Sorted by Occupational Title

#### Workforce Development Area 15 - Hillsborough County

### Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$16.35/hour and Entry Wage of \$13.36/hour
- 4 High Skill/High Wage (HSHW) Occupations:
  - Mean Wage of \$25.62/hour and Entry Wage of \$16.35/hour

SOC Code   HSHWH   Occupational Titley   % Growth   Openings   Mean   Entry   % Growth   Openings   Mean   Columnal   Columnal <t< th=""><th></th><th></th><th></th><th colspan="3">Regional</th><th></th><th colspan="3">Statewide</th></t<>				Regional				Statewide		
Column3   Column3 <t< th=""><th></th><th></th><th></th><th>Annual</th><th>Annual</th><th>2020 Hou</th><th>urly Wage</th><th>Annual</th><th>Annual</th><th>2020 Hou</th></t<>				Annual	Annual	2020 Hou	urly Wage	Annual	Annual	2020 Hou
132011   HSHW   Accountants and Auditors   1.53   874   37.30   22.15   1.59   8.177   36.04     113010   HSHW   Administrative Services and Facilities Managers   1.89   155   47.79   28.50   1.86   1.634   45.03     493011   HSHW   Anchinestrative Services and Facilities Managers   1.96   51   32.26   1.811   2.86   1.509   32.76     173011   HSHW   Anchinestrative Grevice Technicians   0.85   1.30   27.47   20.95   1.66   7.34   26.60     274011   Audio and Video Equipment Technicians   4.22   67   21.31   1.34   3.63   932.2   20.06     433031   Bookkeeping, Accounting, and Auding Clerks   0.51   1.29   2.88   14.60   0.52   1.733   1.63   1.366   2.02.67     433031   Bookkeeping, Accounting, and Auding Clerks   0.31   2.014   1.98   0.33   2.32.43   13.66     530021   Captains, Mates, and Pioto Vater Vesseis   0.36   12.79<	SOC Code†	HSHW <sub>††</sub>	Occupational Title†	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean
113010 HSHW Administrative Services and Facilities Managers 1.89 155 47.79 28.50 1.86 1,634 45.03   493011 HSHW Architectural and Civil Drafters 0.85 130 27.47 20.95 1.06 734 20.95 1.06 734 20.95 1.06 734 26.00   274011 Audio and Video Equipment Technicians 4.22 67 21.31 13.84 3.63 932 24.00   433031 Bookeeping, Accounting, and Auding Clerks 0.51 1.229 20.88 14.46 0.52 1.56 1.56 2.74 20.91 1.63 1.356 24.01   131020 HSHW Buyers and Purchasing Agents 0.46 1.32 20.03 1.2.79 1.96 532 39.00   435011 Cargo and Freight Agents 0.36 12 30.03 12.79 1.96 532 39.00   472031 Cargo and Freight Agents 1.49 450 1.229 14.48 1.57 11.153 82.6 21.40 1.57 11.91 1.44 2.57 1.63 1.57		Column2	Column3					Column8	Column9	Column10
113010 HSHW Administrative Services and Facilities Managers 1.89 155 47.79 28.50 1.86 1,634 45.03   493011 HSHW Architectural and Civil Drafters 0.85 130 27.47 20.95 1.06 734 20.95 1.06 734 20.95 1.06 734 26.00   274011 Audio and Video Equipment Technicians 4.22 67 21.31 13.44 0.52 93.2 24.00   433031 Bookeeping, Accounting, and Auding Clerks 0.51 1.229 20.88 14.46 0.52 1.56 1.56 2.32 30.03 1.53 1.356 24.01   131020 HSHW Buyers and Purchasing Agents 0.13 201 31.94 19.80 0.33 2.324 31.36   535021 Captains, Mates, and Pilots of Water Vessels 0.36 12 30.03 12.79 1.96 532 39.00   442031 Carge and Freight Agents 1.49 450 12.92 14.08 1.29 6.14 2.02 24 72031 Carge and Freight Agents 1.67 14.2 <td></td>										
43011 HSHW Aircraft Mechanics and Service Technicians 1.96 51 32.66 18.11 2.86 1.509 32.76   173011 HSHW Architectural and Civil Drafters 0.85 130 27.47 20.95 1.06 734 26.60   274011 Audio and Video Equipment Technicians 4.22 67 21.31 13.84 3.63 932 24.60   433031 Bookkeeping, Accounting, and Auditing Clerks 0.51 1.229 20.88 14.46 0.52 11.538 23.03   433031 Bus and Truck Mechanics and Diesel Engine Specialists 1.46 139 24.62 17.33 1.36 1.56 2.0.31   53021 Capge and Preight Agents 0.36 12 30.03 12.79 1.96 53.23 39.00   472031 Cargo and Preight Agents 1.36 60 22.45 14.13 1.68 82.62 21.40   472031 Cargo and Preight Agents 0.67 142 18.55 12.67 1.08 1.579 19.14   351011 Chefs and Head Cooks 2.49 12.6 23.2									- /	
