

2022-23 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 15 - Hillsborough County

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$16.35/hour and Entry Wage of \$13.36/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$25.62/hour and Entry Wage of \$16.35/hour

SOC Code†	HSHW†	Occupational Title†	Regional				Statewide		
			Annual	Annual	2020 Hourly Wage		Annual	Annual	2020 Ho
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean
Column2	Column3						Column8	Column9	Column10
132011	HSHW	Accountants and Auditors	1.53	874	37.30	22.15	1.59	8,177	36.04
113010	HSHW	Administrative Services and Facilities Managers	1.89	155	47.79	28.50	1.86	1,634	45.03
493011	HSHW	Aircraft Mechanics and Service Technicians	1.96	51	32.65	18.11	2.86	1,509	32.76
173011	HSHW	Architectural and Civil Drafters	0.85	130	27.47	20.95	1.06	734	26.60
274011		Audio and Video Equipment Technicians	4.22	67	21.31	13.84	3.63	932	24.00
433031		Bookkeeping, Accounting, and Auditing Clerks	0.51	1,229	20.88	14.46	0.52	11,538	20.36
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.46	139	24.62	17.33	1.63	1,356	24.01
131020	HSHW	Buyers and Purchasing Agents	0.13	201	31.94	19.80	0.33	2,324	31.36
535021		Captains, Mates, and Pilots of Water Vessels	0.36	12	30.03	12.79	1.96	532	39.00
435011		Cargo and Freight Agents	1.36	60	22.45	14.13	1.63	826	21.40
472031		Carpenters	1.49	450	19.29	14.08	1.29	6,614	20.22
472051		Cement Masons and Concrete Finishers	0.67	142	18.55	12.67	1.06	1,579	19.14
351011		Chefs and Head Cooks	2.49	126	23.21	14.71	2.90	1,880	26.59
172051	HSHW	Civil Engineers	1.27	160	41.09	26.78	1.43	1,470	42.82
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.54	517	32.08	20.85	0.34	2,054	31.58
292010		Clinical Laboratory Technologists and Technicians	2.33	224	23.31	13.98	1.67	1,607	25.47
532012	HSHW	Commercial Pilots	2.31	16	40.63	24.08	2.00	538	60.80
211099		Community and Social Service Specialists, All Other	1.53	106	20.50	15.05	1.30	1,274	20.53
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.94	82	29.26	20.05	1.94	688	27.61
131041	HSHW	Compliance Officers	1.62	195	33.34	19.16	1.48	2,245	33.00
113021	HSHW	Computer and Information Systems Managers	2.14	259	72.18	47.18	2.57	2,128	70.47
151241	HSHW	Computer Network Architects	1.59	95	51.04	31.50	2.13	737	52.04
151231	HSHW	Computer Network Support Specialists	1.60	88	40.14	25.53	1.66	834	31.77
151299	HSHW	Computer Occupations, All Other	1.35	150	44.51	24.71	1.64	1,186	38.03
151211	HSHW	Computer Systems Analysts	1.64	377	42.76	26.34	2.13	2,676	42.29
151232		Computer User Support Specialists	1.84	562	24.81	15.93	2.13	4,313	24.89
474011	HSHW	Construction and Building Inspectors	1.14	131	29.18	22.23	1.25	1,208	29.39
119021	HSHW	Construction Managers	2.19	279	57.42	28.17	2.10	3,342	50.70
131051	HSHW	Cost Estimators	0.94	111	31.06	19.79	1.10	1,318	31.39
151245	HSHW	Database Administrators and Architects	1.82	101	47.48	25.83	2.38	725	46.29
319091		Dental Assistants	1.68	194	19.95	15.61	1.51	2,649	19.80

