



February 4, 2025 - 2:00 P.M.
Hybrid Meeting – EpiCenter
13805 58th St. N.
Room 1-455
Clearwater, FL 33760

Zoom

***Join via Zoom – Meeting ID: 338 034 9468**

[Zoom Link](#)

***Dial In via Phone – Meeting ID: 338 034 9468**

Phone: +1 646-558-8656

Youth Development Committee Agenda

I. Call to Order, Welcome & Roll Call Esther Matthews, Chair

II. Public Comment

Members of the public may raise their virtual hand during the Public Comment portion of the meeting. Members of the public who do so will be acknowledged by the Chair and provided up to three minutes to make public comment.

III. Action/Discussion Items

1. Committee Meeting Calendar Page 1
2. Committee Roster & Youth/Parent Representative Page 2

IV. Youth Initiative Planning Topics

1. MyJourney Career Success Workshops Page 3
2. Summer Hires Program Design and Update
3. Opportunity Youth Summit Next Steps..... Page 12

V. Information Items

1. WIOA Youth Primary Indicators of Performance & Youth Monthly Management Report: Q1 PY 24-25 Page 16
2. SailFuture Program Update
3. Grant Opportunities for Youth
4. Youth Success Stories

VI. Future Business

VII. Adjournment

Next Youth Development Committee Meeting: TBD

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Discussion Item

Committee Meeting Calendar

CareerSource Hillsborough Pinellas PY 2024 -2025 Consortium and Board Meetings

	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2024	May 2025	June 2025
Consortium Meetings Hybrid Meeting		Special 8 EpiCenter		3 Meridian		9 EpiCenter			TBD			TBD
Board of Directors 10:00 a.m. – 11:30 a.m. Hybrid Meeting	18 Tampa		19 Tampa		21 EpiCenter		16 EpiCenter		20 Tampa		15 EpiCenter	
Executive Committee 10:00 a.m. – 11:30 a.m. Hybrid Meeting												
Workforce Solutions Committee 10:00 a.m. – 11:00 a.m. Hybrid Meeting												
Youth Development Committee 10:00 a.m. – 11:00 a.m. Hybrid Meeting								4 EpiCenter				
Finance/Audit Committee 10:00 a.m. – 11:00 a.m. Hybrid Meeting							8 Meridian					
One-Stop Operations Committee 10:00 a.m. – 11:00 a.m. Hybrid Meeting												
Compensation Committee			12 Meridian									



Discussion Item Committee Roster & Youth/Parent Representative

Youth Development Committee Roster

	First Name	Last Name	Title	Company
1	Belinthia	Berry	Dean of Workforce Develop & Corporate Partners	St Petersburg College
2	Warren "Scott"	Brooks	Executive Director of Career & Technical Education	Hillsborough County Public Schools
3	John	Howell	Area 4 Director, Vocational Rehabilitation	Division Vocational Rehabilitation
4	Shawn	McDonnell	State Organizing Coordinator	IBEW
5	Dr. Brian	Mann	Associate VP	Hillsborough Community College
6	Esther	Matthews	President/CEO	All Administrative Solutions
7	Dr. Rebecca	Sarlo	Vice President of Education & Curriculum	Evara Health
8	Roy	Sweatman	President	Southern Manufacturing Technologies
9	Scott	Thomas	Regional HR Manager	Promedica Senior Care
10	Kenneth	Williams	Teamsters Driver	Teamster Local Union No. 79
11	Russell	Williams	Director of Recruiting	Power Design Inc

MyJourney Career Success Workshops



1. What problem are we addressing and what is our three-part approach?
2. How are MyJourney Career Success Workshops structured?
3. What is our success to date?
4. What opportunities do we have for expansion?

What problem are we addressing?



29% of high school graduates immediately enroll in a 4-year college AND graduate within six years.¹



6% of high school graduates immediately enroll in a 2-year college AND graduate within three years.¹



What is the career start reality for the remaining 65%?