173011 HSHW Avachitectural and Civil Drafters 0.65 130 27.47 20.95 1.06 734 22.60   274011 Audio and Video Equipment Technicians 4.22 67 21.31 13.84 3.63 932 24.00   433031 Bookkeeping, Accounting, and Auditing Clerks 0.51 1.229 0.288 14.46 0.52 11.538 2.03   433031 Bus and Truck Mechanics and Diesel Engine Specialists 1.46 139 24.62 17.33 1.63 1.556 22.40   433031 Carpenters 0.13 201 31.94 19.80 0.03 22.47 1.98 0.33 2.32.4 31.36   535021 Carptains, Mates, and Pilots of Water Vessels 0.36 12 30.03 12.79 1.96 5.52 23.900   472031 Carpenters 1.49 450 19.29 14.08 1.29 6.614 20.22   472051 Cernent Masons and Concrete Finishers 0.67 142 18.55 12.67 1.06 1.579 19.14   31011 Chefs and Head Cooks 2.49	113010	HSHW	Administrative Services and Facilities Managers	1.89	155	47.79	28.50	1.86	1,634	45.03
274011 Audio and Video Equipment Technicians 4.22 67 21.31 13.84 3.63 932 24.00   433031 Bookkeeping, Accounting, and Auditing Clerks 0.51 1.229 20.88 14.46 0.52 11,538 20.36   433031 Bus and Truck Mechanics and Diesel Engine Specialists 1.46 139 24.62 17.33 1.53 1.565 2.24 13.134 19.80 0.33 2.324 33.05   535021 Carpenters and Pirots of Water Vessels 0.36 12 30.03 12.79 1.98 532.2 39.00   435011 Cargo and Freight Agents 1.36 60 22.45 14.13 1.63 826 21.40   472051 Cerment Masons and Concrete Finishers 1.67 142 18.55 1.66 1.579 11.40   112051 HSHW Citil Engineers 1.27 160 41.09 26.78 1.470 42.85   131031 HSHW Citairs Adjusters, Examiners, and Investigators 0.54 517 32.08 20.85 0.34 2.054 31.58   292010 <td< td=""><td>493011</td><td>HSHW</td><td>Aircraft Mechanics and Service Technicians</td><td>1.96</td><td>51</td><td>32.65</td><td>18.11</td><td>2.86</td><td>1,509</td><td>32.76</td></td<>	493011	HSHW	Aircraft Mechanics and Service Technicians	1.96	51	32.65	18.11	2.86	1,509	32.76
433031Bookkeeping, Accounting, and Auditing Clerks0.511.22920.8814.460.5211,53820.36433031Bus and Truck Mechanics and Diesel Engine Specialists1.4613924.6217.331.631.36624.01131020HSHWBuyers and Purchasing Agents0.1320131.9419.800.332.32431.36535021Captains, Mates, and Pilots of Water Vessels0.361230.0312.791.9653.239.00435011Cargon and Freight Agents1.4945019.2914.0812.296.61420.22472051Cement Masons and Concrete Finishers0.6714218.5512.671.061.57919.14351011Chefs and Head Cooks2.4912623.2114.712.901.88026.59172051HSHWCivil Engineers0.5451.732.0820.850.342.054131031HSHWCinine Adjusters, Examiners, and Investigators0.5451.732.0820.850.342.054232010Clinical Laboratory Technologists and Technicians2.331.6440.6220.0551.801.2720.05131031HSHWCommercial Pilots2.311640.6324.082.00553.8860.8021099Community and Social Service Specialists, All Other1.5310620.051.5051.301.2742.053131041HSHWComputare Nethork Arch	173011	HSHW	Architectural and Civil Drafters	0.85	130	27.47	20.95	1.06	734	26.60
