



## 2024-25 Regional Demand Occupations List

**All Occupations**  
Sorted by Occupational Title

Workforce Development Area 28 - Hillsborough Pinellas

**Workforce Estimating Conference Selection Criteria:**

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$17.65/hour and Entry Wage of \$14.34/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$27.64/hour and Entry Wage of \$17.65/hour

SOC Code*	HSHW**	Occupation Title*	Annual Percent Growth	Annual Openings	2022 Hourly Wage		FLDOE Training Code	Data Source ***
					Mean	Entry		
132011	HSHW	Accountants and Auditors	1.41	1109	40.65	25.12	6	R
113012	HSHW	Administrative Services Managers	1.54	119	53.86	31.32	6	R
413011		Advertising Sales Agents	-0.10	110	30.30	18.46	4	R
493011	HSHW	Aircraft Mechanics and Service Technicians	0.63	1421	35.85	23.30	5	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	0.65	1102	125.45	45.37	6	S
171011	HSHW	Architects, Except Landscape and Naval	1.61	604	49.32	30.79	6	S
173011	HSHW	Architectural and Civil Drafters	1.21	1027	29.70	20.10	5	S
119041	HSHW	Architectural and Engineering Managers	1.33	62	75.95	50.32	6	R
271011	HSHW	Art Directors	1.11	720	44.40	29.00	6	S
274011		Audio and Video Technicians	1.38	638	25.40	16.91	5	S
493021		Automotive Body and Related Repairers	0.86	1125	27.44	18.02	N/A	S
493023		Automotive Service Technicians and Mechanics	0.71	440	27.44	18.02	4	R
395011		Barbers	0.83	1749	N/A	N/A	N/A	R
194021		Biological Technicians	1.60	345	24.30	16.80	6	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.39	1437	23.52	16.76	3	R
472021		Brickmasons and Blockmasons	-7.00	47	22.88	17.61	3	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	0.94	171	27.18	20.05	4	R
533052		Bus Drivers, Transit and Intercity	0.74	1385	23.16	17.27	N/A	S
131199	HSHW	Business Operations Specialists, All Other	1.43	1024	40.93	22.26	6	R
251011	HSHW	Business Teachers, Postsecondary	0.61	715	45.01	27.63	N/A	R
131020	HSHW	Buyers and Purchasing Agents	0.05	280	35.34	21.64	6	R
292031		Cardiovascular Technologists and Technicians	7.00	94	27.91	16.91	N/A	R
251194		Career/Technical Education Teachers, Postsecondary	0.83	790	28.82	19.66	4	S
252032	HSHW	Career/Technical Education Teachers, Secondary School	1.11	683	34.04	27.39	6	S
435011		Cargo and Freight Agents	0.49	1289	26.57	19.81	4	S
472031		Carpenters	0.85	479	23.32	17.38	4	R
472051		Cement Masons and Concrete Finishers	0.63	3487	23.34	17.46	N/A	S
351011		Chefs and Head Cooks	1.73	101	28.98	20.07	5	R
194031		Chemical Technicians	1.15	231	24.08	17.88	5	S
192031	HSHW	Chemists	1.36	225	36.70	21.31	6	R
111011	HSHW	Chief Executives	-0.03	214	123.87	50.08	N/A	R
211021		Child, Family, and School Social Workers	1.20	106	24.79	17.36	6	R
172051	HSHW	Civil Engineers	1.69	1587	50.59	31.44	6	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.70	2600	34.59	23.20	3	S
212011		Clergy	0.90	125	27.95	18.57	N/A	R
292010		Clinical Laboratory Technologists and Technicians	1.43	243	27.58	17.22	5	R
272022		Coaches and Scouts	2.03	2149	31.59	14.69	N/A	S
532012	HSHW	Commercial Pilots	0.41	907	54.98	32.36	4	S
211099		Community and Social Service Specialists, All Other	1.18	47	25.27	16.84	6	R
211094		Community Health Workers	2.24	244	24.61	17.47	6	S
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.16	506	34.73	22.89	6	S
131041	HSHW	Compliance Officers	1.34	266	36.83	22.13	6	R
113021	HSHW	Computer and Information Systems Managers	2.31	2739	78.82	50.73	6	S
151241	HSHW	Computer Network Architects	0.83	518	60.06	38.66	6	S
151231	HSHW	Computer Network Support Specialists	1.26	128	36.53	24.25	5	R
519161		Computer Numerically Controlled Tool Operators	-0.10	42	21.23	17.20	N/A	R/S