- Military
- Full or part time job
- Vocational training
- Apprenticeship
- Neither school nor work



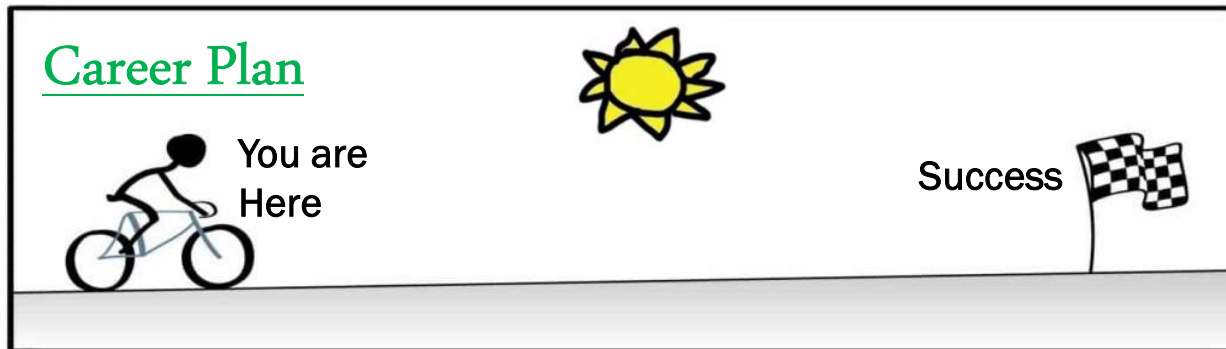
1. Source – National Center for Education Statistics [Link #1](#); [Link #2](#)

What is our three-part approach?

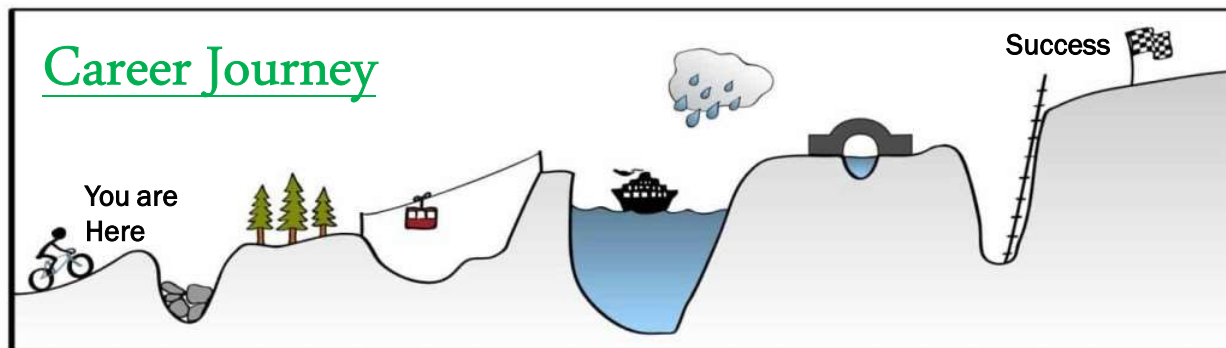


1. Access youth while they are still in school, as part of their existing class schedules.
2. Focus on “planting seeds” to prepare them for potential barriers and challenges they will face when starting their careers.
3. Prioritize student engagement through storytelling, relatable curriculum, two-way interaction and using experienced teachers.

Understand the difference between a Career Plan and a Career Journey



Career Planning is extremely valuable and essential.



When your Career Plan must change, don't freak out. Take control!

What is our approach?



1. Access youth while they are still in school, as part of their existing class schedules.
2. Focus on “planting seeds” to prepare them for potential barriers and challenges they will face when starting their careers.
3. Prioritize student engagement through storytelling, relatable curriculum, and two-way interaction, based on our Youth Success Research, **using a small-modules and experienced teachers.**

How are MyJourney Career Success Workshops structured?

Opening Discussion

- ☐ What is a “Career Journey” and What Does It Mean to “Take Control of Your Career Journey”.

Career Exploration

- ☐ Learn 16 Career Clusters
- ☐ Learn about Living Wages
- ☐ Access My Next Move to Explore Careers
- ☐ Select Career Goal and Next Career Milestone

Career Planning

- ☐ Discuss the Definition and Importance of a Career Plan
- ☐ Learn the Components of a Career Action Plan
- ☐ Discuss Different Types of Career Pathways
- ☐ Continue to Complete Career Action Plan

Job Readiness

- ☐ Discuss the Importance of Job Readiness to Get and Keep Good Jobs
- ☐ Discuss Key Components of Job Readiness
- ☐ Highlight the Importance of Soft Skills
- ☐ Continue to Complete Career Action Plan

Career Navigation

- ☐ Employ Florida Description and Registration
- ☐ Discuss Career Barriers and Overcoming Them
- ☐ Learn the Difference Between a Career Plan and a Career Journey
- ☐ Listen to and Discuss Real Career Journeys

Take Action!