493031Bus and Truck Mechanics and Diesel Engine Specialists1.4613924.6217.331.631.35624.01131020HSHWBuyers and Purchasing Agents0.1320131.9419.800.332.32431.36535021Captains, Mates, and Pilots of Water Vessels0.361230.312.791.9653233.00435011Cargo and Freight Agents1.366022.4514.131.638.6221.40472031Cargo and Freight Agents1.4945019.2914.081.296.61420.22472051Cement Masons and Concrete Finishers0.6714218.5512.671.061.57919.14351011Chefs and Head Cooks2.4912623.2114.712.901.88026.59172051HSHWCialineal Laboratory Technologists and Technicians2.3322423.311.631.674.5829210Clinical Laboratory Technologists and Technicians2.3322423.311.631.671.6072.547532012HSHWCompensition, Benefits, and Job Analysis Specialists1.6219533.341.9161.482.24533.0021109Community and Social Service Specialists, All Other1.531.662.631.642.171.642.1813141HSHWCompliance Officers1.621.9533.341.9161.482.24533.00131041HSHWComp	274011		Audio and Video Equipment Technicians	4.22	67	21.31	13.84	3.63	932	24.00
131020 HSHW Buyers and Purchasing Agents 0.13 201 31.94 19.80 0.33 2,324 31.36   535021 Captains, Mates, and Pilots of Water Vessels 0.36 12 30.00 12.79 1.96 532 39.00   435011 Carge and Freight Agents 1.36 60 22.45 14.13 1.63 826 21.40   472051 Carpenters 1.49 450 19.29 14.08 1.29 6.614 20.22   472051 Cement Masons and Concrete Finishers 0.67 142 18.55 12.67 1.06 1.579 19.14   351011 Chefs and Head Cooks 2.49 126 23.21 14.71 2.90 1.80 26.59   131031 HSHW Cialins Adjusters, Examiners, and Investigators 0.54 517 32.08 20.05 0.34 2.054 31.58   292010 Clinical Laboratory Technologists and Technicians 2.33 124 20.35 1.36 0.30 1.274 20.53   131141 HSHW Community and Social Service Specialists, All Other 1.53	433031		Bookkeeping, Accounting, and Auditing Clerks	0.51	1,229	20.88	14.46	0.52	11,538	20.36
535021   Captains, Mates, and Pilots of Water Vessels   0.36   12   30.03   12.79   1.96   532   39.00     435011   Cargo and Freight Agents   1.36   60   22.45   14.13   1.63   826   21.40     472031   Cargenters   1.49   450   19.29   1.46   19.29   1.40   15.5   12.67   1.06   1,579   19.14     351011   Chefs and Head Cooks   2.49   126   23.21   14.71   2.90   1,80   26.59     172051   HSHW   Claims Adjusters, Examiners, and Investigators   0.54   517   32.08   20.85   0.34   2,054   31.58     172051   HSHW   Claims Adjusters, Examiners, and Investigators   0.54   517   32.08   20.85   0.34   2,054   31.58     292010   Clinical Laboratory Technologists and Techniclans   2.33   224   23.31   13.98   1.67   1,60   2.05   1.50   1.30   1,274   20.53     131041   HSHW <t< td=""><td>493031</td><td></td><td>Bus and Truck Mechanics and Diesel Engine Specialists</td><td>1.46</td><td>139</td><td>24.62</td><td>17.33</td><td>1.63</td><td>1,356</td><td>24.01</td></t<>	493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.46	139	24.62	17.33	1.63	1,356	24.01
435011Cargo and Freight Agents1.366022.4514.131.6382621.40472031Carpenters1.4945019.2914.081.296.61420.22472051Cement Masons and Concrete Finishers0.6714218.5512.671.061.57919.14351011Chefs and Head Cooks2.4912623.2114.712.901.88026.5917051HSHWCivil Engineers0.5451732.0820.850.342.05431.82131031HSHWClaims Adjusters, Examiners, and Investigators0.5451732.0820.850.342.05431.82292010Claims Adjusters, Examiners, and Investigators2.3322423.3113.981.671.60725.47532012HSHWCommunity and Social Service Specialists, All Other1.5310620.0515.051.301.2760.8827.61113021HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61113021HSHWComputer Network Architects1.599551.0431.502.137.3752.04113021HSHWComputer Network Architects1.599551.0431.502.137.3752.04113021HSHWComputer Network Support Specialists1.6437742.7626.342.132.67642.29113021HSHW <td>131020</td> <td>HSHW</td> <td>Buyers and Purchasing Agents</td> <td>0.13</td> <td>201</td> <td>31.94</td> <td>19.80</td> <td>0.33</td> <td>2,324</td> <td>31.36</td>	131020	HSHW	Buyers and Purchasing Agents	0.13	201	31.94	19.80	0.33	2,324	31.36