514012	HSHW	Computer Numerically Controlled Tool Programmers	2.25	109	30.18	21.33	N/A	S
151299	HSHW	Computer Occupations, All Other	1.70	1243	47.82	25.50	6	S
151211	HSHW	Computer Systems Analysts	1.79	393	53.74	32.78	6	R
151232	HSHW	Computer User Support Specialists	1.49	623	53.74	32.78	4	R
514011		Computer-Controlled Machine Tool Operators, M & P	-0.10	393	21.23	17.20	5	S
474011	HSHW	Construction and Building Inspectors	0.64	120	31.15	21.94	4	R
119021	HSHW	Construction Managers	1.68	359	58.17	32.01	6	R
352014		Cooks, Restaurant	1.75	21573	16.64	13.77	N/A	S
333012		Correctional Officers and Jailers	-0.19	2712	28.70	18.77	N/A	R
131051	HSHW	Cost Estimators	0.50	1383	35.44	21.95	6	S
434031		Court, Municipal, and License Clerks	0.80	47	20.78	16.26	3	R
434051		Customer Service Representatives	-1.19	1623	19.99	15.23	N/A	S/R
152051	HSHW	Data Scientists	4.24	692	52.98	29.19	6	S
154012	HSHW	Database Administrators	1.39	452	50.06	31.50	N/A	S
319091		Dental Assistants	1.83	282	23.35	20.83	4	R
291292	HSHW	Dental Hygienists	1.88	97	40.09	36.35	5	R
292032	HSHW	Diagnostic Medical Sonographers	2.08	520	38.27	31.80	5	S
292051		Dietetic Technicians	0.59	125	16.85	13.13	6	S
212021		Directors, Religious Activities and Education	1.05	1309	23.87	16.36	6	S
472081		Drywall and Ceiling Tile Installers	5.00	85	21.04	14.12	N/A	R
119032	HSHW	Education Administrators, Kindergarten through Secondary	0.74	81	44.33	33.56	N/A	R
119033	HSHW	Education Administrators, Postsecondary	1.39	1740	51.13	32.53	N/A	S
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	-2.00	108	29.14	21.40	6	R
172071	HSHW	Electrical Engineers	1.29	610	53.29	35.78	6	S
499051	HSHW	Electrical Power-Line Installers and Repairers	0.75	750	37.52	22.82	4	S
472111		Electricians	1.85	621	24.80	19.34	4	R
172072	HSHW	Electronics Engineers, Except Computer	1.33	476	58.57	39.66	6	S
492094	HSHW	Electronics Repairers, Commercial and Industrial Equip.	0.60	294	N/A	N/A	N/A	S
252021	HSHW	Elementary School Teachers, Except Special Education	0.71	376	32.20	23.14	6	R
292041		Emergency Medical Technicians	1.43	616	N/A	N/A	N/A	S
533011		Emergency Medical Responders	.18	19	15.83	N/A	3	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	0.86	307	29.27	18.71	5	S
172199	HSHW	Engineers, All Other	0.88	782	48.55	27.43	6	S
194091		Environmental Science and Protection Technicians, Including Health	1.08	421	21.61	14.42	6	S
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.30	72	31.35	19.89	6	R
436011	HSHW	Executive Secretaries and Executive Admin. Assistants	-1.34	2565	N/A	N/A	N/A	S
113013	HSHW	Facilities Managers	1.49	48	47.80	27.87	6	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.34	5387	N/A	N/A	6	S
132051	HSHW	Financial and Investment Analysts	1.31	1438	44.13	29.21	6	S
132061	HSHW	Financial Examiners	2.79	322	35.68	23.34	6	S
113031	HSHW	Financial Managers	2.48	503	77.78	40.12	6	R
132054	HSHW	Financial Risk Specialists	1.60	427	52.89	32.47	N/A	S
132099	HSHW	Financial Specialists, All Other	1.50	125	37.01	20.57	6	R
332011		Firefighters	1.01	125	28.14	20.23	4	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.25	537	34.87	23.37	3	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.60	427	26.59	16.92	3	S
351012		First-Line Supervisors of Food Preparation and Serving Workers	1.29	1025	21.21	14.90	N/A	R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	1.59	156	23.91	17.17	N/A	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.64	111	28.48	19.31	3	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.14	349	34.36	23.26	3	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.74	511	47.30	26.25	3	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.44	13271	32.22	21.10	3	S
391022		First-Line Supervisors of Personal Service Workers	1.23	1380	25.81	16.56	3	S
331012	HSHW	First-Line Supervisors of Police and Detectives	0.39	659	48.75	34.43	6	S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.74	219	32.31	21.12	3	R
411011		First-Line Supervisors of Retail Sales Workers	0.15	823	25.29	16.29	N/A	R