- ☐ Action #1: Participate in Chat and Chew Celebration¹
- ☐ Action #2: Request and Review Transition Support Packet² Prior to Pre-Transition Meeting
- ☐ Action #3: Participate in Pre-Transition Meeting w/ Local CareerSource to Determine Next Steps
- ☐ Action #4: Target Programs, Services or Pathways to Pursue via CareerSource or Others



What is our success to date with Hillsborough Public School System?



1. Phase 1: 2023 Pilot

- a) Completed successful pilots for AVID students at two Hillsborough County high schools. Pilots were single-sessions for seniors only.
- b) AVID leadership provided the opportunity for AVID teachers to sign-up. Instructors from 21 high schools responded requesting curriculum expansion which totaled 69 sessions requested for 2023-24 school year.

2. Phase 2: 2023-24 School Year

- a) Provided 69 sessions to AVID seniors in 21 high schools.
- b) Extremely positive survey results from students and teachers led to a further expansion based on requests from AVID leadership and teachers.

3. Phase 3: 2024-25 School Year

- a) Currently providing 138 sessions in 25 high schools to juniors and seniors.

What is our success to date with the Dept. of Juvenile Justice?



1. Phase 1: 2023 Pilot

- a) Expanded two-session structure to three-session structured tailored for DJJ youth population.
- b) Completed successful pilot at Hillsborough County DJJ residential facility with “Chat & Chew” graduation and feedback celebration.

2. Phase 2: 2023-24 School Year

- a) Updated curriculum to address diverse abilities and attitudes in each classroom.
- b) Completed successful 2nd pilot at Hillsborough County DJJ residential facility.

3. Phase 3: 2024-25 School Year

- a) DJJ agreed to pay for workshops; CSHP agreed to cover curriculum development/updates and instructor certification/support.
- b) Completed workshops for four remaining Hillsborough County facilities.

What opportunities do we have for expansion?



1. HCPS AVID Program

- a) We have been asked to expand to freshman, sophomores and even into middle schools.
- b) We are investigating providing mentoring and coaching to motivated workshop completers.

2. Dept. of Juvenile Justice

- a) We are awaiting word about next year's funding from the DJJ which could include expanding to other regions of Florida.
- b) We are working with DJJ leadership and CareerSource Florida to connect workshop completers to CS facilities around the state. CSFL will apply for funding to support this effort.

3. High Interest from Organizations/Youth Populations

- a) We will prioritize rolling-out workshops for Hillsborough County Public Charter Schools with a Mentoring/Coaching component for 2024-25 school year.



INFORMATION ITEM

Opportunity Youth Summit



Thank You for Joining the 2024 Opportunity Youth Workforce Summit



Dear Participant or Sponsor,

Thank you for attending the *2024 Opportunity Youth Workforce Summit* at Tampa's Marriott Water Street. Your participation played an essential role in addressing the pressing issue of youth disconnection in our community.

To support your continued engagement, we've added video links to the [Event Schedule](#) where you can revisit the discussions and insights shared during the Summit. Additionally, you can access the [research and reports](#) released prior to the event for further reference.

As highlighted during the Summit, there are currently 27,305 youth aged 16-24 in Hillsborough and Pinellas Counties who are not working or in school. Together, we have a unique opportunity to reengage these young individuals and empower them to thrive within our communities.

We would like your input on the event and how we can improve summits in the future. Please click on this [LINK](#) and take a few minutes to complete the survey.

We are looking ahead to the 2025 Youth Summit and invite you or your organization to join us in taking the next steps. If you are interested, please email us at zieziulam@careersourcetb.com.

Your insights and contributions are invaluable as we collaborate with Hillsborough and Pinellas County Commissioners to develop impactful strategies. We could not have held this event without the support of our sponsors. Thank you for your time and resources to make this event a huge success.

Event Pictures

If you wanted to access pictures from the event, click on this [LINK/FACEBOOK](#). Thank you once again for your commitment to this important cause. We look forward to continuing this journey with you.