472031Carpenters1.4945019.2914.081.296,61420.22472051Cement Masons and Concrete Finishers0.6714218.5512.671.0615.7919.14351011Chefs and Head Cooks2.4912623.2114.712.9018.8026.59172051HSHWCivil Engineers1.2716041.0926.781.431,47042.82131031HSHWClaims Adjusters, Examiners, and Investigators0.5451732.0820.850.342,05431.58292010Clinical Laboratory Technologists and Technicians2.3322423.3113.981.671,60725.47532012HSHWCommercial Pilots2.311640.6324.082.0053860.80211099Community and Social Service Specialists, All Other1.5310620.5015.051.301,27420.53131041HSHWComplexation, Benefits, and Job Analysis Specialists1.948229.2620.051.9466827.61131041HSHWComputer Network Architects1.599551.0431.502.1373.7322.04151221HSHWComputer Network Architects1.599551.0431.502.1373.7322.04151231HSHWComputer Network Architects1.561.592.142.572.12870.47151241HSHWComputer Network Architects	535021		Captains, Mates, and Pilots of Water Vessels	0.36	12	30.03	12.79	1.96	532	39.00
472051Cement Masons and Concrete Finishers0.6714218.5512.671.061,57919.14351011Chefs and Head Cooks2.4912623.2114.712.901,88026.59172051HSHWCivil Engineers1.2716041.0926.781.431,47042.82131031HSHWClaims Adjusters, Examiners, and Investigators0.5451732.082.0550.342,05431.58292010Clinical Laboratory Technologists and Technicians2.3322423.3113.981.671,60725.47532012HSHWCommercial Pilots2.311640.6324.082.0053.860.80211099Community and Social Service Specialists, All Other1.5310620.5015.051.301.27420.53131141HSHWCompliance Officers1.6219533.3419.161.482.24533.00131041HSHWComputer and Information Systems Managers2.1425972.1847.182.572.12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.0415129HSHWComputer Network Support Specialists1.6437742.7626.342.132.67642.29151231HSHWComputer Systems Analysts1.6437742.7626.342.132.67642.29151214HSHW <t< td=""><td>435011</td><td></td><td>Cargo and Freight Agents</td><td>1.36</td><td>60</td><td>22.45</td><td>14.13</td><td>1.63</td><td>826</td><td>21.40</td></t<>	435011		Cargo and Freight Agents	1.36	60	22.45	14.13	1.63	826	21.40
351011Chefs and Head Cooks2.4912623.2114.712.901,88026.59172051HSHWCivii Engineers1.2716041.0926.781.431,47042.82131031HSHWClaims Adjusters, Examiners, and Investigators0.5451732.0820.850.342,05431.58292010Clinical Laboratory Technologists and Technicians2.3322423.311640.6324.082.0053860.8021099Commercial Pilots2.311640.6324.082.0053860.80213141HSHWCommercial Pilots1.5310620.501.9468827.61131041HSHWComputer and Information Systems Managers1.6219533.3419.161.482,24533.00131021HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Architects1.599551.0431.502.1373752.04151211HSHWComputer Network Architects1.599551.0431.502.132.67642.29151211HSHWComputer Network Architects1.6437742.7626.342.132.67642.29151225Computer Network Support Specialists1.6437742.7626.342.132.67642.29151241HSHWComputer Systems Analysts <td>472031</td> <td></td> <td>Carpenters</td> <td>1.49</td> <td>450</td> <td>19.29</td> <td>14.08</td> <td>1.29</td> <td>6,614</td> <td>20.22</td>	472031		Carpenters	1.49	450	19.29	14.08	1.29	6,614	20.22
172051HSHWCivil Engineers1.2716041.0926.781.431,47042.82131031HSHWClaims Adjusters, Examiners, and Investigators0.5451732.0820.850.342,05431.58292010Clinical Laboratory Technologists and Technicians2.3322423.3113.981.671,60725.47532012HSHWCommercial Pilots2.311640.6324.082.0053860.80211099Community and Social Service Specialists, All Other1.5310620.5015.051.301,27420.53131141HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61131041HSHWComputer and Information Systems Managers2.142557.1847.182.572.12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.6683431.77151299551.0431.502.1373752.04151211HSHWComputer Systems Analysts1.6437742.6224.811.582.132.67642.29151221MSHWComputer Systems Analysts1.6437742.6224.811.582.132.67642.29151221HSHWComputer Systems Analysts1.64377<	472051		Cement Masons and Concrete Finishers	0.67	142	18.55	12.67	1.06	1,579	19.14