531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.15	439	29.61	19.88	3	R
119051	HSHW	Food Service Managers	1.20	288	32.47	19.86	3	R
194092		Forensic Science Technicians	12.70	95	28.35	19.18	N/A	R
131131		Fundraisers	1.38	581	31.56	16.82	6	S
111021	HSHW	General and Operations Managers	1.30	1649	63.93	26.14	6	R
472121		Glaziers	7.20	87	22.54	16.99	N/A	R
271024		Graphic Designers	1.09	1843	26.66	18.47	6	S
395012		Hairdressers, Hairstylists, and Cosmetologists	0.88	5760	18.48	11.96	N/A	S
211091	HSHW	Health Education Specialists	0.59	582	30.95	18.77	6	S
299021		Health Information Technologists and Medical Registrars	2.33	547	33.28	20.16	4	S
251071	HSHW	Health Specialties Teachers, Postsecondary	2.63	874	46.91	24.49	6	S
292099		Health Technologists and Technicians, All Other	0.89	832	23.75	17.37	4	S
319099		Healthcare Support Workers, All Other	1.21	1348	21.95	17.03	N/A	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2.05	329	24.74	18.36	4	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.94	1556	25.34	19.36	4	R
311121		Home Health Aides	2.19	13237	15.28	12.92	N/A	S
434161		Human Resources Assistants, Exc. Payroll	0.36	488	22.72	17.67	N/A	S
113121	HSHW	Human Resources Managers	1.46	105	65.82	38.94	6	R
131071	HSHW	Human Resources Specialists	1.25	750	33.82	19.83	6	R
173026		Industrial Engineering Technologists and Technicians	1.23	181	29.54	23.04	5	S
172112	HSHW	Industrial Engineers	2.03	1021	N/A	N/A	6	S
499041		Industrial Machinery Mechanics	1.93	151	27.62	19.99	4	R
113051	HSHW	Industrial Production Managers	0.71	49	56.95	31.78	6	R
537051		Industrial Truck and Tractor Operators	1.51	590	21.39	16.65	N/A	R
151212	HSHW	Information Security Analysts	3.88	1326	55.97	37.78	6	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.23	194	22.40	16.17	4	R
472131		Insulation Workers, Floor, Ceiling, and Wall	0.81	256	21.13	15.39	3	S
413021		Insurance Sales Agents	1.54	6762	40.35	19.22	4	S
132053	HSHW	Insurance Underwriters	-6.20	160	34.82	23.15	6	R
271025		Interior Designers	1.28	1112	31.04	18.47	6	S
273091		Interpreters and Translators	0.89	537	32.77	20.93	6	S
252012	HSHW	Kindergarten Teachers, Except Special Education	1.09	1008	35.50	28.49	6	S
292061		Licensed Practical and Licensed Vocational Nurses	1.04	256	27.16	22.59	4	R
194099		Life, Physical, and Social Science Technicians, All Other	0.98	297	23.57	15.37	6	S
533033		Light Truck Drivers	0.98	913	20.81	15.03	N/A	R
434131		Loan Interviewers and Clerks	0.55	1402	24.01	18.03	4	S
132072	HSHW	Loan Officers	0.93	551	38.26	20.25	6	R
119081	HSHW	Lodging Managers	1.93	726	40.72	22.29	6	S
131081	HSHW	Logisticians	3.49	99	39.17	24.54	6	R
514041		Machinists	0.91	973	23.13	16.38	4	S
499071		Maintenance and Repair Workers, General	1.24	928	20.72	15.26	N/A	R
131111	HSHW	Management Analysts	1.83	1111	52.49	27.91	6	R
119199	HSHW	Managers, All Other	1.29	529	71.56	35.80	6	R
395092		Manicurists and Pedicurists	0.85	879	17.69	13.13	N/A	S
131161	HSHW	Market Research Analysts and Marketing Specialists	2.58	696	38.57	22.38	6	R
112021	HSHW	Marketing Managers	1.35	1642	73.76	41.48	6	S
319011		Massage Therapists	2.10	2356	26.21	20.50	4	S
173027		Mechanical Engineering Technicians	1.90	9	31.13	23.75	6	R
172141	HSHW	Mechanical Engineers	1.51	35	45.65	31.27	6	R
119111	HSHW	Medical and Health Services Managers	3.38	403	62.85	35.89	6	R
319092		Medical Assistants	2.53	951	19.33	16.69	4	R
292036		Medical Dosimetrist	0.89	10	66.33	51.35	6	R
319093		Medical Equipment Preparers	10.10	116	20.62	16.43	N/A	R
499062		Medical Equipment Repairers	2.01	698	26.87	16.97	5	S
292072		Medical Records Specialists	1.55	131	27.00	17.24	4	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	6	N/A
436013		Medical Secretaries and Administrative Assistants	1.53	672	19.54	15.98	3	R
131121		Meeting, Convention, and Event Planners	1.98	1319	30.72	19.46	6	S
211023		Mental Health and Substance Abuse Social Workers	1.43	475	23.53	16.30	6	S