Warm regards,

Michelle Zieziula
Chief Operating Officer
CareerSource Hillsborough Pinellas



Opportunity Youth Initiatives

5-Year Goal and Action Plan

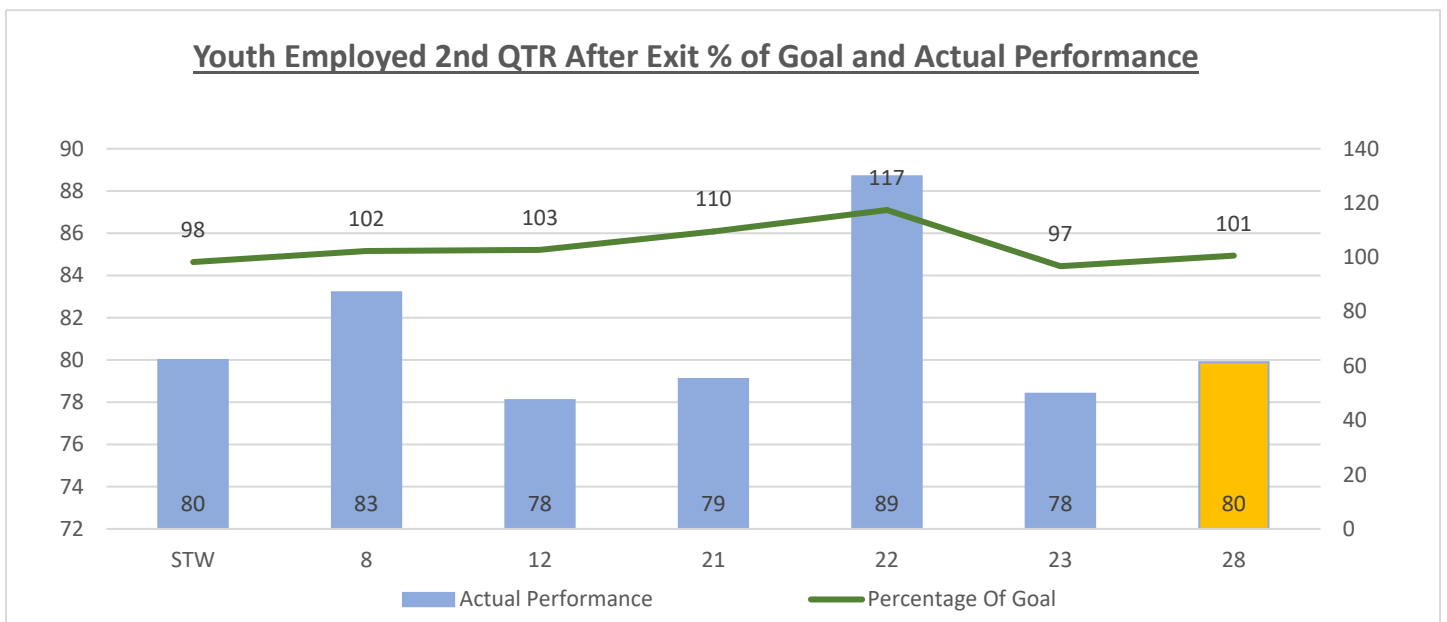
	Goal	Description	Action(s)	Outcome Goals Year 1
1	Increase Awareness	Launch a regional opportunity youth summit to gather key education, business, government, philanthropy, and youth leaders to share report findings and discuss solutions.	<p>1. Plan and execute annual Youth Opportunity Summits in the Fall of each year 2024-2029).</p> <p>2. Develop measurement goals, tools and processes to mark progress, identify gaps and continued challenges, and document incremental progress over time. This may include research, surveys, interviews, and other research tools.</p> <p>3. Identify event-specific sponsorship targets, develop a sponsorship plan, and track sponsorship elements (amount, type of organization, etc.) over time.</p>	<p>1. Hold initial Youth Opportunity Summit.</p> <p>2. Develop basis for measurement items over time and establish baselines.</p> <p>3. Develop basis for sponsorship measurements and establish baselines.</p>
2	Amplify Youth Voice	Center the event and any action plans on the voice and experience of the experts: the region's youth and young adults.	1. Develop the agenda, breakouts/workshops, speakers, and audience to involve youth and young adults.	1. Develop the Youth Opportunity Summit agenda to feature youth and young adults.
3	Expand the Opportunity Youth Service Delivery System	Raise and identify \$5M over the next five years to serve 1,000 additional youth through the CareerSource Hillsborough Pinellas system, turning the Summer Hires program into a yearlong program.	1. Develop a comprehensive plan with defined goals and action steps, including targeted outreach; specific locations or youth populations (justice-involved, foster youth, etc.); sponsorship, fundraising, grants, and donation goals and strategies; analysis and planned coordination with the existing workforce system and partner programs; and strategy to expand Summer Hires into a yearlong program.	1. Five-year plan developed and communicated to staff with specific goals, action items and areas of responsibility.
4	Prioritize Place	Focus funding and services in areas with highest youth disconnection (Central Tampa, Northeast, and Southwest Hillsborough County, North Central Pinellas County and Greater Pinellas Park City).	1. Develop a place-based plan with defined goals and action steps that connects to the overall plan (Item 3 above), including targeted outreach; specific locations or youth populations (justice-involved, foster youth, etc.); and partnerships.	1. Place-based plan developed and communicated to staff with specific goals, action items and areas of responsibility.
5	Focus on the Five Youth Success Factors	Require and/or incentivize publicly funded youth education and workforce programs to focus on the five youth success factors identified in the United Way Suncoast: Youth Success Project Final Report.	<p>1. Include the five youth success factors, where applicable, in partner agreements and projects.</p> <p>2. Monitor and document the use, strategies, effectiveness of incorporating these elements in youth programming.</p>	1. The five youth success factors are included in partner agreements and projects, where applicable.