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SOC Code†	HSHW†	Occupational Title†	Regional				Statewide		
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	Column2	Column3					Column8	Column9	Column10
173023	HSHW	Electrical and Electronics Engineering Technicians	1.35	38	27.16	18.73	1.78	731	28.99
472111		Electricians	1.87	485	22.07	14.99	1.91	5,609	22.06
252021	HSHW	Elementary School Teachers, Except Special Education	0.10	357	31.21	22.07	0.89	5,795	27.66
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialist	1.82	261	35.54	20.90	1.86	2,229	36.70
113031	HSHW	Financial Managers	2.79	382	67.52	36.96	2.77	3,444	65.55
332011		Firefighters	1.00	94	23.93	17.17	1.13	1,618	25.35
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction	1.44	436	29.20	20.63	1.60	5,670	30.37
371012		First-Line Supervisors of Landscaping, Lawn Service, and Gro	2.04	109	20.16	12.91	2.37	1,754	23.97
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repaire	1.44	254	31.25	20.21	1.62	3,138	30.83
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.27	262	43.44	24.56	0.40	2,343	40.97
431011	HSHW	First-Line Supervisors of Office and Administrative Support	0.77	1,042	29.22	18.43	0.84	11,717	28.26
391098		First-Line Supervisors of Personal Service & Entertainment a					2.62	1,992	22.64
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.18	209	29.82	19.20	1.42	2,722	29.36
411011		First-Line Supervisors of Retail Sales Workers	0.92	780	23.91	14.31	0.88	10,637	22.76
531047	HSHW	FirstLine Supervisors of Transportation & Material Moving Wo	1.15	237	26.37	16.86	1.75	2,868	27.03
119051	HSHW	Food Service Managers					1.81	3,364	28.03
111021	HSHW	General and Operations Managers	1.84	1,274	54.47	25.27	1.92	14,755	51.80
271024		Graphic Designers	1.23	158	23.39	15.68	1.43	1,759	24.81
499021		Heating, Air Conditioning, and Refrigeration Mechanics and I	1.47	263	21.87	15.06	1.48	3,701	21.85
533032		Heavy and Tractor-Trailer Truck Drivers	1.16	1,254	20.31	12.55	1.34	12,116	20.74
131071	HSHW	Human Resources Specialists	2.04	492	30.39	19.66	1.74	4,239	29.54
172112	HSHW	Industrial Engineers	2.66	80	41.41	28.18	2.74	1,028	41.55
499041	HSHW	Industrial Machinery Mechanics	1.31	109	27.94	18.92	2.37	1,585	24.71
537051		Industrial Truck and Tractor Operators	-0.27	359	19.38	15.02	1.22	3,260	18.48
151212	HSHW	Information Security Analysts	4.29	149	44.55	26.69	4.93	883	45.77
413021		Insurance Sales Agents	1.74	912	32.51	15.40	1.49	5,427	29.60
292061		Licensed Practical and Licensed Vocational Nurses	1.96	350	22.58	18.95	1.72	4,214	22.45
434131		Loan Interviewers and Clerks	1.73	143	21.15	15.35	1.33	1,189	20.85
132072	HSHW	Loan Officers	1.17	172	35.53	22.60	0.85	1,394	36.61
119081	HSHW	Lodging Managers	2.77	34	31.65	17.11	1.97	543	31.72
514041		Machinists	1.80	86	19.50	13.30	1.71	1,100	20.93
131111	HSHW	Management Analysts	2.19	749	41.56	21.56	2.47	7,009	40.46