514199		Metal and Plastic Machine Workers, all other	-26.30	9	18.24	15.12	6	R
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.78	88	30.36	23.20	6	R
499044		Millwrights	1.24	203	N/A	N/A	N/A	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.60	99	29.03	21.65	4	R
493051		Motorboat Mechanics and Service Technicians	1.24	559	26.48	19.47	4	S
272042	HSHW	Musicians and Singers	0.71	1481	54.62	20.46	3	S
119121	HSHW	Natural Sciences Managers	0.98	339	66.35	30.19	6	S
151244	HSHW	Network and Computer Systems Administrators	1.23	280	48.15	31.99	6	R
292033		Nuclear Medicine Technologists	0.66	115	44.26	37.36	6	R
311131		Nursing Assistants	0.88	969	17.93	15.41	N/A	R
195011	HSHW	Occupational Health and Safety Specialists	1.78	570	37.50	23.95	6	S
312011	HSHW	Occupational Therapy Assistants	2.91	562	32.19	26.68	5	S
439061		Office Clerks, General	0.26	2323	20.82	14.88	N/A	R
472073		Operating Engineers and Other Construction Equipment Operators	1.43	240	23.58	17.90	N/A	R
152031	HSHW	Operations Research Analysts	2.70	677	43.73	24.93	6	S
519083		Ophthalmic Laboratory Technicians	0.85	294	17.15	14.93	6	S
292057		Ophthalmic Medical Technicians	2.59	771	21.10	16.33	4	S
292081		Opticians, Dispensing	1.08	436	24.68	17.64	N/A	S
311132		Orderlies	0.68	634	15.56	13.28	N/A	S
472141		Painters, Construction and Maintenance	0.70	323	21.26	16.90	N/A	S
232011	HSHW	Paralegals and Legal Assistants	2.31	502	31.46	21.74	5	R
433051		Payroll and Timekeeping Clerks	-0.78	1000	24.53	18.26	N/A	S
132052	HSHW	Personal Financial Advisors	2.05	2972	65.14	22.52	6	S
119198	HSHW	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	0.79	123	N/A	N/A	6	S
372021		Pest Control Workers	1.59	1674	23.83	17.85	N/A	S
292052		Pharmacy Technicians	1.16	338	20.88	16.41	4	R
319097		Phlebotomists	1.91	1498	19.18	16.80	4	S
312021	HSHW	Physical Therapist Assistants	3.18	1444	33.25	27.18	5	S
291071	HSHW	Physician Assistants	4.09	837	60.18	41.05	N/A	S
472151		Pipelayers	-7.90	38	20.91	16.95	3	R
472152		Plumbers, Pipefitters, and Steamfitters	1.71	243	24.81	18.93	4	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.45	4137	35.90	25.71	5	S
251199	HSHW	Postsecondary Teachers, All Other	1.03	695	35.64	20.45	N/A	S
252011		Preschool Teachers, Except Special Education	2.26	399	16.12	12.50	4	R
272012	HSHW	Producers and Directors	0.89	890	37.91	21.26	6	S
435061		Production, Planning, and Expediting Clerks	1.18	201	25.90	17.81	3	R
131082	HSHW	Project Management Specialists	1.40	627	47.06	29.12	6	R
132020	HSHW	Property Appraisers and Assessors	1.58	72	31.86	18.19	6	R
119141	HSHW	Property, Real Estate, and Community Association Managers	1.20	334	33.66	20.49	6	R
292053		Psychiatric Technicians	1.51	1293	20.15	15.40	N/A	S
273031	HSHW	Public Relations Specialists	1.50	194	32.05	19.13	6	R
113061	HSHW	Purchasing Managers	1.03	336	68.71	45.15	6	S
292034	HSHW	Radiologic Technologists and Technicians	1.23	83	33.04	25.29	5	R
419021	HSHW	Real Estate Brokers	0.93	1510	46.75	19.90	4	S
419022		Real Estate Sales Agents	0.90	6718	35.31	17.27	4	S
291141	HSHW	Registered Nurses	1.01	1188	41.37	32.01	6	R
212099		Religious Workers, All Other	1.13	594	20.79	13.15	6	S
291126	HSHW	Respiratory Therapists	1.49	651	36.18	29.83	5	S
472181		Roofers	0.73	3129	22.81	15.94	N/A	S
112022	HSHW	Sales Managers	1.04	2679	73.48	37.20	6	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.46	1308	35.04	18.12	6	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.84	9540	35.49	18.57	3	S
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.00	2543	51.27	23.92	6	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.71	399	34.72	26.93	6	R
436014		Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	-0.35	1126	20.50	15.08	4	R