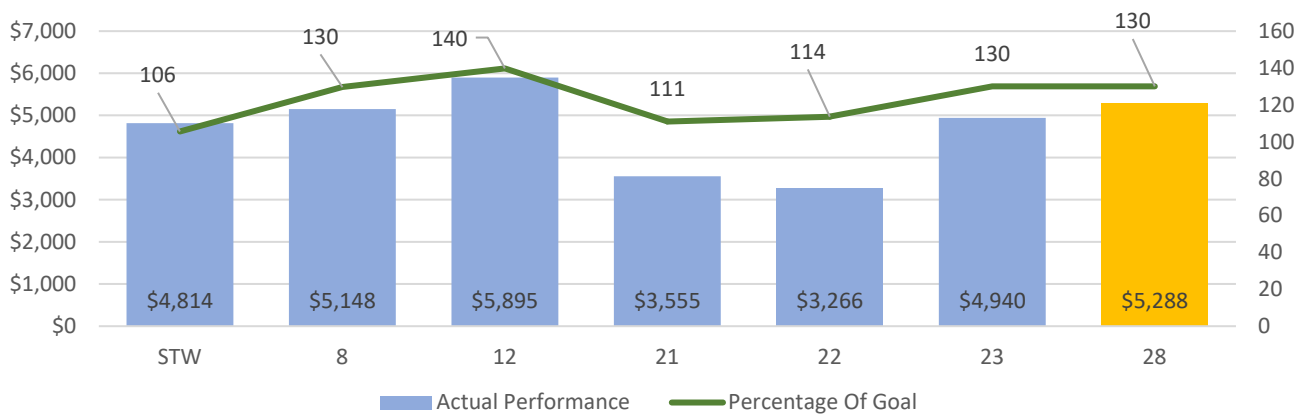
Information Item

WIOA Youth Primary Indicators of Performance Q1 PY2425 and Youth Monthly Management Report Q1-2 PY2425

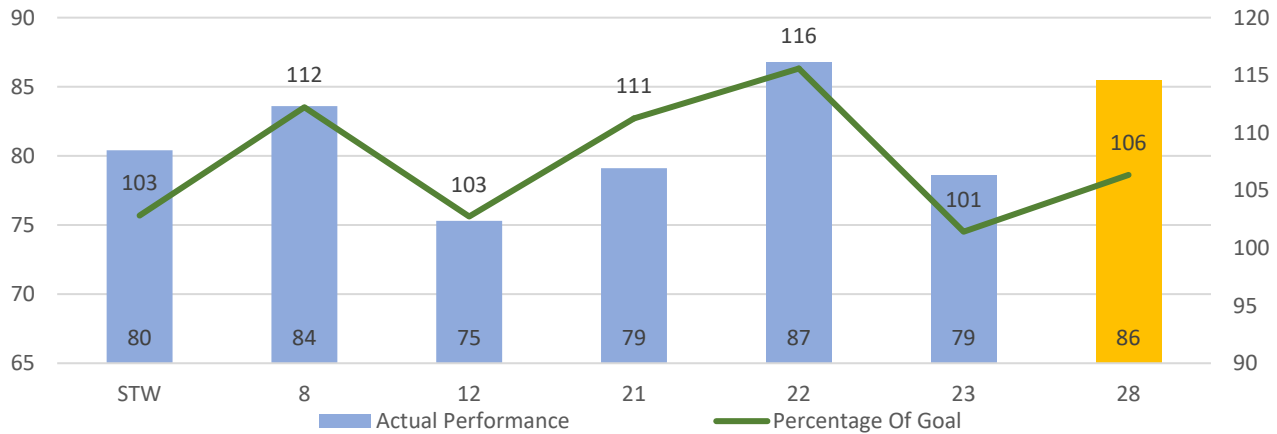
Measures	PY2024-2025 1st Quarter Performance	PY2024-2026 % of Performance Goal Met For Q1	PY2024-2025 Performance Goals
Youth:			
Employed 2nd Qtr After Exit	79.9	100.63	79.4 %
Median Wage 2nd Quarter After Exit	\$5,288	130.02	\$4,067
Employed 4th Qtr After Exit	85.5	106.34	80.4 %
Credential Attainment Rate	83.2	132.70	62.7 %
Measurable Skill Gains	57.5	97.46	59.0 %
Not Met (less than 90% of negotiated)			
Met (90-100% of negotiated)			
Exceeded (greater than 100% of negotiated)			



