recognized equivalent shall be included in the percentage counted only if such participants, in addition to obtaining such diploma or its recognized equivalent, have obtained or retained employment or are in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.

## Definitions

**CareerSource Florida (CSF):** CareerSource Florida is the principal workforce policy organization for the State of Florida. If mentioned in this policy, it is understood that CSF is acting on behalf of the Governor as provided in Section 101(d), WIOA.

**Credential:** A formalized recognition (such as a certificate or certification) of an individual's attainment of measurable technical or occupational skills necessary to obtain employment or advance within an occupation., the technical or occupational skills being generally based on standards developed and/or endorsed by employers. A credential can be stacked with other credentials as part of a sequence to move an individual along a career pathway or up a career ladder. (A "work readiness" certificate is not included in this definition because it does not document "measurable technical or occupational skills necessary to gain employment or advance within an occupation.")

**Florida Department of Commerce (Florida Commerce):** The Florida Department of Commerce is Florida's state workforce executive agency and is CSF administrative entity for this policy. When mentioned in this policy, it is understood that Florida Commerce is acting on behalf of the Governor as provided in Section 101(d), WIOA.

**Eligible Training Provider (ETP):** A provider of training services programs who has met the eligibility requirements to receive WIOA Title I Adult and Dislocated Worker funds for providing training services programs to eligible individuals. Eligible training providers may also receive Title I Youth funds through ITAs under certain conditions.

**Participant:** A person who is eligible under, and receiving training services under, Title I-B in an approved program from an approved training provider.

**Program Completer:** A program participant who has met all the requirements of a training program.

**Program of Study:** A course, class, or a structured regimen that provides training leading to one or more of the following:

1. An industry-recognized postsecondary credential, secondary school diploma or its equivalent, or;
2. Employment, or;
3. Measurable skill gains leading to one of the above.

**Recognized Postsecondary Credential:** A formalized recognition consisting of an industry-recognized certificate or certification, a certificate of completion of an apprenticeship, a license recognized by the State or Federal Government, or an associate or baccalaureate degree.

**Targeted Occupation Lists (TOL):** These are the lists, compiled locally as well as statewide, which define demand occupations based on short- and long-term growth forecasts with a focus on occupations requiring high skills and providing high wages. The local TOL is compiled and approved by CSTB in consultation with the Florida Commerce Labor Market Statistics Center, based on data provided by the Labor Market Estimating Conference as well as additional data provided by CSTB. The state list is a compilation of the local TOLS from all the Local Workforce Development Boards. Unless excepted, training services programs for adults and dislocated workers must be directly linked to demand occupations on the local and/or state lists. Pursuant to TOL policy, CSTB may add or remove occupations based on local needs or requirements.

## References

- [20 Code of Federal Regulations \(CFR\) 680.400 et. seq., Subpart D – Eligible Training Providers](#)
- [CareerSource Florida Administrative Policy # 90: WIOA Eligible Training Providers List](#)
- [CareerSource Florida Administrative Policy # 100: Work-Based Training](#)
- [Florida Statutes \(F.S.\), Section 445.003\(7\)\(b\): Implementation of the federal Workforce Innovation and Opportunity Act](#)

- [F.S. Section 445.004\(4\)\(h\): CareerSource Florida, Inc., and the state board; creation; purpose; membership; duties and powers](#)
- [F.S. Section 1005.21: Commission for Independent Education](#)
- [F.S. Section 1008.39: Florida Education and Training Placement Information Program](#)
- [F.S. Section 1008.40: Workforce Development Information System](#)
- [Training and Employment Guidance Letter \(TEGL\) No. 3-18: Eligible Training Provider \(ETP\) Reporting Guidance under the Workforce Innovation and Opportunity Act \(WIOA\)](#)
- [TEGL No. 8-19 and TEGL 8-19, Change 1: Workforce Innovation and Opportunity Act \(WIOA\) Title I Training Provider Eligibility and State List of Eligible Training Providers \(ETPs\) and Programs](#)
- [TEGL No. 13-16: Guidance on Registered Apprenticeship Provisions and Opportunities in the Workforce Innovation and Opportunity Act \(WIOA\)](#)
- [TEGL No. 21-22: Increasing Equitable Service Access and Employment Outcomes for All Jobseekers in Workforce Innovation and Opportunity Act Adult and Dislocated Worker Programs](#)
- [Workforce Innovation and Opportunity Act of 2014, Public Law 113-128](#)

## History

Date	Action	Description
9/1/2013	Issuance	Initial approval by the CSTB Board of Directors.
6/2017	Revision 1	
2/2019	Revision 2	
8/29/2019	Revision 3	
1/22/2020	Revision 4	
5/21/2020	Revision 5	
1/8/2021	Revision 6	
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11/4/2022	Revision 11	
6/29/2023	Revision 12	
7/6/2023	Revision 13	
7/28/2023	Revision 14	
5/30/2024	Revision 15	Approved by the CSTB Board of Directors for Hillsborough County only, until the board can approve a policy that covers Hillsborough and Pinellas Counties.
5/29/2025	Revision 16	Approval by the CSTB Board of Directors.

## Attachments

- N/A

## Other Resources

- N/A