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131161	HSHW	Market Research Analysts and Marketing Specialists	3.21	667	29.20	17.00	3.46	5,811	29.84
112021	HSHW	Marketing Managers	2.13	124	70.16	36.79	2.23	1,343	64.06
119111	HSHW	Medical and Health Services Managers	4.56	262	55.15	29.79			
319092		Medical Assistants	3.60	694	16.09	13.50	3.14	8,736	16.74
292098		Medical Dosimetrists, Medical Records Specialists, and Healt	2.00	210	21.05	13.90	1.70	2,227	21.04
131121		Meeting, Convention, and Event Planners	2.17	81	23.89	14.56	2.56	1,018	24.20
151244	HSHW	Network and Computer Systems Administrators	1.58	194	40.38	26.04	1.76	1,513	39.71
472073		Operating Engineers and Other Construction Equipment Operato	0.93	209	19.43	15.68	1.32	2,593	20.44
472141		Painters, Construction and Maintenance	1.44	148	22.95	16.51	1.40	3,131	18.12
232011		Paralegals and Legal Assistants	2.41	479	23.17	16.09	1.95	3,937	25.10
132052	HSHW	Personal Financial Advisors	2.60	185	46.57	20.91	1.88	1,837	49.46
119198	HSHW	Personal Service Managers; Entertainment & Recreation Manage	0.97	481	49.13	27.96	1.06	4,905	49.14
372021		Pest Control Workers					1.90	1,535	18.85
319097		Phlebotomists	3.20	99	17.25	13.65	2.86	1,116	16.68
312021	HSHW	Physical Therapist Assistants	3.62	65	32.08	26.33	3.82	1,121	30.28
472152		Plumbers, Pipefitters, and Steamfitters	1.62	252	22.01	15.23	1.49	3,412	21.92
333051	HSHW	Police and Sheriff's Patrol Officers	0.97	244	30.94	21.37	1.10	3,295	30.13
251199		Postsecondary Teachers, All Other					1.12	1,956	26.86
131198	HSHW	Project Management Specialists and Business Operations Speci	1.78	997	35.86	18.97	1.88	10,076	35.31
119141	HSHW	Property, Real Estate, and Community Association Managers	1.42	239	32.76	19.32	1.34	3,134	29.99
273031		Public Relations Specialists	2.27	133	27.29	15.59	2.06	1,437	28.04
292034	HSHW	Radiologic Technologists	2.36	83	29.47	20.45	1.71	1,023	27.69
419021		Real Estate Brokers	1.65	50			1.65	754	32.12
419022		Real Estate Sales Agents	1.74	345	27.93	14.18	1.63	4,521	29.39
291141	HSHW	Registered Nurses	2.23	1,304	34.28	25.69	1.54	12,883	33.42
291126	HSHW	Respiratory Therapists	4.16	69	29.62	24.98	2.92	685	28.91
112022	HSHW	Sales Managers	1.85	250	69.11	33.78	1.92	2,636	64.65
414012		Sales Representatives, Wholesale and Manufacturing, Except T	0.94	843	31.49	15.07	1.19	9,272	31.64
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technica	1.31	265	38.94	16.90	1.49	2,439	44.18
252031	HSHW	Secondary School Teachers, Except Special and Career/Technic	0.10	221	30.07	21.21	0.89	3,598	29.58
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.84	380	34.91	17.53	1.44	3,268	37.35
492098		Security and Fire Alarm Systems Installers	2.22	104	23.09	16.48	1.99	785	21.74
151256	HSHW	Software Developers and Software Quality Assurance Analysts	3.08	991	48.63	29.75	3.86	7,095	48.10
211018		Substance Abuse, Behavioral Disorder, and Mental Health Coun	3.17	147	20.55	13.81	2.87	2,006	22.10
292055		Surgical Technologists	2.33	68	23.78	17.94	1.70	782	22.46
492022		Telecommunications Equipment Installers and Repairers, Excep	1.26	277	24.34	15.77	1.04	2,280	27.56
499052		Telecommunications Line Installers and Repairers	1.13	96	21.07	15.69	1.19	658	22.12
472044		Tile and Marble Setters					2.53	771	18.88

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131151	HSHW	Training and Development Specialists	1.74	269	30.48	16.50	2.02	2,403	29.14
151257	HSHW	Web Developers and Digital Interface Designers	1.63	83	36.87	21.14	2.35	803	32.55
514121		Welders, Cutters, Solderers, and Brazers	0.89	168	20.74	15.20	1.68	1,746	21.04

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality).

†††Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.