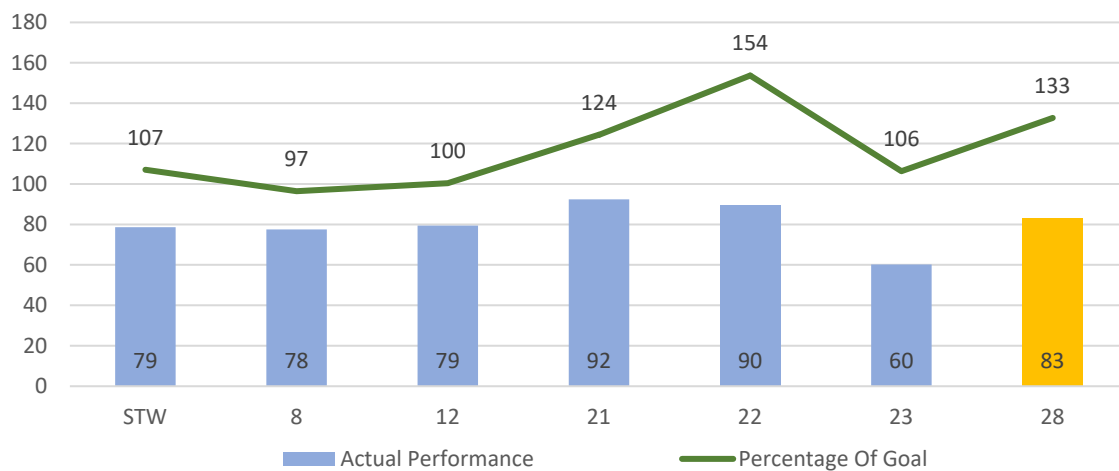
Youth Median Wage 2nd Quarter After % of Goal and Actual Performance



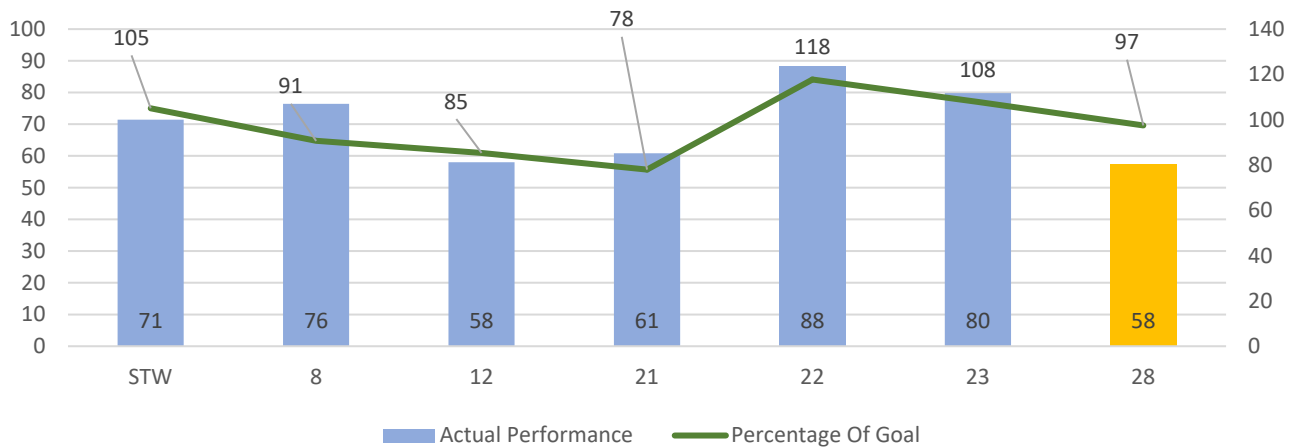
Youth Employed 4th QTR After Exit % of Goal and Actual Performance