131031HSHWClaims Adjusters, Examiners, and Investigators0.5451732.0820.850.342,05431.58292010Clinical Laboratory Technologists and Technicians2.3322423.3113.981.671.60725.47532012HSHWCommercial Pilots2.311640.6324.082.0053.8660.80211099Community and Social Service Specialists, All Other1.5310620.501.501.301.27420.53131141HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61131041HSHWComputer and Information Systems Managers2.1425972.1847.182.572.12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Architects1.551.608840.1425.531.6683.431.77151241HSHWComputer Network Support Specialists1.6137742.7626.342.132.642.13151211HSHWComputer Vetwork Architects1.3515044.5124.711.641.18638.03151214HSHWComputer Vetwork Support Specialists1.8436224.811.592.132.642.132.661522Computer User Support Specialists1.841.6224.811	351011		Chefs and Head Cooks	2.49	126	23.21	14.71	2.90	1,880	26.59
292010Clinical Laboratory Technologists and Technicians2.3322423.3113.981.671,60725.47532012HSHWCommercial Pilots2.311640.6324.082.0053860.80211099Community and Social Service Specialists, All Other1.5310620.501.5.051.301,27420.53131141HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61131041HSHWComputer officers1.6219533.3419.161.482,24533.00113021HSHWComputer and Information Systems Managers2.1425972.1847.182.572,12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151299HSHWComputer Network Support Specialists1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927.957.4228.172.103,34250.70<	172051	HSHW	Civil Engineers	1.27	160	41.09	26.78	1.43	1,470	42.82
532012HSHWCommercial Pilots2.311640.6324.082.0053860.80211099Community and Social Service Specialists, All Other1.5310620.5015.051.301,27420.53131141HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61131041HSHWCompliance Officers1.6219533.3419.161.482,24533.00113021HSHWComputer and Information Systems Managers2.1425972.1847.182.572,12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151241HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.1413129.1822.231.251,20829.39119021HSHWConstruction and Building Inspectors1.1413129.1822.134,31324.89474011HSHWConstruction Managers2.1927622.231.251,20829.39119021HSHW <t< td=""><td>131031</td><td>HSHW</td><td>Claims Adjusters, Examiners, and Investigators</td><td>0.54</td><td>517</td><td>32.08</td><td>20.85</td><td>0.34</td><td>2,054</td><td>31.58</td></t<>	131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.54	517	32.08	20.85	0.34	2,054	31.58
211099Community and Social Service Specialists, All Other1.5310620.5015.051.301,27420.53131141HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61131041HSHWComputer officers1.6219533.3419.161.482,24533.00113021HSHWComputer and Information Systems Managers2.1425972.1847.182.572,12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.668840.1425.531.6683431.77151299HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.891151234HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39151232Computer User Support Specialists1.1413129.1822.231.251,20829.391151245HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927.4228.172.103,34250.70	292010		Clinical Laboratory Technologists and Technicians	2.33	224	23.31	13.98	1.67	1,607	25.47