413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.25	433	43.39	21.47	6	R
492098		Security and Fire Alarm Systems Installers	1.49	962	25.43	18.43	4	S
339032		Security Guards	1.34	1166	16.79	13.37	N/A	R
472211		Sheet Metal Workers	-5.49	94	22.77	17.42	3	R
395094		Skincare Specialists	1.11	1236	22.79	15.12	4	S
119151	HSHW	Social and Community Service Managers	1.44	64	36.08	22.76	6	R
211029		Social Workers, All Other	0.19	398	33.82	19.92	6	S
151252	HSHW	Software Developers	3.29	7563	56.25	34.73	6	S
151253	HSHW	Software Quality Assurance Analysts and Testers	2.76	1353	47.89	31.31	6	S
472231		Solar Photovoltaic Installers	4.14	144	N/A	N/A	3	S
252052	HSHW	Special Education Teachers, Kindergarten and Elementary School	83.10	243	32.63	23.32	N/A	R
252058	HSHW	Special Education Teachers, Secondary School	1.08	732	34.60	25.87	6	S
271014	HSHW	Special Effects Artists and Animators	1.51	478	35.56	23.59	6	S
472221		Structural Iron and Steel Workers	-18.30	44	23.51	17.62	3	R
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.53	153	25.18	16.35	6	R
292055		Surgical Technologists	0.80	636	27.34	21.13	4	S
173031		Surveying and Mapping Technicians	1.44	84	23.09	16.95	5	R
259041		Teacher Assistants	N/A	N/A	N/A	N/A	N/A	N/A
253099		Teachers and Instructors, All Other	N/A	N/A	32.14	15.92	6	N/A
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	0.61	1980	29.11	19.46	4	S
499052		Telecommunications Line Installers and Repairers	0.80	729	26.44	19.92	4	S
472044		Tile and Stone Setters	1.45	700	22.29	16.98	N/A	S
131151	HSHW	Training and Development Specialists	1.54	291	33.18	19.31	6	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.38	93	49.48	25.37	6	R
292056		Veterinary Technologists and Technicians	2.43	1387	20.86	16.29	5	S
151255	HSHW	Web and Digital Interface Designers	2.30	480	42.24	26.71	5	S
151254	HSHW	Web Developers	2.48	601	49.60	24.68	5	S
514121		Welders, Cutters, Solderers, and Brazers	0.18	150	23.33	17.77	4	R
273043	HSHW	Writers and Authors	0.89	601	31.48	19.93	6	S

\*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

\*\*HSHW = High Skill/High Wage.

\*\*\*Data Source:

R = Regional data are shown.

S = Statewide data are shown.

N/A = Not available