Youth Credential Attainment % of Goal and Actual Performance



Youth Measurable Skills Gains and Actual Performance



STW – Statewide

Region 8- CareerSource North Florida

Region 12 CareerSource Central Florida

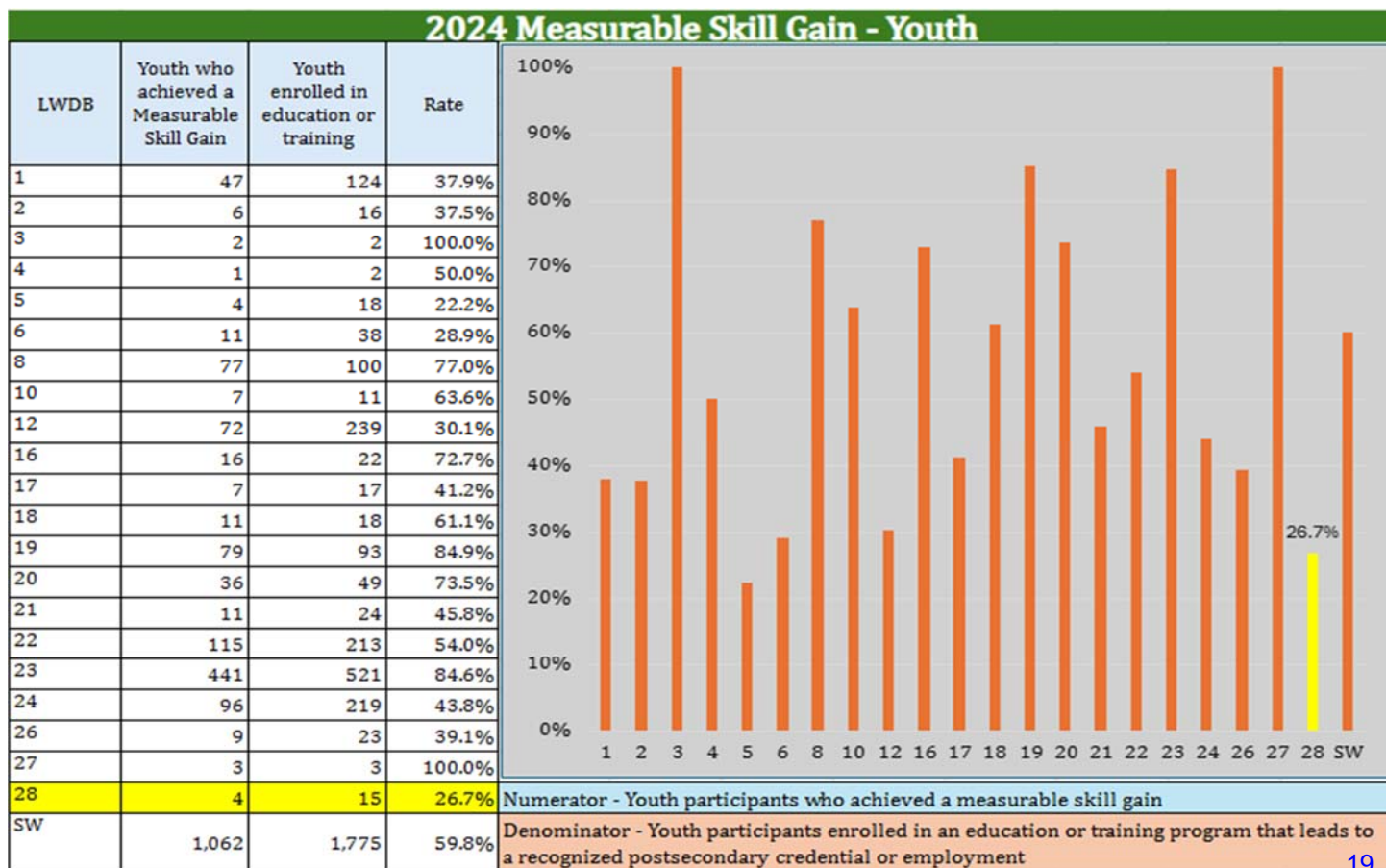