131141HSHWCompensation, Benefits, and Job Analysis Specialists1.948229.2620.051.9468827.61131041HSHWCompliance Officers1.6219533.3419.161.482,24533.00113021HSHWComputer and Information Systems Managers2.1425972.1847.182.572,12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151299HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89151241HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39151241HSHWConstruction Managers2.1927957.4228.172.103,34250.70151245HSHWConstruction Managers0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29 </td <td>532012</td> <td>HSHW</td> <td>Commercial Pilots</td> <td>2.31</td> <td>16</td> <td>40.63</td> <td>24.08</td> <td>2.00</td> <td>538</td> <td>60.80</td>	532012	HSHW	Commercial Pilots	2.31	16	40.63	24.08	2.00	538	60.80
131041HSHWCompliance Officers1.6219533.3419.161.482,24533.00113021HSHWComputer and Information Systems Managers2.1425972.1847.182.572,12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151299HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.6437742.7626.342.132,67642.29151245HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	211099		Community and Social Service Specialists, All Other	1.53	106	20.50	15.05	1.30	1,274	20.53
131041HSHWCompliance Officers1.6219533.3419.161.482,24533.00113021HSHWComputer and Information Systems Managers2.1425972.1847.182.572,12870.47151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151299HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.6437742.7626.342.132,67642.29151245HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.94	82	29.26	20.05	1.94	688	27.61
151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151299HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	131041	HSHW		1.62	195	33.34	19.16	1.48	2,245	33.00
151241HSHWComputer Network Architects1.599551.0431.502.1373752.04151231HSHWComputer Network Support Specialists1.608840.1425.531.6683431.77151299HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	113021	HSHW	Computer and Information Systems Managers	2.14	259	72.18	47.18	2.57	2,128	70.47
151299HSHWComputer Occupations, All Other1.3515044.5124.711.641,18638.03151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	151241	HSHW		1.59	95	51.04	31.50	2.13	737	52.04
151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	151231	HSHW	Computer Network Support Specialists	1.60	88	40.14	25.53	1.66	834	31.77
151211HSHWComputer Systems Analysts1.6437742.7626.342.132,67642.29151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	151299	HSHW	Computer Occupations, All Other	1.35	150	44.51	24.71	1.64	1.186	38.03
151232Computer User Support Specialists1.8456224.8115.932.134,31324.89474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29	151211	HSHW		1.64	377	42.76	26.34	2.13	2.676	42.29
474011HSHWConstruction and Building Inspectors1.1413129.1822.231.251,20829.39119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29				1.84	562	24.81				
119021HSHWConstruction Managers2.1927957.4228.172.103,34250.70131051HSHWCost Estimators0.9411131.0619.791.101,31831.39151245HSHWDatabase Administrators and Architects1.8210147.4825.832.3872546.29		HSHW							· · · · · · · · · · · · · · · · · · ·	
131051 HSHW Cost Estimators 0.94 111 31.06 19.79 1.10 1,318 31.39   151245 HSHW Database Administrators and Architects 1.82 101 47.48 25.83 2.38 725 46.29									,	
151245   HSHW   Database Administrators and Architects   1.82   101   47.48   25.83   2.38   725   46.29			0						,	
									,	
	319091		Dental Assistants	1.68	194	19.95	15.61	1.51	2,649	19.80