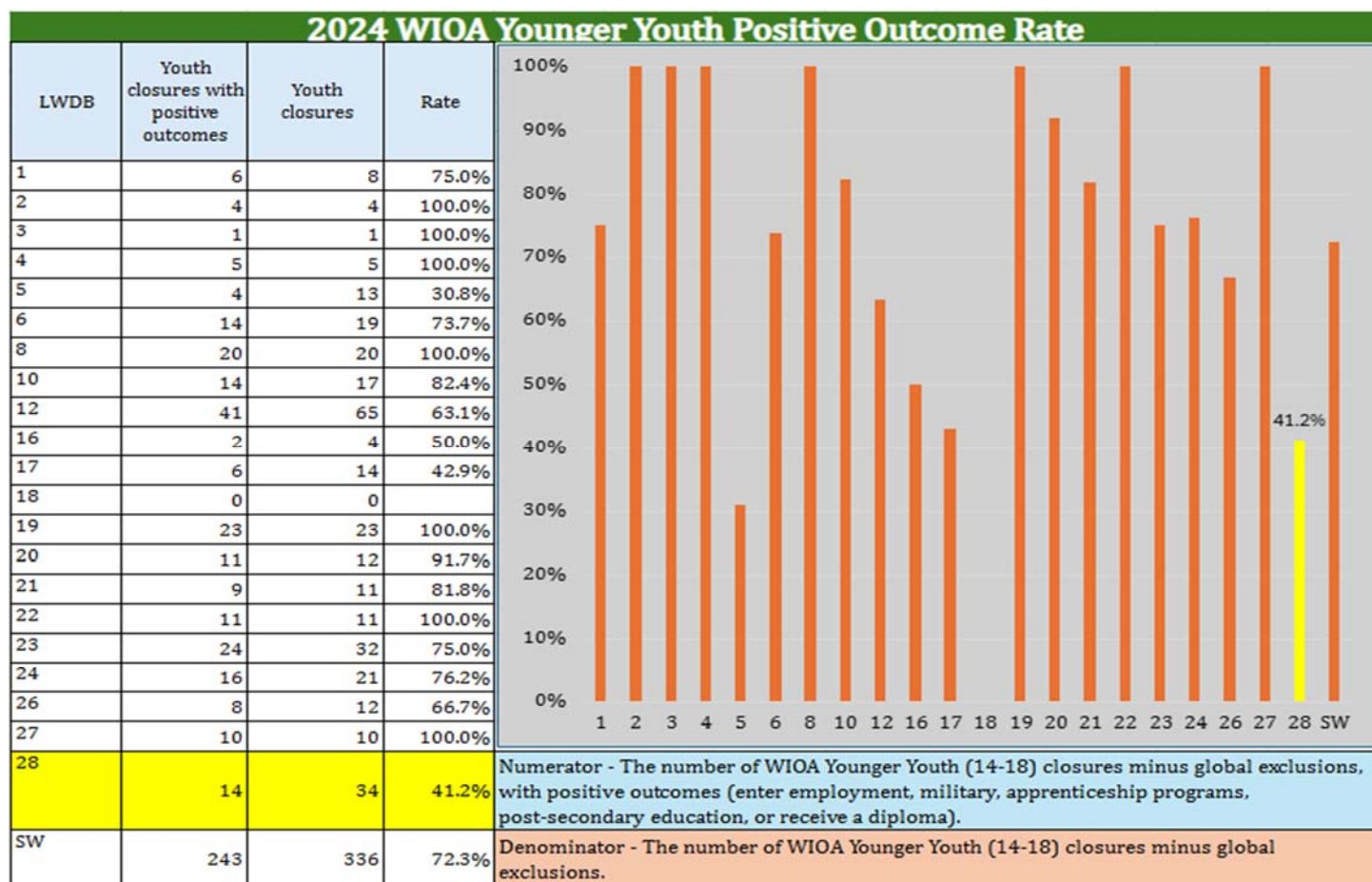
Region 21- CareerSource Palm Beach

Region 22- CareerSource Broward

Region 23- CareerSource South Florida

Region 28 – CareerSource Hillsborough Pinellas

PY2425 Q1-Q2 Monthly Management Report Youth Measures



2024 Credential Attainment Rate - Youth