Sorted by Occupational Title

### Workforce Development Area 15 - Hillsborough County

### Selection Criteria:

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- 3 Mean Wage of \$16.35/hour and Entry Wage of \$13.36/hour
- 4 High Skill/High Wage (HSHW) Occupations:
  - Mean Wage of \$25.62/hour and Entry Wage of \$16.35/hour

			Regional					Statewide		
			Annual	Annual	2020 Hou	urly Wage	Annual	Annual	2020 Hou	
SOC Code†	HSHW††	Occupational Title†	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	
	Column2	Column3					Column8	Column9	Column10	
173023	HSHW	Electrical and Electronics Engineering Technicians	1.35	38	27.16	18.73	1.78	731	28.99	
472111		Electricians	1.87	485	22.07	14.99	1.91	5,609	22.06	
252021	HSHW	Elementary School Teachers, Except Special Education	0.10	357	31.21	22.07	0.89	5,795	27.66	
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialist	1.82	261	35.54	20.90	1.86	2,229	36.70	
113031	HSHW	Financial Managers	2.79	382	67.52	36.96	2.77	3,444	65.55	
332011		Firefighters	1.00	94	23.93	17.17	1.13	1,618	25.35	
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction	1.44	436	29.20	20.63	1.60	5,670	30.37	
371012		First-Line Supervisors of Landscaping, Lawn Service, and Gro	2.04	109	20.16	12.91	2.37	1,754	23.97	
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repaire	1.44	254	31.25	20.21	1.62	3,138	30.83	
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.27	262	43.44	24.56	0.40	2,343	40.97	
431011	HSHW	First-Line Supervisors of Office and Administrative Support	0.77	1,042	29.22	18.43	0.84	11,717	28.26	
391098		First-Line Supervisors of Personal Service & Entertainment a					2.62	1,992	22.64	
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.18	209	29.82	19.20	1.42	2,722	29.36	
411011		First-Line Supervisors of Retail Sales Workers	0.92	780	23.91	14.31	0.88	10,637	22.76	
531047	HSHW	FirstLine Supervisors of Transportation & Material Moving Wo	1.15	237	26.37	16.86	1.75	2,868	27.03	
119051	HSHW	Food Service Managers					1.81	3,364	28.03	
111021	HSHW	General and Operations Managers	1.84	1,274	54.47	25.27	1.92	14,755	51.80	
271024		Graphic Designers	1.23	158	23.39	15.68	1.43	1,759	24.81	
499021		Heating, Air Conditioning, and Refrigeration Mechanics and I	1.47	263	21.87	15.06	1.48	3,701	21.85	
533032		Heavy and Tractor-Trailer Truck Drivers	1.16	1,254	20.31	12.55	1.34	12,116	20.74	
131071	HSHW	Human Resources Specialists	2.04	492	30.39	19.66	1.74	4,239	29.54	
172112	HSHW	Industrial Engineers	2.66	80	41.41	28.18	2.74	1,028	41.55	
499041	HSHW	Industrial Machinery Mechanics	1.31	109	27.94	18.92	2.37	1,585	24.71	
537051		Industrial Truck and Tractor Operators	-0.27	359	19.38	15.02	1.22	3,260	18.48	
151212	HSHW	Information Security Analysts	4.29	149	44.55	26.69	4.93	883	45.77	
413021		Insurance Sales Agents	1.74	912	32.51	15.40	1.49	5,427	29.60	
292061		Licensed Practical and Licensed Vocational Nurses	1.96	350	22.58	18.95	1.72	4,214	22.45	
434131		Loan Interviewers and Clerks	1.73	143	21.15	15.35	1.33	1,189	20.85	
132072	HSHW	Loan Officers	1.17	172	35.53	22.60	0.85	1,394	36.61	
119081	HSHW	Lodging Managers	2.77	34	31.65	17.11	1.97	543	31.72	
514041		Machinists	1.80	86	19.50	13.30	1.71	1,100	20.93	
131111	HSHW	Management Analysts	2.19	749	41.56	21.56	2.47	7,009	40.46	

Sorted by Occupational Title

### Workforce Development Area 15 - Hillsborough County

## Selection Criteria:

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- 4 High Skill/High Wage (HSHW) Occupations:
  - Mean Wage of \$25.62/hour and Entry Wage of \$16.35/hour

				Regi	onal			Stat	tewide
			Annual	Annual	2020 Hou	urly Wage	Annual	Annual	2020 Hou
SOC Code†	HSHW <sub>††</sub>	Occupational Title†	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean
	Column2	Column3					Column8	Column9	Column10
131161	HSHW	Market Research Analysts and Marketing Specialists	3.21	667	29.20	17.00	3.46	5,811	29.84
112021	HSHW	Marketing Managers	2.13	124	70.16	36.79	2.23	1,343	64.06
119111	HSHW	Medical and Health Services Managers	4.56	262	55.15	29.79			
319092		Medical Assistants	3.60	694	16.09	13.50	3.14	8,736	16.74
292098		Medical Dosimetrists, Medical Records Specialists, and Healt	2.00	210	21.05	13.90	1.70	2,227	21.04
131121		Meeting, Convention, and Event Planners	2.17	81	23.89	14.56	2.56	1,018	24.20
151244	HSHW	Network and Computer Systems Administrators	1.58	194	40.38	26.04	1.76	1,513	39.71
472073		Operating Engineers and Other Construction Equipment Operato	0.93	209	19.43	15.68	1.32	2,593	20.44
472141		Painters, Construction and Maintenance	1.44	148	22.95	16.51	1.40	3,131	18.12
232011		Paralegals and Legal Assistants	2.41	479	23.17	16.09	1.95	3,937	25.10
132052	HSHW	Personal Financial Advisors	2.60	185	46.57	20.91	1.88	1,837	49.46
119198	HSHW	Personal Service Managers; Entertainment & Recreation Manage	0.97	481	49.13	27.96	1.06	4,905	49.14
372021		Pest Control Workers					1.90	1,535	18.85
319097		Phlebotomists	3.20	99	17.25	13.65	2.86	1,116	16.68
312021	HSHW	Physical Therapist Assistants	3.62	65	32.08	26.33	3.82	1,121	30.28
472152		Plumbers, Pipefitters, and Steamfitters	1.62	252	22.01	15.23	1.49	3,412	21.92
333051	HSHW	Police and Sheriff's Patrol Officers	0.97	244	30.94	21.37	1.10	3,295	30.13
251199		Postsecondary Teachers, All Other					1.12	1,956	26.86
131198	HSHW	Project Management Specialists and Business Operations Speci	1.78	997	35.86	18.97	1.88	10,076	35.31
119141	HSHW	Property, Real Estate, and Community Association Managers	1.42	239	32.76	19.32	1.34	3,134	29.99
273031		Public Relations Specialists	2.27	133	27.29	15.59	2.06	1,437	28.04
292034	HSHW	Radiologic Technologists	2.36	83	29.47	20.45	1.71	1,023	27.69
419021		Real Estate Brokers	1.65	50			1.65	754	32.12
419022		Real Estate Sales Agents	1.74	345	27.93	14.18	1.63	4,521	29.39
291141	HSHW	Registered Nurses	2.23	1,304	34.28	25.69	1.54	12,883	33.42
291126	HSHW	Respiratory Therapists	4.16	69	29.62	24.98	2.92	685	28.91
112022	HSHW	Sales Managers	1.85	250	69.11	33.78	1.92	2,636	64.65
414012		Sales Representatives, Wholesale and Manufacturing, Except T	0.94	843	31.49	15.07	1.19	9,272	31.64
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technica	1.31	265	38.94	16.90	1.49	2,439	44.18
252031	HSHW	Secondary School Teachers, Except Special and Career/Technic	0.10	221	30.07	21.21	0.89	3,598	29.58
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.84	380	34.91	17.53	1.44	3,268	37.35
492098		Security and Fire Alarm Systems Installers	2.22	104	23.09	16.48	1.99	785	21.74
151256	HSHW	Software Developers and Software Quality Assurance Analysts	3.08	991	48.63	29.75	3.86	7,095	48.10
211018		Substance Abuse, Behavioral Disorder, and Mental Health Coun	3.17	147	20.55	13.81	2.87	2,006	22.10
292055		Surgical Technologists	2.33	68	23.78	17.94	1.70	782	22.46
492022		Telecommunications Equipment Installers and Repairers, Excep	1.26	277	24.34	15.77	1.04	2,280	27.56
499052		Telecommunications Line Installers and Repairers	1.13	96	21.07	15.69	1.19	658	22.12
472044		Tile and Marble Setters					2.53	771	18.88

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

Sorted by Occupational Title

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			Regional					Statewide	
			Annual	Annual	2020 Hou	rly Wage	Annual	Annual	2020 Hot
SOC Code†	HSHW <sub>††</sub>	Occupational Title†	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean
	Column2	Column3					Column8	Column9	Column10
131151	HSHW	Training and Development Specialists	1.74	269	30.48	16.50	2.02	2,403	29.14
151257	HSHW	Web Developers and Digital Interface Designers	1.63	83	36.87	21.14	2.35	803	32.55
514121		Welders, Cutters, Solderers, and Brazers	0.89	168	20.74	15.20	1.68	1,746	21.04

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality).

t+t+Qualifying Level:

- R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.
- S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown. NR = Not releasable.